

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended **December 31, 2014**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 0-26128

NorthWest Indiana Bancorp

(Exact name of registrant as specified in its charter)

Indiana
(State or other jurisdiction of
incorporation or organization)

35-1927981
(I.R.S. Employer Identification No.)

9204 Columbia Avenue
Munster, Indiana
(Address of principal executive offices)

46321
(Zip Code)

(219) 836-4400

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act: **None**
Securities registered pursuant to Section 12(g) of the Act: **Common Stock, without par value**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer: Accelerated filer: Non-Accelerated filer: Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Based on the average bid and ask prices for the registrant's Common Stock at June 30, 2014, at that date, the aggregate market value of the registrant's Common Stock held by nonaffiliates of the registrant (assuming solely for the purposes of this calculation that all directors and executive officers of the registrant are "affiliates") was \$58,419,717.

There were 2,851,417 shares of the registrant's Common Stock, without par value, outstanding at February 20, 2015.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the following documents have been incorporated by reference into this Annual Report on Form 10-K:

1. Definitive Proxy Statement for the 2015 Annual Meeting of Shareholders. (Part III)

NorthWest Indiana Bancorp
Index

	Page Number
<u>PART I.</u>	
<u>Item 1. Business</u>	3
<u>Item 1A. Risk Factors</u>	29
<u>Item 1B. Unresolved Staff Comments</u>	29
<u>Item 2. Properties</u>	30
<u>Item 3. Legal Proceedings</u>	31
<u>Item 4. Mine Safety Disclosures</u>	31
<u>Item 4.5 Executive Officers of the Bancorp</u>	31
<u>PART II.</u>	
<u>Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	33
<u>Item 6. Selected Financial Data</u>	34
<u>Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	35
<u>Item 7A. Quantitative and Qualitative Disclosures about Market Risk</u>	42
<u>Item 8. Financial Statements</u>	43
<u>Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	83
<u>Item 9A. Controls and Procedures</u>	83
<u>Item 9B. Other Information</u>	84
<u>PART III.</u>	
<u>Item 10. Directors, Executive Officers and Corporate Governance</u>	85
<u>Item 11. Executive Compensation</u>	85
<u>Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	85
<u>Item 13. Certain Relationships and Related Transactions, and Director Independence</u>	85
<u>Item 14. Principal Accountant Fees and Services</u>	85
<u>PART IV.</u>	
<u>Item 15. Exhibits and Financial Statement Schedules</u>	86
<u>SIGNATURES</u>	88
<u>EXHIBIT INDEX</u>	90

PART I

Item 1. Business

General

NorthWest Indiana Bancorp, an Indiana corporation (the "Bancorp"), was incorporated on January 31, 1994, and is the holding company for Peoples Bank SB, an Indiana savings bank (the "Bank"). The Bank is a wholly owned subsidiary of the Bancorp. The Bancorp has no other business activity other than being the holding company for the Bank and the Bank's wholly owned subsidiaries.

The Bank is primarily engaged in the business of attracting deposits from the general public and the origination of loans, mostly upon the security of single family residences and commercial real estate, as well as, construction loans and various types of consumer loans, commercial business loans and municipal loans, within its primary market area of Lake and Porter Counties, in northwest Indiana. In addition, the Bancorp's Wealth Management Group provides estate and retirement planning, guardianships, land trusts, profit sharing and 401(k) retirement plans, IRA and Keogh accounts, investment agency accounts, and serves as the personal representative of estates and acts as trustee for revocable and irrevocable trusts.

The Bank's deposit accounts are insured up to applicable limits by the Deposit Insurance Fund ("DIF"), which is administered by the Federal Deposit Insurance Corporation ("FDIC"), an agency of the federal government. As the holding company for the Bank, the Bancorp is subject to comprehensive examination, supervision and regulation by the Board of Governors of the Federal Reserve System ("FRB"), while the Bank is subject to comprehensive examination, supervision and regulation by both the FDIC and the Indiana Department of Financial Institutions ("DFI"). The Bank is also subject to regulation by the FRB governing reserves required to be maintained against certain deposits and other matters. The Bank is also a member of the Federal Home Loan Bank ("FHLB") of Indianapolis, which is one of the twelve regional banks comprising the system of Federal Home Loan Banks.

The Bancorp maintains its corporate office at 9204 Columbia Avenue, Munster, Indiana, from which it oversees the operation of its fourteen branch locations. For further information, see "Properties."

Recent Developments

Regulatory Environment. In 2010 and 2011, in response to the financial crisis and recession that began in 2008, significant regulatory and legislative changes resulted in broad reform and increased regulation impacting financial institutions. In this regard, the 2010 Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") created a significant shift in the way financial institutions operate, including several provisions that profoundly affect the regulation of community banks, thrifts, and small bank and thrift holding companies, such as the Bancorp. The Dodd-Frank Act also established the Consumer Financial Protection Bureau (the "CFPB"), which has broad authority to regulate consumer financial products and services and entities offering such products and services, including banks.

The full impact of these regulatory changes will not be known until final implementing regulations are written and adopted. Regulatory actions could require us to limit or change our business practices, limit our ability to pursue business opportunities, limit our product offerings, require continued investment of management time and resources in compliance efforts, limit fees we can charge for services, require us to meet more stringent capital, liquidity, and leverage ratio requirements (including those under Basel III, as discussed below), increase costs, impact the value of our assets, or otherwise adversely affect our business. We are unable to predict the nature, extent or impact of any additional changes to statutes or regulations, including the interpretation, implementation or enforcement thereof, that may occur in the future. The additional expense, time, and resources needed to comply with ongoing regulatory requirements may impact our business and results of operations.

Regulatory Capital Rules. On July 2, 2013, the Federal Reserve approved final rules that substantially amend the regulatory risk-based capital rules applicable to the Bancorp and the Bank. The FDIC and the Office of the Comptroller of the Currency (“OCC”) have subsequently approved these rules. The final rules were adopted following the issuance of proposed rules by the Federal Reserve in June 2012, and implement the “Basel III” regulatory capital reforms and changes required by the Dodd-Frank Act. “Basel III” refers to two consultative documents released by the Basel Committee on Banking Supervision in December 2009, the rules text released in December 2010, and loss absorbency rules issued in January 2011, which include significant changes to bank capital, leverage and liquidity requirements.

The rules include new risk-based capital and leverage ratios, which will be phased in from 2015 to 2019, and refine the definition of what constitutes “capital” for purposes of calculating those ratios. The new minimum capital level requirements applicable to the Bancorp and the Bank under the final rules will be: (i) a new common equity Tier 1 capital ratio of 4.5%; (ii) a Tier 1 capital ratio of 6% (increased from 4%); (iii) a total capital ratio of 8% (unchanged from current rules); and (iv) a Tier 1 leverage ratio of 4% for all institutions. The final rules also establish a “capital conservation buffer” above the new regulatory minimum capital requirements, which must consist entirely of common equity Tier 1 capital. The capital conservation buffer will be phased-in over four years beginning on January 1, 2016, as follows: the maximum buffer will be 0.625% of risk-weighted assets for 2016, 1.25% for 2017, 1.875% for 2018, and 2.5% for 2019 and thereafter. This will result in the following minimum ratios beginning in 2019: (i) a common equity Tier 1 capital ratio of 7.0%, (ii) a Tier 1 capital ratio of 8.5%, and (iii) a total capital ratio of 10.5%. Under the final rules, institutions are subject to limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses if its capital level falls below the buffer amount. These limitations establish a maximum percentage of eligible retained income that could be utilized for such actions.

Basel III provided discretion for regulators to impose an additional buffer, the “countercyclical buffer,” of up to 2.5% of common equity Tier 1 capital to take into account the macro-financial environment and periods of excessive credit growth. However, the final rules permit the countercyclical buffer to be applied only to “advanced approach banks” (i.e., banks with \$250 billion or more in total assets or \$10 billion or more in total foreign exposures), which currently excludes the Bancorp and the Bank. The final rules also implement revisions and clarifications consistent with Basel III regarding the various components of Tier 1 capital, including common equity, unrealized gains and losses, as well as certain instruments that will no longer qualify as Tier 1 capital, some of which will be phased out over time. However, the final rules provide that small depository institution holding companies with less than \$15 billion in total assets as of December 31, 2009 (which includes the Bancorp) will be able to permanently include non-qualifying instruments that were issued and included in Tier 1 or Tier 2 capital prior to May 19, 2010 in additional Tier 1 or Tier 2 capital until they redeem such instruments or until the instruments mature.

The final rules also contain revisions to the prompt corrective action framework, which is designed to place restrictions on insured depository institutions, including the Bank, if their capital levels begin to show signs of weakness. These revisions took effect on January 1, 2015. Under the prompt corrective action requirements, which are designed to complement the capital conservation buffer, insured depository institutions are now required to meet the following increased capital level requirements in order to qualify as “well capitalized:” (i) a new common equity Tier 1 capital ratio of 6.5%; (ii) a Tier 1 capital ratio of 8% (increased from 6%); (iii) a total capital ratio of 10% (unchanged from current rules); and (iv) a Tier 1 leverage ratio of 5% (increased from 4%).

The final rules set forth certain changes for the calculation of risk-weighted assets, which we are now required to utilize as of January 1, 2015. The standardized approach final rule utilizes an increased number of credit risk exposure categories and risk weights, and also addresses: (i) an alternative standard of creditworthiness consistent with Section 939A of the Dodd-Frank Act; (ii) revisions to recognition of credit risk mitigation; (iii) rules for risk weighting of equity exposures and past due loans; (iv) revised capital treatment for derivatives and repo-style transactions; and (v) disclosure requirements for top-tier banking organizations with \$50 billion or more in total assets that are not subject to the “advance approach rules” that apply to banks with greater than \$250 billion in consolidated assets. Based on our current capital composition and levels, we believe we are in compliance with the requirements as set forth in the final rules.

Volcker Rule. In December 2013, five federal agencies adopted a final regulation implementing the Volcker Rule provision of the Dodd-Frank Act (the "Volcker Rule"). The Volcker Rule places limits on the trading activity of insured depository institutions and entities affiliated with a depository institution, subject to certain exceptions. In this regard, the final Volcker Rule prohibits banking entities from (i) engaging in short-term proprietary trading for their own accounts, and (ii) having certain ownership interests in and relationships with hedge funds or private equity funds. The final rule is intended to provide greater clarity with respect to both the extent of those primary prohibitions and of the related exemptions and exclusions. The Volcker Rule also requires each regulated entity to establish an internal compliance program that is consistent with the extent to which it engages in activities covered by the rule, which must include (for the largest entities) making regular reports about those activities to regulators. Although the final Volcker Rule provides some tiering of compliance and reporting obligations based on size, the fundamental prohibitions of the rule apply to banking entities of any size, including the Bancorp and the Bank. The final rule became effective April 1, 2014, but the conformance period has been extended from its statutory end date of July 21, 2014 until July 21, 2015. The Bancorp continues to evaluate the implications of the final Volcker Rule on its investments and does not expect any material financial implications.

Under the final Volcker Rule, banking entities would have been prohibited from owning certain collateralized debt obligations ("CDOs") backed by trust preferred securities ("TruPS") as of July 21, 2015, which could have forced banking entities to recognize unrealized market losses based on the inability to hold any such investments to maturity. However, on January 14, 2014, the federal bank regulatory agencies issued an interim rule, effective April 1, 2014, exempting TruPS CDOs from the Volcker Rule if (i) the CDO was established prior to May 19, 2010, (ii) the banking entity reasonably believes that the offering proceeds of the CDO were used to invest primarily in TruPS issued by banks with less than \$15 billion in assets, and (iii) the banking entity acquired the CDO on or before December 10, 2013. The Bancorp currently does not have any impermissible holdings of TruPS CDOs under the interim rule, and therefore, will not be required to divest any such investments or change their accounting treatment.

Forward-Looking Statements

Statements contained in this filing on Form 10-K that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project," or similar expressions are also intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act. The Bancorp cautions readers that forward-looking statements, including without limitation those relating to the Bancorp's future business prospects, interest income and expense, net income, liquidity, and capital needs are subject to certain risks and uncertainties that could cause actual results to differ materially from those indicated in the forward-looking statements due to a number of factors, including those set forth above in "Recent Developments" and below in "Regulation and Supervision" of this Form 10-K.

Lending Activities

General. The Bancorp's product offerings include residential mortgage loans, construction loans, commercial real estate loans, consumer loans, commercial business loans and loans to municipalities. The Bancorp's lending strategy stresses quality growth, product diversification, and competitive and profitable pricing. While lending efforts include both fixed and adjustable rate products, the focus has been on products with adjustable rates and/or shorter terms to maturity. It is management's goal that all programs are marketed effectively to our primary market area.

The Bancorp is primarily a portfolio lender. Mortgage banking activities are limited to the sale of fixed rate mortgage loans with contractual maturities generally exceeding fifteen years and greater. These loans are sold, on a case-by-case basis, in the secondary market as part of the Bancorp's efforts to manage interest rate risk. All loan sales are made to Freddie Mac or to the Federal Home Loan Bank of Indianapolis. All loans held for sale are recorded at the lower of cost or market value.

Under Indiana Law, an Indiana stock savings bank generally may not make any loan to a borrower or its related entities if the total of all such loans by the savings bank exceeds 15% of its unimpaired capital and unimpaired surplus (plus up to an additional 10% of unimpaired capital and unimpaired surplus, in the case of loans fully collateralized by readily marketable collateral); provided, however, that certain specified types of loans are exempted from these limitations or subject to different limitations. The maximum amount that the Bank could have loaned to one borrower and the borrower's related entities at December 31, 2014, under the 15% of capital and surplus limitation was approximately \$11,703,000. At December 31, 2014, the Bank had no loans that exceeded the regulatory limitations.

At December 31, 2014, there were no concentrations of loans in any type of industry that exceeded 10% of total loans that were not otherwise disclosed as a loan category.

Loan Portfolio. The following table sets forth selected data relating to the composition of the Bancorp's loan portfolio by type of loan and type of collateral at the end of each of the last five years. The amounts are stated in thousands (000's).

	2014	2013	2012	2011	2010
Type of loan:					
Conventional real estate loans:					
Construction and development loans	\$ 25,733	\$ 21,462	\$ 23,984	\$ 21,143	\$ 46,371
Loans on existing properties (1)	377,247	336,823	334,452	307,850	298,993
Consumer loans	357	232	347	472	763
Commercial business	58,682	57,716	69,329	63,293	61,726
Government and other (2)	26,134	21,588	8,869	8,643	10,380
Loans receivable (3)	<u>\$ 488,153</u>	<u>\$ 437,821</u>	<u>\$ 436,981</u>	<u>\$ 401,401</u>	<u>\$ 418,233</u>
Type of collateral:					
Real estate:					
1-to-4 family	\$ 189,529	\$ 161,663	\$ 154,627	\$ 154,135	\$ 152,881
Other dwelling units, land and commercial real estate	213,451	196,622	203,809	174,859	192,482
Consumer loans	357	232	347	472	763
Commercial business	58,682	57,716	69,329	63,293	60,232
Government	26,019	21,470	8,740	8,526	10,269
Loans receivable (4)	<u>\$ 488,038</u>	<u>\$ 437,703</u>	<u>\$ 436,852</u>	<u>\$ 401,285</u>	<u>\$ 416,627</u>
Average loans outstanding during the period (3)	<u>\$ 480,404</u>	<u>\$ 436,430</u>	<u>\$ 423,567</u>	<u>\$ 409,787</u>	<u>\$ 446,551</u>

- (1) Includes residential and commercial construction loans converted to permanent term loans and commercial real estate loans.
- (2) Includes overdrafts to deposit accounts.
- (3) Net of unearned income and net deferred loan fees.
- (4) Net of unearned income and net deferred loan fees. Does not include unsecured loans.

Loan Originations, Purchases and Sales. Set forth on the following table loan originations, purchases and sales activity for each of the last three years are shown. The amounts are stated in thousands (000's).

	2014	2013	2012
Loans originated:			
Conventional real estate loans:			
Construction and development loans	\$ 5,545	\$ 5,740	\$ 2,128
Loans on existing property	53,309	38,560	44,171
Loans refinanced	8,935	11,089	15,697
Total conventional real estate loans originated	67,789	55,389	61,996
Commercial business loans	154,509	161,434	162,170
Consumer loans	310	144	383
Total loans originated	<u>\$ 222,608</u>	<u>\$ 216,967</u>	<u>\$ 224,549</u>
Whole loans and participations purchased	<u>\$ 27,973</u>	<u>\$ 857</u>	<u>\$ 14,475</u>
Whole loans and participations sold	<u>\$ 28,321</u>	<u>\$ 22,116</u>	<u>\$ 38,472</u>

Loan Maturity Schedule. The following table sets forth certain information at December 31, 2014 regarding the dollar amount of loans in the Bancorp's portfolio based on their contractual terms to maturity. Demand loans, loans having no schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or less. Contractual principal repayments of loans do not necessarily reflect the actual term of the loan portfolio. The average life of mortgage loans is substantially less than their contractual terms because of loan prepayments and because of enforcement of due-on-sale clauses, which give the Bancorp the right to declare a loan immediately due and payable in the event, among other things, that the borrower sells the property subject to the mortgage. The amounts are stated in thousands (000's).

	Maturing Within one year	After one but within five years	After five years	Total
Real estate loans	\$ 33,280	\$ 63,941	\$ 305,759	\$402,980
Consumer loans	113	244	-	357
Commercial business, other loans	29,562	38,174	17,080	84,816
Total loans receivable	<u>\$ 62,955</u>	<u>\$ 102,359</u>	<u>\$ 322,839</u>	<u>\$488,153</u>

The following table sets forth the dollar amount of all loans due after one year from December 31, 2014, which have predetermined interest rates or have floating or adjustable interest rates. The amounts are stated in thousands (000's).

	Predetermined rates	Floating or adjustable rates	Total
Real estate loans	\$ 142,448	\$ 227,252	\$ 369,700
Consumer loans	244	-	244
Commercial business, other loans	45,912	9,342	55,254
Total loans receivable	<u>\$ 188,604</u>	<u>\$ 236,594</u>	<u>\$ 425,198</u>

Lending Area. The primary lending area of the Bancorp encompasses all of Lake and Porter Counties in northwest Indiana, where a majority of loan activity is concentrated. To a lesser extent, the Bancorp also has lending activity in LaPorte, Newton and Jasper counties in Indiana, and Lake, Cook and Will counties in Illinois. The communities of Munster, Crown Point, Dyer, St. John, Merrillville, Schererville, and Cedar Lake have experienced consistent growth and, therefore, have provided the greatest lending opportunities.

Loan Origination Fees. All loan origination and commitment fees, as well as incremental direct loan origination costs, are deferred and amortized into income as yield adjustments over the contractual lives of the related loans.

Loan Origination Procedure. The primary sources for loan originations are referrals from commercial customers, real estate brokers and builders, solicitations by the Bancorp's lending and retail staff, and advertising of loan programs and rates. The Bancorp employs no staff appraisers. All appraisals are performed by fee appraisers that have been approved by the Board of Directors and who meet all federal guidelines and state licensing and certification requirements.

Designated officers have authorities, established by the Board of Directors, to approve loans. Loans up to \$2,000,000 are approved by the loan officers' loan committee. Loans from \$2,000,000 to \$3,000,000 are approved by the senior officers' loan committee. All loans in excess of \$3,000,000, up to the legal lending limit of the Bank, must be approved by the Bank's Board of Directors or its Executive Committee. (All members of the Bank's Board of Directors and Executive Committee are also members of the Bancorp's Board of Directors and Executive Committee, respectively.)

The maximum in-house legal lending limit as set by the Board of Directors is \$6,000,000. Requests that exceed this amount will be considered on a case-by-case basis, after taking into consideration the legal lending limit, by specific Board action. Peoples Bank will not extend credit to any of its executive officers, directors, or principal shareholders or to any related interest of that person, except in compliance with the insider lending restrictions of Regulation O under the Federal Reserve Act and in an amount that, when aggregated with all other extensions of credit to that person, exceeds \$500,000 unless: (1) the extension of credit has been approved in advance by a majority of the entire Board of Directors of the Bank, and (2) the interested party has abstained from participating directly or indirectly in the voting.

All loans secured by personal property must be covered by insurance in an amount sufficient to cover the full amount of the loan. All loans secured by real estate must be covered by insurance in an amount sufficient to cover the full amount of the loan or restore the property to its original state. First mortgage loans must be covered by a lender's title insurance policy in the amount of the loan.

The Current Lending Programs

Residential Mortgage Loans. The primary lending activity of the Bancorp has been the granting of conventional mortgage loans to enable borrowers to purchase existing homes, refinance existing homes, or construct new homes. Conventional loans are made up to a maximum of 95% of the purchase price or appraised value, whichever is less. For loans made in excess of 80% of value, private mortgage insurance is generally required in an amount sufficient to reduce the Bancorp's exposure to 80% or less of the appraised value of the property. Loans insured by private mortgage insurance companies can be made for up to 95% of value. During 2014, 76% of mortgage loans closed were conventional loans with borrowers having 20% or more equity in the property. This type of loan does not require private mortgage insurance because of the borrower's level of equity investment.

Fixed-rate loans currently originated generally conform to Freddie Mac guidelines for loans purchased under the one-to-four family program. Loan interest rates are determined based on secondary market yield requirements and local market conditions. Fixed rate mortgage loans with contractual maturities generally exceeding fifteen years and greater may be sold and/or classified as held for sale to control exposure to interest rate risk.

The 15-year mortgage loan program has gained wide acceptance in the Bancorp's primary market area. As a result of the shortened maturity of these loans, this product has been priced below the comparable 20 and 30 year loan offerings. Mortgage applicants for 15 year loans tend to have a larger than normal down payment; this, coupled with the larger principal and interest payment amount, has caused the 15 year mortgage loan portfolio to consist, to a significant extent, of second time home buyers whose underwriting qualifications tend to be above average.

The Bancorp's Adjustable Rate Mortgage Loans ("ARMs") include offerings that reprice annually or are "Mini-Fixed." The "Mini-Fixed" mortgage reprices annually after a one, three, five or seven year period. ARM originations totaled \$4.7 million for 2014 and \$5.3 million for 2013. During 2014, ARMs represented 10.6% of total mortgage loan originations. The ability of the Bancorp to successfully market ARM's depends upon loan demand, prevailing interest rates, volatility of interest rates, public acceptance of such loans and terms offered by competitors.

Construction Loans. Construction loans on residential properties are made primarily to individuals and contractors who are under contract with individual purchasers. These loans are personally guaranteed by the borrower. The maximum loan-to-value ratio is 80% of either the current appraised value or the cost of construction, whichever is less. Residential construction loans are typically made for periods of six months to one year.

Loans are also made for the construction of commercial properties. All such loans are made in accordance with well-defined underwriting standards. Generally if the loans are not owner occupied, these types of loans require proof of intent to lease and a confirmed end-loan takeout. In general, loans made do not exceed 80% of the appraised value of the property. Commercial construction loans are typically made for periods not to exceed two years or date of occupancy, whichever is less.

Commercial Real Estate Loans. Commercial real estate loans are typically made to a maximum of 80% of the appraised value. Such loans are generally made on an adjustable rate basis. These loans are typically made for terms of 15 to 20 years. Loans with an amortizing term exceeding 15 years normally have a balloon feature calling for a full repayment within seven to ten years from the date of the loan. The balloon feature affords the Bancorp the opportunity to restructure the loan if economic conditions so warrant. Commercial real estate loans include loans secured by commercial rental units, apartments, condominium developments, small shopping centers, owner occupied commercial/industrial properties, hospitality units and other retail and commercial developments.

While commercial real estate lending is generally considered to involve a higher degree of risk than single-family residential lending due to the concentration of principal in a limited number of loans and the effects of general economic conditions on real estate developers and managers, the Bancorp has endeavored to reduce this risk in several ways. In originating commercial real estate loans, the Bancorp considers the feasibility of the project, the financial strength of the borrowers and lessees, the managerial ability of the borrowers, the location of the project and the economic environment. Management evaluates the debt coverage ratio and analyzes the reliability of cash flows, as well as the quality of earnings. All such loans are made in accordance with well-defined underwriting standards and are generally supported by personal guarantees, which represent a secondary source of repayment.

Loans for the construction of commercial properties are generally located within an area permitting physical inspection and regular review of business records. Projects financed outside of the Bancorp's primary lending area generally involve borrowers and guarantors who are or were previous customers of the Bancorp or projects that are underwritten according to the Bank's underwriting standards.

Consumer Loans. The Bancorp offers consumer loans to individuals for personal, household or family purposes. Consumer loans are either secured by adequate collateral, or unsecured. Unsecured loans are based on the strength of the applicant's financial condition. All borrowers must meet current underwriting standards. The consumer loan program includes both fixed and variable rate products. On a limited basis, the Bancorp purchases indirect dealer paper from various well-established businesses in its immediate banking area.

