

Form N-PX Filer Information	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549	OMB APPROVAL
Form N-PX	FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD	OMB Number: 3235-0582
		Estimated average burden hours per response: 20.8

N-PX: Filer Information

Filer CIK	0000919864
Filer CCC	*****
Date of Report	06/30/2025
Are you a Registered Management Investment Company or an Institutional Manager?	Institutional Manager
Is this a LIVE or TEST Filing?	<input checked="" type="radio"/> LIVE <input type="radio"/> TEST
Is this an electronic copy of an official filing submitted in paper format?	<input type="checkbox"/>

Submission Contact Information

Name	
Phone Number	
E-mail Address	

Notification Information

Notify via Filing Website only?	<input type="checkbox"/>
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N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	Finward Bancorp
Street 1	9204 Columbia Ave
Street 2	
City	Munster
State/Country	INDIANA
Zip code and zip code extension or foreign postal code	46321
Telephone number of reporting person, including area code:	219-836-1964

Name and address of agent for service:

Name of agent for service	
Street 1	
Street 2	
City	
State/Country	
Zip code and zip code extension or foreign postal code	

Reporting Period:	Report for the year ended June 30, <input type="text" value="2025"/>
SEC Investment Company Act or Form 13F File Number:	<input type="text" value="028-25084"/>
CRD Number (if any):	<input type="text"/>
Other SEC File Number (if any):	<input type="text"/>
Legal Entity Identifier (if any):	<input type="text"/>

**Report Type (check only one):**

**Registered Management Investment Company.**

- ☒ Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)
- ☐ Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

**Institutional Manager.**

- ☒ Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)
- ☐ Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)
- ☐ Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

☐ Yes ☒ No

Do you wish to provide explanatory information pursuant to Special Instruction B.4?:

Additional information:

## N-PX: Summary - Included Managers

Number of Included Institutional Managers:	<input type="text" value="0"/>
Included Institutional Managers:	NONE

## N-PX: Signature Block

Reporting Person:	<input type="text" value="Finward Bancorp"/>
By (Signature):	<input type="text" value="Benjamin Schmitt"/>
By (Printed Signature):	<input type="text" value="Benjamin Schmitt"/>
By (Title):	<input type="text" value="EVP, Chief Financial Officer"/>
Date:	<input type="text" value="08/28/2025"/>

