

Form N-PX Filer Information	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549	OMB APPROVAL
Form N-PX	FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD	OMB Number: 3235-0582
		Estimated average burden hours per response: 20.8

N-PX: Filer Information

Filer CIK	0000919864
Filer CCC	*****
Date of Report	06/30/2025
Are you a Registered Management Investment Company or an Institutional Manager?	Institutional Manager
Is this a LIVE or TEST Filing?	☒ LIVE ☐ TEST
Is this an electronic copy of an official filing submitted in paper format?	☐

Submission Contact Information

Name	
Phone Number	
E-mail Address	

Notification Information

Notify via Filing Website only?	☐
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N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	Finward Bancorp
Street 1	9204 Columbia Ave
Street 2	
City	Munster
State/Country	INDIANA
Zip code and zip code extension or foreign postal code	46321
Telephone number of reporting person, including area code:	219-836-1964

Name and address of agent for service:

Name of agent for service	
Street 1	
Street 2	
City	
State/Country	

Zip code and zip code extension or foreign postal code

Reporting Period:

Report for the year ended June 30,

SEC Investment Company Act or Form 13F File Number:

CRD Number (if any):

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

Registered Management Investment Company.

- ☒ Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)
- ☐ Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

Institutional Manager.

- ☒ Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)
- ☐ Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)
- ☐ Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

☐ Yes ☒ No

Do you wish to provide explanatory information pursuant to Special Instruction B.4?:

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers:

Included Institutional Managers:

NONE

N-PX: Signature Block

Reporting Person:

By (Signature):

By (Printed Signature):

By (Title):

Date:

FORM N-PX PROXY VOTING RECORD

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12		
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	DETAILS OF VOTE		
											HOW VOTED	SHARES VOTED	FOR OR AGAINST MANAC
10X GENOMICS, INC.	88025U109	US88025U1097	-	06/03/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	87	0	FOR	87	FOR
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5701	0	FOR	5701	FOR
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	Say on Pay - An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6454	0	FOR	6454	FOR
ACCENTURE PLC	G1151C101	IE00B4BNMY34	-	02/06/2025	To approve, in a non-binding vote, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	105	0	FOR	105	FOR
ADOBE INC.	00724F101	US00724F1012	-	04/22/2025	Approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	845	0	FOR	845	FOR
ADVANCED MICRO DEVICES, INC.	007903107	US0079031078	-	05/14/2025	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	300	0	FOR	300	FOR
AFLAC INCORPORATED	001055102	US0010551028	-	05/05/2025	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement"	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	301	0	FOR	301	FOR
AGNC INVESTMENT CORP.	00123Q104	US00123Q1040	-	04/17/2025	Advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3453	0	FOR	3453	FOR
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	Advisory Vote Approving the Compensation of the Company's Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	0	0			
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	-	05/21/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	270	0	FOR	270	FOR
ALTRIA GROUP, INC.	02209S103	US02209S1033	-	05/15/2025	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3668	0	FOR	3668	FOR
AMAZON.COM, INC.	023135106	US0231351067	-	05/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	4946	0	FOR	4946	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	-	04/29/2025	Advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5363	0	FOR	5363	FOR
AMGEN INC.	031162100	US0311621009	-	05/23/2025	Advisory vote to approve our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	463	0	FOR	463	FOR
ANALOG DEVICES, INC.	032654105	US0326541051	-	03/12/2025	Advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	140	0	FOR	140	FOR
APA CORPORATION	03743Q108	US03743Q1085	-	05/22/2025	Advisory Vote to Approve Compensation of APA's Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2780	0	FOR	2780	FOR
APPLE INC.	037833100	US0378331005	-	02/25/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	16645	0	FOR	16645	FOR
APPLIED MATERIALS, INC.	038222105	US0382221051	-	03/06/2025	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	150	0	FOR	150	FOR
APTIV PLC	G3265R107	JE008TDN8H13	-	04/23/2025	Say-on-Pay - To approve, by advisory vote, executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	390	0	FOR	390	FOR
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	Advisory Vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	9	0	FOR	9	FOR
ASML HOLDINGS N.V.	N07059210	USN070592100	-	04/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	20	0	FOR	20	FOR
ASTRAZENECA PLC	046353108	US0463531089	-	04/11/2025	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2761	0	FOR	2761	FOR
AT&T INC.	00206R102	US00206R1023	-	05/15/2025	Advisory Approval of Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	15203	0	FOR	15203	FOR
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	-	11/06/2024	Advisory Vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	99	0	FOR	99	FOR
AVERY DENNISON CORPORATION	053611109	US0536111091	-	04/24/2025	Approval, on an advisory basis, of our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	214	0	FOR	214	FOR
B&G FOODS, INC.	05508R106	US05508R1068	-	05/15/2025	Approval, by non-binding advisory vote, of executive compensation (Proposal No. 2).	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1710	0	FOR	1710	FOR