Home Equity Line of Credit. The Bancorp offers a fixed and variable rate revolving line of credit secured by the equity in the borrower's home. Both products offer an interest only option where the borrower pays interest only on the outstanding balance each month. Equity lines will typically require a second mortgage appraisal and a second mortgage lender's title insurance policy. Loans are generally made up to a maximum of 80% of the appraised value of the property less any outstanding liens.

Home Improvement Loans and Equity Loans—Fixed Term. Home improvement and equity loans are made up to a maximum of 80% of the appraised value of the improved property, less any outstanding liens. These loans are offered on both a fixed and variable rate basis with a maximum term of 120 months. All home equity loans are made on a direct basis to borrowers.

Commercial Business Loans. Although the Bancorp's priority in extending various types of commercial business loans changes from time to time, the basic considerations in determining the makeup of the commercial business loan portfolio are economic factors, regulatory requirements and money market conditions. The Bancorp seeks commercial loan relationships from the local business community and from its present customers. Conservative lending policies based upon sound credit analysis governs the extension of commercial credit. The following loans, although not inclusive, are considered preferable for the Bancorp's commercial loan portfolio: loans collateralized by liquid assets; loans secured by general use machinery and equipment; secured short-term working capital loans to established businesses secured by business assets; short-term loans with established sources of repayment and secured by sufficient equity and real estate; and unsecured loans to customers whose character and capacity to repay are firmly established.

Government Loans. The Bancorp is permitted to purchase non-rated municipal securities, tax anticipation notes and warrants within the local market area.

Non-Performing Assets, Asset Classification and Provision for Loan Losses

Loans are reviewed on a regular basis and are generally placed on a non-accrual status when, in the opinion of management, serious doubt exists as to the collectability of a loan. Loans are generally placed on non-accrual status when either principal or interest is 90 days or more past due. Consumer non-residential loans are generally charged off when the loan becomes over 120 days delinquent. Interest accrued and unpaid at the time a loan is placed on non-accrual status is charged against interest income. Subsequent payments are either applied to the outstanding principal balance, tax and insurance reserve or recorded as interest income, depending on the assessment of the ultimate collectability of the loan.

The Bancorp's mortgage loan collection procedures provide that, when a mortgage loan is 15 days or more delinquent, the borrower will be contacted by mail and payment requested. If the delinquency continues, subsequent efforts will be made to contact the delinquent borrower. In certain instances, the Bancorp will recast the loan or grant a limited moratorium on loan payments to enable the borrower to reorganize his, her or its financial affairs. If the loan continues in a delinquent status for 120 days, the Bancorp will generally initiate foreclosure proceedings. Any property acquired as the result of foreclosure or by voluntary transfer of property made to avoid foreclosure is classified as foreclosed real estate until such time as it is sold or otherwise disposed of by the Bancorp. Foreclosed real estate is recorded at fair value at the date of foreclosure. At foreclosure, any write-down of the property is charged to the allowance for loan losses. Costs relating to improvement of property are capitalized, whereas holding costs are expensed. Valuations are periodically performed by management, and a valuation allowance is established by a charge to operations if the carrying value of a property exceeds its estimated fair value less selling costs. Subsequent gains or losses on disposition, including expenses incurred in connection with the disposition, are charged to operations. Collection procedures for consumer loans provide that when a consumer loan becomes ten days delinquent, the borrower will be contacted by mail and payment requested. If the delinquency continues, subsequent efforts will be made to contact the delinquent borrower. In certain instances, the Bancorp may grant a payment deferral. If a loan continues to be delinquent after 60 days and all collection efforts have been exhausted, the Bancorp will initiate legal proceedings. Collection procedures for commercial business loans provide that when a commercial loan becomes ten days delinquent, the borrower will be contacted by mail and payment requested. If the delinquency continues, subsequent efforts will be made to contact the delinquent borrower pursuant to the commercial loan collection policy. In certain instances, the Bancorp may grant a payment deferral or restructure the loan. Once it has been determined that collection efforts are unsuccessful, the Bancorp will initiate legal proceedings.

At December 31, 2014, the Bancorp classified six loans totaling \$6.4 million as troubled debt restructurings, which involves modifying the terms of a loan to forego a portion of interest or principal or reducing the interest rate on the loan to a rate materially less than market rates, or materially extending the maturity date of a loan. The Bancorp's troubled debt restructurings include one commercial real estate hotel loan in the amount of \$4.6 million, for which significant deferrals of principal repayments were granted; one commercial real estate loan in the amount of \$1.1 million for which a significant deferral of principal and interest repayment was granted; one commercial real estate loan in the amount of \$524 thousand for which a significant deferral of principal and interest repayment was granted by the Bank as required by a bankruptcy plan; two commercial business loans totaling \$90 thousand for which a reduction in principal was granted; and one mortgage loan totaling \$97 thousand, for which the maturity date was materially extended. At December 31, 2014, \$4.7 million of the Bancorp's loans classified as troubled debt restructurings are accruing loans. The valuation basis for the Bancorp's troubled debt restructurings is based on the present value of cash flows, unless consistent cash flows are not present, then the fair value of the collateral securing the loan is the basis for valuation.

The following table sets forth information regarding the Bancorp's non-performing assets as of December 31 for each period indicated. The amounts are stated in thousands (000's).

	2014	2013	2012	2011	2010
Loans accounted for on a non-accrual basis:					
Real estate:					
Residential	\$ 2,443	\$ 2,526	\$ 1,846	\$ 2,481	\$ 2,843
Commercial	1,918	807	7,753	10,603	20,642
Commercial business	238	447	1,644	926	482
Consumer	-	-	10	-	-
Total	\$ 4,599	\$ 3,780	\$ 11,253	\$ 14,010	\$ 23,967
Accruing loans which are contractually past due 90 days or more:					
Real estate:					
Residential	\$ 941	\$ 174	\$ -	\$ 279	\$ 145
Commercial	-	-	-	-	-
Commercial business	-	-	229	-	-
Consumer	-	-	-	-	3
Total	\$ 941	\$ 174	\$ 229	\$ 279	\$ 148
Loans that qualify as troubled debt restructurings and accruing:					
Real estate:					
Residential	\$ -	\$ 491	\$ 534	\$ 1,123	\$ -
Commercial	4,597	7,657	9,113	7,373	5,016
Commercial business	90	-	88	-	-
Consumer	-	-	-	-	-
Total	\$ 4,687	\$ 8,148	\$ 9,735	\$ 8,496	\$ 5,016
Total of non-accrual, 90 days past due, and restructurings	\$ 10,227	\$ 12,102	\$ 21,217	\$ 22,785	\$ 29,131
Ratio of non-performing loans to total assets	0.71%	0.57%	1.66%	2.19%	3.82%
Ratio of non-performing loans to total loans	1.10%	0.90%	2.63%	3.56%	5.77%
Foreclosed real estate					
Total	\$ 1,745	\$ 1,084	\$ 425	\$ 2,457	\$ 3,298
Ratio of foreclosed real estate to total assets	0.23%	0.16%	0.06%	0.38%	0.52%

During 2014, gross interest income of \$316,000 would have been recorded on loans accounted for on a non-accrual basis if the loans had been current throughout the period. Interest on such loans included in income during the period amounted to \$65,000.

Federal regulations require savings banks to classify their own loans and to establish appropriate general and specific allowances, subject to regulatory review. These regulations are designed to encourage management to evaluate loans on a case-by-case basis and to discourage automatic classifications. Loans classified as substandard or doubtful must be evaluated by management to determine loan loss reserves. Loans classified as loss must either be written off or reserved for by a specific allowance. Amounts reported in the general loan loss reserve are included in the calculation of the Bancorp's total risk-based capital requirement (to the extent that the amount does not exceed 1.25% of total risk-based assets), but are not included in Tier 1 leverage ratio calculations and Tier 1 risk-based capital requirements. Loans internally classified as substandard totaled \$9.5 million at December 31, 2014, compared to \$12.2 million at December 31, 2013. No loans are internally classified as doubtful at December 31, 2014 or 2013. No loans were classified as loss at either December 31, 2014 or 2013. Substandard loans include non-performing loans and potential problem loans, where information about possible credit issues or other conditions causes management to question the ability of such borrowers to comply with loan covenants or repayment terms. In addition to identifying and monitoring non-performing and other classified loans, management maintains a list of watch loans. Watch loans represent loans management is closely monitoring due to one or more factors that may cause the loan to become classified. Watch loans totaled \$14.5 million at December 31, 2014, compared to \$7.5 million at December 31, 2013.

A loan is considered impaired when, based on current information and events, it is probable that a borrower will be unable to pay all amounts due according to the contractual terms of the loan agreement. At December 31, 2014, impaired loans totaled \$7.3 million, compared to \$9.9 million at December 31, 2013 a decrease of \$2.6 million or 26.3%. The December 31, 2014, impaired loan balances consist of ten commercial real estate and commercial business loans totaling \$6.7 million that are secured by business assets and real estate, and are personally guaranteed by the owners of the businesses. In addition, one mortgage loan totaling \$97 thousand which is also a troubled debt restructuring, along with thirteen purchased credit impaired mortgage loans totaling \$588 thousand, have also been classified as impaired. The December 31, 2014 allowance for loan losses ("ALL") contained \$426 thousand million in specific allowances for collateral deficiencies, compared to \$1.7 million at December 31, 2013. Typically, management does not individually classify smaller-balance homogeneous loans, such as residential mortgages or consumer loans, as impaired, unless they are troubled debt restructurings.

At December 31, 2014, management is of the opinion that there are no loans, except those discussed above, where known information about possible credit problems of borrowers causes management to have serious doubts as to the ability of such borrowers to comply with the present loan repayment terms and which will imminently result in disclosure of such loans as non-accrual, past due or restructured loans. Management does not presently anticipate that any of the non-performing loans or classified loans would materially impact future operations, liquidity or capital resources.

For 2014, \$875 thousand in provisions to the ALL were required, compared to \$450 thousand for 2013 an increase of \$425 thousand or 94.4%. The ALL provision increase is primarily a result of increased originations and overall loan portfolio growth. For 2014, charge-offs, net of recoveries, totaled \$1.7 million, compared to \$1.7 million for 2013. The net loan charge-offs for 2014 were comprised of \$1.4 million in commercial real estate loans, \$291 thousand in residential real estate loans, and \$31 thousand in consumer loans; with a net loan recoveries of \$2 thousand in commercial real estate participation loans and \$21 thousand in commercial business loans. The ALL provisions take into consideration management's current judgments about the credit quality of the loan portfolio, loan portfolio balances, changes in the portfolio mix and local economic conditions. In determining the provision for loan losses for the current period, management has given consideration to historically elevated risks associated with the local economy, changes in loan balances and mix, and asset quality.

The ALL to total loans was 1.30% at December 31, 2014, compared to 1.64% at December 31, 2013. The ALL to non-performing loans (coverage ratio) was 114.83% at December 31, 2014, compared to 181.81% at December 31, 2013. The December 31, 2014 balance in the ALL account of \$6.4 million is considered adequate by management after evaluation of the loan portfolio, past experience and current economic and market conditions. While management may periodically allocate portions of the allowance for specific problem loans, the whole allowance is available for any loan charge offs that occur. The allocation of the ALL reflects performance and growth trends within the various loan categories, as well as consideration of the facts and circumstances that affect the repayment of individual loans, and loans which have been pooled as of the evaluation date, with particular attention given to non-performing loans and loans which have been classified as substandard, doubtful or loss. Management has allocated reserves to both performing and non-performing loans based on current information available.

The table that follows sets forth the allowance for loan losses and related ratios for the periods indicated. The amounts are stated in thousands (000's).

	2014	2013	2012	2011	2010
Balance at beginning of period	\$ 7,189	\$ 8,421	\$ 8,005	\$ 9,121	\$ 6,114
Loans charged-off:					
Real estate - residential	(311)	(153)	(336)	(470)	(764)
Commercial real estate	(1,421)	(788)	(256)	(880)	(900)
Commercial real estate participations	-	(333)	(873)	(3,366)	(987)
Commercial business	-	(567)	(619)	(163)	(182)
Consumer	(32)	(16)	(17)	(55)	(35)
Total charge-offs	(1,764)	(1,857)	(2,101)	(4,934)	(2,868)
Recoveries:					
Residential real estate	20	1	4	112	38
Commercial real estate	17	9	13	182	-
Commercial real estate participations	2	137	108	-	248
Commercial business	21	23	37	3	10
Consumer	1	5	5	11	9
Total recoveries	61	175	167	308	305
Net (charge-offs) / recoveries	(1,703)	(1,682)	(1,934)	(4,626)	(2,563)
Provision for loan losses	875	450	2,350	3,510	5,570
Balance at end of period	\$ 6,361	\$ 7,189	\$ 8,421	\$ 8,005	\$ 9,121
ALL to loans outstanding	1.30%	1.64%	1.93%	1.99%	2.18%
ALL to nonperforming loans	114.83%	181.81%	73.34%	56.03%	37.82%
Net charge-offs / recoveries to average loans outstanding during the period	-0.35%	-0.39%	-0.46%	-1.13%	-0.57%

The following table shows the allocation of the allowance for loan losses at December 31, for the dates indicated. The dollar amounts are stated in thousands (000's). The percent columns represent the percentage of loans in each category to total loans.

	2014		2013		2012		2011		2010	
	\$	%	\$	%	\$	%	\$	%	\$	%
Real estate loans:										
Residential	1,877	29.5	1,444	36.9	1,024	35.4	1,161	38.4	994	36.6
Commercial and other dwelling	3,658	57.5	4,820	44.9	6,158	46.6	5,728	43.5	7,477	45.9
Consumer loans	18	0.3	12	0.1	19	0.1	15	0.1	30	0.2
Commercial business and other	808	12.7	913	18.1	1,220	17.9	1,101	18.0	620	17.3
Total	6,361	100.0	7,189	100.0	8,421	100.0	8,005	100.0	9,121	100.0

Investment Activities

The primary objective of the investment portfolio is to provide for the liquidity needs of the Bancorp and to contribute to profitability by providing a stable flow of dependable earnings. Securities can be classified as either held-to-maturity (HTM) or available-for-sale (AFS) at the time of purchase. No securities are classified as trading or as held-to-maturity. AFS securities are those the Bancorp may decide to sell if needed for liquidity, asset-liability management or other reasons. During 2014, the Bancorp did not hold as investments any derivative instruments and was not involved in hedging activities as defined by Accounting Standards Codification Topic 815 Derivatives and Hedging. It has been the policy of the Bancorp to invest its excess cash in U.S. government agency securities, mortgage-backed securities, collateralized mortgage obligations and municipal securities. In addition, short-term funds are generally invested as interest-bearing balances in financial institutions and federal funds. At December 31, 2014, the Bancorp's investment portfolio totaled \$220.1 million. In addition, the Bancorp had \$8.0 million of federal funds sold, and \$3.7 million in FHLB stock.

The table below shows the carrying values of the components of the investment securities portfolio at December 31, on the dates indicated. The amounts are stated in thousands (000's).

	2014	2013	2012
Money market fund	6,453	1,336	-
U.S. government agencies:			
Available-for-sale	12,869	18,360	23,096
Mortgage-backed securities (1):			
Available-for-sale	49,176	41,003	36,068
Collateralized Mortgage Obligations (1):			
Available-for-sale	68,398	59,312	63,846
Municipal Securities:			
Available-for-sale	80,725	73,653	63,073
Trust Preferred Securities:			
Available-for-sale	2,432	1,968	1,392
Totals	<u>\$ 220,053</u>	<u>\$ 195,632</u>	<u>\$ 187,475</u>

(1) Mortgage-backed securities and Collateralized Mortgage Obligations are U.S. government agency and sponsored securities.

The contractual maturities and weighted average yields for the U.S. government securities, agency securities, municipal securities, and trust preferred securities at December 31, 2014, are summarized in the table below. Securities not due at a single maturity date, such as mortgage-backed securities and collateralized mortgage obligations are not included in the following table. The carrying values are stated in thousands (000's).

Yields presented are not on a tax-equivalent basis.

	Within 1 Year		1 - 5 Years		5 - 10 Years		After 10 Years	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
Money market fund:	6,453	0.01%	-	0.00%	-	0.00%	-	0.00%
U.S. government Agencies:								
AFS	-	0.00%	12,869	1.15%	-	0.00%	-	0.00%
Municipal Securities:								
AFS	2,431	4.29%	5,157	4.15%	22,064	4.23%	51,073	3.49%
Trust Preferred Securities:								
AFS	-	0.00%	-	0.00%	-	0.00%	2,432	0.99%
Totals	<u>\$ 8,884</u>	<u>4.32%</u>	<u>\$ 18,026</u>	<u>2.01%</u>	<u>\$ 22,064</u>	<u>4.23%</u>	<u>\$ 53,505</u>	<u>3.38%</u>

The Bancorp currently holds four trust preferred securities of which three of the securities' quarterly interest payments have been placed in "payment in kind" status. Payment in kind status results in a temporary delay in the payment of interest. As a result of a delay in the collection of the interest payments, management placed these securities in non-accrual status. At December 31, 2014, the cost basis of the three trust preferred securities in non-accrual status totaled \$3.8 million. Current estimates indicate that the interest payment delays may continue through 2019. One trust preferred security with a cost basis of \$1.3 million remains in accrual status.

Sources of Funds

General. Deposits are the major source of the Bancorp's funds for lending and other investment purposes. In addition to deposits, the Bancorp derives funds from maturing investment securities and certificates of deposit, dividend receipts from the investment portfolio, loan principal repayments, repurchase agreements, advances from the Federal Home Loan Bank of Indianapolis (FHLB) and other borrowings. Loan repayments are a relatively stable source of funds, while deposit inflows and outflows are significantly influenced by general interest rates and money market conditions. Borrowings may be used on a short-term basis to compensate for reductions in the availability of other sources of funds. They may also be used on a longer-term basis for general business purposes. The Bancorp uses repurchase agreements, as well as a line-of-credit and advances from the FHLB for borrowings. At December 31, 2014, the Bancorp had \$17.5 million in repurchase agreements. Other borrowings totaled \$36.4 million, of which \$36.1 million represents FHLB advances.

Deposits. Retail and commercial deposits are attracted principally from within the Bancorp's primary market area. The Bancorp offers a broad selection of deposit instruments including non-interest bearing demand accounts, interest bearing demand accounts, savings accounts, money market deposit accounts, certificate accounts and retirement savings plans. Deposit accounts vary as to terms, with the principal differences being the minimum balance required, the time period the funds must remain on deposit and the interest rate. Certificate accounts typically range in maturity from ten days to 42 months. The deregulation of federal controls on insured deposits has allowed the Bancorp to be more competitive in obtaining funds and to be flexible in meeting the threat of net deposit outflows. The Bancorp does not obtain funds through brokers.

The following table presents the average daily amount of deposits bearing interest and average rates paid on such deposits for the years indicated. The amounts are stated in thousands (000's).

	2014		2013		2012	
	Amount	Rate %	Amount	Rate %	Amount	Rate %
Noninterest bearing demand deposits	\$ 83,430	-	\$ 73,834	-	\$ 62,746	-
Interest bearing demand deposits	119,772	0.08	110,831	0.06	97,735	0.09
MMDA accounts	148,633	0.18	132,794	0.17	125,035	0.21
Savings accounts	89,565	0.05	83,340	0.05	75,541	0.07
Certificates of deposit	181,406	0.47	162,264	0.50	177,523	0.66
Total deposits	<u>\$ 622,806</u>	<u>0.20</u>	<u>\$ 563,063</u>	<u>0.20</u>	<u>\$ 538,580</u>	<u>0.29</u>

Maturities of time certificates of deposit and other time deposits of \$100,000 or more at December 31, 2014 are summarized as follows. The amounts are stated in thousands (000's).

3 months or less	\$ 15,887
Over 3 months through 6 months	18,173
Over 6 months through 12 months	33,989
Over 12 months	17,597
Total	<u>\$ 85,646</u>

Borrowings. Borrowed money is used on a short-term basis to compensate for reductions in the availability of other sources of funds and is generally accomplished through repurchase agreements, as well as, through a line of credit and advances from the FHLB. Repurchase agreements generally mature within one year and are generally secured by U.S. government securities or U.S. agency securities, under the Bancorp's control. FHLB advances with maturities ranging from one year to five years are used to fund securities and loans of comparable duration, as well as to reduce the impact that movements in short-term interest rates have on the Bancorp's overall cost of funds. Fixed rate advances are payable at maturity, with a prepayment penalty. Putable advances are fixed for a period of one to five years and then may adjust annually to the three-month London Interbank Offered Rate (LIBOR) until maturity. Once the putable advance interest rate adjusts, the Bancorp has the option to prepay the advance on specified annual interest rate reset dates without prepayment penalty.

The following tables set forth certain information regarding borrowing and repurchase agreements by the Bancorp at the end of and during the periods indicated. The amounts are stated in thousands (000's).

	At December 31,		
	2014	2013	2012
Repurchase agreements:			
Balance	\$ 17,525	\$ 14,031	\$ 16,298
Securities underlying the agreements:			
Ending carrying amount	103,754	23,729	28,002
Ending fair value	103,754	23,729	28,002
Weighted average rate (1)	0.35%	0.38%	0.31%

	For year ended December 31,		
	2014	2013	2012
Highest month-end balance	\$ 25,540	\$ 21,652	\$ 25,278
Average outstanding balance	18,029	18,016	20,561
Weighted average rate on securities sold under agreements to repurchase (2)	0.37%	0.38%	0.38%

	At December 31,		
	2014	2013	2012
Fixed rate short-term advances from the FHLB	\$ 8,000	\$ 8,000	\$ 14,000
Fixed rate long-term advances from the FHLB	28,100	22,100	14,000
Putable advances from the FHLB	-	-	5,000
Variable advances from the FHLB	-	-	-
FHLB line-of-credit	-	714	-
Limited partnership obligation	-	-	-
Overdrawn due from other financial institutions	281	84	207
Total borrowings	\$ 36,381	\$ 30,898	\$ 33,207

(1) The weighted average rate for each period is calculated by weighting the principal balances outstanding for the various interest rates.

(2) The weighted average rate is calculated by dividing the interest expense for the period by the average daily balances of securities sold under agreements to repurchase for the period.

Wealth Management Group

The activities of the Bancorp's Wealth Management Group provides estate and retirement planning, guardianships, land trusts, profit sharing and 401(k) retirement plans, IRA and Keogh accounts, investment agency accounts, and serves as personal representative of estates and acts as trustee for revocable and irrevocable trusts. At December 31, 2014, the market value of the Wealth Management Group's assets totaled \$275.7 million, an increase of \$8.8 million, compared to December 31, 2013.

Analysis of Profitability and Key Operating Ratios

Distribution of Assets, Liabilities and Shareholders' Equity; Interest Rates and Interest Differential.

The net earnings of the Bancorp depend primarily upon the "spread" (difference) between (a) the income it receives from its loan portfolio and other investments, and (b) its cost of money, consisting principally of the interest paid on deposit accounts and on other borrowings.

The following table presents the weighted average yields on loans and securities, the weighted average cost of interest-bearing deposits and other borrowings, and the interest rate spread for the year ended December 31, 2014.

Weighted average yield:	
Securities	2.72%
Loans receivable	4.42%
Federal Home Loan Bank stock	3.69%
Total interest-earning assets	3.82%
Weighted average cost:	
Deposit accounts	0.20%
Borrowed funds	0.98%
Total interest-bearing liabilities	0.27%
Interest rate spread:	
Weighted average yield on interest-earning assets minus the weighted average cost of interest-bearing funds	3.55%

Financial Ratios and the Analysis of Changes in Net Interest Income.

The tables below set forth certain financial ratios of the Bancorp for the periods indicated:

	Year ended December 31,		
	2014	2013	2012
Return on average assets	0.97%	1.03%	1.02%
Return on average equity	10.14%	10.17%	10.27%
Average equity-to-average assets ratio	9.58%	10.12%	9.95%
Dividend payout ratio	37.30%	33.90%	29.83%

	At December 31,		
	2014	2013	2012
Total stockholders' equity to total assets	9.83%	9.63%	9.78%

The average balance sheet amounts, the related interest income or expense, and average rates earned or paid are presented in the following table. The amounts are stated in thousands (000's).