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10X GENOMICS, INC.88025U109US88025U109706/03/2025To approve, on a non-binding, advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER870FOR87FOR ABBOTT LABORATORIES002824100US002824100004/25/2025Say on Pay - An Advisory Vote on the Approval of Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER57010FOR57010FOR ABBVIE INC.00287Y109US00287Y109105/09/2025Say on Pay - An advisory vote on the approval of executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER64540FOR64540FOR ACCENTURE PLCG1151C101IE00B4BNMY3402/06/2025To approve, in a non-binding vote, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1050FOR105FOR ADOBE INC.00724F101US00724F101204/22/2025Approve, on an advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER8450FOR8450FOR ADVANCED MICRO DEVICES, INC.007903107US007903107805/14/2025Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.SECTION 14A SAY-ON-PAY VOTESISSUER3000FOR3000FOR AFLAC INCORPORATED001055102US001055102805/05/2025to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement"SECTION 14A SAY-ON-PAY VOTESISSUER3010FOR3010FOR AGNC INVESTMENT CORP.00123Q104US00123Q104004/17/2025Advisory vote to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER34530FOR34530FOR AIR PRODUCTS AND CHEMICALS, INC.009158106US009158106801/23/2025Advisory Vote Approving the Compensation of the Company's Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER00 ALIGN TECHNOLOGY, INC.016255101US016255101605/21/2025Advisory Vote to Approve the Compensation of our Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER2700FOR2700FOR ALTRIA GROUP, INC.02209S103US02209S103305/15/2025Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER36680FOR36680FOR AMAZON.COM, INC.023135106US023135106705/21/2025ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATIONSECTION 14A SAY-ON-PAY VOTESISSUER49460FOR49460FOR AMERICAN ELECTRIC POWER COMPANY, INC.025537101US025537101704/29/2025Advisory approval of the Company's executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER53630FOR53630FOR AMGEN INC.031162100US031162100905/23/2025Advisory vote to approve our executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER4630FOR4630FOR ANALOG DEVICES, INC.032654105US032654105103/12/2025Advisory vote to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1400FOR1400FOR APA CORPORATION03743Q108US03743Q108505/22/2025Advisory Vote to Approve Compensation of APA's Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER27800FOR27800FOR APPLE INC.037833100US037833100502/25/2025Advisory vote to approve executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER166450FOR166450FOR APPLIED MATERIALS, INC.038222105US038222105103/06/2025Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.SECTION 14A SAY-ON-PAY VOTESISSUER1500FOR1500FOR APTIV PLCG3265R107JE00BTDN8H1304/23/2025Say-on-Pay - To approve, by advisory vote, executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3900FOR3900FOR ARCHER-DANIELS-MIDLAND COMPANY039483102US039483102005/08/2025Advisory Vote on Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER90FOR90FOR ASML HOLDINGS N.V.N07059210USN07059210004/23/2025Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024SECTION 14A SAY-ON-PAY VOTESISSUER200FOR200FOR ASTRAZENCA PLC046353108US046353108904/11/2025To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024SECTION 14A SAY-ON-PAY VOTESISSUER27610FOR27610FOR AT&T INC.00206R102US00206R102305/15/2025Advisory Approval of Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER152030FOR152030FOR AUTOMATIC DATA PROCESSING, INC.053015103US053015103611/06/2024Advisory Vote on Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER990FOR990FOR AVERY DENNISON CORPORATION053611109US053611109104/24/2025Approval, on an advisory basis, of our executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER2140FOR2140FOR B&G FOODS, INC.05508R106US05508R106805/15/2025Approval, by non-binding advisory vote, of executive compensation (Proposal No. 2).SECTION 14A SAY-ON-PAY VOTESISSUER17100FOR17100FOR BANK OF AMERICA CORPORATION060505104US060505104604/22/2025Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)SECTION 14A SAY-ON-PAY VOTESISSUER23000FOR23000FOR BATH & BODY WORKS, INC.070830104US070830104106/05/2025Advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER2200FOR2200FOR BAXTER INTERNATIONAL INC.071813109US071813109905/06/2025Advisory Vote to Approve Named Executive Officer Compensation for 2024SECTION 14A SAY-ON-PAY VOTESISSUER1110FOR1110FOR BECTON, DICKINSON AND COMPANY075887109US075887109101/28/2025Advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER650FOR650FOR BLACKROCK, INC.09290D101US09290D101905/15/2025Approval, in a non-binding advisory vote, of the compensation for named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER420FOR420FOR BLOCK, INC.852234103US852234103606/17/2025TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.SECTION 14A SAY-ON-PAY VOTESISSUER210FOR210FOR BOOKING HOLDINGS INC.09857L108US09857L108906/03/2025Advisory vote to approve 2024 executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER100FOR100FOR BORGWARNER INC.099724106US099724106404/30/2025Approve, on an advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER830FOR830FOR BP P.L.C.055622104US055622104404/17/2025To approve the directors' remuneration reportSECTION 14A SAY-ON-PAY VOTESISSUER154490FOR154490FOR BRISTOL-MYERS SQUIBB COMPANY110122108US110122108305/06/2025Advisory Vote to Approve the Compensation of our Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER33950FOR33950FOR BRITISH AMERICAN TOBACCO P.L.C.110448107US110448107204/16/2025Approval of the 2024 Directors' remuneration reportSECTION 14A SAY-ON-PAY VOTESISSUER1000FOR1000FOR CANADIAN NATIONAL RAILWAY COMPANY136375102CA136375102705/02/2025Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to