BANK OF AMERICA CORPORATION	060505104	US0605051046	-	04/22/2025	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2300	0	FOR	2300	FOR
BATH & BODY WORKS, INC.	070830104	US0708301041	-	06/05/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	220	0	FOR	220	FOR
BAXTER INTERNATIONAL INC.	071813109	US0718131099	-	05/06/2025	Advisory Vote to Approve Named Executive Officer Compensation for 2024	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	111	0	FOR	111	FOR
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	65	0	FOR	65	FOR
BLACKROCK, INC.	09290D101	US09290D1019	-	05/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	42	0	FOR	42	FOR
BLOCK, INC.	852234103	US8522341036	-	06/17/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	21	0	FOR	21	FOR
BOOKING HOLDINGS INC.	09857L108	US09857L1089	-	06/03/2025	Advisory vote to approve 2024 executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10	0	FOR	10	FOR
BORGWARNER INC.	099724106	US0997241064	-	04/30/2025	Approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	83	0	FOR	83	FOR
BP P.L.C.	055622104	US0556221044	-	04/17/2025	To approve the directors' remuneration report	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	15449	0	FOR	15449	FOR
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	-	05/06/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3395	0	FOR	3395	FOR
BRITISH AMERICAN TOBACCO P.L.C.	110448107	US1104481072	-	04/16/2025	Approval of the 2024 Directors' remuneration report	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	-	05/02/2025	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	906	0	FOR	906	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	-	04/30/2025	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	107	0	FOR	107	FOR
CARRIER GLOBAL CORPORATION	14448C104	US14448C1045	-	04/09/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	675	0	FOR	675	FOR
CATERPILLAR INC.	149123101	US1491231015	-	06/11/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	155	0	FOR	155	FOR
CENCORA, INC.	03073E105	US03073E1055	-	03/06/2025	Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	55	0	FOR	55	FOR
CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	877	0	FOR	877	FOR
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	-	06/11/2025	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	18432	0	FOR	18432	FOR
CHUBB LIMITED	H1467J104	CH0044328745	-	05/15/2025	Advisory vote to approve executive compensation under U.S. securities law requirements	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	86	0	FOR	86	FOR
CISCO SYSTEMS, INC.	17275R102	US17275R1023	-	12/09/2024	Approval, on an advisory basis, of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	4390	0	FOR	4390	FOR
CLEAN ENERGY FUELS CORP.	184499101	US1844991018	-	05/22/2025	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	50	0	FOR	50	FOR
CME GROUP INC.	12572Q105	US12572Q1058	-	05/08/2025	Advisory vote on the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	90	0	FOR	90	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	G25839104	GB00BDCPN049	-	05/22/2025	Approval of the Directors' Remuneration Report	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1220	0	FOR	1220	FOR
COGNEX CORPORATION	192422103	US1924221039	-	04/30/2025	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	133	0	FOR	133	FOR
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	Advisory vote on executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	269	0	FOR	269	FOR
COMCAST CORPORATION	20030N101	US20030N1019	-	06/18/2025	Advisory vote on executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1250	0	FOR	1250	FOR
COMPASS MINERALS INTERNATIONAL, INC.	20451N101	US20451N1019	-	03/06/2025	Approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	530	0	FOR	530	FOR
CONSTELLATION ENERGY CORP	21037T109	US21037T1097	-	04/29/2025	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	486	0	FOR	486	FOR
CORTEVA INC.	22052L104	US22052L1044	-	04/30/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	293	0	FOR	293	FOR
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	-	06/05/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	67	0	FOR	67	FOR