	Year ended December 31, 2014			Year ended December 31, 2013			Year ended December 31, 2012		
	Average Balance	Interest Income/Expense	Average Rate	Average Balance	Interest Income/Expense	Average Rate	Average Balance	Interest Income/Expense	Average Rate
Assets:									
Interest bearing balances in financial institutions	\$ 13,122	\$ 33	0.25%	\$ 15,638	\$ 40	0.26%	\$ 8,715	\$ 22	0.25%
Federal funds sold	346	1	0.29	4,961	1	0.02	7,460	1	0.01
Securities	217,226	5,917	2.72	191,680	5,225	2.73	190,101	5,387	2.83
Total investments	230,694	5,951	2.58	212,279	5,266	2.48	206,276	5,410	2.62
Loans:*									
Real estate mortgage loans	392,687	17,941	4.57	358,003	17,772	4.96	348,169	17,167	4.93
Commercial business loans	87,337	3,272	3.75	78,152	3,101	3.97	74,916	3,466	4.63
Consumer loans	380	19	5.00	274	18	6.57	482	31	6.43
Total loans	480,404	21,232	4.42	436,429	20,891	4.79	423,567	20,664	4.88
Total interest-earning assets	711,098	27,183	3.82	648,708	26,157	4.03	629,843	26,074	4.14
Allowance for loan losses	(6,800)			(7,899)			(8,334)		
Cash and due from banks	11,779			9,893			8,795		
Premises and equipment	17,741			17,402			17,963		
Other assets	27,613			22,986			22,812		
Total assets	\$ 761,431			\$ 691,090			\$ 671,079		
Liabilities:									
Demand deposit	\$ 83,430	-	-%	\$ 73,834	-	-%	\$ 62,746	-	-%
NOW accounts	119,772	94	0.08	110,831	72	0.06	97,735	86	0.09
Money market demand accounts	148,633	269	0.18	132,794	226	0.17	125,035	268	0.21
Savings accounts	89,565	45	0.05	83,340	42	0.05	75,541	54	0.07
Certificates of deposit	181,406	845	0.47	162,264	804	0.50	177,523	1,167	0.66
Total interest-bearing deposits	622,806	1,253	0.20	563,063	1,144	0.20	538,580	1,575	0.29
Borrowed funds	57,908	567	0.98	51,056	586	1.15	58,688	773	1.32
Total interest-bearing liabilities	680,714	1,820	0.27	614,119	1,730	0.28	597,268	2,348	0.39
Other liabilities	7,774			7,005			7,069		
Total liabilities	688,488			621,124			604,337		
Stockholders' equity	72,943			69,966			66,742		
Total liabilities and stockholders' equity	\$ 761,431			\$ 691,090			\$ 671,079		
Net interest income		\$ 25,363			\$ 24,427			\$ 23,726	
Net interest spread			3.56%			3.75%			3.75%
Net interest margin**			3.57%			3.77%			3.77%

* Non-accruing loans have been included in the average balances.

** Net interest income divided by average interest-earning assets.

The table below sets forth certain information regarding changes in interest income and interest expense of the Bancorp for the periods indicated. For each category of interest-earning asset and interest-bearing liability, information is provided on changes attributable to: (1) changes in volume (change in volume multiplied by old rate) and (2) changes in rate (change in rate multiplied by old volume). Changes attributable to both rate and volume which cannot be segregated have been allocated proportionately to the change due to volume and the change due to rate. The amounts are stated in thousands (000's).

	Year Ended December 31,			Year Ended December 31,		
	2014	vs.	2013	2013	vs.	2012
	Increase / (Decrease)			Increase / (Decrease)		
	Due To			Due To		
	Volume	Rate	Total	Volume	Rate	Total
Interest income:						
Loans receivable	\$ 2,013	\$ (1,672)	\$ 341	\$ 620	\$ (393)	\$ 227
Securities	696	(4)	692	44	(206)	(162)
Other interest-earning assets	(16)	9	(7)	7	11	18
Total interest-earning assets	<u>2,693</u>	<u>(1,667)</u>	<u>1,026</u>	<u>671</u>	<u>(588)</u>	<u>83</u>
Interest Expense:						
Deposits	120	(11)	109	69	(500)	(431)
Borrowed Funds	73	(92)	(19)	(94)	(93)	(187)
Total interest-bearing liabilities	<u>193</u>	<u>(103)</u>	<u>90</u>	<u>(25)</u>	<u>(593)</u>	<u>(618)</u>
Net change in net interest income/(expense)	<u>\$ 2,500</u>	<u>\$ (1,564)</u>	<u>\$ 936</u>	<u>\$ 696</u>	<u>\$ 5</u>	<u>\$ 701</u>

Bank Subsidiary Activities

Peoples Service Corporation, a wholly owned subsidiary of the Bank was incorporated under the laws of the State of Indiana. The subsidiary currently provides insurance and annuity investments to the Bank's wealth management customers. At December 31, 2014, the Bank had an investment balance of \$171 thousand in Peoples Service Corporation.

NWIN, LLC is a wholly owned subsidiary of the Bank. NWIN, LLC was incorporated under the laws of the State of Nevada as an investment subsidiary. The investment subsidiary currently holds Bank security investments, which are managed by a professional portfolio manager. In addition, the investment subsidiary is the parent of a real estate investment trust, NWIN Funding, Inc., that invests in real estate loans originated by the Bank. At December 31, 2014, the Bank had an investment balance of 252.0 million in NWIN, LLC. The investment balance represents an increase of \$13.5 million, as a result of additional capital contributions made during 2014.

NWIN Funding, Inc. is a subsidiary of NWIN, LLC, and was formed as an Indiana Real Estate Investment Trust (REIT). The formation of NWIN Funding, Inc. provides the Bancorp with a vehicle that may be used to raise capital utilizing portfolio mortgages as collateral, without diluting stock ownership. In addition, NWIN Funding, Inc. will receive favorable state tax treatment for income generated by its operations. At December 31, 2014, the REIT held assets of \$28.1 million in real estate loans.

Columbia Development Company, LLC is a wholly owned subsidiary of the Bank and was incorporated under the laws of the State of Indiana. The subsidiary holds real estate properties that the Bank has acquired through the foreclosure process. At December 31, 2014, the Bank had an investment balance of \$3.5 million in Columbia Development Company, LLC.

The consolidated financial statements include NorthWest Indiana Bancorp (the Bancorp), its wholly owned subsidiary, Peoples Bank SB (the Bank), and the Bank's wholly owned subsidiaries, Peoples Service Corporation, NWIN, LLC and Columbia Development Company, LLC. The Bancorp has no other business activity other than being a holding company for the Bank. The Bancorp's earnings are dependent upon the earnings of the Bank. All significant inter-company accounts and transactions have been eliminated in consolidation.

Competition

The Bancorp's primary market area for deposits, loans and financial services encompasses Lake and Porter Counties, in northwest Indiana, where all of its offices are located. Ninety-five percent of the Bancorp's business activities are within this area.

The Bancorp faces strong competition in its primary market area for the attraction and retention of deposits and in the origination of loans. The Bancorp's most direct competition for deposits has historically come from commercial banks, savings associations, and credit unions located in its primary market area. Particularly in times of high interest rates, the Bancorp has had significant competition from mutual funds and other firms offering financial services. The Bancorp's competition for loans comes principally from savings associations, commercial banks, mortgage banking companies, credit unions, insurance companies, and other institutional lenders.

The Bancorp competes for loans principally through the interest rates and loan fees it charges and the efficiency and quality of the services it provides borrowers and other third-party sources. It competes for deposits by offering depositors a wide variety of savings accounts, checking accounts, competitive interest rates, convenient banking center locations, drive-up facilities, automatic teller machines, tax deferred retirement programs, electronic banking, and other miscellaneous services.

The activities of the Bancorp and the Bank in the geographic market served involve competition with other banks as well as with other financial institutions and enterprises, many of which have substantially greater resources than those available to the Bancorp. In addition, non-bank financial services companies with which the Bancorp and Bank compete, while subject to regulation by the CFPB, are generally not subject to the same type of extensive regulation by the federal and state banking agencies applicable to the Bancorp and the Bank.

Personnel

As of December 31, 2014, the Bank had 166 full-time and 29 part-time employees. The employees are not represented by a collective bargaining agreement. Management believes its employee relations are good. The Bancorp has five officers (listed below under Item 4.5 "Executive Officers of the Bancorp"), but has no other employees. The Bancorp's officers also are full-time employees of the Bank, and are compensated by the Bank.

Regulation and Supervision

Bank Holding Company Regulation. As a registered bank holding company for the Bank, the Bancorp is subject to the regulation and supervision of the FRB under the Bank Holding Company Act of 1956, as amended (the "BHCA"). Bank holding companies are required to file periodic reports with and are subject to periodic examination by the FRB.

Under the BHCA, without the prior approval of the FRB, the Bancorp may not acquire direct or indirect control of more than 5% of the voting stock or substantially all of the assets of any company, including a bank, and may not merge or consolidate with another bank holding company. In addition, the Bancorp is generally prohibited by the BHCA from engaging in any nonbanking business unless such business is determined by the FRB to be so closely related to banking as to be a proper incident thereto. Under the BHCA, the FRB has the authority to require a bank holding company to terminate any activity or relinquish control of a nonbank subsidiary (other than a nonbank subsidiary of a bank) upon the FRB's determination that such activity or control constitutes a serious risk to the financial soundness and stability of any bank subsidiary of the bank holding company.

Under the Dodd-Frank Act, a bank holding company is expected to serve as a source of financial and managerial strength to its subsidiary banks. Pursuant to this requirement, a bank holding company should stand ready to use its resources to provide adequate capital funds to its subsidiary banks during periods of financial stress or adversity. This support may be required by the FRB at times when the Bancorp may not have the resources to provide it or, for other reasons, would not be inclined to provide it. Additionally, under the Federal Deposit Insurance Corporation Improvements Act of 1991 ("FDICIA"), a bank holding company is required to provide limited guarantee of the compliance by any insured depository institution subsidiary that may become "undercapitalized" (as defined in the statute) with the terms of any capital restoration plan filed by such subsidiary with its appropriate federal banking agency.

Savings Bank Regulation. As an Indiana stock savings bank, the Bank is subject to federal regulation and supervision by the FDIC and to state regulation and supervision by the DFI. The Bank's deposit accounts are insured by DIF, which is administered by the FDIC. The Bank is not a member of the Federal Reserve System.

Both federal and Indiana law extensively regulate various aspects of the banking business such as reserve requirements, truth-in-lending and truth-in-savings disclosures, equal credit opportunity, fair credit reporting, trading in securities and other aspects of banking operations. Current federal law also requires savings banks, among other things, to make deposited funds available within specified time periods.

Under FDICIA, insured state chartered banks are prohibited from engaging as principal in activities that are not permitted for national banks, unless: (i) the FDIC determines that the activity would pose no significant risk to the appropriate deposit insurance fund, and (ii) the bank is, and continues to be, in compliance with all applicable capital standards.

Branches and Acquisitions. Branching by the Bank requires the approval of the Federal Reserve and the DFI. Under current law, Indiana chartered banks may establish branches throughout the state and in other states, subject to certain limitations. Congress authorized interstate branching, with certain limitations, beginning in 1997. Indiana law authorizes an Indiana bank to establish one or more branches in states other than Indiana through interstate merger transactions and to establish one or more interstate branches through de novo branching or the acquisition of a branch. The Dodd-Frank Act permits the establishment of de novo branches in states where such branches could be opened by a state bank chartered by that state. The consent of the state is no longer required.

Transactions with Affiliates. Under Indiana law, the Bank is subject to Sections 22(h), 23A and 23B of the Federal Reserve Act, which restrict financial transactions between banks and affiliated companies, such as the Bancorp. The statute limits credit transactions between a bank and its executive officers and its affiliates, prescribes terms and conditions for bank affiliate transactions deemed to be consistent with safe and sound banking practices, and restricts the types of collateral security permitted in connection with a bank's extension of credit to an affiliate.

Capital Requirements. The FRB and the FDIC have issued substantially similar risk-based and leverage capital guidelines that are applicable to the Bancorp and the Bank. The guidelines applicable in 2014 required a minimum ratio of total capital to risk-weighted assets (including certain off-balance sheet activities such as standby letters of credit) of 8%. At least half of the total required capital was required to be "Tier 1 capital," consisting principally of common stockholders' equity, noncumulative perpetual preferred stock, a limited amount of cumulative perpetual preferred stock and minority interests in the equity accounts of consolidated subsidiaries, less certain goodwill items. The remainder ("Tier 2 capital") may consist of a limited amount of subordinated debt and intermediate-term preferred stock, certain hybrid capital instruments and other debt securities, cumulative perpetual preferred stock, and a limited amount of the allowance for loan losses.

In addition to the risk-based capital guidelines, the Bancorp and the Bank are subject to a Tier 1 (leverage) capital ratio which, through 2014, required a minimum level of Tier 1 capital to adjusted average assets of 3% in the case of financial institutions that had the highest regulatory examination ratings and were not contemplating significant growth or expansion. All other institutions were expected to maintain a ratio of at least 1% to 2% above the stated minimum.

The Dodd-Frank Act requires the FRB to set minimum capital levels for bank holding companies that are as stringent as those required for insured depository subsidiaries; provided, however, that bank holding companies with less than \$1 billion in assets are exempt from these capital requirements. The legislation also established a floor for capital of insured depository institutions that cannot be lower than the standards in effect today, and directs the federal banking regulators to implement new leverage and capital requirements within 18 months that take into account off-balance sheet activities and risks, including risks related to securitized products and derivatives.

FDICIA requires, among other things, federal bank regulatory authorities to take "prompt corrective action" with respect to banks that do not meet minimum capital requirements. The FDIC has adopted regulations to implement the prompt corrective action provisions of FDICIA, which, among other things, define the relevant capital measures for five capital categories. Through 2014, an institution was deemed to be "well capitalized" if it had a total risk-based capital ratio of 10% or greater, a Tier 1 risk-based capital ratio of 6% or greater, and a leverage ratio of 5% or greater, and was not subject to a regulatory order, agreement or directive to meet and maintain a specific capital level for any capital measure. Effective January 1, 2015, these ratios have been revised. See "Recent Developments – Regulatory Capital Rules" above.

The following table shows that, at December 31, 2014, the Bancorp's capital exceeded all regulatory capital requirements. At December 31, 2014 the Bancorp's and the Bank's regulatory capital ratios were substantially the same. At December 31, 2014, the Bancorp and the Bank were categorized as well capitalized. The dollar amounts are stated in millions.

	Actual		Required for adequate capital		To be well capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital to risk weighted assets	\$ 78.4	14.8%	\$ 42.3	8.0%	\$ 52.8	10.0%
Tier 1 capital to risk weighted assets	\$ 72.0	13.6%	\$ 21.1	4.0%	\$ 31.7	6.0%
Tier 1 capital to adjusted average assets	\$ 72.0	9.2%	\$ 23.5	3.0%	\$ 39.2	5.0%

The Bancorp and the Bank will become subject to the new capital requirements mandated under Basel III, which will be phased in from 2015 to 2019. See "Recent Developments" – Regulatory Capital Rules" above. Banking regulators may change these requirements from time to time, depending on the economic outlook generally and the outlook for the banking industry. The Bancorp is unable to predict whether and when any such further capital requirements would be imposed and, if so, to what levels and on what schedule.

Dividend Limitations. The Bancorp is a legal entity separate and distinct from the Bank. The primary source of the Bancorp's cash flow, including cash flow to pay dividends on the Bancorp's Common Stock, is the payment of dividends to the Bancorp by the Bank. Under Indiana law, the Bank may pay dividends of so much of its undivided profits (generally, earnings less losses, bad debts, taxes and other operating expenses) as is considered expedient by the Bank's Board of Directors. However, the Bank must obtain the approval of the DFI for the payment of a dividend if the total of all dividends declared by the Bank during the current year, including the proposed dividend, would exceed the sum of retained net income for the year to date plus its retained net income for the previous two years. For this purpose, "retained net income" means net income as calculated for call report purposes, less all dividends declared for the applicable period. An exemption from DFI approval would require that the Bank have been assigned a composite uniform financial institutions rating of 1 or 2 as a result of the most recent federal or state examination; the proposed dividend would not result in a Tier 1 leverage ratio below 7.5%; and that the Bank not be subject to any corrective action, supervisory order, supervisory agreement, or board approved operating agreement.

The FDIC has the authority to prohibit the Bank from paying dividends if, in its opinion, the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of the Bank. In addition, under FRB supervisory policy, a bank holding company generally should not maintain its existing rate of cash dividends on common shares unless (i) the organization's net income available to common shareholders over the past year has been sufficient to fully fund the dividends and (ii) the prospective rate of earnings retention appears consistent with the organization's capital needs, assets, quality, and overall financial condition. The FRB issued a letter dated February 24, 2009, to bank holding companies providing that it expects banks holding companies to consult with it in advance of declaring dividends that could raise safety and soundness concerns (i.e., such as when the dividend is not supported by earnings or involves a material increase in the dividend rate) and in advance of repurchasing shares of common preferred stock.

Federal Deposit Insurance. Deposits in the Bank are insured by the Deposit Insurance Fund of the FDIC up to a maximum amount, which is generally \$250,000 per depositor, subject to aggregation rules. There is no unlimited insurance coverage for noninterest-bearing transaction accounts. Rather, deposits held in noninterest-bearing transaction accounts are aggregated with interest-bearing deposits the owner may hold in the same ownership category, and the combined insured up to at least \$250,000. The Bank is subject to deposit insurance assessments by the FDIC pursuant to its regulations establishing a risk-related deposit insurance assessment system, based on the institution's capital levels and risk profile. Under the FDIC's risk-based assessment system, insured institutions are assigned to one of four risk-weighted categories based on supervisory evaluations, regulatory capital levels, and certain other factors with less risky institutions paying lower assessments. An institution's initial assessment rate depends upon the category to which it is assigned. There are also adjustments to a bank's initial assessment rates based on levels of long-term unsecured debt, secured liabilities in excess of 25% of domestic deposits and, for certain institutions, brokered deposit levels. Pursuant to FDIC rules adopted under the Dodd-Frank Act (described below), initial assessments ranged from 5 to 35 basis points of the institution's total assets minus its tangible equity. The Bank paid deposit insurance assessments of \$466 thousand during the year ended December 31, 2014. For 2014, the deposit insurance assessment rate before applying one time credits was approximately 0.076% of insured deposits. No institution may pay a dividend if it is in default of the federal deposit insurance assessment.

The Bank is also subject to assessment for the Financing Corporation (FICO) to service the interest on its bond obligations. The amount assessed on individual institutions, including the Bank, by FICO is in addition to the amount paid for deposit insurance according to the risk-related assessment rate schedule. These assessments will continue until the FICO bonds are repaid between 2017 and 2019. During 2014, the FICO assessment rate ranged between 0.60 and 0.62 basis points for each \$100 of insured deposits per quarter. The Bank paid interest payment assessments of \$41 thousand during the year ended December 31, 2014. Future increases in deposit insurance premiums or changes in risk classification would increase the Bank's deposit related costs.

Under the Dodd-Frank Act, the FDIC is authorized to set the reserve ratio for the Deposit Insurance Fund at no less than 1.35%, and must achieve the 1.35% designated reserve ratio by September 30, 2020. The FDIC must offset the effect of the increase in the minimum designated reserve ratio from 1.15% to 1.35% on insured depository institutions of less than \$10 billion, and may declare dividends to depository institutions when the reserve ratio at the end of a calendar quarter is at least 1.5%, although the FDIC has the authority to suspend or limit such permitted dividend declarations. In December 2010, the FDIC adopted a final rule setting the designated reserve ratio for the deposit insurance fund at 2% of estimated insured deposits.

Under the Dodd-Frank Act, the assessment base for deposit insurance premiums changed from adjusted domestic deposits to average consolidated total assets minus average tangible equity. Tangible equity for this purpose means Tier 1 capital. These changes went into effect in April 2011. The rate schedule set forth in the rule are scaled to the increase in the assessment base, including schedules that will go into effect when the reserve ratio reaches 1.15%, 2%, and 2.5%.

The schedules reduce the initial base assessment rate in each of the four risk-based pricing categories.

- For small Risk category I banks, the rates range from 5-9 basis points.
- The rates for small institutions in Risk Categories II, III and IV are 14, 23 and 35 basis points, respectively.
- For large institutions and large, highly complex institutions, the rate schedule ranges from 5 to 35 basis points.

There are also adjustments made to the initial assessment rates based on long-term unsecured debt, depository institution debt, and brokered deposits. The FDIC also revised the assessment system for large depository institutions with over \$10 billion in assets.

The FDIC has the authority to increase insurance assessments. A significant increase in insurance premiums would likely have an adverse effect on the operating expenses and results of operations of the Bank. Management cannot predict what insurance assessment rates will be in the future.

The FDIC may terminate the deposit insurance of any insured depository institution if the FDIC determines, after a hearing, that the institution has engaged or is engaging in unsafe or unsound practices, is in an unsafe and unsound condition to continue operations or has violated any applicable law, regulation, order or any condition imposed in writing by, or written agreement with, the FDIC. The FDIC may also suspend deposit insurance temporarily during the hearing process for a permanent termination of insurance if the institution has no tangible capital.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank of Indianapolis, which is one of 12 regional Federal Home Loan Banks. Each Federal Home Loan Bank serves as a reserve or central bank for its members within its assigned region. It is funded primarily from funds deposited by member institutions and proceeds from the sale of consolidated obligations of the Federal Home Loan Bank system. It makes loans to members (i.e., advances) in accordance with policies and procedures established by the board of trustees of the Federal Home Loan Bank. As a member, the Bank is required to purchase and maintain stock in the Federal Home Loan Bank of Indianapolis in an amount equal to the greater of 1% of its aggregate unpaid residential mortgage loans, home purchase contracts or similar obligations at the beginning of each year or 5% of our outstanding advances from the Federal Home Loan Bank. At December 31, 2014, the Bank was in compliance with this requirement.

At December 31, 2014, the Bancorp owned \$3.68 million of stock of the Federal Home Loan Bank of Indianapolis ("FHLBI") and had outstanding borrowings of \$36.1 million from the FHLBI. The FHLBI stock entitles the Bancorp to dividends from the FHLBI. The Bancorp recognized dividend income of approximately \$154 thousand in 2014. At December 31, 2014, the Bancorp's excess borrowing capacity based on collateral from the FHLBI was \$67.3 million. Generally, the loan terms from the FHLBI are better than the terms the Bancorp can receive from other sources making it cheaper to borrow money from the FHLBI.

Federal Reserve System. Under regulations of the FRB, the Bank is required to maintain reserves against its transaction accounts (primarily checking accounts) and non-personal money market deposit accounts. The effect of these reserve requirements is to increase the Bank's cost of funds. The Bank is in compliance with its reserve requirements.

Community Reinvestment Act. Under the Community Reinvestment Act ("CRA"), the Bank has a continuing and affirmative obligation consistent with its safe and sound operation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA requires the FDIC in connection with its examination of the Bank, to assess its record of meeting the credit needs of its community and to take that record into account in its evaluation of certain applications by the Bank. For example, the regulations specify that a bank's CRA performance will be considered in its expansion (e.g., branching) proposals and may be the basis for approving, denying or conditioning the approval of an application. As of the date of its most recent regulatory examination, the Bank was rated "satisfactory" with respect to its CRA compliance.

Gramm-Leach-Bliley Act. Under the Gramm-Leach-Bliley Act ("Gramm-Leach"), bank holding companies are permitted to offer their customers virtually any type of financial service, including banking, securities underwriting, insurance (both agency and underwriting) and merchant banking. In order to engage in these new financial activities, a bank holding company must qualify and register with the FRB as a "financial holding company" by demonstrating that each of its bank subsidiaries is well capitalized, well managed and has at least a satisfactory rating under the CRA. The Bancorp has no current intention to elect to become a financial holding company under Gramm-Leach.

Gramm-Leach established a system of functional regulation, under which the federal banking agencies regulate the banking activities of financial holding companies, the U.S. Securities and Exchange Commission regulates their securities activities and state insurance regulators regulate their insurance activities.

Under Gramm-Leach, federal banking regulators adopted rules limiting the ability of banks and other financial institutions to disclose nonpublic information about consumers to nonaffiliated third parties. The rules require disclosure of privacy policies to consumers and, in some circumstances, allow consumers to prevent disclosure of certain personal information to nonaffiliated third parties. The privacy provisions of Gramm-Leach affect how consumer information is transmitted through diversified financial services companies and conveyed to outside vendors.

The Bancorp does not disclose any nonpublic information about any current or former customers to anyone except as permitted by law and subject to contractual confidentiality provisions which restrict the release and use of such information.