executive compensation disclosed in the Information Circular. SECTION 14A SAY-ON-PAY VOTES ISSUER 9060 FOR 906 FOR CANADIAN PACIFIC KANSAS CITY LIMITED 13646K108CA13646K108404/30/2025 Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular. SECTION 14A SAY-ON-PAY VOTES ISSUER 1070 FOR 107 FOR CARRIER GLOBAL CORPORATION 14448C104US14448C104504/09/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 6750 FOR 675 FOR CATERPILLAR INC. 149123101US149123101506/11/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 1550 FOR 155 FOR CENCORA, INC. 03073E105US03073E105503/06/2025 Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 550 FOR 55 FOR CHEVRON CORPORATION 166764100US166764100505/28/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 8770 FOR 877 FOR CHIPOTLE MEXICAN GRILL, INC. 169656105US169656105906/11/2025 An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay"). SECTION 14A SAY-ON-PAY VOTES ISSUER 184320 FOR 18432 FOR CHUBB LIMITED H1467J104CH004432874505/15/2025 Advisory vote to approve executive compensation under U.S. securities law requirements SECTION 14A SAY-ON-PAY VOTES ISSUER 860 FOR 86 FOR CISCO SYSTEMS, INC. 17275R102US17275R102312/09/2024 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 43900 FOR 4390 FOR CLEAN ENERGY FUELS CORP. 184499101US184499101805/22/2025 To approve, on an advisory, non-binding basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 500 FOR 50 FOR CME GROUP INC. 12572Q105US12572Q105805/08/2025 Advisory vote on the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 900 FOR 90 FOR COCA-COLA EUROPACIFIC PARTNERS PLC G25839104GB00BDCPN04905/22/2025 Approval of the Directors' Remuneration Report SECTION 14A SAY-ON-PAY VOTES ISSUER 12200 FOR 1220 FOR COGNEX CORPORATION 192422103US192422103904/30/2025 To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay"). SECTION 14A SAY-ON-PAY VOTES ISSUER 1330 FOR 133 FOR COLGATE-PALMOLIVE COMPANY 194162103US194162103905/09/2025 Advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 2690 FOR 269 FOR COMCAST CORPORATION 20030N101US20030N101906/18/2025 Advisory vote on executive compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 12500 FOR 1250 FOR COMPASS MINERALS INTERNATIONAL, INC. 20451N101US20451N101903/06/2025 Approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 5300 FOR 530 FOR CONSTELLATION ENERGY CORP 21037T109US21037T109704/29/2025 To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers SECTION 14A SAY-ON-PAY VOTES ISSUER 4860 FOR 486 FOR CORTEVA INC. 22052L104US22052L104404/30/2025 Advisory resolution to approve executive compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 2930 FOR 293 FOR CRISPR THERAPEUTICS AGH17182108CH033408113706/05/2025 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements. SECTION 14A SAY-ON-PAY VOTES ISSUER 670 FOR 67 FOR CSX CORPORATION 126408103US126408103505/07/2025 Advisory (non-binding) resolution to approve compensation for the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 62520 FOR 6252 FOR CVS HEALTH CORPORATION 126650100US126650100605/15/2025 Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 2110 FOR 211 FOR DANAHER CORPORATION 235851102US235851102805/06/2025 To approve on an advisory basis the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 10000 FOR 1000 FOR DEERE & COMPANY 244199105US244199105402/26/2025 Advisory vote to approve executive compensation ("say-on-pay") SECTION 14A SAY-ON-PAY VOTES ISSUER 3740 FOR 374 FOR DELL TECHNOLOGIES INC. 24703L202US24703L202506/26/2025 Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement SECTION 14A SAY-ON-PAY VOTES ISSUER 2790 FOR 279 FOR DISCOVER FINANCIAL SERVICES 254709108US254709108002/18/2025 Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement. SECTION 14A SAY-ON-PAY VOTES ISSUER 310 FOR 31 FOR DOLLAR TREE, INC. 256746108US256746108006/19/2025 To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 17300 FOR 1730 FOR DOMINION ENERGY, INC. 25746U109US25746U109705/07/2025 Advisory Vote on Approval of Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES ISSUER 22640 FOR 2264 FOR DOW INC. 260557103US260557103104/10/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 4770 FOR 477 FOR DT MIDSTREAM, INC. 23345M107US23345M107105/06/2025 To approve, on an advisory (non-binding) basis, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 21850 FOR 2185 FOR DTE ENERGY COMPANY 233331107US233331107205/08/2025 Provide a nonbinding vote to approve the Company's executive compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 60000 FOR 60000 FOR DUKE ENERGY CORPORATION 26441C204US26441C204405/01/2025 Advisory vote to approve Duke Energy's named executive officer compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 56420 FOR 5642 FOR DUPONT DE NEMOURS, INC. 26614N102US26614N102805/22/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES ISSUER 3020 FOR 302 FOR EASTMAN CHEMICAL COMPANY 277432100US277432100205/01/2025 Advisory Approval of Executive Compensation as Disclosed in Proxy Statement SECTION 14A SAY-ON-PAY VOTES ISSUER 1000 FOR 100 FOR EBAY INC. 278642103US278642103006/25/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 2000 FOR 200 FOR ELEVANCE HEALTH, INC. 036752103US036752103805/14/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 10710 FOR 1071 FOR ELI LILLY AND COMPANY 532457108US532457108305/05/2025 Approval, on an advisory basis, of the compensation paid to the company's named executive officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 3950 FOR 395 FOR EMERSON ELECTRIC CO. 291011104US291011104402/04/2025 Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 22140 FOR 2214 FOR ENBRIDGE INC. 29250N105CA29250N105005/07/2025 Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular. SECTION 14A SAY-ON-PAY VOTES ISSUER 85630 FOR 8563 FOR ENTERGY CORPORATION 29364G103US29364G103105/02/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES ISSUER 83600 FOR 8360 FOR ESSENTIAL UTILITIES, INC. 29670G102US29670G102205/07/2025 To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES ISSUER 1660 FOR 166 FOR EVEREST GROUP, LTD. G3223R108BMG3223R108805/14/2025 To approve, by non-binding advisory vote, 2024 compensation paid to the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 1500 FOR 150 FOR EVERSOURCE ENERGY 30040W108US30040W108005/01/2025 Consider an advisory proposal approving the compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES ISSUER 1510 FOR 151 FOR EXELON