CSX CORPORATION	126408103	US1264081035	-	05/07/2025	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6252	0	FOR	6252	FOR
CVS HEALTH CORPORATION	126650100	US1266501006	-	05/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	211	0	FOR	211	FOR
DANAHER CORPORATION	235851102	US2358511028	-	05/06/2025	To approve on an advisory basis the Company's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1000	0	FOR	1000	FOR
DEERE & COMPANY	244199105	US2441991054	-	02/28/2025	Advisory vote to approve executive compensation ("say-on-pay")	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	374	0	FOR	374	FOR
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	-	06/26/2025	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	279	0	FOR	279	FOR
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	-	02/18/2025	Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	31	0	FOR	31	FOR
DOLLAR TREE, INC.	256746108	US2567461080	-	06/19/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1730	0	FOR	1730	FOR
DOMINION ENERGY, INC.	25746U109	US25746U1097	-	05/07/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2264	0	FOR	2264	FOR
DOW INC.	260557103	US2605571031	-	04/10/2025	Advisory Resolution to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	477	0	FOR	477	FOR
DT MIDSTREAM, INC.	23345M107	US23345M1071	-	05/06/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2185	0	FOR	2185	FOR
DTE ENERGY COMPANY	233331107	US2333311072	-	05/08/2025	Provide a nonbinding vote to approve the Company's executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6000	0	FOR	6000	FOR
DUKE ENERGY CORPORATION	26441C204	US26441C2044	-	05/01/2025	Advisory vote to approve Duke Energy's named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5642	0	FOR	5642	FOR
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	-	05/22/2025	Advisory Resolution to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	302	0	FOR	302	FOR
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	-	05/01/2025	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
EBAY INC.	278642103	US2786421030	-	06/25/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	200	0	FOR	200	FOR
ELEVANCE HEALTH, INC.	036752103	US0367521038	-	05/14/2025	Advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1071	0	FOR	1071	FOR
ELI LILLY AND COMPANY	532457108	US5324571083	-	05/05/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	395	0	FOR	395	FOR
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2214	0	FOR	2214	FOR
ENBRIDGE INC.	29250N105	CA29250N1050	-	05/07/2025	Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8563	0	FOR	8563	FOR
ENTERGY CORPORATION	29364G103	US29364G1031	-	05/02/2025	Advisory Vote to Approve Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8360	0	FOR	8360	FOR
ESSENTIAL UTILITIES, INC.	29670G102	US29670G1022	-	05/07/2025	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	166	0	FOR	166	FOR
EVEREST GROUP, LTD.	G3223R108	BMG3223R1088	-	05/14/2025	To approve, by non-binding advisory vote, 2024 compensation paid to the Company's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	150	0	FOR	150	FOR
EVERSOURCE ENERGY	30040W108	US30040W1080	-	05/01/2025	Consider an advisory proposal approving the compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	151	0	FOR	151	FOR
EXELON CORPORATION	30161N101	US30161N1019	-	04/29/2025	Advisory vote to approve the compensation paid to Exelon's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	8801	0	FOR	8801	FOR
EXTRA SPACE STORAGE INC.	30225T102	US30225T1025	-	05/21/2025	Advisory vote on the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	134	0	FOR	134	FOR
EXXON MOBIL CORPORATION	30231G102	US30231G1022	-	05/28/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	7253	0	FOR	7253	FOR
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	-	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	41	0	FOR	41	FOR
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	Approval, by non-binding vote, of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	680	0	FOR	680	FOR
FEDEX CORPORATION	31428X106	US31428X1063	-	09/23/2024	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	40	0	FOR	40	FOR
FIRST MERCHANTS CORPORATION	320817109	US3208171096	-	05/16/2025	Proposal to approve, on an advisory basis, the compensation of First Merchants Corporation's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2227	0	FOR	2227	FOR
FIRSTENERGY CORP.	337932107	US3379321074	-	05/21/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR

FISERV, INC.	337738108	US3377381088	-	05/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2758	0	FOR	2758	FOR
FOOT LOCKER, INC.	344849104	US3448491049	-	05/21/2025	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	63	0	FOR	63	FOR
FORD MOTOR COMPANY	345370860	US3453708600	-	05/08/2025	An Advisory Vote to Approve the Compensation of the Named Executives.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	300	0	FOR	300	FOR
GE AEROSPACE	369604301	US3696043013	-	05/06/2025	Advisory Approval of Our Named Executives' Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	170	0	FOR	170	FOR
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	-	05/28/2025	Approval of our named executive officers' compensation in an advisory vote.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	36	0	FOR	36	FOR
GE VERNOVA INC.	36828A101	US36828A1016	-	05/14/2025	Approve the compensation of our named executives officers in an advisory vote	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	27	0	FOR	27	FOR
GE VERNOVA INC.	36828A101	US36828A1016	-	05/14/2025	Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	27	0	3 YEARS	27	AGAINST
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	-	05/07/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	331	0	FOR	331	FOR
GENERAL MILLS, INC.	370334104	US3703341046	-	09/24/2024	Advisory Vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1916	0	FOR	1916	FOR
GENERAL MOTORS COMPANY	37045V100	US37045V1008	-	06/03/2025	Advisory Approval of Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	230	0	FOR	230	FOR
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	Advisory Vote On Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	81	0	FOR	81	FOR
GILEAD SCIENCES, INC.	375558103	US3755581036	-	05/07/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	180	0	FOR	180	FOR
HELIX ENERGY SOLUTIONS GROUP, INC.	42330P107	US42330P1075	-	05/14/2025	Advisory vote on the approval of the 2024 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1027	0	FOR	1027	FOR
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	-	05/20/2025	Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	66	0	FOR	66	FOR
HOST HOTELS & RESORTS, INC.	44107P104	US44107P1049	-	05/14/2025	Advisory resolution to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	294	0	FOR	294	FOR
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	Advisory vote to approve compensation of ITW's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	96	0	FOR	96	FOR
INTEL CORPORATION	458140100	US4581401001	-	05/06/2025	Advisory vote on executive compensation (Say-On-Pay).	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	7446	0	FOR	7446	FOR
INTELLIA THERAPEUTICS, INC.	45826J105	US45826J1051	-	06/11/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers ("NEOs").	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	105	0	FOR	105	FOR
INTELLIA THERAPEUTICS, INC.	45826J105	US45826J1051	-	06/11/2025	A non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of our NEOs.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	105	0	3 YEARS	105	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	-	04/29/2025	Advisory Vote on Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	400	0	FOR	400	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	459506101	US4595061015	-	05/01/2025	Approve, on an advisory basis, the compensation of our named executive officers in 2024.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	66	0	FOR	66	FOR
INTERNATIONAL PAPER COMPANY	460146103	US4601461035	-	05/12/2025	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
INTUIT INC.	461202103	US4612021034	-	01/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay).	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
JOHNSON & JOHNSON	478160104	US4781601046	-	04/24/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	10366	0	FOR	10366	FOR
JPMORGAN CHASE & CO.	46625H100	US46625H1005	-	05/20/2025	Advisory resolution to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6518	0	FOR	6518	FOR
KELLANOVA	487836108	US4878361082	-	11/01/2024	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named executive officers that is based on or otherwise relates to the Merger.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	761	0	FOR	761	FOR
KEURIG DR PEPPER INC.	49271V100	US49271V1008	-	06/18/2025	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	38	0	FOR	38	FOR
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	493	0	FOR	493	FOR
KINDER MORGAN, INC.	49456B101	US49456B1017	-	05/15/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	400	0	FOR	400	FOR
KYNDRYL HOLDINGS, INC.	50155Q100	US0155Q1004	-	07/25/2024	Approval, in an advisory, non-binding vote, of the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	80	0	FOR	80	FOR
L3HARRIS TECHNOLOGIES, INC.	502431109	US024311095	-	04/18/2025	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	84	0	FOR	84	FOR