Consumer Financial Protection Bureau. The Dodd-Frank Act established the Consumer Financial Protection Bureau (“CFPB”) within the Federal Reserve, which is granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws, including the Equal Credit Opportunity Act, Truth in Lending Act, Real Estate Settlement Procedures Act, Fair Credit Reporting Act, Fair Debt Collection Act, the Consumer Financial Privacy provisions of Gramm-Leach and certain other statutes. Many of the consumer financial protection functions formerly assigned to the federal banking and other designated agencies are now performed by the CFPB. The CFPB has a large budget and staff, and has the authority to implement regulations under federal consumer protection laws and enforce those laws against, and examine, financial institutions. The CFPB has examination and primary enforcement authority with respect to depository institutions with \$10 billion or more in assets. Smaller institutions are subject to rules promulgated by the CFPB but continue to be examined and supervised by the federal banking regulators for consumer compliance purposes. The CFPB has the authority to prevent unfair, deceptive or abusive practice in connection with the offering of consumer financial products. Additionally, this bureau is authorized to collect fines and provide consumer restitution in the event of violations, engage in consumer financial education, track consumer complaints, request data, and promote the availability of financial services to underserved consumers and communities.

Moreover, the Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages including a determination of the borrower’s ability to repay. In addition, the CFPB has published several final regulations impacting the mortgage industry, including rules related to ability-to-pay, mortgage servicing, and mortgage loan originator compensation. The ability-to-repay rule makes lenders liable if they fail to assess ability to repay under a prescribed test, but also creates a safe harbor for so-called “qualified mortgages.” Failure to comply with the ability-to-repay rule may result in possible CFPB enforcement action and special statutory damages plus actual, class action, and attorneys’ fees damages, all of which a borrower may claim in defense of a foreclosure action at any time. The Dodd-Frank Act also permits states to adopt consumer protection laws and standards that are more stringent than those adopted at the federal level and, in certain circumstances, permits state attorneys general to enforce compliance with both the state and federal laws and regulations. Federal preemption of state consumer protection law requirements, traditionally an attribute of the federal savings association charter, has also been modified by the Dodd-Frank Act and now requires a case-by-case determination of preemption by the OCC and eliminates preemption for subsidiaries of a bank. Depending on the implementation of this revised federal preemption standard, the operations of the Bank could become subject to additional compliance burdens in the states in which it operates. There continues to be significant uncertainty as to how the CFPB’s regulatory, supervisory, examination, and enforcement strategies and priorities will impact the Bancorp’s business.

Mortgage Reform and Anti-Predatory Lending. Title XIV of the Dodd-Frank Act, the Mortgage Reform and Anti-Predatory Lending Act, includes a series of amendments to the Truth In Lending Act with respect to mortgage loan origination standards affecting, among other things, originator compensation, minimum repayment standards and pre-payments. With respect to mortgage loan originator compensation, except in limited circumstances, an originator is prohibited from receiving compensation that varies based on the terms of the loan (other than the principal amount). The amendments to the Truth In Lending Act also prohibit a creditor from making a residential mortgage loan unless it determines, based on verified and documented information of the consumer’s financial resources, that the consumer has a reasonable ability to repay the loan. The amendments also prohibit certain pre-payment penalties and require creditors offering a consumer a mortgage loan with a pre-payment penalty to offer the consumer the option of a mortgage loan without such a penalty. In addition, the Dodd-Frank Act expands the definition of a “high-cost mortgage” under the Truth In Lending Act, and imposes new requirements on high-cost mortgages and new disclosure, reporting and notice requirements for residential mortgage loans, as well as new requirements with respect to escrows and appraisal practices.

Interchange Fees for Debit Cards. Under the Dodd-Frank Act, interchange fees for debit card transactions must be reasonable and proportional to the issuer's incremental cost incurred with respect to the transaction plus certain fraud related costs. Although institutions with total assets of less than \$10 billion are exempt from this requirement, competitive pressures are likely to require smaller depository institutions to reduce fees with respect to these debit card transactions. The Federal Reserve issued final implementing regulations on these statutory requirements in 2011, which were then challenged by certain retailers and merchant associations in a federal lawsuit. In July 2013, the court issued its ruling in that case, finding for the retailers and holding that the Federal Reserve did not appropriately implement the statutory requirements. In particular, the court ruled that the Federal Reserve included impermissible costs in the cap on interchange fees (*i.e.*, set the cap too high), and did not sufficiently implement the statute's prohibition against issuers and payment card networks restricting merchant electronic debit transaction routing options to a single network or multiple affiliated networks. The Federal Reserve appealed the decision and, in March 2014 the U.S. Court of Appeals for the District of Columbia Circuit reversed the District Court and upheld both the interchange fee cap and the network exclusivity prohibition as promulgated by the Federal Reserve. In January 2015, the U.S. Supreme Court declined to hear the case, leaving the Court of Appeals' ruling in place. As a result, the Federal Reserve's regulations on interchange fees will continue in effect.

Federal Securities Law. The shares of Common Stock of the Bancorp have been registered with the SEC under the Securities Exchange Act (the "1934 Act"). The Bancorp is subject to the information, proxy solicitation, insider trading restrictions and other requirements of the 1934 Act and the rules of the SEC there under. If the Bancorp has fewer than 300 shareholders, it may deregister its shares under the 1934 Act and cease to be subject to the foregoing requirements.

Shares of Common Stock held by persons who are affiliates of the Bancorp may not be resold without registration unless sold in accordance with the resale restrictions of Rule 144 under the Securities Act of 1933. If the Bancorp meets the current public information requirements under Rule 144, each affiliate of the Bancorp who complies with the other conditions of Rule 144 (including those that require the affiliate's sale to be aggregated with those of certain other persons) would be able to sell in the public market, without registration, a number of shares not to exceed, in any three-month period, the greater of (i) 1% of the outstanding shares of the Bancorp or (ii) the average weekly volume of trading in such shares during the preceding four calendar weeks.

Under the Dodd-Frank Act, the Bancorp is required to provide its shareholders an opportunity to vote on the executive compensation payable to its named executive officers and on golden parachute payments in connection with mergers and acquisitions. These votes are non-binding and advisory. At least once every six years, the Bancorp must also permit shareholders to determine on an advisory basis whether such votes should be held every one, two, or three years.

Other Future Legislation and Change in Regulations. Various other legislation, including proposals to expand or contract the powers of banking institutions and bank holding companies, is from time to time introduced. This legislation may change banking statutes and the operating environment of the Bancorp and the Bank in substantial and unpredictable ways. If enacted, such legislation could increase or decrease the cost of doing business, limit or expand permissible activities or affect the competitive balance among banks, savings associations, credit unions and other financial institutions. The Bancorp cannot accurately predict whether any of this potential legislation will ultimately be enacted, and, if enacted, the ultimate effect that it, or implementing regulations, would have upon the financial condition or results of operations of the Bancorp or the Bank.

Federal Taxation

For federal income tax purposes, the Bank reports its income and expenses on the accrual method of accounting. The Bancorp and the Bank file a consolidated federal income tax return for each fiscal year ending December 31. In the last five years, the Bank's federal income returns have not been subject to any examination by a taxing authority.

State Taxation

The Bank is subject to Indiana's Financial Institutions Tax ("FIT"), which is imposed at a flat rate of 7.5% on "adjusted gross income" for the taxable year beginning January 1, 2015. This rate is scheduled to decrease over the succeeding years as follows: to 7.0% for the taxable year beginning January 1, 2016, to 6.5% for 2017 and 2018, to 6.25% for 2019, to 6.0% for 2020, to 5.5% for 2021, to 5.0% for 2022, and to 4.9% for 2023 and thereafter. "Adjusted gross income," for purposes of FIT, begins with taxable income as defined by Section 63 of the Code and, thus, incorporates federal tax law to the extent that it affects the computation of taxable income. Federal taxable income is then adjusted by several Indiana modifications. Other applicable state taxes include generally applicable sales and use taxes plus real and personal property taxes.

During 2010, the Bank's state income tax returns were subject to an examination by the Indiana Department of Revenue for the years 2007, 2008, and 2009. No improper tax positions were identified during examination. In the last five years, the Bank's state income returns have not been subject to any other examination by a taxing authority.

Accounting for Income Taxes

At December 31, 2014, the Bancorp's consolidated total deferred tax assets were \$4.1 million and the consolidated total deferred tax liabilities were \$2.8 million, resulting in a consolidated net deferred tax asset of \$1.4 million, net of a \$257,000 valuation allowance. The valuation allowance of \$257,000 was provided for the state net operating loss and state tax credit, as management does not believe these amounts will be fully utilized before statutory expiration.

Item 1A. Risk Factors

Not applicable.

Item 1B. Unresolved Staff Comments

Not applicable.

Item 2. Properties

The Bancorp maintains its corporate office at 9204 Columbia Avenue, Munster, Indiana, from which it oversees the operation of the Bank's twelve banking locations. The Bancorp owns all of its office properties.

The following table sets forth additional information with respect to the Bank's offices as of December 31, 2014. Net book value and total investment figures are for land, buildings, furniture and fixtures.

Office location	Year facility opened	Net book value	Approximate square footage	Total cost
9204 Columbia Avenue Munster, IN 46321-3517	1985	\$ 629,686	11,640	\$ 3,262,993
141 W. Lincoln Highway Schererville, IN 46375-1851	1990	654,551	9,444	2,191,476
7120 Indianapolis Blvd. Hammond, IN 46324-2221	1979	108,718	2,600	952,073
1300 Sheffield Dyer, IN 46311-1548	1976	123,228	2,100	897,398
7915 Taft Merrillville, IN 46410-5242	1968	54,060	2,750	809,409
8600 Broadway Merrillville, IN 46410-7034	1996	1,045,601	4,400	2,463,817
4901 Indianapolis Blvd. East Chicago, IN 46312-3604	1995	705,612	4,300	1,668,103
1501 Lake Park Avenue Hobart, IN 46342-6637	2000	1,618,178	6,992	2,944,860
9204 Columbia Avenue Corporate Center Building Munster, IN 46321-3517	2003	5,170,506	36,685	12,479,877
855 Stillwater Parkway Crown Point, IN 46307-5361	2007	1,686,229	3,945	2,452,128
1801 W. 25th Avenue Gary, IN 46404-3546	2008	1,441,695	2,700	1,928,668
2905 Calumet Avenue Valparaiso, IN 46383-2645	2009	1,876,132	2,790	2,305,582
9903 Wicker Avenue Saint John, IN 46373-9402	2010	1,504,319	2,980	2,161,400
130 Rimbach Street Hammond, IN 46320-1710	2014	942,439	5,230	1,137,758
9030 Cline Avenue Highland, IN 46322-2204	2014	163,378	3,660	317,779

The Bank outsources its core processing activities to Fidelity National Information Services, Inc., or FIS Corporation located in Jacksonville, Florida. FIS provides real time services for loans, deposits, retail delivery systems, card solutions and electronic banking. Additionally, the Bank utilizes Accutech in Muncie, Indiana for its Wealth Management operations.

The net book value of the Bank's property, premises and equipment totaled \$17.7 million at December 31, 2014.

Item 3. Legal Proceedings

Not applicable

Item 4. Mine Safety Disclosures

Not applicable

Item 4.5 Executive Officers of the Bancorp

Pursuant to General Instruction G(3) of Form 10-K, the following information is included as an unnumbered item in this Part I in lieu of being included in the Bancorp's Proxy Statement for the 2015 Annual Meeting of Shareholders:

The executive officers of the Bancorp are as follows:

Executive Officer	Age at December 31, 2014	Position
David A. Bochnowski	69	Chairman, Chief Executive Officer
Benjamin J. Bochnowski	34	President, Chief Operating Officer
John J. Diederich	62	Executive Vice President
Robert T. Lowry	53	Executive Vice President, Chief Financial Officer and Treasurer
Leane E. Cerven	56	Executive Vice President, General Counsel, Corporate Secretary

The following is a description of the principal occupation and employment of the executive officers of the Bancorp during at least the past five years:

David A. Bochnowski is Chairman, Chief Executive Officer, of the Bancorp and the Bank, and is accountable to the Board of Directors, customers, shareholders, employees and stakeholders for the operation of the company. He has been the Chief Executive Officer since 1981 and became the Chairman in 1995. He has been a director since 1977 and was the Bank's legal counsel from 1977 to 1981. Mr. Bochnowski is a past Chairman of America's Community Bankers (ACB), now known as the new American Bankers Association (ABA) a national bank trade association. He is a member of the Security and Exchange Commission's Advisory Committee on Small and Emerging Companies. He is a trustee and treasurer of the Munster Community Hospital, a director of the Community Healthcare System, a former chairman of the Legacy Foundation of Lake County, a Director of One Region, and a trustee and Vice Chairman of Calumet College. He is a former Chairman of the Indiana Department of Financial Institutions; former Chairman of the Indiana League of Savings Institutions, now known as the Indiana Bankers Association; former director of the Federal Home Loan Bank of Indianapolis; and, a former member of the Federal Reserve Thrift Institutions Advisory Committee. Before joining the Bank, Mr. Bochnowski was an attorney, self-employed in private practice. He holds an undergraduate Bachelor of Science and Juris Doctorate degrees from Georgetown University and a Master's Degree from Howard University. He served as an officer in the United States Army and is a Vietnam veteran. Mr. Bochnowski is the father of Benjamin Bochnowski, the Executive Vice President and Chief Operating Officer of the Bancorp and Bank.

Benjamin J. Bochnowski has served as President and Chief Operating Officer of Northwest Indiana Bancorp and Peoples Bank, SB ("Peoples") since January 2015. Since joining Peoples in 2010, Mr. Bochnowski has had bank-wide responsibility for strategic planning and execution, and enterprise risk management. Prior to his appointment, Mr. Bochnowski held the position of Executive Vice President, Chief Operating Officer; he had also held positions overseeing risk management and strategic planning. He earned a bachelor's degree from the University of Michigan, followed by an MBA from ESADE business school in Barcelona, Spain. He speaks Spanish, and is a graduate of the American Bankers Association's Stonier Graduate School of Banking with a Leadership Certificate from the Wharton School at the University of Pennsylvania. Mr. Bochnowski volunteers with the Volunteer Income Tax Assistance (VITA) Program for low-income individuals. He is a Board Member at the Legacy Foundation, the Dunes National Park Association, and is a mentor for the Entrepreneurship Bootcamp for Veterans at Purdue University. Mr. Bochnowski is the son of David A. Bochnowski, the Chairman, Chief Executive Officer, and President of the Bancorp and the Bank.

John J. Diederich is Executive Vice President of the Bancorp and the Bank. Mr. Diederich has responsibility for coordinating the daily activities of retail banking and for the solicitation of new customers for the Bank's commercial lending, wealth management, municipal, and retail areas. Prior to joining the Bank in 2009, Mr. Diederich spent 35 years with JP Morgan Chase where his most recent responsibilities were as Regional President in Northwest Indiana. Mr. Diederich is involved in many community service organizations including serving as past Chairman of the Board of the Northwest Indiana Forum, the Crisis Center, Inc., the Northwest Indiana Regional Development Company and the Northwest Indiana Boys and Girls Clubs. He has also been a Director of the Crown Point Community Foundation, the Valparaiso Family YMCA, and the Adult Education Alliance. Mr. Diederich is currently a trustee of the John W. Anderson Foundation, a Managing Director of the Northwest Indiana Forum, and is on the Finance Committee for the Diocese of Gary. Mr. Diederich holds a B.S. Degree in Finance from St. Joseph's College and a B.S. Degree in Accounting from Calumet College.

Robert T. Lowry is Executive Vice President, Chief Financial Officer and Treasurer of the Bancorp and the Bank. He is responsible for finance, accounting, financial reporting, and risk management activities. Mr. Lowry has been with the Bank since 1985 and has previously served as the Bank's Assistant Controller, Internal Auditor and Controller. Mr. Lowry is a Certified Public Accountant (CPA) and a Chartered Global Management Accountant (CGMA). Mr. Lowry holds a Masters of Business Administration Degree from Indiana University and is a graduate of America's Community Bankers National School of Banking. Mr. Lowry is an instructor for the American Bankers Association online banking courses. Mr. Lowry is currently serving on the board of the Food Bank of Northwest Indiana as board treasurer and chairman of the finance committee. In addition, Mr. Lowry is a volunteer for the IRS Volunteer Income Tax Assistance (VITA) program. He is a member of the American Institute of Certified Public Accountants, the Indiana CPA Society and the Financial Managers Society.

Leane E. Cerven is Executive Vice President, General Counsel, and Corporate Secretary of the Bancorp and the Bank. Ms. Cerven joined the Bancorp and the Bank in May of 2010. Prior to joining the Bancorp and Bank, she practiced law for sixteen years in Chicago, first as an Associate Attorney with Mayer, Brown & Platt where she practiced primarily in the banking area, which included transactions involving the Resolution Trust Corporation/FDIC, corporate, international, bankruptcy, and litigation practice areas, and then as Vice President and Legal Counsel for Bank One where she practiced primarily in the commercial finance area, including secured and unsecured transactions, mergers and acquisitions, workouts, purchase of assets out of bankruptcy, international and multicurrency transactions, syndications, ESOP financings, and capital regulations. She is licensed to practice law in Indiana and Illinois. Ms. Cerven holds a Juris Doctorate degree from Valparaiso University School of Law and a Bachelor of Arts degree from the University of Minnesota, Minneapolis. She is a 2014 graduate of the ABA Stonier Graduate School of Banking and successfully completed The Wharton School Leadership Certificate. Ms. Cerven is actively involved in community service and serves on the Bioethics Committees for St. Catherine's Hospital, East Chicago, and St. Mary's Hospital, Hobart. She is a Master Fellow of the Indiana Bar Foundation and a member of the Women Lawyers Bar Foundation, the Lake County Bar Association, the Indiana State Bar Association, the Chicago Bar Association, and the American Bar Association.

PART II

Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Bancorp's Common Stock is traded in the over-the-counter market and quoted on the OTC Bulletin Board. The Bancorp's stock is not actively traded. As of February 20, 2015, the Bancorp had 2,851,417 shares of common stock outstanding and 407 stockholders of record. This does not reflect the number of persons or entities who may hold their stock in nominee or "street" name through brokerage firms. Set forth below are the high and low bid prices during each quarter for the years ended December 31, 2014 and December 31, 2013. The bid prices reflect inter-dealer prices without retail mark-up, mark-down or commission and may not necessarily represent actual transactions. Also set forth is information concerning the dividends declared by the Bancorp during the periods reported. Note 11 to the Financial Statements describes regulatory limits on the Bancorp's ability to pay dividends.

		Per Share Prices		Dividends Declared Per Common Share
		High	Low	
Year Ended December 31, 2014	1 st Quarter	\$ 27.95	\$ 25.00	\$ 0.22
	2 nd Quarter	26.90	24.88	0.25
	3 rd Quarter	27.10	25.75	0.25
	4 th Quarter	26.50	25.16	0.25
Year Ended December 31, 2013	1 st Quarter	\$ 25.30	\$ 19.10	\$ 0.19
	2 nd Quarter	25.00	22.00	0.22
	3 rd Quarter	25.00	23.00	0.22
	4 th Quarter	25.20	23.25	0.22

Item 6. Selected Financial Data

<i>Fiscal Year Ended</i>	December 31, 2014	December 31, 2013	December 31, 2012	December 31, 2011	December 31, 2010
Statement of Income:					
Total interest income	\$ 27,183	\$ 26,157	\$ 26,075	\$ 26,986	\$ 30,086
Total interest expense	1,820	1,730	2,348	3,231	4,989
Net interest income	25,363	24,427	23,727	23,755	25,097
Provision for loan losses	875	450	2,350	3,510	5,570
Net interest income after provision for loan losses	24,488	23,977	21,377	20,245	19,527
Noninterest income	6,074	5,359	7,536	6,247	5,790
Noninterest expense	21,015	19,821	20,119	19,928	19,341
Net noninterest expense	14,941	14,462	12,583	13,681	13,551
Income tax expenses/(benefit)	2,153	2,397	1,941	1,179	797
Cumulative effect of changes in accounting	-	-	-	-	-
Net income	\$ 7,394	\$ 7,118	\$ 6,853	\$ 5,385	\$ 5,179
Basic earnings per common share	\$ 2.60	\$ 2.50	\$ 2.41	\$ 1.90	\$ 1.83
Diluted earnings per common share	\$ 2.60	\$ 2.50	\$ 2.41	\$ 1.90	\$ 1.83
Cash dividends declared per common share	\$ 0.97	\$ 0.85	\$ 0.72	\$ 0.60	\$ 0.72
Balance Sheet:					
Total assets	\$ 775,044	\$ 693,453	\$ 691,845	\$ 651,758	\$ 631,053
Loans receivable	488,153	437,821	436,981	401,401	418,233
Investment securities	213,600	194,296	187,475	186,962	160,452
Deposits	633,946	572,893	566,409	526,881	520,271
Borrowed funds	53,906	44,929	49,505	52,013	48,618
Total stockholders' equity	76,165	66,761	67,651	62,960	56,089
Interest Rate Spread During Period:					
Average effective yield on loans and investment securities	3.82%	4.03%	4.14%	4.50%	4.84%
Average effective cost of deposits and borrowings	0.27%	0.28%	0.39%	0.56%	0.82%
Interest rate spread	3.55%	3.75%	3.75%	3.94%	4.02%
Net interest margin	3.57%	3.77%	3.77%	3.96%	4.04%
Return on average assets	0.97%	1.03%	1.02%	0.84%	0.77%
Return on average equity	10.14%	10.17%	10.27%	8.90%	9.03%
Capital Ratios:					
Tier 1 capital to risk-weighted assets	14.8%	15.6%	14.6%	14.3%	12.9%
Total capital to risk-weighted assets	13.6%	14.3%	13.4%	13.1%	11.7%
Tier 1 capital leverage ratio	9.2%	10.0%	9.4%	9.2%	8.5%
Allowance for loan losses to total loans	1.30%	1.64%	1.93%	1.99%	2.18%
Allowance for loan losses to non-performing loans	114.83%	181.81%	73.34%	56.03%	37.82%
Non-performing loans to total loans	1.10%	0.90%	2.63%	3.56%	5.77%
Total loan accounts	5,140	4,472	4,416	4,567	4,594
Total deposit accounts	28,955	29,861	27,790	28,303	28,912
Total branches (all full service)	14	12	12	12	12

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

General

The Bancorp's earnings are dependent upon the earnings of the Bank. The Bank's earnings are primarily dependent upon net interest margin. The net interest margin is the difference between interest income earned on loans and investments and interest expense paid on deposits and borrowings stated as a percentage of average interest earning assets. The net interest margin is perhaps the clearest indicator of a financial institution's ability to generate core earnings. Fees and service charges, wealth management operations income, gains and losses from the sale of assets, provisions for loan losses, income taxes and operating expenses also affect the Bancorp's profitability.

A summary of the Bancorp's significant accounting policies is detailed in Note 1 to the Bancorp's consolidated financial statements included in this report. The preparation of our financial statements requires management to make estimates and assumptions that affect our financial condition and operating results. Actual results could differ from those estimates. Estimates associated with the allowance for loan losses, fair values of foreclosed real estate, financial instruments and status of contingencies are particularly susceptible to material change in the near term as further information becomes available and future events occur.

At December 31, 2014, the Bancorp had total assets of \$775.0 million and total deposits of \$633.2 million. The Bancorp's deposit accounts are insured up to applicable limits by the Deposit Insurance Fund (DIF) that is administered by the Federal Deposit Insurance Corporation (FDIC), an agency of the federal government. At December 31, 2014, stockholders' equity totaled \$76.2 million, with book value per share at \$26.78. Net income for 2014 was \$7.4 million, or \$2.60 basic and diluted earnings per common share. The return on average assets was 0.97%, while the return on average stockholders' equity was 10.14%.

Financial Condition

During the year ended December 31, 2014, total assets increased by \$81.6 million (11.8%), to \$775.0 million, with interest-earning assets increasing by \$84.0 million (13.0%). At December 31, 2014, interest-earning assets totaled \$728.7 million and represented 94.0% of total assets. Loans totaled \$488.2 million and represented 67.0% of interest-earning assets, 63.0% of total assets and 77.0% of total deposits. The loan portfolio, which is the Bancorp's largest asset, is a significant source of both interest and fee income. The Bancorp's lending strategy emphasizes quality growth, product diversification, and competitive and profitable pricing. The loan portfolio includes \$189.5 million (38.8%) in residential real estate loans, \$156.0 million (32.0%) in commercial real estate loans, \$58.7 million (12.0%) in commercial business loans, \$31.7 million (6.5%) in multifamily loans, \$25.7 million (5.3%) in construction and land development loans, \$26.1 million (5.3%) in government, and \$357 thousand (0.1%) in consumer loans. Adjustable rate loans comprised 57.8% of total loans at year-end. During 2014, loan balances increased by \$50.3 million (11.5%), with government, residential real estate, home equity line of credit balances, commercial business, commercial real estate, construction and land development, and multifamily increasing. The increase in loans during the year is the result of the First Federal acquisition and improving credit and economic conditions.