CORPORATION30161N101US30161N101904/29/2025Advisory vote to approve the compensation paid to Exelon's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER88010FOR8801FOR EXTRA SPACE STORAGE INC.30225T102US30225T102505/21/2025Advisory vote on the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1340FOR134FOR EXXON MOBIL CORPORATION30231G102US30231G102205/28/2025Advisory Vote to Approve Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER72530FOR7253FOR FACTSET RESEARCH SYSTEMS INC.303075105US303075105712/19/2024To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER410FOR41FOR FASTENAL COMPANY311900104US311900104404/24/2025Approval, by non-binding vote, of executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER6800FOR680FOR FEDEX CORPORATION31428X106US31428X106309/23/2024Advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER400FOR40FOR FIRST MERCHANTS CORPORATION320817109US320817109605/16/2025Proposal to approve, on an advisory basis, the compensation of First Merchants Corporation's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER22270FOR2227FOR FIRSTENERGY CORP.337932107US337932107405/21/2025Approve, on an Advisory Basis, Named Executive Officer CompensationSECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR FISERV, INC.337738108US337738108805/14/2025To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.SECTION 14A SAY-ON-PAY VOTESISSUER27580FOR2758FOR FOOT LOCKER, INC.344849104US344849104905/21/2025Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER630FOR63FOR FORD MOTOR COMPANY345370860US345370860005/08/2025An Advisory Vote to Approve the Compensation of the Named Executives.SECTION 14A SAY-ON-PAY VOTESISSUER3000FOR300FOR GE AEROSPACE369604301US369604301305/06/2025Advisory Approval of Our Named Executives' CompensationSECTION 14A SAY-ON-PAY VOTESISSUER1700FOR170FOR GE HEALTHCARE TECHNOLOGIES INC.36266G107US36266G107605/28/2025Approval of our named executive officers' compensation in an advisory vote.SECTION 14A SAY-ON-PAY VOTESISSUER360FOR36FOR GE VERNOVA INC.36828A101US36828A101605/14/2025Approve the compensation of our named executives officers in an advisory voteSECTION 14A SAY-ON-PAY VOTESISSUER270FOR27FOR GE VERNOVA INC.36828A101US36828A101605/14/2025Approve the frequency of future advisory votes on named executive officers compensation in an advisory voteSECTION 14A SAY-ON-PAY VOTESISSUER2703 YEARS27AGAINST GENERAL DYNAMICS CORPORATION369550108US369550108605/07/2025Advisory Vote to Approve Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER3310FOR331FOR GENERAL MILLS, INC.370334104US370334104609/24/2024Advisory Vote on Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER19160FOR1916FOR GENERAL MOTORS COMPANY37045V100US37045V100806/03/2025Advisory Approval of Named Executive Officer CompensationSECTION 14A SAY-ON-PAY VOTESISSUER2300FOR230FOR GENUINE PARTS COMPANY372460105US372460105504/28/2025Advisory Vote On Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER810FOR81FOR GILEAD SCIENCES, INC.375558103US375558103605/07/2025To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.SECTION 14A SAY-ON-PAY VOTESISSUER1800FOR180FOR HELIX ENERGY SOLUTIONS GROUP, INC.42330P107US42330P107505/14/2025Advisory vote on the approval of the 2024 compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER10270FOR1027FOR HONEYWELL INTERNATIONAL INC.438516106US438516106605/20/2025Advisory Vote to Approve Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER660FOR66FOR HOST