LAS VEGAS SANDS CORP.	517834107	US5178341070	-	05/15/2025	An advisory (non-binding) vote to approve the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1000	0	FOR	1000	FOR
LINDE PLC	G54950103	IE000S9YS762	-	07/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	640	0	FOR	640	FOR
LOCKHEED MARTIN CORPORATION	539830109	US5398301094	-	05/09/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	426	0	FOR	426	FOR
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/30/2025	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	793	0	FOR	793	FOR
LUMENT FINANCE TRUST, INC.	55025L108	US55025L1089	-	06/12/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement under "Executive Compensation."	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	110	0	FOR	110	FOR
LUMENT FINANCE TRUST, INC.	55025L108	US55025L1089	-	06/12/2025	Approval, on an advisory basis, of the frequency of holding future stockholder advisory votes on the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	110	0	3 YEARS	110	AGAINST
MARA HOLDINGS, INC.	565788106	US5657881067	-	06/26/2025	Non-binding, advisory vote on the compensation of our Named Executive Officers ("Say-on-Pay").	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	840	0	FOR	840	FOR
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	-	04/30/2025	Approval, on an advisory basis, of the company's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	297	0	FOR	297	FOR
MARRIOTT INTERNATIONAL, INC.	571903202	US5719032022	-	05/09/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1375	0	FOR	1375	FOR
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	-	06/24/2025	Advisory approval of Mastercard's executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	283	0	FOR	283	FOR
MCDONALD'S CORPORATION	580135101	US5801351017	-	05/20/2025	Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3926	0	FOR	3926	FOR
MCKESSON CORPORATION	58155Q103	US58155Q1031	-	07/31/2024	Advisory vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	316	0	FOR	316	FOR
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	-	10/17/2024	Approving, on an advisory basis, the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5652	0	FOR	5652	FOR
MERCK & CO., INC.	58933Y105	US58933Y1055	-	05/27/2025	Non-binding advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	699	0	FOR	699	FOR
META PLATFORMS, INC.	30303M102	US30303M1027	-	05/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	629	0	FOR	629	FOR
META PLATFORMS, INC.	30303M102	US30303M1027	-	05/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	629	0	3 YEARS	629	FOR
METLIFE, INC.	59156R108	US59156R1086	-	06/17/2025	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	33	0	FOR	33	FOR
MICRON TECHNOLOGY, INC.	595112103	US5951121038	-	01/16/2025	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	110	0	FOR	110	FOR
MICROSOFT CORPORATION	594918104	US5949181045	-	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	17718	0	FOR	17718	FOR
MODERNA, INC.	60770K107	US60770K1079	-	04/30/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	85	0	FOR	85	FOR
MONDELEZ INTERNATIONAL, INC.	609207105	US6092071058	-	05/21/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	500	0	FOR	500	FOR
MORGAN STANLEY	617446448	US6174464486	-	05/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	125	0	FOR	125	FOR
MSA SAFETY INCORPORATED	553498106	US5534981064	-	05/13/2025	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	150	0	FOR	150	FOR
NATIONAL GRID PLC	636274409	US6362744095	-	07/10/2024	To approve the Directors' Remuneration Report excluding the Directors' Remuneration Policy	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	400	0	FOR	400	FOR
NESTLE S.A.	641069406	US6410694060	-	04/16/2025	Acceptance of the Compensation Report 2024 (advisory vote)	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	592	0	FOR	592	FOR
NETFLIX, INC.	64110L106	US64110L1061	-	06/05/2025	Advisory approval of named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
NEXTERA ENERGY, INC.	65339F101	US65339F1012	-	05/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	715	0	FOR	715	FOR