The Bancorp is primarily a portfolio lender. Mortgage banking activities historically have been limited to the sale of fixed rate mortgage loans with contractual maturities greater than 15 years. During 2014, the Bancorp sold \$26.2 million in newly originated fixed rate mortgage loans, compared to \$13.2 million during 2013. Net gains realized from the mortgage loan sales totaled \$623 thousand for 2014, compared to \$379 thousand for 2013. At December 31, 2014, the Bancorp had \$2.9 million in loans that were classified as held for sale.

The allowance for loan losses (ALL) is a valuation allowance for probable incurred credit losses, increased by the provision for loan losses, and decreased by charge-offs net of recoveries. A loan is charged off against the allowance by management as a loss when deemed uncollectible, although collection efforts continue and future recoveries may occur. The determination of the amounts of the ALL and provisions for loan losses is based on management's current judgments about the credit quality of the loan portfolio with consideration given to all known relevant internal and external factors that affect loan collectability as of the reporting date. The appropriateness of the current period provision and the overall adequacy of the ALL are determined through a disciplined and consistently applied quarterly process that reviews the Bancorp's current credit risk within the loan portfolio and identifies the required allowance for loan losses given the current risk estimates.

Non-performing loans include those loans that are 90 days or more past due and those loans that have been placed on non-accrual status. Non-performing loans totaled \$5.5 million at December 31, 2014, compared to \$4.0 million at December 31, 2013, an increase of \$1.5 million or 37.5%. The ratio of non-performing loans to total loans was 1.10% at December 31, 2014, compared to 0.90% at December 31, 2013. The ratio of non-performing loans to total assets was 0.71% at December 31, 2014, compared to 0.57% at December 31, 2013. The increase in non-performing loans for 2014 is primarily the result of the addition of two commercial real estate loans with an aggregate balance of \$1.6 million and the addition of certain residential real estate loans. At December 31, 2014, all non-performing loans are also accounted for on a non-accrual basis, except for ten residential real estate loans totaling \$941 thousand that were classified as accruing and 90 days past due.

Loans, internally classified as substandard, totaled \$9.5 million at December 31, 2014, compared to \$12.2 million at December 31, 2013 a decrease of \$2.7 million or 22.1%. The current level of substandard loans is concentrated in one accruing commercial real estate hotel loan in the amount of \$4.6 million which is the largest loan in this group. Substandard loans include non-performing loans and potential problem loans, where information about possible credit issues or other conditions causes management to question the ability of such borrowers to comply with loan covenants or repayment terms. No loans were internally classified as doubtful or loss at December 31, 2014 or December 31, 2013. In addition to identifying and monitoring non-performing and other classified loans, management maintains a list of watch loans. Watch loans represent loans management is closely monitoring due to one or more factors that may cause the loan to become classified as substandard. Watch loans totaled \$14.5 million at December 31, 2014, compared to \$7.5 million at December 31, 2013 an increase of \$7.0 million or 93.3%. The increase in watch loans is related to the downgrades of residential and commercial loans.

A loan is considered impaired when, based on current information and events, it is probable that a borrower will be unable to pay all amounts due according to the contractual terms of the loan agreement. At December 31, 2014, impaired loans totaled \$7.4 million, compared to \$9.9 million at December 31, 2013 a decrease of \$2.6 million or 26.3%. The December 31, 2014, impaired loan balances consist of ten commercial real estate and commercial business loans totaling \$6.7 million that are secured by business assets and real estate, and are personally guaranteed by the owners of the businesses. In addition, one mortgage loan totaling \$97 thousand which is also a troubled debt restructuring, along with thirteen purchased credit impaired mortgage loans totaling \$588 thousand, have also been classified as impaired. The December 31, 2014 ALL contained \$426 thousand million in specific allowances for collateral deficiencies, compared to \$1.7 million at December 31, 2013. Typically, management does not individually classify smaller-balance homogeneous loans, such as residential mortgages or consumer loans, as impaired, unless they are troubled debt restructurings.

At December 31, 2014, the Bancorp classified six loans totaling \$6.4 million as troubled debt restructurings, which involves modifying the terms of a loan to forego a portion of interest or principal or reducing the interest rate on the loan to a rate materially less than market rates, or materially extending the maturity date of a loan. The Bancorp's troubled debt restructurings includes one commercial real estate hotel loan in the amount of \$4.6 million, for which significant deferrals of principal repayments were granted; one commercial real estate loan in the amount of \$1.1 million for which a significant deferral of principal and interest repayment was granted; one commercial real estate loan in the amount of \$524 thousand for which a significant deferral of principal and interest repayment was granted by the Bank as required by a bankruptcy plan; two commercial business loans totaling \$90 thousand for which a reduction in principal was granted; and one mortgage loan totaling \$96 thousand, for which maturity dates were materially extended. At December 31, 2014, \$4.7 million of the Bancorp's loans classified as troubled debt restructurings are accruing loans. The valuation basis for the Bancorp's troubled debt restructurings is based on the present value of cash flows, unless consistent cash flows are not present, then the fair value of the collateral securing the loan is the basis for valuation.

At December 31, 2014, management is of the opinion that there are no loans, except those discussed above, where known information about possible credit problems of borrowers causes management to have serious doubts as to the ability of such borrowers to comply with the present loan repayment terms and which will imminently result in such loans being classified as past due, non-accrual or a troubled debt restructure. Management does not presently anticipate that any of the non-performing loans or classified loans would materially impact future operations, liquidity or capital resources.

For 2014, \$875 thousand in provisions to the ALL were required, compared to \$450 thousand for 2013 an increase of \$425 thousand or 94.4%. Purchased loans from the First Federal acquisition resulted in additional provisions for the year, however, the ALL provision increase is primarily a result of increased originations and overall loan portfolio growth. For 2014, charge-offs, net of recoveries, totaled \$1.7 million, compared to \$1.7 million for 2013. The net loan charge-offs for 2014 were comprised of \$1.4 million in commercial real estate loans, \$291 thousand in residential real estate loans, and \$31 thousand in consumer loans; with net loan recoveries of \$2 thousand in commercial real estate participation loans and \$21 thousand in commercial business loans. The ALL provisions take into consideration management's current judgments about the credit quality of the loan portfolio, loan portfolio balances, changes in the portfolio mix and local economic conditions. In determining the provision for loan losses for the current period, management has given consideration to historically elevated risks associated with the local economy, changes in loan balances and mix, and asset quality.

The ALL to total loans was 1.30% at December 31, 2014, compared to 1.64% at December 31, 2013. The decrease in the ratio was partially due to the acquisition of First Federal and the subsequent addition of purchased loans at fair value. The ALL to non-performing loans (coverage ratio) was 114.83% at December 31, 2014, compared to 181.82% at December 31, 2013. The December 31, 2014 balance in the ALL account of \$6.4 million is considered adequate by management after evaluation of the loan portfolio, past experience and current economic and market conditions. While management may periodically allocate portions of the allowance for specific problem loans, the whole allowance is available for any loan charge-offs that occur. The allocation of the ALL reflects performance and growth trends within the various loan categories, as well as consideration of the facts and circumstances that affect the repayment of individual loans, and loans which have been pooled as of the evaluation date, with particular attention given to non-performing loans and loans which have been classified as substandard, doubtful or loss. Management has allocated reserves to both performing and non-performing loans based on current information available.

At December 31, 2014, foreclosed real estate totaled \$1.7 million, which was comprised of fourteen properties, compared to \$1.1 million and nine properties at December 31, 2013. During 2014, loans totaling \$1.5 million were transferred into foreclosed real estate, while net sales of foreclosed real estate totaled \$876 thousand. Net gains from the 2014 sales totaled \$35 thousand. At the end of December 2014 all of the Bancorp's foreclosed real estate is located within its primary market area.

At December 31, 2014, the Bancorp's investment portfolio totaled \$213.6 million and was invested as follows: 55.1% in U.S. government agency mortgage-backed securities and collateralized mortgage obligations, 37.8% in municipal securities, 6.0% in U.S. government agency debt securities, and 1.1% in trust preferred securities. During 2014, securities increased by \$19.9 million (9.9%). In addition, at December 31, 2014, the Bancorp had \$3.7 million in FHLB stock.

As of December 31, 2014, three of the Bancorp's four investments in trust preferred securities are in "payment in kind" status. Payment in kind status results in a temporary delay in the payment of interest. As a result of a delay in the collection of the interest payments, management placed these securities on non-accrual status. At December 31, 2014, the cost basis of the three trust preferred securities on non-accrual status totaled \$3.8 million. One trust preferred security with a cost basis of \$1.3 million remains on accrual status.

Deposits are a fundamental and cost-effective source of funds for lending and other investment purposes. The Bancorp offers a variety of products designed to attract and retain customers, with the primary focus on building and expanding relationships. At December 31, 2014, deposits totaled \$633.2 million. During 2014, deposits increased by \$60.3 million (10.5%). The 2014 change in deposits was comprised of the following: certificates of deposit increased by \$28.8 million (18.5%), checking accounts increased by \$17.5 million (8.9%), savings accounts increased by \$5.4 million (6.4%), and money market deposit accounts (MMDA's) increased by \$9.3 million (6.8%). During 2014, management continues to allow higher cost certificates of deposit to mature while relying on funding from checking, MMDA, and savings deposits. The increase in checking, savings, and MMDA balances is a result of customer preferences for liquid investments in the current low interest rate environment.

The Bancorp's borrowed funds are primarily comprised of repurchase agreements and FHLB advances that are used to fund asset growth not supported by deposit generation. At December 31, 2014, borrowed funds totaled \$53.9 million compared to \$44.9 million at December 31, 2013, an increase of \$9.0 million (20.0%). During 2014, management reduced borrowed funds while relying more on low cost core deposits for funding. Retail repurchase agreements totaled \$17.5 million at December 31, 2014, compared to \$14.0 million at December 31, 2013, an increase of \$3.5 million (24.9%). FHLB advances totaled \$36.4 million, increasing \$5.5 million or 17.8%. The Bancorp's FHLB line of credit carried no balance at December 31, 2014 compared to a balance of \$714 thousand at December 31, 2013. Other short-term borrowings totaled \$281 thousand at December 31, 2014, compared to \$84 thousand at December 31, 2013.

Liquidity and Capital Resources

The Bancorp's primary goals for funds and liquidity management are to generate sufficient cash to fund current loan demand, meet deposit withdrawals, and pay dividends and operating expenses. Because profit and liquidity are often conflicting objectives, management attempts to maximize the Bank's net interest margin by making adequate, but not excessive, liquidity provisions. Furthermore, funds are managed so that future profits will not be significantly impacted as funding costs increase.

Changes in the liquidity position result from operating, investing and financing activities. Cash flows from operating activities are generally the cash effects of transactions and other events that enter into the determination of net income. The primary investing activities include loan originations, loan repayments, investments in interest bearing balances in financial institutions, and the purchase, sale, and maturity of investment securities. Financing activities focus almost entirely on the generation of customer deposits. In addition, the Bancorp utilizes borrowings (i.e., repurchase agreements, FHLB advances and federal funds purchased) as a source of funds.

During 2014, cash and cash equivalents decreased \$2.2 million compared to a decrease of \$14.0 million for 2013. During 2014, the primary sources of cash and cash equivalents were from maturities and sales of securities, deposit originations, loan sales and repayments, an FHLB advance, and cash from operating activities. The primary uses of cash and cash equivalents were loan originations, purchases of securities, FHLB advance repayments, and the payment of common stock dividends. During 2014, cash from operating activities totaled \$9.6 million, compared to \$11.1 million for 2013. The 2014 decrease in cash provided by operating activities was primarily a result of originations of loans for sale. Cash outflows from investing activities totaled \$35.0 million during 2014, compared to outflows of \$24.5 million during 2013. The changes for the current year were related to increased loan originations, purchases of securities, and proceeds from maturities and pay downs of securities available-for-sale as detailed in the notes to the financial statements. Net cash inflows from financing activities totaled \$27.6 thousand in 2014, compared to net cash outflows of \$600 thousand in 2013. The change during 2014 was primarily due to an increase in FHLB advances and change in deposits as detailed in the notes to the financial statements. The Bancorp paid dividends on common stock on a cash basis of \$2.7 million and \$2.3 million during 2014 and 2013, respectively. During 2014, the Bancorp's Board of Directors increased dividends as earnings and capital improved.

Management strongly believes that safety and soundness is enhanced by maintaining a high level of capital. Stockholders' equity totaled \$76.2 million at December 31, 2014, compared to \$66.8 million at December 31, 2013, an increase of \$9.4 million (14.1%). The increase was primarily the result of \$4.7 million change in other comprehensive income for 2014 related to increases in the values of available-for-sale securities. Items decreasing stockholders' equity were \$31 thousand from the purchase of treasury stock, and the Bancorp's declaration of \$2.8 million in cash dividends. Increasing stockholders' equity was net income of \$7.4 million. At December 31, 2014, book value per share was \$26.78 compared to \$23.50 for 2013.

The Bancorp is subject to risk-based capital guidelines adopted by the Board of Governors of the Federal Reserve System (the FRB), and the Bank is subject to risk-based capital guidelines adopted by the FDIC. As applied to the Bancorp and the Bank, the FRB and FDIC capital requirements are substantially the same. These regulations divide capital into two tiers. The first tier (Tier 1) includes common equity, certain non-cumulative perpetual preferred stock and minority interests in equity accounts of consolidated subsidiaries, less goodwill and certain other intangible assets. Supplementary (Tier 2) capital includes, among other things, cumulative perpetual and long-term limited-life preferred stock, mandatory convertible securities, certain hybrid capital instruments, term subordinated debt and the allowance for loan losses, subject to certain limitations, less required deductions. Through 2014, the Bancorp and the Bank were required to maintain a total risk-based capital ratio of 8%, of which 4% must be Tier 1 capital. In addition, the FRB and FDIC regulations provided for a minimum Tier 1 leverage ratio (Tier 1 capital to adjusted average assets) of 3% for financial institutions that meet certain specified criteria, including that they have the highest regulatory rating and are not experiencing or anticipating significant growth. All other financial institutions were required to maintain a Tier 1 leverage ratio of 3% plus an additional cushion of at least one to two percent. Effective January 1, 2015, these ratios have been revised. See "Recent Developments – Regulatory Capital Rules" above.

The following table shows that, at December 31, 2014, the Bancorp's capital exceeded all regulatory capital requirements. At December 31, 2014, the Bancorp's and the Bank's regulatory capital ratios were substantially the same. The dollar amounts are in millions.

<i>(Dollars in millions)</i>	<i>Actual</i>		<i>Minimum Required For Capital Adequacy Purposes</i>		<i>Minimum Required To Be Well Capitalized Under Prompt Corrective Action Regulations</i>	
	<i>Amount</i>	<i>Ratio</i>	<i>Amount</i>	<i>Ratio</i>	<i>Amount</i>	<i>Ratio</i>
<u>2014</u>						
Total capital to risk-weighted assets	\$ 78.4	14.8%	\$ 42.3	8.0%	\$ 52.8	10.0%
Tier 1 capital to risk-weighted assets	\$ 72.0	13.6%	\$ 21.1	4.0%	\$ 31.7	6.0%
Tier 1 capital to adjusted average assets	\$ 72.0	9.2%	\$ 23.5	3.0%	\$ 39.2	5.0%

The Bancorp's ability to pay dividends to its shareholders is entirely dependent upon the Bank's ability to pay dividends to the Bancorp. Under Indiana law, the Bank may pay dividends from its undivided profits (generally, earnings less losses, bad debts, taxes and other operating expenses) as is considered expedient by the Bank's Board of Directors. However, the Bank must obtain the approval of the Indiana Department of Financial Institutions (DFI) for the payment of a dividend if the total of all dividends declared by the Bank during the current year, including the proposed dividend, would exceed the sum of retained net income for the year to date plus its retained net income for the previous two years. For this purpose, "retained net income," means net income as calculated for call report purposes, less all dividends declared for the applicable period. An exemption from DFI approval would require that the Bank have been assigned a composite uniform financial institutions rating of 1 or 2 as a result of the most recent federal or state examination; the proposed dividend would not result in a Tier 1 leverage ratio below 7.5%; and that the Bank not be subject to any corrective action, supervisory order, supervisory agreement, or board approved operating agreement. The aggregate amount of dividends that may be declared by the Bank in 2014, with prior DFI approval is \$9.2 million plus 2015 net profits. Moreover, the FDIC and the Federal Reserve Board may prohibit the payment of dividends if it determines that the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of the Bank. On November 21, 2014, the Board of Directors of the Bancorp declared a fourth quarter dividend of \$0.25 per share. The Bancorp's fourth quarter dividend was paid to shareholders on January 2, 2015.

Results of Operations – Comparison of 2014 to 2013

Net income for 2014 was \$7.4 million, compared to \$7.1 million for 2013, an increase of \$276 thousand (3.9%). The increase in net income for 2014 was the result of higher net interest income and lower income tax expense. The earnings represent a return on average assets of 0.97% for 2014 compared to 1.03% for 2013. The return on average equity was 10.14% for 2014 compared to 10.17% for 2013.

Net interest income for 2014 was \$25.4 million, an increase of \$936 thousand (3.8%) from \$24.4 million for 2013. During the year, the Bancorp's cost of funds continued to be positively impacted by the Federal Reserve's actions in maintaining a low short-term interest rate environment, however, the Bancorp's yield on interest earning assets is being negatively impacted by lower long-term interest rates. The weighted-average yield on interest-earning assets was 3.82% for 2014 compared to 4.03% for 2013. The weighted-average cost of funds was 0.27% for 2014 compared to 0.28% for 2013. The impact of the 3.82% return on interest earning assets and the 0.27% cost of funds resulted in a net interest spread of 3.55% for 2014, compared to 3.75% in 2013. During 2014, total interest income increased by \$1.0 million (3.9%) while total interest expense decreased by \$90 thousand (5.2%). The net interest margin was 3.57% for 2014, compared to 3.77% for 2013. The Bancorp's tax equivalent net interest margin for 2014 was 3.81% compared to 3.98% for 2013.

During 2014, interest income from loans increased by \$341 thousand (1.6%) compared to 2013. The weighted-average yield on loans outstanding was 4.42% for 2014 compared to 4.79% for 2013. Loan balances averaged \$480.4 million for 2014, an increase of \$44.0 million (10.1%) from \$436.4 million for 2013. During 2014, interest income from securities and other interest earning assets increased by \$685 thousand (13.0%) compared to 2013. The weighted-average yield on securities and other interest earning assets was 2.58% for 2014 compared to 2.48% for 2013. Securities and other interest earning assets averaged \$230.7 million for 2014, up \$18.4 million (8.7%) from \$212.3 million for 2013.

Interest expense for deposits increased by \$110 thousand (9.6%) during 2014 compared to 2013. The change was due to a decrease in the weighted-average rate paid on deposits. The weighted-average rate paid on deposits for 2014 was 0.20%, unchanged compared to 2013. Total deposit balances averaged \$622.8 million for 2014, an increase of \$59.5 million (10.6%) from \$563.3 million for 2013. Interest expense for borrowed funds decreased by \$20 thousand (3.4%) during 2014 compared to 2013. The change was due to higher average balances. The weighted-average cost of borrowed funds was 0.98% for 2014 compared to 1.15% for 2013. Borrowed funds averaged \$57.9 million during 2014, an increase of \$6.8 million (13.3%) from \$51.1 million for 2013.

Noninterest income for 2014 was \$6.1 million, an increase of \$715 thousand (13.3%) from \$5.4 million for 2013. During 2014, fees and service charges totaled \$2.7 million, an increase of \$201 thousand (7.9%) from \$2.5 million for 2013. The increase in fees and service charges is the result of the Bancorp's growing depository base. Fees from Wealth Management operations totaled \$1.6 million for 2014, an increase of \$208 thousand (14.9%) from \$1.4 million for 2013. The increase in Wealth Management income is related to growth in assets under management and market value changes. Gains from the sale of securities totaled \$541 thousand for the current year, a decrease of \$89 thousand (14.1%) from \$630 thousand for 2013. Current market conditions continue to provide opportunities to manage securities cash flows, while recognizing gains from the sales of securities. Gains from loan sales totaled \$623 thousand for the current year, an increase of \$244 thousand (64.4%), compared to \$379 thousand for 2013. The increase in gains from the sale of loans is a result of increased mortgage loan origination efforts, including increased originations generated by additional mortgage loan officers. For 2014, foreclosed real estate sales gains totaled \$35 thousand, an increase of \$18 thousand (105.9%) from gains of \$17 thousand for 2013. In 2014, \$417 thousand from the increase in the cash value of bank owned life insurance was recorded, an increase of \$37 thousand (9.7%) compared to \$380 thousand for 2013. During 2014, other noninterest income totaled \$115 thousand, an increase of \$96 thousand (505.3%) from \$19 thousand for 2013.

Noninterest expense for 2014 was \$21.0 million, up \$1.2 million (6.0%) from \$19.8 million for 2013. During 2014, compensation and benefits totaled \$11.4 million, an increase of \$817 thousand (7.7%) from \$10.6 million for 2013. The increase in compensation and benefits is the result of the Bancorp's ordinary course annual adjustments to salaries as well as adding sales staff. Occupancy and equipment expense totaled \$3.2 million for 2014, an increase of \$118 thousand (3.8%) compared to \$3.1 million for 2013. The increase in occupancy and equipment expense is the result of slightly higher building operating expenses and the addition of two banking centers from the acquisition of First Federal. Data processing expense totaled \$1.1 million for 2014, an increase of \$118 thousand (11.6%) from \$1.0 million for 2013. Data processing expense has increased as a result of increased system utilization. Federal deposit insurance premiums totaled \$466 thousand for 2014, a decrease of \$37 thousand (7.4%) from \$503 thousand for 2013. The decrease was the result of lower FDIC assessment rates. Marketing expense related to banking products totaled \$496 thousand for the year, a decrease of \$13 thousand (2.6%) from \$509 thousand for 2013. Statement and check processing expense totaled \$333 thousand for the year, a decrease of \$23 thousand (7.4%) from \$310 thousand for 2013. Professional service expense totaled \$260 thousand for the year, a decrease of \$28 thousand (9.7%) from \$288 thousand for 2013. Other expenses related to banking operations totaled \$3.7 million for 2014, an increase of \$196 thousand (5.6%) from \$3.5 million for 2013. The Bancorp's efficiency ratio for 2014 was 66.85% compared to 66.55% for 2013. The higher efficiency ratio is primarily the result of higher noninterest expense. The ratio is determined by dividing total noninterest expense by the sum of net interest income and total noninterest income for the period.

The Bancorp had an income tax expense for 2014 of \$2.2 million compared to income tax expense of \$2.4 million for 2013, a decrease to expense of \$244 thousand (10.2%). The combined effective federal and state tax rates for the Bancorp were 22.6% for 2014 and 25.2% for 2013. The Bancorp's lower current period effective tax rate is a result of higher tax preferred income.

Critical Accounting Policies

Critical accounting policies are those accounting policies that management believes are most important to the portrayal of the Bancorp's financial condition and that require management's most difficult, subjective or complex judgments. The Bancorp's most critical accounting policies are summarized below. Other accounting policies, including those related to the fair values of financial instruments and the status of contingencies, are summarized in Note 1 to the Bancorp's consolidated financial statements.

Valuation of Investment Securities – The fair values of securities available for sale are determined on a recurring basis by obtaining quoted prices on nationally recognized securities exchanges or pricing models utilizing significant observable inputs such as matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. Different judgments and assumptions used in pricing could result in different estimates of value. In certain cases where market data is not readily available because of lack of market activity or little public disclosure, values may be based on unobservable inputs and classified in Level 3 of the fair value hierarchy.

At the end of each reporting period securities held in the investment portfolio are evaluated on an individual security level for other-than-temporary impairment in accordance with the Investments – Debt and Equity Securities Topic of the Accounting Standards Codification. Significant judgments are required in determining impairment, which include making assumptions regarding the estimated prepayments, loss assumptions and the change in interest rates.

We consider the following factors when determining an other-than-temporary impairment for a security: The length of time and the extent to which the market value has been less than amortized cost; the financial condition and near-term prospects of the issuer; the underlying fundamentals of the relevant market and the outlook for such market for the near future; and an assessment of whether the Bancorp has (1) the intent to sell the debt securities or (2) more likely than not will be required to sell the debt securities before its anticipated market recovery. If either of these conditions is met, management will recognize other-than-temporary impairment. If, in management's judgment, an other-than-temporary impairment exists, the cost basis of the security will be written down for the credit loss, and the unrealized loss will be transferred from accumulated other comprehensive loss as an immediate reduction of current earnings. Management will utilize an independent valuation specialist to value securities for other-than-temporary impairment.