HOTELS & RESORTS, INC.44107P104US44107P104905/14/2025Advisory resolution to approve executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER2940FOR294FOR ILLINOIS TOOL WORKS INC.452308109US452308109305/02/2025Advisory vote to approve compensation of ITW's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER960FOR96FOR INTEL CORPORATION458140100US458140100105/06/2025Advisory vote on executive compensation (Say-On-Pay).SECTION 14A SAY-ON-PAY VOTESISSUER74460FOR7446FOR INTELLIA THERAPEUTICS, INC.45826J105US45826J105106/11/2025Approval, on a non-binding advisory basis, of the compensation of our named executive officers ("NEOs").SECTION 14A SAY-ON-PAY VOTESISSUER1050FOR105FOR INTELLIA THERAPEUTICS, INC.45826J105US45826J105106/11/2025A non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of our NEOs.SECTION 14A SAY-ON-PAY VOTESISSUER10503 YEARS105AGAINST INTERNATIONAL BUSINESS MACHINES CORP.459200101US459200101404/29/2025Advisory Vote on Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER4000FOR400FOR INTERNATIONAL FLAVORS & FRAGRANCES INC.459506101US459506101505/01/2025Approve, on an advisory basis, the compensation of our named executive officers in 2024.SECTION 14A SAY-ON-PAY VOTESISSUER660FOR66FOR INTERNATIONAL PAPER COMPANY460146103US460146103505/12/2025A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR INTUIT INC.461202103US461202103401/23/2025Advisory vote to approve Intuit's executive compensation (say-on-pay).SECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR JOHNSON & JOHNSON478160104US478160104604/24/2025Advisory Vote to Approve Named Executive Officer CompensationSECTION 14A SAY-ON-PAY VOTESISSUER103660FOR10366FOR JPMORGAN CHASE & CO.46625H100US46625H100505/20/2025Advisory resolution to approve executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER65180FOR6518FOR KELLANOVA487836108US487836108211/01/2024The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named executive officers that is based on or otherwise relates to the Merger.SECTION 14A SAY-ON-PAY VOTESISSUER7610FOR761FOR KEURIG DR PEPPER INC.49271V100US49271V100806/18/2025To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER380FOR38FOR KIMBERLY-CLARK CORPORATION494368103US494368103505/01/2025Advisory Vote to Approve Named Executive Officer CompensationSECTION 14A SAY-ON-PAY VOTESISSUER4930FOR493FOR KINDER MORGAN, INC.49456B101US49456B101705/15/2025Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy StatementSECTION 14A SAY-ON-PAY VOTESISSUER4000FOR400FOR KYNDRYL HOLDINGS, INC.50155Q100US50155Q100407/25/2024Approval, in an advisory, non-binding vote, of the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER800FOR80FOR L3HARRIS TECHNOLOGIES, INC.502431109US502431109504/18/2025Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.SECTION 14A SAY-ON-PAY VOTESISSUER840FOR84FOR LAS VEGAS SANDS CORP.517834107US517834107005/15/2025An advisory (non-binding) vote to approve the compensation of the named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER10000FOR1000FOR LINDE PLCG54950103IE000S9YS76207/30/2024To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.SECTION 14A SAY-ON-PAY VOTESISSUER6400FOR640FOR LOCKHEED MARTIN CORPORATION539830109US539830109405/09/2025Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)SECTION 14A SAY-ON-PAY VOTESISSUER4260FOR426FOR LOWE'S COMPANIES, INC.548661107US548661107305/30/2025Advisory vote to approve the Company's named executive officer compensation in fiscal