NIKE, INC.	654106103	US6541061031	-	09/10/2024	To approve executive compensation by an advisory vote.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	98	0	FOR	98	FOR
NISOURCE INC.	65473P105	US65473P1057	-	05/12/2025	To approve named executive officer compensation on an advisory basis.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	24971	0	FOR	24971	FOR
NOKIA CORPORATION	654902204	US6549022043	-	04/29/2025	Presentation and adoption of the Remuneration Report.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	91	0	FOR	91	FOR
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	-	05/08/2025	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	821	0	FOR	821	FOR
NORTHERN TRUST CORPORATION	665859104	US6658591044	-	04/22/2025	Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	410	0	FOR	410	FOR
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	-	05/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	610	0	FOR	610	FOR
NORWEGIAN CRUISE LINE HOLDINGS LTD.	G66721104	BMG667211046	-	06/12/2025	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	100	0	FOR	100	FOR
NVIDIA CORPORATION	67066G104	US67066G1040	-	06/25/2025	Advisory approval of our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	7366	0	FOR	7366	FOR
OLD NATIONAL BANCORP	680033107	US6800331075	-	05/14/2025	Approval of a non-binding advisory proposal on the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3235	0	FOR	3235	FOR
OMNICO GROUP INC.	681919106	US6819191064	-	05/06/2025	Advisory resolution to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	200	0	FOR	200	FOR
ONEOK, INC.	682680103	US6826801036	-	05/21/2025	An advisory vote to approve ONEOK, Inc.'s executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	425	0	FOR	425	FOR
ORACLE CORPORATION	68389X105	US68389X1054	-	11/14/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	200	0	FOR	200	FOR
ORGANON & CO.	68622V106	US68622V1061	-	06/10/2025	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	32	0	FOR	32	FOR
OSHKOSH CORPORATION	688239201	US6882392011	-	05/06/2025	Approval, by advisory vote, of the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	200	0	FOR	200	FOR
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	-	05/15/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	37	0	FOR	37	FOR
OWENS CORNING	690742101	US6907421019	-	04/15/2025	To approve, on an advisory basis, our named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	36	0	FOR	36	FOR
PACIFIC BIOSCIENCES OF CALIFORNIA, INC.	69404D108	US69404D1081	-	06/04/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	230	0	FOR	230	FOR
PAGERDUTY, INC.	69553P100	US69553P1003	-	06/26/2025	To conduct an advisory, non-binding vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	68	0	FOR	68	FOR
PAYCHEX, INC.	704326107	US7043261079	-	10/10/2024	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2342	0	FOR	2342	FOR
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	-	06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	340	0	FOR	340	FOR
PEABODY ENERGY CORPORATION	704551100	US7045511000	-	05/08/2025	Approve, on an advisory basis, our named executive officers' compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	180	0	FOR	180	FOR
PEPSICO, INC.	713448108	US7134481081	-	05/07/2025	Advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3447	0	FOR	3447	FOR
PFIZER INC.	717081103	US7170811035	-	04/24/2025	2025 advisory approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	11081	0	FOR	11081	FOR
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	-	05/07/2025	Advisory Vote Approving Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2602	0	FOR	2602	FOR
PHILLIPS 66	718546104	US7185461040	-	05/21/2025	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	0	0			
PHILLIPS 66	718546104	US7185461040	-	05/21/2025	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	0	0			
PHINIA INC.	71880K101	US71880K1016	-	05/21/2025	Advisory approval of the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	16	0	FOR	16	FOR
PPL CORPORATION	69351T106	US69351T1060	-	05/16/2025	Advisory vote to approve compensation of named executive officers	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	160	0	FOR	160	FOR
PRUDENTIAL FINANCIAL, INC.	744320102	US7443201022	-	05/13/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	324	0	FOR	324	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106	US7445731067	-	04/22/2025	Advisory Vote on the Approval of Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	102	0	FOR	102	FOR
QUAKER HOUGHTON	747316107	US7473161070	-	05/07/2025	To hold an advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2065	0	FOR	2065	FOR
QUALCOMM INCORPORATED	747525103	US7475251036	-	03/18/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1980	0	FOR	1980	FOR