Allowance for Loan Losses – The Bancorp maintains an Allowance for Loan Losses (ALL) to absorb probable incurred credit losses that arise from the loan portfolio. The ALL is increased by the provision for loan losses, and decreased by charge-offs net of recoveries. The determination of the amounts of the ALL and provisions for loan losses is based upon management's current judgments about the credit quality of the loan portfolio with consideration given to all known relevant internal and external factors that affect loan collectability. The methodology used to determine the current year provision and the overall adequacy of the ALL includes a disciplined and consistently applied quarterly process that combines a review of the current position with a risk assessment worksheet. Factors that are taken into consideration in the analysis include an assessment of national and local economic trends, a review of current year loan portfolio growth and changes in portfolio mix, and an assessment of trends for loan delinquencies and loan charge-off activity. Particular attention is given to non-accruing loans and accruing loans past due 90 days or more, and loans that have been classified as substandard, doubtful, or loss. Changes in the provision are directionally consistent with changes in observable data.

Commercial and industrial, and commercial real estate loans that exhibit credit weaknesses and loans that have been classified as impaired are subject to an individual review. Where appropriate, ALL allocations are made to these loans based on management's assessment of financial position, current cash flows, collateral values, financial strength of guarantors, industry trends, and economic conditions. ALL allocations for homogeneous loans, such as residential mortgage loans and consumer loans, are based on historical charge-off activity and current delinquency trends. Management has allocated general reserves to both performing and non-performing loans based on historical data and current information available.

Risk factors for non-performing and internally classified loans are based on an analysis of either the projected discounted cash flows or the estimated collateral liquidation value for individual loans defined as substandard or doubtful. Estimated collateral liquidation values are based on established loan underwriting standards and adjusted for current mitigating factors on a loan-by-loan basis. Aggregate substandard loan collateral deficiencies are determined for residential, commercial real estate, commercial business, and consumer loan portfolios. These deficiencies are then stated as a percentage of the total substandard balances to determine the appropriate risk factors.

Risk factors for performing and non-classified loans are based on a weighted average of net charge-offs for the most recent three years, which are then stated as a percentage of average loans for the same period. Historical risk factors are calculated for residential, commercial real estate, commercial business, and consumer loans. The three year weighted average historical factors are then adjusted for current subjective risks attributable to: regional and national economic factors; loan growth and changes in loan composition; organizational structure; composition of loan staff; loan concentrations; policy changes and out of market lending activity.

The risk factors are applied to these types of loans to determine the appropriate level for the ALL. Adjustments may be made to these allocations that reflect management's judgment on current conditions, delinquency trends, and charge-off activity. Based on the above discussion, management believes that the ALL is currently adequate, but not excessive, given the risk inherent in the loan portfolio.

Impact of Inflation and Changing Prices The financial statements and related data presented herein have been prepared in accordance with accounting principles generally accepted in the United States of America, which require the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation. The primary assets and liabilities of the Bancorp are monetary in nature. As a result, interest rates have a more significant impact on the Bancorp's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or magnitude as the prices of goods and services.

Forward-Looking Statements

Statements contained in this report that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project," or similar expressions are also intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act. The Bancorp cautions readers that forward-looking statements, including without limitation, those relating to the Bancorp's future business prospects, interest income and expense, net income, liquidity, and capital needs are subject to certain risks and uncertainties that could cause actual results to differ materially from those indicated in the forward-looking statements, due to, among other things, factors identified in this report.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

Not applicable.

Item 8. Financial Statements

**Report of Independent Registered
Public Accounting Firm**

Board of Directors
NorthWest Indiana Bancorp and Subsidiary
Munster, Indiana

We have audited the accompanying consolidated balance sheets of NorthWest Indiana Bancorp and Subsidiary (the "Company") as of December 31, 2014 and 2013, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for the years then ended. The consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of NorthWest Indiana Bancorp and Subsidiary as of December 31, 2014 and 2013, and the consolidated results of their operations and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ Plante & Moran, PLLC

Plante & Moran, PLLC

Chicago, Illinois
February 23, 2015

Consolidated Balance Sheets

(Dollars in thousands)

	December 31,	
	2014	2013
ASSETS		
Cash and non-interest bearing deposits in other financial institutions	\$ 8,057	\$ 11,758
Interest bearing deposits in other financial institutions	5,866	7,920
Federal funds sold	8,040	110
Total cash and cash equivalents	21,963	19,788
Securities available-for-sale	220,053	195,632
Loans held-for-sale	2,913	136
Loans receivable	488,153	437,821
Less: allowance for loan losses	(6,361)	(7,189)
Net loans receivable	481,792	430,632
Federal Home Loan Bank stock	3,681	3,086
Accrued interest receivable	2,727	2,480
Premises and equipment	17,724	17,260
Foreclosed real estate	1,745	1,084
Cash value of bank owned life insurance	16,814	16,396
Goodwill	1,611	-
Other assets	4,021	6,959
Total assets	\$ 775,044	\$ 693,453
LIABILITIES AND STOCKHOLDERS' EQUITY		
Deposits:		
Non-interest bearing	\$ 80,352	\$ 73,430
Interest bearing	553,594	499,463
Total	633,946	572,893
Repurchase agreements	17,525	14,031
Borrowed funds	36,381	30,898
Accrued expenses and other liabilities	11,027	8,870
Total liabilities	698,879	626,692
Stockholders' Equity:		
Preferred stock, no par or stated value; 10,000,000 shares authorized, none outstanding	-	-
Common stock, no par or stated value; 10,000,000 shares authorized; shares issued: December 31, 2014 - 2,900,205 December 31, 2013 - 2,897,202	361	361
shares outstanding: December 31, 2014 - 2,844,167 December 31, 2013 - 2,841,164		
Additional paid-in capital	4,062	4,032
Accumulated other comprehensive income/(loss)	1,588	(3,151)
Retained earnings	70,154	65,519
Total stockholders' equity	76,165	66,761
Total liabilities and stockholders' equity	\$ 775,044	\$ 693,453

See accompanying notes to consolidated financial statements.

Consolidated Statements of Income

(Dollars in thousands, except per share data)

	Year Ended December 31,	
	2014	2013
Interest income:		
Loans receivable		
Real estate loans	\$ 17,941	\$ 17,772
Commercial loans	3,272	3,101
Consumer loans	19	18
Total loan interest	21,232	20,891
Securities	5,917	5,225
Other interest earning assets	34	41
Total interest income	27,183	26,157
Interest expense:		
Deposits	1,253	1,143
Repurchase agreements	67	69
Borrowed funds	500	518
Total interest expense	1,820	1,730
Net interest income	25,363	24,427
Provision for loan losses	875	450
Net interest income after provision for loan losses	24,488	23,977
Noninterest income:		
Fees and service charges	2,738	2,537
Wealth management operations	1,605	1,397
Gain on sale of securities, net	541	630
Increase in cash value of bank owned life insurance	418	380
Gain on sale of loans held-for-sale, net	623	379
Gain on sale of foreclosed real estate	35	17
Other	114	19
Total noninterest income	6,074	5,359
Noninterest expense:		
Compensation and benefits	11,416	10,599
Occupancy and equipment	3,238	3,120
Data processing	1,139	1,021
Marketing	496	509
Federal deposit insurance premiums	466	503
Statement and check processing	333	310
Professional services	260	288
Other	3,667	3,471
Total noninterest expense	21,015	19,821
Income before income tax expenses	9,547	9,515
Income tax expenses	2,153	2,397
Net income	\$ 7,394	\$ 7,118
Earnings per common share:		
Basic	\$ 2.60	\$ 2.50
Diluted	\$ 2.60	\$ 2.50
Dividends declared per common share	\$ 0.97	\$ 0.85

See accompanying notes to consolidated financial statements.

Consolidated Statements of Comprehensive Income

(Dollars in thousands)

	Year Ended December 31,	
	2014	2013
Net income	\$ 7,394	\$ 7,118
Net change in net unrealized gains and losses on securities available-for-sale:		
Unrealized gains/(losses) arising during the period	7,752	(7,729)
Less: reclassification adjustment for gains included in net income	(541)	(630)
Net securities gain during the period	7,211	(8,359)
Tax effect	(2,446)	2,866
Net of tax amount	4,765	(5,493)
Net change in unrealized gain on postretirement benefit:		
Net (loss)/gain on post retirement benefit	(27)	8
Amortization of net actuarial gain	6	(5)
Net (loss)/gain during the period	(21)	3
Tax effect	(5)	-
Net of tax amount	(26)	3
Other comprehensive income(loss), net of tax	4,739	(5,490)
Comprehensive income, net of tax	\$ 12,133	\$ 1,628

See accompanying notes to consolidated financial statements.

Consolidated Statements of Changes in Stockholders' Equity

<i>(Dollars in thousands, except per share data)</i>	<i>Common Stock</i>	<i>Additional Paid-in Capital</i>	<i>Accumulated Other Comprehensive (Loss)/Income</i>	<i>Retained Earnings</i>	<i>Total Equity</i>
Balance at January 1, 2013	\$ 361	\$ 4,134	\$ 2,339	\$ 60,817	\$ 67,651
Comprehensive income:					
Net income	-	-	-	7,118	7,118
Net unrealized loss on securities available-for-sale, net of reclassification and tax effects	-	-	(5,493)	-	(5,493)
Change in unrealized gain on post retirement benefit, net of reclassification and tax effects	-	-	3	-	3
Comprehensive income	-	-	-	7,118	1,628
Stock-based compensation expense	-	40	-	-	40
Purchase of treasury stock	-	(173)	-	-	(173)
Sale of treasury stock	-	31	-	(1)	30
Cash dividends, \$0.85 per share	-	-	-	(2,415)	(2,415)
Balance at December 31, 2013	\$ 361	\$ 4,032	\$ (3,151)	\$ 65,519	\$ 66,761
Comprehensive income:					
Net income	-	-	-	7,394	7,394
Net unrealized gain on securities available-for-sale, net of reclassification and tax effects	-	-	4,765	-	4,765
Change in unrealized gain on post retirement benefit, net of reclassification and tax effects	-	-	(26)	-	(26)
Comprehensive income	-	-	-	7,394	12,133
Stock-based compensation expense	-	61	-	-	61
Purchase of treasury stock	-	(31)	-	-	(31)
Cash dividends, \$0.97 per share	-	-	-	(2,759)	(2,759)
Balance at December 31, 2014	\$ 361	\$ 4,062	\$ 1,588	\$ 70,154	\$ 76,165

See accompanying notes to consolidated financial statements.

Consolidated Statements of Cash Flows

(Dollars in thousands)

	Year ended December 31,	
	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 7,394	\$ 7,118
Adjustments to reconcile net income to net cash provided by operating activities:		
Origination of loans for sale	(28,321)	(12,675)
Sale of loans originated for sale	26,154	13,159
Depreciation and amortization, net of accretion	1,955	1,986
Deferred tax expense	316	509
Amortization of mortgage servicing rights	76	144
Stock based compensation expense	61	40
Gain on sale of securities, net	(541)	(630)
Gain on sale of loans held-for-sale, net	(623)	(379)
Gain on sale of foreclosed real estate	(35)	(17)
Provision for loan losses	875	450
Net change in:		
Interest receivable	(247)	3
Other assets	281	760
Accrued expenses and other liabilities	2,233	590
Total adjustments	2,184	3,940
Net cash - operating activities	9,578	11,058
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from maturities and pay downs of securities available-for-sale	19,144	35,026
Proceeds from sales of securities available-for-sale	36,244	30,144
Purchase of securities available-for-sale	(68,777)	(81,691)
Loan participations purchased	(1,070)	(857)
Net change in loans receivable	(22,678)	(2,676)
Purchase of Federal Home Loan Bank Stock	(456)	-
Proceeds from sale of Federal Home Loan Bank stock	286	-
Purchase of premises and equipment, net	(859)	(893)
Proceeds from sale of foreclosed real estate, net	911	369
Change in cash value of bank owned life insurance	(418)	(380)
Purchase of bank owned life insurance	-	(3,500)
Cash and cash equivalents from acquisition activity	2,630	-
Net cash - investing activities	(35,043)	(24,458)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Change in deposits	23,367	6,484
Proceeds from FHLB advances	47,000	11,100
Repayment of FHLB advances	(41,000)	(14,000)
Change in other borrowed funds	977	(1,676)
Proceeds from sale of treasury stock	-	30
Treasury stock purchased	(31)	(173)
Dividends paid	(2,673)	(2,328)
Net cash - financing activities	27,640	(563)
Net change in cash and cash equivalents	2,175	(13,963)
Cash and cash equivalents at beginning of period	19,788	33,751
Cash and cash equivalents at end of period	\$ 21,963	\$ 19,788
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
Cash paid during the period for:		
Interest	\$ 1,818	\$ 1,735
Income taxes	1,402	2,070
Acquisition activity:		
Fair value of assets acquired, including cash and cash equivalents	\$ 37,906	\$ -
Value of goodwill and other intangible assets	1,704	-
Fair value of liabilities assumed	39,610	-
Noncash activities:		
Transfers from loans to foreclosed real estate	\$ 1,191	\$ 1,566
Transfers from other assets to foreclosed real estate	340	-

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements

Years ended December 31, 2014 and 2013

NOTE 1 - Summary of Significant Accounting Policies

Principles of Consolidation – The consolidated financial statements include NorthWest Indiana Bancorp (the “Bancorp”), its wholly owned subsidiary, Peoples Bank SB (the “Bank”), and the Bank’s wholly owned subsidiaries, Peoples Service Corporation, NWIN, LLC, and NWIN Funding, Incorporated, and Columbia Development Company, LLC. The Bancorp has no other business activity other than being a holding company for the Bank. The Bancorp’s earnings are dependent upon the earnings of the Bank. Peoples Service Corporation provides insurance and annuity investments to the Bank’s wealth management customers. NWIN, LLC is located in Las Vegas, Nevada and serves as the Bank’s investment subsidiary and parent of a real estate investment trust, NWIN Funding, Inc. NWIN Funding, Inc. was formed as an Indiana Real Estate Investment Trust. The formation of NWIN Funding, Inc. provides the Bancorp with a vehicle that may be used to raise capital utilizing portfolio mortgages as collateral, without diluting stock ownership. In addition, NWIN Funding, Inc. will receive favorable state tax treatment for income generated by its operations. Columbia Development Company is a limited liability company that serves to hold certain real estate properties that are acquired through foreclosure. All significant inter-company accounts and transactions have been eliminated in consolidation.

Use of Estimates – Preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period, as well as the disclosures provided. Actual results could differ from those estimates. Estimates associated with the allowance for loan losses, fair values of foreclosed real estate, loan servicing rights, investment securities, deferred tax assets, goodwill, and the status of contingencies are particularly susceptible to material change in the near term.

Concentrations of Credit Risk – The Bancorp grants residential, commercial real estate, commercial business and installment loans to customers primarily in Lake County, in northwest Indiana. The Bancorp is also an active lender in Porter County, and to a lesser extent, LaPorte, Newton, and Jasper counties in Indiana, and Lake, Cook and Will counties in Illinois. Substantially all loans are secured by specific items of collateral including residences, commercial real estate, business assets, and consumer assets.

Cash Flow Reporting – For purposes of the statements of cash flows, the Bancorp considers cash on hand, noninterest bearing deposits in other financial institutions, all interest-bearing deposits in other financial institutions with original maturities of 90 days or less, and federal funds sold to be cash and cash equivalents. The Bancorp reports net cash flows for customer loan and deposit transactions and short-term borrowings with maturities of 90 days or less.

Securities – The Bancorp classifies securities into held-to-maturity, available-for-sale, or trading categories. Held-to-maturity securities are those which management has the positive intent and the Bancorp has the ability to hold to maturity, and are reported at amortized cost. Available-for-sale securities are those the Bancorp may decide to sell if needed for liquidity, asset-liability management or other reasons. Available-for-sale securities are reported at fair value, with unrealized gains and losses reported in other comprehensive income, net of tax. The Bancorp does not have a trading portfolio. Realized gains and losses resulting from the sale of securities recorded on the trade date are computed by the specific identification method. Interest and dividend income, adjusted by amortization of premiums or discounts on a level yield method, are included in earnings. Securities are reviewed for other-than-temporary impairment on a quarterly basis.

The Bancorp considers the following factors when determining an other-than-temporary impairment for a security: the length of time and the extent to which the market value has been less than amortized cost; the financial condition and near-term prospects of the issuer; the underlying fundamentals of the relevant market and the outlook for such market for the near future; and an assessment of whether the Bancorp has (1) the intent to sell the debt security or (2) it is more likely than not that the Bancorp will be required to sell the debt security before its anticipated market recovery. If either of these conditions are met, management will recognize other-than-temporary impairment. If, in management’s judgment, an other-than-temporary impairment exists, the cost basis of the security will be written down for the credit loss, and the unrealized credit loss will be transferred from accumulated other comprehensive loss as an immediate reduction of current earnings.

Loans Held-for-Sale – Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair market value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings.

Mortgage loans held-for-sale can be sold with servicing rights retained or released. The carrying value of mortgage loans sold is reduced by the amount allocated to the servicing rights. Gains and losses on sales of mortgage loans are based on the difference between the selling price and the carrying value of the related loan sold.

Loans and Loan Income – Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of unearned interest, net deferred loan fees and costs, and an allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipating prepayments. The accrual of interest income on mortgage and commercial loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Consumer loans are typically charged-off no later than when they reach 120 days past due. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on non-accrual or charged-off status at an earlier date if collection of principal or interest is considered doubtful.

Generally, interest accrued but not received for loans placed on non-accrual status is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance for Loan Losses – The allowance for loan losses (allowance) is a valuation allowance for probable incurred credit losses. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. Management estimates the allowance balance required using past loan loss experience, the nature and volume of the portfolio, information about specific borrower situations and estimated collateral values, economic conditions, and other factors. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged-off.

A loan is considered impaired when, based on current information and events, it is probable that the Bancorp will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case by case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Bancorp does not separately identify individual consumer and residential loans for impairment disclosures.

Troubled Debt Restructures – A troubled debt restructuring of a loan is undertaken to improve the likelihood that the loan will be repaid in full under the modified terms in accordance with a reasonable repayment schedule. All modified loans are evaluated to determine whether the loan should be reported as a troubled debt restructure (TDR). A loan is a TDR when the Bancorp, for economic or legal reasons related to the borrower's financial difficulties, grants a concession to the borrower by modifying or renewing a loan under terms that the Bancorp would not otherwise consider. To make this determination, the Bancorp must determine whether (a) the borrower is experiencing financial difficulties and (b) the Bancorp granted the borrower a concession. This determination requires consideration of all of the facts and circumstances surrounding the modification. An overall general decline in the economy or some level of deterioration in a borrower's financial condition does not inherently mean the borrower is experiencing financial difficulties.

Some of the factors considered by management when determining whether a borrower is experiencing financial difficulties are: (1) is the borrower currently in default on any of its debts, (2) has the borrower declared or is the borrower in the process of declaring bankruptcy, and (3) absent the current modification, the borrower would likely default.

Federal Home Loan Bank Stock – The Bank is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are reported as income.

Transfers of Financial Assets – Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Bancorp, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of the right) to pledge or exchange the transferred assets, and (3) the Bancorp does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Premises and Equipment – Land is carried at cost. Premises and equipment are carried at cost less accumulated depreciation. Premises and related components are depreciated using the straight-line method with useful lives ranging from 26 to 39 years. Furniture and equipment are depreciated using the straight-line method with useful lives ranging from 2 to 10 years.

Foreclosed Real Estate – Assets acquired through or instead of loan foreclosure are initially recorded at fair value less estimated costs to sell when acquired, establishing a new cost basis. If fair value declines subsequent to foreclosure, a valuation allowance is recorded through expense. Operating costs after acquisition are expensed.

Long-term Assets – Premises and equipment and other long-term assets are reviewed for impairment when events indicate their carrying amount may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value.

Bank Owned Life Insurance – The Bancorp has purchased life insurance policies on certain key executives. In accordance with accounting for split-dollar life insurance, Bank owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

Goodwill and Intangibles – The Bancorp records the assets acquired, including identified intangible assets, and the liabilities assumed in acquisitions at their fair values. These fair values often involve estimates based on third-party valuations, such as appraisals, or internal valuations based on discounted cash flow analyses or other valuation techniques that may include estimates of attrition, inflation, asset growth rates or other relevant factors. In addition, the determination of the useful lives over which an intangible asset will be amortized is subjective. Under FASB ASC 350, goodwill and indefinite-lived assets recorded must be reviewed for impairment on an annual basis, as well as on an interim basis if events or changes indicate that the asset might be impaired. An impairment loss must be recognized for any excess of carrying value over fair value of the goodwill or the indefinite-lived intangible asset.

Repurchase Agreements – Substantially, all repurchase agreement liabilities represent amounts advanced by various customers that are not covered by federal deposit insurance and are secured by securities owned by the Bancorp.

Postretirement Benefits Other Than Pensions – The Bancorp sponsors a defined benefit postretirement plan that provides comprehensive major medical benefits to all eligible retirees. Postretirement benefits are accrued based on the expected cost of providing postretirement benefits to employees during the years the employees have rendered service to the Bancorp.

Income Taxes – Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between carrying amounts and tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized.

At December 31, 2014 and 2013, the Bancorp evaluated tax positions taken for filing with the Internal Revenue Service and all state jurisdictions in which it operates. The Bancorp believes that income tax filing positions will be sustained under examination and does not anticipate any adjustments that would result in a material adverse effect on the Bancorp's financial condition, results of operations, or cash flows. Accordingly, the Bancorp has not recorded any reserves or related accruals for interest and penalties for uncertain tax positions at December 31, 2014 and 2013. The Bancorp is currently open to audit under the statute of limitations by the Internal Revenue Service and the appropriate state income taxing authorities from 2011 to 2013.

Loan Commitments and Related Financial Instruments – Financial instruments include off-balance sheet credit instruments, such as commitments to make loans and standby letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Earnings Per Common Share – Basic earnings per common share is net income divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under stock options.

Comprehensive Income – Comprehensive income consists of net income and other comprehensive income. Other comprehensive income includes unrealized gains and losses on securities available-for-sale and the unrecognized gains and losses on postretirement benefits.

Loss Contingencies – Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe such matters currently exist that will have a material effect on the financial statements.

Restrictions on Cash – Cash on hand or on deposit with the Federal Reserve Bank of \$827 thousand and \$656 thousand was required to meet regulatory reserve and clearing requirements at December 31, 2014 and 2013, respectively. These balances do not earn interest.

Fair Value of Financial Instruments – Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in a separate note. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments and other factors, especially in the absence of broad markets for particular instruments. Changes in assumptions or in market conditions could significantly affect the estimates.

Operating Segments – While the Bancorp's executive management monitors the revenue streams of the various products and services, the identifiable segments are not material and operations are managed and financial performance is evaluated on a company-wide basis. Accordingly, all of the Bancorp's financial service operations are considered by management to be aggregated in one reportable operating segment.

Reclassification – Certain amounts appearing in the consolidated financial statements and notes thereto for the year ended December 31, 2013, may have been reclassified to conform to the December 31, 2014 presentation.

Trust Assets – Assets of the Bancorp's wealth management department, other than cash on deposit at the Bancorp, are not included in these consolidated financial statements because they are not assets of the Bancorp.

Acquisition Activity – On April 1, 2014, the Bank acquired First Federal Savings and Loan Association of Hammond ("First Federal"), a federal mutual savings association headquartered in Hammond, Indiana. First Federal operated two banking locations in Hammond and Highland, Indiana. The Bank acquired First Federal by merging First Federal with and into the Bank immediately following First Federal's voluntary supervisory conversion to stock form. The Bank was not required to issue or pay any shares, cash, or other consideration in the merger. The First Federal acquisition added assets with a fair value of \$37.9 million, including securities with a fair value of \$3.8 million, loans receivable with a fair value of \$29.1 million, premises and equipment with a fair value of \$967 thousand, and foreclosed real estate of \$690 thousand. The First Federal acquisition also added liabilities with a fair value of \$39.6 million, including core deposits with a fair value of \$7.2 million and certificates of deposit with a fair value of \$29.8 million. As a result of the differences in the fair value of assets and liabilities, goodwill of \$1.6 million and intangible assets of \$93 thousand were also added.

As part of the fair value of loans receivable, a net fair value discount was established for residential real estate, including home equity lines of credit, of \$1.1 million that is being accreted over 55 months on a straight line basis. Approximately \$318 thousand of accretion was taken into income for the twelve months ended December 31, 2014. It is estimated that \$206 thousand of accretion will occur annually through to 2017, and accretion of \$171 thousand will occur during 2018.