2024.SECTION 14A SAY-ON-PAY VOTESISSUER7930FOR793FOR LUMENT FINANCE TRUST, INC.55025L108US55025L108906/12/2025Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement under "Executive Compensation."SECTION 14A SAY-ON-PAY VOTESISSUER1100FOR110FOR LUMENT FINANCE TRUST, INC.55025L108US55025L108906/12/2025Approval, on an advisory basis, of the frequency of holding future stockholder advisory votes on the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER11003 YEARS110AGAINST MARA HOLDINGS, INC.565788106US565788106706/26/2025Non-binding, advisory vote on the compensation of our Named Executive Officers ("Say-on-Pay").SECTION 14A SAY-ON-PAY VOTESISSUER8400FOR840FOR MARATHON PETROLEUM CORPORATION56585A102US56585A102504/30/2025Approval, on an advisory basis, of the company's named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER2970FOR297FOR MARRIOTT INTERNATIONAL, INC.571903202US571903202205/09/2025ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATIONSECTION 14A SAY-ON-PAY VOTESISSUER13750FOR1375FOR MASTERCARD INCORPORATED57636Q104US57636Q104006/24/2025Advisory approval of Mastercard's executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER2830FOR283FOR MCDONALD'S CORPORATION580135101US580135101705/20/2025Advisory Vote to Approve Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER39260FOR3926FOR MCKESSON CORPORATION58155Q103US58155Q103107/31/2024Advisory vote on Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3160FOR316FOR MEDTRONIC PLCG5960L103IE00BTN1Y11510/17/2024Approving, on an advisory basis, the Company's executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER56520FOR5652FOR MERCK & CO., INC.58933Y105US58933Y105505/27/2025Non-binding advisory vote to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER6990FOR699FOR META PLATFORMS, INC.30303M102US30303M102705/28/2025To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.SECTION 14A SAY-ON-PAY VOTESISSUER6290FOR629FOR META PLATFORMS, INC.30303M102US30303M102705/28/2025To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.SECTION 14A SAY-ON-PAY VOTESISSUER62903 YEARS629FOR METLIFE, INC.59156R108US59156R108606/17/2025Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER330FOR33FOR MICRON TECHNOLOGY, INC.595112103US595112103801/16/2025PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.SECTION 14A SAY-ON-PAY VOTESISSUER1100FOR110FOR MICROSOFT CORPORATION594918104US594918104512/10/2024Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").SECTION 14A SAY-ON-PAY VOTESISSUER177180FOR17718FOR MODERNA, INC.60770K107US60770K107904/30/2025To approve, on a non-binding, advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER850FOR85FOR MONDELEZ INTERNATIONAL, INC.609207105US609207105805/21/2025Advisory vote to approve executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER5000FOR500FOR MORGAN STANLEY617446448US617446448605/15/2025To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)SECTION 14A SAY-ON-PAY VOTESISSUER1250FOR125FOR MSA SAFETY INCORPORATED553498106US553498106405/13/2025To provide an advisory vote to approve the executive compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1500FOR150FOR NATIONAL GRID PLC636274409US636274409507/10/2024To approve the Directors' Remuneration Report excluding the Directors' Remuneration PolicySECTION 14A SAY-ON-PAY VOTESISSUER4000FOR400FOR NESTLE S.A.641069406US641069406004/16/2025Acceptance of the Compensation Report 2024 (advisory vote)SECTION 14A SAY-ON-PAY VOTESISSUER5920FOR592FOR NETFLIX, INC.64110L106US64110L106106/05/2025Advisory approval of named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR NEXTERA ENERGY, INC.65339F101US65339F101205/22/2025Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.SECTION 14A SAY-ON-PAY VOTESISSUER7150FOR715FOR NIKE, INC.654106103US654106103109/10/2024To approve executive compensation by an advisory vote.SECTION 14A SAY-ON-PAY VOTESISSUER980FOR98FOR NISOURCE INC.65473P105US65473P105705/12/2025To approve named executive officer compensation on an advisory basis.SECTION 14A SAY-ON-PAY VOTESISSUER249710FOR24971FOR NOKIA CORPORATION654902204US654902204304/29/2025Presentation and adoption of the Remuneration Report.SECTION 14A SAY-ON-PAY VOTESISSUER910FOR91FOR NORFOLK SOUTHERN CORPORATION655844108US655844108405/08/2025Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders.SECTION 14A SAY-ON-PAY VOTESISSUER8210FOR821FOR NORTHERN TRUST CORPORATION665859104US665859104404/22/2025Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER4100FOR410FOR NORTHROP GRUMMAN CORPORATION666807102US666807102905/21/2025Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER6100FOR610FOR NORWEGIAN CRUISE LINE HOLDINGS LTD.G66721104BMG66721104606/12/2025Approval, on a non-binding, advisory basis, of the compensation of our named executive officersSECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR NVIDIA CORPORATION67066G104US67066G104006/25/2025Advisory approval of our executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER73660FOR7366FOR OLD NATIONAL BANCORP680033107US680033107505/14/2025Approval of a non-binding advisory proposal on the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER32350FOR3235FOR OMNICON GROUP INC.681919106US681919106405/06/2025Advisory resolution to approve executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER2000FOR200FOR ONEOK, INC.682680103US682680103605/21/2025An advisory vote to approve ONEOK, Inc.'s executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER4250FOR425FOR ORACLE CORPORATION68389X105US68389X105411/14/2024Advisory Vote to Approve the Compensation of our Named Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER2000FOR200FOR ORGANON & CO.68622V106US68622V106106/10/2025Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER320FOR32FOR OSHKOSH CORPORATION688239201US688239201105/06/2025Approval, by advisory vote, of the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER2000FOR200FOR OTIS WORLDWIDE CORPORATION68902V107US68902V107005/15/2025Advisory Vote to Approve Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER370FOR37FOR OWENS CORNING690742101US690742101904/15/2025To approve, on an advisory basis, our named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER360FOR36FOR PACIFIC BIOSCIENCES OF CALIFORNIA, INC.69404D108US69404D108106/04/2025To approve, on an advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER2300FOR230FOR PAGERDUTY, INC.69553P100US69553P100306/26/2025To conduct an advisory, non-binding vote to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER680FOR68FOR PAYCHEX, INC.704326107US704326107910/10/2024ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER



COMPENSATION.SECTION 14A SAY-ON-PAY VOTESISSUER23420FOR2342FOR PAYPAL HOLDINGS, INC.70450Y103US70450Y103806/05/2025Advisory Vote to Approve Named Executive Officer Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3400FOR340FOR PEABODY ENERGY CORPORATION704551100US704551100005/08/2025Approve, on an advisory basis, our named executive officers' compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1800FOR180FOR PEPSICO, INC.713448108US713448108105/07/2025Advisory approval of the Company's executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER34470FOR3447FOR PFIZER INC.717081103US717081103504/24/20252025 advisory approval of executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER110810FOR11081FOR PHILIP MORRIS INTERNATIONAL INC.718172109US718172109005/07/2025Advisory Vote Approving Executive CompensationSECTION 14A SAY-ON-PAY VOTESISSUER26020FOR2602FOR PHILLIPS 66718546104US718546104005/21/2025ADVISORY APPROVAL OF EXECUTIVE COMPENSATIONSECTION 14A SAY-ON-PAY VOTESISSUER00 PHILLIPS 66718546104US718546104005/21/2025ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATIONSECTION 14A SAY-ON-PAY VOTESISSUER00 PHINIA INC.71880K101US71880K101605/21/2025Advisory approval of the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER160FOR16FOR PPL CORPORATION69351T106US69351T106005/16/2025Advisory vote to approve compensation of named executive officersSECTION 14A SAY-ON-PAY VOTESISSUER1600FOR160FOR PRUDENTIAL FINANCIAL, INC.744320102US744320102205/13/2025Advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3240FOR324FOR PUBLIC SERVICE ENTERPRISE GROUP INC.744573106US744573106704/22/2025Advisory Vote on the Approval of Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1020FOR102FOR QUAKER HOUGHTON747316107US747316107005/07/2025To hold an advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER20650FOR2065FOR QUALCOMM INCORPORATED747525103US747525103603/18/2025Approval, on an advisory basis, of the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER19800FOR1980FOR QUANTUM COMPUTING INC.74766W108US74766W108006/18/2025Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement with respect to the Annual Meeting.SECTION 14A SAY-ON-PAY VOTESISSUER9750FOR975FOR REALTY INCOME CORPORATION756109104US756109104905/13/2025A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.SECTION 14A SAY-ON-PAY VOTESISSUER31170FOR3117FOR RIOT PLATFORMS, INC.767292105US767292105006/10/2025Approval, on a non-binding an advisory basis, of the compensation of the Company's Named Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER5150FOR515FOR RIOT PLATFORMS, INC.767292105US767292105006/10/2025Approval, on a non-binding advisory basis, of the frequency at which future Say-on-Pay votes will be held.SECTION 14A SAY-ON-PAY VOTESISSUER51503 YEARS515AGAINST ROBINHOOD MARKETS, INC.770700102US770700102706/25/2025To approve, on an advisory basis, the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1060FOR106FOR ROKU, INC.77543R102US77543R102306/11/2025Advisory vote to approve our named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER720FOR72FOR ROKU, INC.77543R102US77543R102306/11/2025Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER7203 YEARS72AGAINST RTX CORPORATION75513E101US75513E101005/01/2025Advisory Vote to Approve Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER9250FOR925FOR SALESFORCE, INC.79466L302US79466L302406/05/2025Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER3520FOR352FOR SANOFI80105N105US80105N105404/30/2025Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frédéric Oudéa, Chairman of the BoardSECTION 14A SAY-ON-PAY VOTESISSUER1100FOR110FOR SANOFI80105N105US80105N105404/30/2025Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive OfficersSECTION 14A SAY-ON-PAY VOTESISSUER1100FOR110FOR SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)806857108AN806857108604/02/2025Advisory approval of our executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER700FOR70FOR SOLAREDEGE TECHNOLOGIES, INC.83417M104US83417M104506/03/2025Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).SECTION 14A SAY-ON-PAY VOTESISSUER9000FOR900FOR SOUTHWEST AIRLINES CO.844741108US844741108805/14/2025Advisory vote to approve the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1500FOR150FOR STARBUCKS CORPORATION855244109US855244109403/12/2025Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER5600FOR560FOR SYSCO CORPORATION871829107US871829107811/15/2024To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.SECTION 14A SAY-ON-PAY VOTESISSUER15740FOR1574FOR TARGET CORPORATION87612E106US87612E106406/11/2025Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).SECTION 14A SAY-ON-PAY VOTESISSUER1600FOR160FOR TE CONNECTIVITY PLC87052109IE000IVNQZ8103/12/2025An advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1750FOR175FOR THE AES CORPORATION00130H105US00130H105905/09/2025Approval, on an advisory basis, of the Company's executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER17560FOR1756FOR THE ALLSTATE CORPORATION020002101US020002101405/29/2025Advisory vote to approve the compensation of the named executives.SECTION 14A SAY-ON-PAY VOTESISSUER1500FOR150FOR THE BANK OF NEW YORK MELLON CORPORATION064058100US064058100704/15/2025Advisory resolution to approve the 2024 compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER3060FOR306FOR THE BOEING COMPANY097023105US097023105804/24/2025Approve, on an Advisory Basis, Named Executive Officer Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER600FOR60FOR THE CHEMOURS COMPANY163851108US163851108904/22/2025Advisory Vote to Approve Named Executive Officer Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER140FOR14FOR THE CIGNA GROUP125523100US125523100304/23/2025Advisory approval of executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER1000FOR100FOR THE CLOROX COMPANY189054109US189054109711/20/2024Advisory Vote to Approve Executive Compensation.SECTION 14A SAY-ON-PAY VOTESISSUER8850FOR885FOR THE COCA-COLA COMPANY191216100US191216100704/30/2025Advisory vote to approve executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER142450FOR14245FOR THE GOLDMAN SACHS GROUP, INC.38141G104US38141G104004/23/2025Advisory Vote to Approve Executive Compensation (Say on Pay)SECTION 14A SAY-ON-PAY VOTESISSUER2430FOR243FOR THE HOME DEPOT, INC.437076102US437076102905/22/2025Advisory Vote to Approve Executive Compensation ("Say-on-Pay")SECTION 14A SAY-ON-PAY VOTESISSUER17850FOR1785FOR THE PROCTER & GAMBLE COMPANY742718109US742718109110/08/2024Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).SECTION 14A SAY-ON-PAY VOTESISSUER90650FOR9065FOR THE SOUTHERN COMPANY842587107US842587107105/21/2025Advisory vote to approve executive compensationSECTION 14A SAY-ON-PAY