QUANTUM COMPUTING INC.	74766W108	US74766W1080	-	06/18/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement with respect to the Annual Meeting.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	975	0		FOR	975	FOR
REALTY INCOME CORPORATION	756109104	US7561091049	-	05/13/2025	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	3117	0		FOR	3117	FOR
RIOT PLATFORMS, INC.	767292105	US7672921050	-	06/10/2025	Approval, on a non-binding an advisory basis, of the compensation of the Company's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	515	0		FOR	515	FOR
RIOT PLATFORMS, INC.	767292105	US7672921050	-	06/10/2025	Approval, on a non-binding advisory basis, of the frequency at which future Say-on-Pay votes will be held.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	515	0	3 YEARS		515	AGAINST
ROBINHOOD MARKETS, INC.	770700102	US7707001027	-	06/25/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	106	0		FOR	106	FOR
ROKU, INC.	77543R102	US77543R1023	-	06/11/2025	Advisory vote to approve our named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	72	0		FOR	72	FOR
ROKU, INC.	77543R102	US77543R1023	-	06/11/2025	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	72	0	3 YEARS		72	AGAINST
RTX CORPORATION	75513E101	US75513E1010	-	05/01/2025	Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	925	0		FOR	925	FOR
SALESFORCE, INC.	79466L302	US79466L3024	-	06/05/2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	352	0		FOR	352	FOR
SANOFI	80105N105	US80105N1054	-	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frédéric Ourdia, Chairman of the Board	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	110	0		FOR	110	FOR
SANOFI	80105N105	US80105N1054	-	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	110	0		FOR	110	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	-	04/02/2025	Advisory approval of our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	70	0		FOR	70	FOR
SOLAREDEGE TECHNOLOGIES, INC.	83417M104	US83417M1045	-	06/03/2025	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	900	0		FOR	900	FOR
SOUTHWEST AIRLINES CO.	844741108	US8447411088	-	05/14/2025	Advisory vote to approve the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	150	0		FOR	150	FOR
STARBUCKS CORPORATION	855244109	US8552441094	-	03/12/2025	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	560	0		FOR	560	FOR
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1574	0		FOR	1574	FOR
TARGET CORPORATION	87612E106	US87612E1064	-	06/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	160	0		FOR	160	FOR
TE CONNECTIVITY PLC	G87052109	IE0001VNOZ81	-	03/12/2025	An advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	175	0		FOR	175	FOR
THE AES CORPORATION	00130H105	US00130H1059	-	05/09/2025	Approval, on an advisory basis, of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1756	0		FOR	1756	FOR
THE ALLSTATE CORPORATION	020002101	US0200021014	-	05/29/2025	Advisory vote to approve the compensation of the named executives.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	150	0		FOR	150	FOR
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	-	04/15/2025	Advisory resolution to approve the 2024 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	306	0		FOR	306	FOR
THE BOEING COMPANY	097023105	US0970231058	-	04/24/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	60	0		FOR	60	FOR
THE CHEMOURS COMPANY	163851108	US1638511089	-	04/22/2025	Advisory Vote to Approve Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	14	0		FOR	14	FOR
THE CIGNA GROUP	125523100	US1255231003	-	04/23/2025	Advisory approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	100	0		FOR	100	FOR
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	885	0		FOR	885	FOR
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	14245	0		FOR	14245	FOR
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	-	04/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	243	0		FOR	243	FOR
THE HOME DEPOT, INC.	437076102	US4370761029	-	05/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1785	0		FOR	1785	FOR
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	-	10/08/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	9065	0		FOR	9065	FOR
THE SOUTHERN COMPANY	842587107	US8425871071	-	05/21/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	6230	0		FOR	6230	FOR
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091	-	05/21/2025	Non-binding vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	2500	0		FOR	2500	FOR