As part of the fair value of certificates of deposit, a fair value premium was established of \$276 thousand that is being amortized over 17 months on a straight line basis. Approximately \$150 thousand of amortization was taken as expense during the twelve months ended December 31, 2014. It is estimated that \$126 thousand of amortization will occur during 2015.

Adoption of New Accounting Pronouncements –

Update Number 2014-04 – Receivables—Troubled Debt Restructurings by Creditors (Subtopic 310-40): Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure. This amendment is intended to clarify when a creditor should be considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan such that the loan should be derecognized and the real estate recognized. These amendments clarify that an in substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either: (a) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure; or (b) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additional disclosures are required. The amendments are effective for the Bancorp for annual periods and interim periods within those annual periods beginning after December 15, 2014. Management does not believe that this new accounting pronouncement will have a material impact on the Bancorp's consolidated financial statements.

Update Number 2014-09 – Revenue from Contracts with Customers (Topic 606). This accounting standard update adopts a standardized approach for revenue recognition and was a joint effort with the International Accounting Standards Board (IASB). The new revenue recognition standard is based on a core principle of recognizing revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This update does not apply to financial instruments. The update is effective for public entities for reporting periods beginning after December 15, 2016. Early implementation is not allowed for public companies. Management does not believe the adoption of this update will have a material effect on the Bancorp's consolidated financial statements.

NOTE 2 – Securities

The estimated fair value of available-for-sale securities and the related gross unrealized gains and losses recognized in accumulated other comprehensive income (loss) were as follows:

	(Dollars in thousands)			Estimated Fair Value
	Cost Basis	Gross Unrealized Gains	Gross Unrealized Losses	
December 31, 2014				
Money market fund	\$ 6,453	\$ -	\$ -	\$ 6,453
U.S. government sponsored entities	13,000	2	(133)	12,869
Collateralized mortgage obligations and residential mortgage-backed securities	116,088	1,870	(384)	117,574
Municipal securities	76,989	3,749	(13)	80,725
Collateralized debt obligations	5,141	-	(2,709)	2,432
Total securities available-for-sale	<u>\$ 217,671</u>	<u>\$ 5,621</u>	<u>\$ (3,239)</u>	<u>\$ 220,053</u>

	(Dollars in thousands)			Estimated Fair Value
	Cost Basis	Gross Unrealized Gains	Gross Unrealized Losses	
December 31, 2013				
Money market fund	\$ 1,336	\$ -	\$ -	\$ 1,336
U.S. government sponsored entities	18,997	-	(637)	18,360
Collateralized mortgage obligations and residential mortgage-backed securities	101,056	1,181	(1,922)	100,315
Municipal securities	73,864	1,499	(1,710)	73,653
Collateralized debt obligations	5,208	-	(3,240)	1,968
Total securities available-for-sale	<u>\$ 200,461</u>	<u>\$ 2,680</u>	<u>\$ (7,509)</u>	<u>\$ 195,632</u>

The estimated fair value of available-for-sale securities and carrying amount, if different, at December 31, 2014 by contractual maturity were as follows. Securities not due at a single maturity date, primarily mortgage-backed securities, are shown separately.

	(Dollars in thousands)	
	Available-for-sale	
	Estimated Fair Value	Tax-Equivalent Yield (%)
December 31, 2014		
Due in one year or less	\$ 8,884	6.43
Due from one to five years	17,956	2.56
Due from five to ten years	22,135	6.11
Due over ten years	53,504	4.65
Collateralized mortgage obligations and residential mortgage-backed securities	117,574	2.64
Total	<u>\$ 220,053</u>	<u>3.62</u>

Sales of available-for-sale securities were as follows:

	(Dollars in thousands)	
	December 31, 2014	December 31, 2013
Proceeds	\$ 36,244	\$ 30,144
Gross gains	848	733
Gross losses	(307)	(103)

The tax provisions related to these net realized gains were approximately \$213 thousand for 2014 and \$248 thousand for 2013.

Accumulated other comprehensive income/(loss) balances, net of tax, related to available-for-sale securities, were as follows:

	(Dollars in thousands)	
	Unrealized gain/(loss)	
Beginning balance, December 31, 2013	\$	(3,209)
Current period change		4,765
Ending balance, December 31, 2014	\$	1,556

Securities with carrying values of approximately \$34.2 million and \$31.2 million were pledged as of December 31, 2014 and 2013, respectively, as collateral for repurchase agreements, public funds, and for other purposes as permitted or required by law.

Securities with unrealized losses at December 31, 2014 and 2013 not recognized in income are as follows:

	(Dollars in thousands)					
	Less than 12 months		12 months or longer		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
December 31, 2014						
U.S. government sponsored entities	\$ 1,496	\$ (4)	\$ 10,371	\$ (129)	\$ 11,867	\$ (133)
Collateralized mortgage obligations and residential mortgage-backed securities	8,169	(40)	14,486	(344)	22,655	(384)
Municipal securities	687	(3)	1,459	(10)	2,146	(13)
Collateralized debt obligations	-	-	2,432	(2,709)	2,432	(2,709)
Total temporarily impaired	<u>\$ 10,352</u>	<u>\$ (47)</u>	<u>\$ 28,748</u>	<u>\$ (3,192)</u>	<u>\$ 39,100</u>	<u>\$ (3,239)</u>
Number of securities		9		29		38

	(Dollars in thousands)					
	Less than 12 months		12 months or longer		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
December 31, 2013						
U.S. government sponsored entities	\$ 18,360	\$ (637)	\$ -	\$ -	\$ 18,360	\$ (637)
Collateralized mortgage obligations and residential mortgage-backed securities	62,748	(1,922)	-	-	62,748	(1,922)
Municipal securities	27,890	(1,571)	1,478	(139)	29,368	(1,710)
Collateralized debt obligations	-	-	1,968	(3,240)	1,968	(3,240)
Total temporarily impaired	<u>\$ 108,998</u>	<u>\$ (4,130)</u>	<u>\$ 3,446</u>	<u>\$ (3,379)</u>	<u>\$ 112,444</u>	<u>\$ (7,509)</u>
Number of securities		117		8		125

Unrealized losses on securities have not been recognized into income because the securities are of high credit quality, have undisturbed cash flows, or have been independently evaluated for other-than-temporary impairment and appropriate write downs taken. Management has the intent and ability to hold the securities for the foreseeable future, and the decline in fair value is largely due to changes in interest rates and volatility in the securities markets. The fair values are expected to recover as the securities approach maturity.

NOTE 3 – Loans Receivable

Year end loans are summarized below:

	(Dollars in thousands)	
	<u>December 31, 2014</u>	<u>December 31, 2013</u>
Loans secured by real estate:		
Residential, including home equity	\$ 189,743	\$ 161,932
Commercial real estate, construction & land development, and other dwellings	211,162	195,423
Commercial participations purchased	2,289	1,273
Total loans secured by real estate	<u>403,194</u>	<u>358,628</u>
Consumer loans	358	237
Commercial business	58,790	57,716
Government loans	26,134	21,587
Subtotal	<u>488,476</u>	<u>438,168</u>
Less:		
Net deferred loan origination fees	(197)	(252)
Undisbursed loan funds	(126)	(95)
Loan receivables	<u>\$ 488,153</u>	<u>\$ 437,821</u>

<i>(Dollars in thousands)</i>	<i>Residential Real Estate, Including Home Equity</i>	<i>Consumer Loans</i>	<i>Commercial Real Estate, Construction & Land Development, and Other Dwellings</i>	<i>Commercial Participations Purchased</i>	<i>Commercial Business Loans</i>	<i>Government Loans</i>	<i>Total</i>
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The Bancorp's activity in the allowance for loan losses, by loan segment, is summarized below for the twelve months ended December 31, 2014:

Allowance for loan losses:							
Beginning Balance	\$ 1,444	\$ 12	\$ 4,789	\$ 31	\$ 859	\$ 54	\$ 7,189
Charge-offs	(311)	(32)	(1,421)	-	-	-	(1,764)
Recoveries	20	1	17	2	21	-	61
Provisions	725	36	260	(20)	(147)	21	875
Ending Balance	<u>\$ 1,878</u>	<u>\$ 17</u>	<u>\$ 3,645</u>	<u>\$ 13</u>	<u>\$ 733</u>	<u>\$ 75</u>	<u>\$ 6,361</u>

The Bancorp's activity in the allowance for loan losses, by loan segment, is summarized below for the twelve months ended December 31, 2013:

Allowance for loan losses:							
Beginning Balance	\$ 1,024	\$ 19	\$ 4,550	\$ 1,608	\$ 1,220	\$ -	\$ 8,421
Charge-offs	(153)	(17)	(788)	(332)	(567)	-	(1,857)
Recoveries	1	5	9	137	23	-	175
Provisions	572	5	1,018	(1,382)	183	54	450
Ending Balance	<u>\$ 1,444</u>	<u>\$ 12</u>	<u>\$ 4,789</u>	<u>\$ 31</u>	<u>\$ 859</u>	<u>\$ 54</u>	<u>\$ 7,189</u>

<i>(Dollars in thousands)</i>	<i>Residential Real Estate, Including Home Equity</i>	<i>Consumer Loans</i>	<i>Commercial Real Estate, Construction & Land Development, and Other Dwellings</i>	<i>Commercial Participations Purchased</i>	<i>Commercial Business Loans</i>	<i>Government Loans</i>	<i>Total</i>
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The Bancorp's allowance for loan losses impairment evaluation and loan receivables are summarized below at December 31, 2014:

Ending balance: individually evaluated for impairment	\$ 15	\$ -	\$ 366	\$ 11	\$ 34	\$ -	\$ 426
Ending balance: collectively evaluated for impairment	\$ 1,863	\$ 17	\$ 3,279	\$ 2	\$ 699	\$ 75	\$ 5,935
LOAN RECEIVABLES							
Ending balance	\$ 189,529	\$ 357	\$ 211,162	\$ 2,289	\$ 58,682	\$ 26,134	\$ 488,153
Ending balance: individually evaluated for impairment	\$ 97	\$ -	\$ 6,240	\$ 103	\$ 328	\$ -	\$ 6,768
Ending balance: purchased credit impaired individually evaluated for impairment	\$ 588	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 588
Ending balance: collectively evaluated for impairment	\$ 188,844	\$ 357	\$ 204,922	\$ 2,186	\$ 58,354	\$ 26,134	\$ 480,797

The Bancorp's allowance for loan losses impairment evaluation and loan receivables are summarized below at December 31, 2013:

Ending balance: individually evaluated for impairment	\$ 16	\$ -	\$ 1,657	\$ -	\$ 30	\$ -	\$ 1,703
Ending balance: collectively evaluated for impairment	\$ 1,428	\$ 12	\$ 3,132	\$ 31	\$ 829	\$ 54	\$ 5,486
LOAN RECEIVABLES							
Ending balance	\$ 161,664	\$ 232	\$ 195,349	\$ 1,273	\$ 57,716	\$ 21,587	\$ 437,821
Ending balance: individually evaluated for impairment	\$ 887	\$ -	\$ 8,446	\$ -	\$ 534	\$ -	\$ 9,867
Ending balance: collectively evaluated for impairment	\$ 160,777	\$ 232	\$ 186,903	\$ 1,273	\$ 57,182	\$ 21,587	\$ 427,954

The Bancorp has established a standard loan grading system to assist management, lenders and review personnel in their analysis and supervision of the loan portfolio. The use and application of these grades by the Bancorp is uniform and conforms to regulatory definitions. The loan grading system is as follows:

2 – Moderate risk

Borrower consistently internally generates sufficient cash flow to fund debt service, working assets, and some capital expenditures. Risk of default considered low.

3 – Acceptable risk

Borrower generates sufficient cash flow to fund debt service, but most working asset and all capital expansion needs are provided from external sources. Profitability ratios and key balance sheet ratios are usually close to peers but one or more ratios (e.g. leverage) may be higher than peer. Earnings may be trending down over the last three years. Borrower may be able to obtain similar financing from other banks with comparable or less favorable terms. Risk of default is acceptable but requires collateral protection.

4 – Pass/monitor

The borrower has significant weaknesses resulting from performance trends or management concerns. The financial condition of the company has taken a negative turn and may be temporarily strained. Cash flow may be weak but cash reserves remain adequate to meet debt service. Management weaknesses are evident. Borrowers in this category will warrant more than the normal level of supervision and more frequent reporting.

5 – Special mention (watch)

Special mention credits are considered bankable assets with no apparent loss of principal or interest envisioned but requiring a high level of management attention. Assets in this category are currently protected but are potentially weak. These borrowers are subject to economic, industry, or management factors having an adverse impact upon their prospects for orderly service of debt. The perceived risk in continued lending is considered to have increased beyond the level where such loans would normally be granted. These assets constitute an undue and unwarranted credit risk, but not to the point of justifying a classification of Substandard.

6 – Substandard

This classification consists of loans which are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. Financial statements normally reveal some or all of the following: poor trends, lack of earnings and cash flow, excessive debt, lack of liquidity, and the absence of creditor protection. Loans are still considered collectible, but due to increased risks and defined weaknesses of the credit, some loss could be incurred in collection if the deficiencies are not corrected.

7 – Doubtful

This classification consists of loans where the possibility of loss is high after collateral liquidation based upon existing facts, market conditions, and value. Loss is deferred until certain important and reasonably specific pending factors which may strengthen the credit can be exactly determined. These factors may include proposed acquisitions, liquidation procedures, capital injection and receipt of additional collateral, mergers or refinancing plans.

Performing loans are loans that are paying as agreed and are approximately less than ninety days past due on payments of interest and principal.

The Bancorp's credit quality indicators, are summarized below at December 31, 2014 and December 31, 2013:

(Dollars in thousands)

Corporate Credit Exposure - Credit Risk Portfolio By Creditworthiness Category

Loan Grades	Commercial Real Estate, Construction & Land Development, and Other Dwellings		Commercial Participations Purchased		Commercial Business Loans		Government Loans	
	2014	2013	2014	2013	2014	2013	2014	2013
2 Moderate risk	\$ -	\$ -	\$ -	\$ -	\$ 4,920	\$ 4,279	\$ -	\$ -
3 Acceptable risk	170,423	150,303	2,071	1,013	41,197	41,474	26,134	21,587
4 Pass/monitor	29,678	33,153	115	260	10,893	11,173	-	-
5 Special mention (watch)	4,649	3,348	-	-	1,343	88	-	-
6 Substandard	6,412	8,545	103	-	329	702	-	-
7 Doubtful	-	-	-	-	-	-	-	-
Total	\$ 211,162	\$ 195,349	\$ 2,289	\$ 1,273	\$ 58,682	\$ 57,716	\$ 26,134	\$ 21,587

(Dollars in thousands)

Consumer Credit Exposure - Credit Risk Profile Based On Payment Activity

	Residential Real Estate, Including Home Equity		Consumer Loans	
	2014	2013	2014	2013
Performing	\$ 185,996	\$ 158,963	\$ 357	\$ 232
Non-performing	3,533	2,701	-	-
Total	\$ 189,529	\$ 161,664	\$ 357	\$ 232

No loans were modified in a troubled debt restructuring, nor have any previous troubled debt restructurings subsequently defaulted, during the twelve months ended December 31, 2014. Six residential real estate loans with a pre-modification outstanding recorded investment of \$792 thousand and a post-modification outstanding recorded investment of \$770 thousand qualified as troubled debt restructurings during the twelve months ended December 31, 2013. One residential real estate loan with a recorded investment of \$106 thousand and one construction & land development loan with a recorded investment of \$707 thousand subsequently defaulted during the twelve months ended December 31, 2013. All of the loans classified as troubled debt restructurings are also considered impaired. The valuation basis for the Bancorp's troubled debt restructurings is based on the present value of cash flows, unless consistent cash flows are not present, then the fair value of the collateral securing the loan is the basis for valuation. Troubled debt restructurings that subsequently defaulted during the period are loans that were restructured and, subsequent to restructuring, were moved to nonaccrual status and failed to comply with the guidelines of the restructured note. Troubled debt restructurings that subsequently defaulted are presented for comparison purposes and are relevant only to the period in which the subsequent default occurred.

The Bancorp's individually evaluated impaired loans are summarized below:

<i>(Dollars in thousands)</i>	As of December 31, 2014			For the twelve months ended December 31, 2014	
	<i>Recorded Investment</i>	<i>Unpaid Principal Balance</i>	<i>Related Allowance</i>	<i>Average Recorded Investment</i>	<i>Interest Income Recognized</i>
With no related allowance recorded:					
Residential real estate, including home equity	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial real estate, construction & land development, and other dwellings	524	524	-	527	22
Commercial participations purchased	-	-	-	-	-
Commercial business loans	25	25	-	25	-
With an allowance recorded:					
Residential real estate, including home equity	685	1,258	15	703	6
Commercial real estate, construction & land development, and other dwellings	5,716	6,952	366	6,089	193
Commercial participations purchased	103	103	11	103	1
Commercial business loans	303	571	34	308	1
Total:					
Residential real estate, including home equity	<u>\$ 685</u>	<u>\$ 1,258</u>	<u>\$ 15</u>	<u>\$ 703</u>	<u>\$ 6</u>
Commercial real estate, construction & land development, and other dwellings	<u>\$ 6,240</u>	<u>\$ 7,476</u>	<u>\$ 366</u>	<u>\$ 6,616</u>	<u>\$ 215</u>
Commercial participations purchased	<u>\$ 103</u>	<u>\$ 103</u>	<u>\$ 11</u>	<u>\$ 103</u>	<u>\$ 1</u>
Commercial business loans	<u>\$ 328</u>	<u>\$ 596</u>	<u>\$ 34</u>	<u>\$ 333</u>	<u>\$ 1</u>

<i>(Dollars in thousands)</i>	As of December 31, 2013			For the twelve months ended December 31, 2013	
	<i>Recorded Investment</i>	<i>Unpaid Principal Balance</i>	<i>Related Allowance</i>	<i>Average Recorded Investment</i>	<i>Interest Income Recognized</i>
With no related allowance recorded:					
Residential real estate, including home equity	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial real estate, construction & land development, and other dwellings	617	617	-	898	9
Commercial participations purchased	-	-	-	-	-
Commercial business loans	228	228	-	668	1
With an allowance recorded:					
Residential real estate, including home equity	887	899	16	920	9
Commercial real estate, construction & land development, and other dwellings	7,829	7,829	1,657	8,770	74
Commercial participations purchased	-	-	-	-	-
Commercial business loans	306	574	30	454	1
Total:					
Residential real estate, including home equity	<u>\$ 887</u>	<u>\$ 899</u>	<u>\$ 16</u>	<u>\$ 920</u>	<u>\$ 9</u>
Commercial real estate, construction & land development, and other dwellings	<u>\$ 8,446</u>	<u>\$ 8,446</u>	<u>\$ 1,657</u>	<u>\$ 9,668</u>	<u>\$ 83</u>
Commercial participations purchased	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Commercial business loans	<u>\$ 534</u>	<u>\$ 802</u>	<u>\$ 30</u>	<u>\$ 1,122</u>	<u>\$ 2</u>

As part of the acquisition of First Federal, the Bancorp acquired loans for which there was evidence of credit quality deterioration since origination and it was determined that it was probable that the Bancorp would be unable to collect all contractually required principal and interest payments. At December 31, 2014, purchased credit impaired loans with unpaid principal balances totaled \$1.3 million with a recorded investment of \$588 thousand. There were no purchased credit impaired loans at December 31, 2013.

The Bancorp's age analysis of past due loans is summarized below:

(Dollars in thousands)

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Past Due	Current	Total Loans	Recorded Investments Greater than 90 Days and Accruing
December 31, 2014							
Residential real estate, including home equity	\$ 4,405	\$ 2,693	\$ 2,579	\$ 9,677	\$ 179,852	\$ 189,529	\$ 941
Consumer loans	-	-	-	-	357	357	-
Commercial real estate, construction & land development, and other dwellings	855	190	1,783	2,828	208,334	211,162	-
Commercial participations purchased	-	-	103	103	2,186	2,289	-
Commercial business loans	339	76	238	653	58,029	58,682	-
Government loans	-	-	-	-	26,134	26,134	-
Total	\$ 5,599	\$ 2,959	\$ 4,703	\$ 13,261	\$ 474,892	\$ 488,153	\$ 941
December 31, 2013							
Residential real estate, including home equity	\$ 3,721	\$ 1,090	\$ 1,502	\$ 6,313	\$ 155,351	\$ 161,664	\$ 174
Consumer loans	1	-	-	1	231	232	-
Commercial real estate, construction & land development, and other dwellings	1,083	2,626	768	4,477	190,872	195,349	-
Commercial participations purchased	-	-	-	-	1,273	1,273	-
Commercial business loans	1,032	25	447	1,504	56,212	57,716	-
Government loans	-	-	-	-	21,587	21,587	-
Total	\$ 5,837	\$ 3,741	\$ 2,717	\$ 12,295	\$ 425,526	\$ 437,821	\$ 174

The Bancorp's loans on nonaccrual status are summarized below:

(Dollars in thousands)

	December 31, 2014	December 31, 2013
Residential real estate, including home equity	\$ 2,443	\$ 2,526
Consumer loans	-	-
Commercial real estate, construction & land development, and other dwellings	1,815	807
Commercial participations purchased	103	-
Commercial business loans	238	447
Government loans	-	-
Total	\$ 4,599	\$ 3,780

Note 4 – Premises and Equipment, Net

At year end, premises and equipment are summarized as follows:

	<i>(Dollars in thousands)</i>	
	<u>2014</u>	<u>2013</u>
Cost:		
Land	\$ 4,623	\$ 4,540
Buildings and improvements	20,742	19,588
Furniture and equipment	12,608	11,786
Total cost	<u>37,973</u>	<u>35,914</u>
Less accumulated depreciation	<u>(20,249)</u>	<u>(18,654)</u>
Premises and equipment, net	<u>\$ 17,724</u>	<u>\$ 17,260</u>

Depreciation expense was approximately \$1.4 million and \$1.3 million for 2014 and 2013, respectively.

Note 5 – Foreclosed Real Estate

At year end, foreclosed real estate is summarized below:

	<i>(Dollars in thousands)</i>	
	<u>2014</u>	<u>2013</u>
Residential real estate, including home equity	\$ 324	\$ 94
Commercial real estate, construction & land development and other dwellings	1,218	990
Commercial business	<u>203</u>	<u>-</u>
Total	<u>\$ 1,745</u>	<u>\$ 1,084</u>

Note 6 – Goodwill and Other Intangible Assets

The Bancorp established a goodwill balance of approximately \$1.6 million with the acquisition of First Federal. In addition to goodwill, a core deposit intangible of \$93 thousand was established and is being amortized over 7.9 years on a straight line basis. Approximately \$9 thousand of amortization was taken during the year ended December 31, 2014. It is estimated that \$12 thousand of amortization will occur during 2015 and the remaining amount will be equally amortized through to the first quarter of 2022.

Goodwill is tested annually for impairment. Goodwill arising from business combinations represents the value attributable to unidentifiable intangible assets in the business acquired. The Bancorp's goodwill relates to the value inherent in the banking industry and that value is dependent upon the ability of the Bancorp to provide quality, cost effective banking services in a competitive marketplace. If the implied fair value of goodwill is lower than its carrying amount, goodwill impairment is indicated and goodwill is written down to its implied fair value. There has not been any impairment of goodwill. Goodwill totaled \$1.6 million at December 31, 2014 and there was no goodwill at December 31, 2013.