VOTESISSUER62300FOR6230FOR THE TRAVELERS COMPANIES, INC.89417E109US89417E109105/21/2025Non-binding vote to approve executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER25000FOR2500FOR THE WALT DISNEY COMPANY254687106US254687106003/20/2025Consideration of an advisory vote to approve executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER15710FOR1571FOR THERMO FISHER SCIENTIFIC INC.883556102US883556102305/21/2025An advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1340FOR134FOR UGI CORPORATION902681105US902681105201/31/2025An advisory vote to approve the Fiscal 2024 compensation of the Company's named executive officers ("say-on-pay vote").SECTION 14A SAY-ON-PAY VOTESISSUER1400FOR140FOR UNILEVER PLC904767704US904767704504/30/2025To approve the Directors' Remuneration Report.SECTION 14A SAY-ON-PAY VOTESISSUER7990FOR799FOR UNION PACIFIC CORPORATION907818108US907818108105/08/2025Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").SECTION 14A SAY-ON-PAY VOTESISSUER2900FOR290FOR UNITED PARCEL SERVICE, INC.911312106US911312106805/08/2025To approve on an advisory basis named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER34700FOR3470FOR UNITEDHEALTH GROUP INCORPORATED91324P102US91324P102106/02/2025Advisory approval of the Company's executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER1890FOR189FOR VENTAS, INC.92276F100US92276F100305/13/2025Approval, on an advisory basis, of the compensation of named executive officers of Ventas, Inc.SECTION 14A SAY-ON-PAY VOTESISSUER15580FOR1558FOR VERALTO CORPORATION92338C103US92338C103605/14/2025To approve on an advisory basis the Company's named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3330FOR333FOR VERIZON COMMUNICATIONS INC.92343V104US92343V104405/22/2025Advisory vote to approve executive compensationSECTION 14A SAY-ON-PAY VOTESISSUER101500FOR10150FOR VIATRIS INC.92556V106US92556V106112/06/2024Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.SECTION 14A SAY-ON-PAY VOTESISSUER1780FOR178FOR VICTORIA'S SECRET & CO.926400102US926400102806/18/2025To approve, on an advisory basis, the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER730FOR73FOR VISA INC.92826C839US92826C839401/28/2025To approve, on an advisory basis, the compensation paid to our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER20860FOR2086FOR W.W. GRAINGER, INC.384802104US384802104004/30/2025To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.SECTION 14A SAY-ON-PAY VOTESISSUER190FOR19FOR WALGREENS BOOTS ALLIANCE, INC.931427108US931427108401/30/2025Advisory vote to approve named executive officer compensation.SECTION 14A SAY-ON-PAY VOTESISSUER320500FOR32050FOR WALMART INC.931142103US931142103906/05/2025Advisory Vote to Approve Named Executive Officer CompensationSECTION 14A SAY-ON-PAY VOTESISSUER42540FOR4254FOR WARNER BROS. DISCOVERY, INC.934423104US934423104106/02/2025To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.SECTION 14A SAY-ON-PAY VOTESISSUER23740FOR2374FOR WEC ENERGY GROUP, INC.92939U106US92939U106005/08/2025Advisory vote to approve executive compensation of the named executive officersSECTION 14A SAY-ON-PAY VOTESISSUER18430FOR1843FOR WELLTOWER INC.95040Q104US95040Q104005/22/2025The approval, on an advisory basis, of the compensation of the named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER51730FOR5173FOR WHEATON PRECIOUS METALS CORP.962879102CA962879102705/09/2025A non-binding advisory resolution on the Company's approach to executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER114000FOR11400FOR WK KELLOGG CO92942W107US92942W107105/01/2025A non-binding advisory vote to approve the compensation of the Company's named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER1900FOR190FOR XCEL ENERGY INC.98389B100US98389B100805/21/2025Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)SECTION 14A SAY-ON-PAY VOTESISSUER3000FOR300FOR XYLEM INC.98419M100US98419M100905/13/2025Advisory vote to approve the compensation of our named executive officers.SECTION 14A SAY-ON-PAY VOTESISSUER750FOR75FOR ZOETIS INC.98978V103US98978V103505/21/2025Advisory vote to approve our executive compensation.SECTION 14A SAY-ON-PAY VOTESISSUER3000FOR300FOR