THE WALT DISNEY COMPANY	254687106	US2546871060	-	03/20/2025	Consideration of an advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1571	0		FOR	1571	FOR
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	-	05/21/2025	An advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	134	0		FOR	134	FOR
UGI CORPORATION	902681105	US9026811052	-	01/31/2025	An advisory vote to approve the Fiscal 2024 compensation of the Company's named executive officers ("say-on-pay vote").	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	140	0		FOR	140	FOR
UNILEVER PLC	904767704	US9047677045	-	04/30/2025	To approve the Directors' Remuneration Report.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	799	0		FOR	799	FOR
UNION PACIFIC CORPORATION	907818108	US9078181081	-	05/08/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	290	0		FOR	290	FOR
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	-	05/08/2025	To approve on an advisory basis named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	3470	0		FOR	3470	FOR
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	-	06/02/2025	Advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	189	0		FOR	189	FOR
VENTAS, INC.	92276F100	US92276F1003	-	05/13/2025	Approval, on an advisory basis, of the compensation of named executive officers of Ventas, Inc.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1558	0		FOR	1558	FOR
VERALTO CORPORATION	92338C103	US92338C1036	-	05/14/2025	To approve on an advisory basis the Company's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	333	0		FOR	333	FOR
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	-	05/22/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	10150	0		FOR	10150	FOR
VIATRIS INC.	92556V106	US92556V1061	-	12/06/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	178	0		FOR	178	FOR
VICTORIA'S SECRET & CO.	926400102	US9264001028	-	06/18/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	73	0		FOR	73	FOR
VISA INC.	92826C839	US92826C8394	-	01/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	2086	0		FOR	2086	FOR
W.W. GRAINGER, INC.	384802104	US3848021040	-	04/30/2025	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	19	0		FOR	19	FOR
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084	-	01/30/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	32050	0		FOR	32050	FOR
WALMART INC.	931142103	US9311421039	-	06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	4254	0		FOR	4254	FOR
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	-	06/02/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	2374	0		FOR	2374	FOR
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	-	05/08/2025	Advisory vote to approve executive compensation of the named executive officers	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	1843	0		FOR	1843	FOR
WELLTOWER INC.	95040Q104	US95040Q1040	-	05/22/2025	The approval, on an advisory basis, of the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	5173	0		FOR	5173	FOR
WHEATON PRECIOUS METALS CORP.	962879102	CA9628791027	-	05/09/2025	A non-binding advisory resolution on the Company's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	11400	0		FOR	11400	FOR
WK KELLOGG CO	92942W107	US92942W1071	-	05/01/2025	A non-binding advisory vote to approve the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	190	0		FOR	190	FOR
XCEL ENERGY INC.	98389B100	US98389B1008	-	05/21/2025	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	300	0		FOR	300	FOR
XYLEM INC.	98419M100	US98419M1009	-	05/13/2025	Advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	75	0		FOR	75	FOR
ZOETIS INC.	98978V103	US98978V1035	-	05/21/2025	Advisory vote to approve our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-		ISSUER	300	0		FOR	300	FOR