Note 7 – Income Taxes

At year-end, components of income tax expense consist of the following:

	<i>(Dollars in thousands)</i>	
	<u>2014</u>	<u>2013</u>
Federal:		
Current	\$ 1,787	\$ 1,844
Deferred	88	276
State:		
Current	50	44
Deferred, net of valuation allowance	228	233
Income tax expense	<u>\$ 2,153</u>	<u>\$ 2,397</u>

Effective tax rates differ from the federal statutory rate of 34% applied to income before income taxes due to the following:

	<i>(Dollars in thousands)</i>	
	<u>2014</u>	<u>2013</u>
Federal statutory rate	34%	34%
Tax expense at statutory rate	\$ 3,246	\$ 3,235
State tax, net of federal effect	183	183
Tax exempt income	(1,184)	(940)
Bank owned life insurance	(142)	(129)
Other	50	48
Total income tax expense	<u>\$ 2,153</u>	<u>\$ 2,397</u>

At December 31, the components of the net deferred tax asset recorded in the consolidated balance sheets are as follows:

	<i>(Dollars in thousands)</i>	
	<u>2014</u>	<u>2013</u>
Deferred tax assets:		
Bad debts	\$ 2,372	\$ 2,754
Deferred loan fees	73	96
Deferred compensation	484	483
Unrealized depreciation on securities available-for-sale, net	-	1,620
Net operating loss, state	557	642
Tax credits	85	78
Nonaccrual loan interest income	62	87
Restricted stock awards	43	35
REO writedowns	24	25
Unqualified deferred compensation plan	63	60
Post retirement benefit	52	52
Other-than-temporary impairment	92	92
Accrued vacation	98	111
Impairment on land	71	75
Purchase accounting	47	-
Other	1	19
Total deferred tax assets	<u>4,124</u>	<u>6,229</u>
Deferred tax liabilities:		
Depreciation	(1,034)	(1,232)
Prepays	(337)	(270)
Mortgage servicing rights	(79)	(105)
Deferred stock dividends	(109)	(112)
Unrealized appreciation on securities available-for-sale, net	(826)	-
Post retirement unrealized gain	(23)	(42)
Other	(105)	(83)
Total deferred tax liabilities	<u>(2,513)</u>	<u>(1,844)</u>
Valuation allowance	(257)	(288)
Net deferred tax asset	<u>\$ 1,354</u>	<u>\$ 4,097</u>

At December 31, 2014, the Bancorp has a state net operating loss carry forward of approximately \$12.7 million which will begin to expire in 2022 if not used. The Bancorp also has a state tax credit carry forward of approximately \$128 thousand which will begin to expire in 2017 if not used. A valuation allowance of \$257 thousand and \$288 thousand was provided at December 31, 2014 and 2013, respectively, for the state net operating loss and state tax credit.

The Bancorp qualified under provisions of the Internal Revenue Code, to deduct from taxable income a provision for bad debts in excess of the provision for such losses charged to income in the financial statements, if any. Accordingly, retained earnings at December 31, 2014 and 2013 includes, approximately \$6.0 million for which no provision for federal income taxes has been made. If, in the future, this portion of retained earnings is used for any purpose other than to absorb bad debt losses, federal income taxes would be imposed at the then applicable rate. The unrecorded deferred income tax liability on the above amounts was approximately \$2.0 million at December 31, 2014 and 2013.

The Bancorp had no unrecognized tax benefits at any time during 2014 or 2013 and does not anticipate any significant increase or decrease in unrecognized tax benefits during 2015. Should the accrual of any interest or penalties relative to unrecognized tax benefits be necessary, it is the Bancorp's policy to record such accruals through income tax accounts. No such accruals existed at any time during 2014 or 2013.

The Bancorp and its subsidiaries are subject to United States Federal income tax as well as income tax of the states of Indiana and Illinois. The Bancorp is no longer subject to examination by taxing authorities for the years before 2011 for federal and 2010 for state.

Note 8 – Deposits

The aggregate amount of certificates of deposit with a balance of \$250 thousand or more was approximately \$22.8 million at December 31, 2014 and \$19.8 million at December 31, 2013.

At December 31, 2014, scheduled maturities of certificates of deposit were as follows:

	(Dollars in thousands)
2015	\$ 139,822
2016	30,751
2017	8,015
2018	4,026
2019	146
Thereafter	1,495
Total	<u>\$ 184,255</u>

Note 9 – Borrowed Funds

At year end, borrowed funds are summarized below:

	(Dollars in thousands)	
	2014	2013
Fixed rate advances from the FHLB	\$ 36,100	\$ 30,100
Line of credit at FHLB	-	714
Other	281	84
Total	<u>\$ 36,381</u>	<u>\$ 30,898</u>

At December 31, 2014, scheduled maturities of borrowed funds were as follows:

	(Dollars in thousands)
2015	\$ 8,281
2016	8,000
2017	10,000
2018	4,100
2019	4,000
2020	2,000
Total	<u>\$ 36,381</u>

Repurchase agreements generally mature within one year and are secured by U.S. government and U.S. agency securities, under the Bancorp's control. At December 31, information concerning these retail repurchase agreements is summarized below:

	(Dollars in thousands)	
	2014	2013
Ending balance	\$ 17,525	\$ 14,031
Average balance during the year	18,029	18,016
Maximum month-end balance during the year	25,540	21,652
Securities underlying the agreements at year end:		
Carrying value	103,754	23,729
Fair value	103,754	23,729
Average interest rate during the year	0.37%	0.38%
Average interest rate at year end	0.35%	0.38%

At December 31, advances from the Federal Home Loan Bank were as follows:

	(Dollars in thousands)	
	2014	2013
Fixed rate advances, maturing January 2015 through June 2020 at rates from 0.41% to 2.36%; average rate: 2014 – 1.31%; 2013 – 1.47%	\$ 36,100	\$ 30,100

Fixed rate advances are payable at maturity, with a prepayment penalty. The advances were collateralized by mortgage loans with a carrying value totaling approximately \$208.1 million and \$188.8 million at December 31, 2014 and 2013, respectively. In addition to the fixed rate advances, the Bancorp maintains a \$10.0 million line of credit with the Federal Home Loan Bank of Indianapolis. There was no outstanding balance on the line of credit at December 31, 2014 and approximately \$714 thousand outstanding at December 31, 2013. Other borrowings at December 31, 2014 and 2013 are comprised of reclassified bank balances.

Note 10 – Employees' Benefit Plans

The Bancorp maintains an Employees' Savings and Profit Sharing Plan and Trust for all employees who meet the plan qualifications. Employees are eligible to participate in the Employees' Savings and Profit Sharing Plan and Trust on the next January 1 or July 1 following the completion of one year of employment, age 18, and completion of 1,000 hours of service. The Employees' Savings Plan feature allows employees to make pre-tax contributions to the Employees' Savings Plan of 1% to 50% of Plan Salary, subject to limitations imposed by Internal Revenue Code section 401(k). The Profit Sharing Plan and Trust feature is non-contributory on the part of the employee. Contributions to the Employees' Profit Sharing Plan and Trust are made at the discretion of the Bancorp's Board of Directors. Contributions for the year ended December 31, 2014 were based on 8% compared to 9% for 2013 of the participants' total compensation, excluding incentives. Profit sharing contributions made by the Bank and earnings credited to the employee's account vest on the following schedule: two years of service, 40% of contributions and earnings; three years of service, 60% of contributions and earnings; four years of service, 80% of contributions and earnings; and five years of service, 100% of contributions and earnings. Participants also become 100% vested in the employer contributions and accrued earnings in their account upon their death, approved disability, or attainment of age 65 while employed at the Bank. The benefit plan expense amounted to approximately \$599 thousand for 2014 and \$636 thousand for 2013.

The Bancorp maintains an Unqualified Deferred Compensation Plan (the "Plan"). The purpose of the Plan is to provide deferred compensation to key senior management employees of the Bancorp in order to recognize their substantial contributions to the Bank and provide them with additional financial security as inducement to remain with the Bank. The Compensation Committee selects which persons shall be participants in the Plan. Participants' accounts are credited each year with an amount based on a formula involving the participant's employer funded contributions under all qualified plans and the limitations imposed by Internal Revenue Code subsection 401(a)(17) and Code section 415. The unqualified deferred compensation plan liability at December 31, 2014 and 2013 was approximately \$171 thousand and \$156 thousand, respectively. The Plan expense amounted to \$15 thousand for 2014 and 2013.

Directors have deferred some of their fees in consideration of future payments. Fee deferrals, including interest, totaled approximately \$106 thousand and \$96 thousand for 2014 and 2013, respectively. The deferred fee liability at December 31, 2014 and 2013 was approximately \$1.30 million and \$1.26 million, respectively.

Note 11 – Regulatory Capital

The Bancorp and Bank are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and prompt corrective action regulations involve quantitative measures of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators. Failure to meet various capital requirements can initiate regulatory action. Prompt corrective action regulations provide five classifications, including well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required. At December 31, 2014 and 2013, the most recent regulatory notifications categorized the Bancorp and Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the Bancorp's or the Bank's category.

At year-end, capital levels for the Bancorp and the Bank were essentially the same. Actual capital levels (in millions), minimum required levels and levels needed to be classified as well capitalized for the Bancorp are summarized below:

<i>(Dollars in millions)</i>	<i>Actual</i>		<i>Minimum Required For Capital Adequacy Purposes</i>		<i>Minimum Required To Be Well Capitalized Under Prompt Corrective Action Regulations</i>	
	<i>Amount</i>	<i>Ratio</i>	<i>Amount</i>	<i>Ratio</i>	<i>Amount</i>	<i>Ratio</i>
<u>2014</u>						
Total capital to risk-weighted assets	\$ 78.4	14.8%	\$ 42.3	8.0%	\$ 52.8	10.0%
Tier 1 capital to risk-weighted assets	\$ 72.0	13.6%	\$ 21.1	4.0%	\$ 31.7	6.0%
Tier 1 capital to adjusted average assets	\$ 72.0	9.2%	\$ 23.5	3.0%	\$ 39.2	5.0%
<u>2013</u>						
Total capital to risk-weighted assets	\$ 75.0	15.6%	\$ 38.5	8.0%	\$ 48.2	10.0%
Tier 1 capital to risk-weighted assets	\$ 69.0	14.3%	\$ 19.3	4.0%	\$ 28.9	6.0%
Tier 1 capital to adjusted average assets	\$ 69.0	10.0%	\$ 20.8	3.0%	\$ 34.6	5.0%

The Bancorp's ability to pay dividends to its shareholders is entirely dependent upon the Bank's ability to pay dividends to the Bancorp. Under Indiana law, the Bank may pay dividends from its undivided profits (generally, earnings less losses, bad debts, taxes and other operating expenses) as is considered expedient by the Bank's Board of Directors. However, the Bank must obtain the approval of the Indiana Department of Financial Institutions (DFI) if the total of all dividends declared by the Bank during the current year, including the proposed dividend, would exceed the sum of retained net income for the year to date plus its retained net income for the previous two years. For this purpose, "retained net income," means net income as calculated for call report purposes, less all dividends declared for the applicable period. An exemption from DFI approval would require that the Bank have been assigned a composite uniform financial institutions rating of 1 or 2 as a result of the most recent federal or state examination; the proposed dividend would not result in a Tier 1 leverage ratio below 7.5%; and that the Bank not be subject to any corrective action, supervisory order, supervisory agreement, or board approved operating agreement. The aggregate amount of dividends that may be declared by the Bank in 2015, without the need for qualifying for an exemption or prior DFI approval, is \$9.2 million plus 2015 net profits. Moreover, the FDIC and the Federal Reserve Board may prohibit the payment of dividends if it determines that the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of the Bank. On November 21, 2014 the Board of Directors of the Bancorp declared a fourth quarter dividend of \$0.25 per share. The Bancorp's fourth quarter dividend was paid to shareholders on January 2, 2015.

Note 12 – Stock Based Compensation

The Bancorp's 2004 Stock Option Plan (the Plan), which is stockholder-approved, permits the grant of share options to its employees for up to 250,000 shares of common stock. Awards granted under the Plan may be in the form of incentive stock options, non-incentive stock options, or restricted stock awards. The purposes of the Plan are to attract and retain the best available personnel, to provide additional incentives for all employees and to encourage their continued employment by facilitating employees' purchases of an equity interest in the Bancorp. Option awards are generally granted with an exercise price equal to the market price of the Bancorp's common stock at the date of grant; those option awards have five year vesting periods and have ten year contractual terms. No expense was charged against income for incentive stock options during 2014 or 2013.

The fair value of each incentive stock option award is estimated on the date of grant using a closed form option valuation (Black-Scholes) model. Expected volatilities are based on historical volatilities of the Company's common stock. No incentive stock options were granted during 2014 or 2013. The Company uses historical data to estimate option exercise and post-vesting termination behavior. The expected term of options granted is based on historical data and represents the period of time that options granted are expected to be outstanding, which takes into account that the options are not transferable. The risk-free interest rate for the expected term of the option is based on the U.S. Treasury yield curve in effect at the time of the grant.

A summary of the Bancorp's stock option activity for 2014 and 2013 follows:

	<i>Shares</i>	<i>Weighted Average Exercise Price</i>	<i>Weighted Average Remaining Contractual Term (Years)</i>	<i>Aggregate Intrinsic Value</i>
Outstanding at January 1, 2013	25,950	\$ 27.06		
Granted	-	-		
Exercised	-	-		
Forfeited or expired	(19,600)	26.17		
Outstanding at end of year	<u>6,350</u>	<u>\$ 29.82</u>	<u>0.5</u>	<u>\$ -</u>
Vested or expected to vest	<u>6,350</u>	<u>\$ 29.82</u>	<u>0.5</u>	<u>\$ -</u>
Exercisable at December 31, 2013	<u>6,350</u>	<u>\$ 29.82</u>	<u>0.5</u>	<u>\$ -</u>
Outstanding at January 1, 2014	6,350	\$ 29.82		
Granted	-	-		
Exercised	-	-		
Forfeited or expired	(5,600)	30.00		
Outstanding at end of year	<u>750</u>	<u>\$ 28.50</u>	<u>3.2</u>	<u>\$ -</u>
Vested or expected to vest	<u>750</u>	<u>\$ 28.50</u>	<u>3.2</u>	<u>\$ -</u>
Exercisable at December 31, 2014	<u>750</u>	<u>\$ 28.50</u>	<u>3.2</u>	<u>\$ -</u>

As of December 31, 2014, there were no unrecognized compensation costs related to non-vested incentive stock options granted under the Plan.

Restricted stock awards are generally granted with an award price equal to the market price of the Bancorp's common stock on the award date. Restricted stock awards have been issued with a five year vesting period. Forfeiture provisions exist for personnel that separate employment before the vesting period expires. Compensation expense related to restricted stock awards are recognized over the vesting period. Total compensation cost that has been charged against income for those plans was approximately \$61 thousand and \$40 thousand for 2014 and 2013, respectively.

A summary of changes in the Bancorp's non-vested restricted stock for 2014 and 2013 follows:

<i>Non-vested Shares</i>	<i>Shares</i>	<i>Weighted Average Grant Date Fair Value</i>
Non-vested at January 1, 2013	3,400	\$ 20.15
Granted	8,450	22.49
Vested	(600)	27.25
Forfeited	(150)	21.00
Non-vested at December 31, 2013	<u>11,100</u>	<u>21.54</u>
Non-vested at January 1, 2014	11,100	\$ 21.54
Granted	4,175	26.32
Vested	(2,500)	18.86
Forfeited	-	-
Non-vested at December 31, 2014	<u>12,775</u>	<u>\$ 23.63</u>

As of December 31, 2014, there was approximately \$215 thousand of total unrecognized compensation cost related to non-vested restricted shares granted under the Plan. The cost is expected to be recognized over a weighted-average period of 3.5 years.

Note 13 – Earnings per Common Share

A reconciliation of the numerators and denominators of the basic earnings per common share and diluted earnings per common share computations for 2014 and 2013 is presented below.

	<u>2014</u>	<u>2013</u>
Basic earnings per common share:		
Net income available to common stockholders	<u>\$ 7,393,779</u>	<u>\$ 7,117,709</u>
Weighted-average common shares outstanding	<u>2,844,033</u>	<u>2,841,990</u>
Basic earnings per common share	<u>\$ 2.60</u>	<u>\$ 2.50</u>
Diluted earnings per common share:		
Net income available to common stockholders	<u>\$ 7,393,779</u>	<u>\$ 7,117,709</u>
Weighted-average common shares outstanding	2,844,033	2,841,990
Weighted-average common and dilutive potential common shares outstanding	<u>2,844,033</u>	<u>2,841,990</u>
Diluted earnings per common share	<u>\$ 2.60</u>	<u>\$ 2.50</u>

There were 750 and 6,350 anti-dilutive shares outstanding at December 31, 2014 and 2013, respectively.

Note 14 – Related Party Transactions

The Bancorp had aggregate loans outstanding to directors and executive officers (with individual balances exceeding \$120 thousand) of approximately \$4.1 million at December 31, 2014 and approximately \$4.9 million at December 31, 2013. For the year ended December 31, 2014, the following activity occurred on these loans:

	<i>(Dollars in thousands)</i>	
Aggregate balance at the beginning of the year	\$	4,900
New loans		787
Repayments		<u>(1,589)</u>
Aggregate balance at the end of the year	\$	<u>4,098</u>

Deposits from directors and executive officers totaled approximately \$2.2 million and \$3.9 million at December 31, 2014 and 2013, respectively.

Note 15 – Commitments and Contingencies

The Bancorp is a party to financial instruments in the normal course of business to meet the financing needs of its customers. These financial instruments, which include commitments to make loans and standby letters of credit, are not reflected in the accompanying consolidated financial statements. Such financial instruments are recorded when they are funded.

The Bancorp's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to originate loans and standby letters of credit is represented by the contractual amount of those instruments. Commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. The Bancorp uses the same credit policy to make such commitments as it uses for on-balance sheet items. Since commitments to make loans may expire without being used, the amount does not necessarily represent future cash commitments.

The Bancorp had outstanding commitments to originate loans as follows:

	<i>(Dollars in thousands)</i>		
	<i>Fixed Rate</i>	<i>Variable Rate</i>	<i>Total</i>
December 31, 2014:			
Residential real estate, including home equity	\$ 19,010	\$ 6,052	\$ 25,062
Consumer loans	11,037	-	11,037
Commercial real estate, construction & land development and other dwellings	8,534	6,842	15,376
Commercial participations purchased	83	-	83
Commercial business	1,258	39,920	41,178
Total	\$ 39,922	\$ 52,814	\$ 92,736
December 31, 2013:			
Residential real estate, including home equity	\$ 14,716	\$ 8,768	\$ 23,484
Consumer loans	10,734	-	10,734
Commercial real estate, construction & land development and other dwellings	6,718	-	6,718
Commercial participations purchased	1,293	5,522	6,815
Commercial business	1,728	29,282	31,010
Total	\$ 35,189	\$ 43,572	\$ 78,761

The approximately \$39.9 million in fixed rate commitments outstanding at December 31, 2014 had interest rates ranging from 1.49% to 10.00%, for a period not to exceed forty-five days. At December 31, 2013, fixed rate commitments outstanding of approximately \$35.2 million had interest rates ranging from 2.30% to 10.00%, for a period not to exceed forty-five days. Mortgage interest rate locks with borrowers which are included with real estate commitments, were treated as derivative transactions, and valued accordingly at year-end.

Standby letters of credit are conditional commitments issued by the Bancorp to guarantee the performance of a customer to a third party. At December 31, 2014 and 2013, the Bancorp had standby letters of credit totaling approximately \$7.9 million and \$8.2 million, respectively which are not included in the tables above. The Bancorp evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bancorp upon extension of credit, is based on management's credit evaluation of the borrower. Collateral obtained may include accounts receivable, inventory, property, land or other assets.

Note 16 – Fair Values of Financial Instruments

The Fair Value Measurements Topic (the "Topic") establishes a hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The Topic describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The fair values of securities available for sale are determined on a recurring basis by obtaining quoted prices on nationally recognized securities exchanges or pricing models utilizing significant observable inputs such as matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities. Different judgments and assumptions used in pricing could result in different estimates of value. In certain cases where market data is not readily available because of lack of market activity or little public disclosure, values may be based on unobservable inputs and classified in Level 3 of the fair value hierarchy.

At the end of each reporting period, securities held in the investment portfolio are evaluated on an individual security level for other-than-temporary impairment in accordance with the Investments – Debt and Equity Securities Topic. Impairment is other-than-temporary if the decline in the fair value of the security is below its amortized cost and it is probable that all amounts due according to the contractual terms of a debt security will not be received. Significant judgments are required in determining impairment, which include making assumptions regarding the estimated prepayments, loss assumptions and the change in interest rates. The Bancorp considers the following factors when determining other-than-temporary impairment for a security: the length of time and the extent to which the market value has been less than amortized cost; the financial condition and near-term prospects of the issuer; the underlying fundamentals of the relevant market and the outlook for such market for the near future; an assessment of whether the Bancorp (1) has the intent to sell the debt securities or (2) more likely than not will be required to sell the debt securities before their anticipated market recovery. If either of these conditions are met, management will recognize other-than-temporary impairment. If, in management's judgment, an other-than-temporary impairment exists, the cost basis of the security will be written down for the credit loss, and the unrealized loss will be transferred from accumulated other comprehensive loss as an immediate reduction of current earnings.

The Bancorp's management utilizes a specialist to perform an other-than-temporary impairment analysis for each of its four pooled trust preferred securities. The analysis is performed semiannually on June 30 and December 31 and utilizes analytical models used to project future cash flows for the pooled trust preferred securities based on current assumptions for prepayments, default and deferral rates, and recoveries. The projected cash flows are then tested for impairment consistent with the Investments – Other Topic and the Investments – Debt and Equity Securities Topic. The other-than-temporary impairment testing compares the present value of the cash flows from quarter to quarter to determine if there is a "favorable" or "adverse" change. Other-than-temporary impairment is recorded if the projected present value of cash flows is lower than the book value of the security. To perform the semi-annual other-than-temporary impairment analysis, management utilizes current reports issued by the trustee, which contain principal and interest tests, waterfall distributions, note valuations, collection detail and credit ratings for each pooled trust preferred security. In addition, a detailed review of the performing collateral was performed. The review of the collateral began with a review of financial information provided by SNL Financial, a comprehensive database, widely used in the industry, which gathers financial data on banks and thrifts from U.S. GAAP financial statements for public companies (annual and quarterly reports on Forms 10-K and 10-Q), as well as regulatory reports for private companies, including consolidated financial statements for bank holding companies (FR Y-9C reports) and parent company-only financial statements for bank holding companies (FR Y-9LP reports) filed with the Federal Reserve and bank call reports filed with the FDIC and OCC. Using the information sources described above, for each bank and thrift examined, the following items were examined: nature of the issuer's business, years of operating history, corporate structure, loan composition and loan concentrations, deposit mix, asset growth rates, geographic footprint and local economic environment. The issuers' historical financial performance was reviewed and their financial ratios were compared to appropriate peer groups of regional banks or thrifts with similar asset sizes. The analysis focused on six broad categories: profitability (revenue streams and earnings quality, return on assets and shareholder's equity, net interest margin and interest rate sensitivity), credit quality (charge-offs and recoveries, non-current loans and total non-performing assets as a percentage of total loans, loan loss reserve coverage and the adequacy of the loan loss provision), operating efficiency (noninterest expense compared to total revenue), capital adequacy (Tier-1, total capital and leverage ratios and equity capital growth), leverage (tangible equity as a percentage of tangible assets, short-term and long-term borrowings and double leverage at the holding company) and liquidity (the nature and availability of funding sources, net non-core funding dependence and quality of deposits). In addition, for publicly traded companies, stock price movements were reviewed and the market price of publicly traded debt instruments was examined. The current other-than-temporary impairment analysis indicated that the Bancorp's four pooled trust preferred securities had no additional other-than-temporary impairment for the years ending December 31, 2014 and 2013.

The table below shows the credit loss roll forward for the Bancorp's pooled trust preferred securities that have been classified with other-than-temporary impairment:

(Dollars in thousands)
Collateralized debt obligations
other-than-temporary impairment

Ending balance, December 31, 2013	\$ 271
Additions not previously recognized	-
Ending balance, December 31, 2014	<u>\$ 271</u>

The following table contains information regarding the Bancorp's pooled trust preferred securities as of December 31, 2014:

Cusip	74043CAC1	74042TAJ0	01449TAB9	01450NAC6
Deal name	PreTSL XXIV	PreTSL XXVII	Alesco IX	Alesco XVII
Class	B-1	C-1	A-2A	B
Book value	\$ 1,257	\$ 1,296	\$ 1,303	\$ 1,285
Fair value	\$ 530	\$ 539	\$ 822	\$ 541
Unrealized gains/(losses)	\$ (727)	\$ (757)	\$ (481)	\$ (744)
Lowest credit rating assigned	CC	C	BB	Ca
Number of performing banks	52	29	57	47
Number of performing insurance companies	13	7	10	n/a
Number of issuers in default	20	9	1	4
Number of issuers in deferral	8	4	8	5
Defaults & deferrals as a % of performing collateral	47.64%	31.32%	11.17%	20.48%
Subordination:				
As a % of performing collateral	2.10%	-6.95%	44.19%	23.62%
As a % of performing collateral - adjusted for projected future defaults	-3.49%	-15.25%	41.00%	19.26%
Other-than-temporary impairment model assumptions:				
Defaults:				
Year 1 - issuer average	1.80%	2.40%	1.80%	1.80%
Year 2 - issuer average	1.80%	2.40%	1.80%	1.80%
Year 3 - issuer average	1.80%	2.40%	1.80%	1.80%
> 3 Years - issuer average	(1)	(1)	(1)	(1)
Discount rate - 3 month Libor, plus implicit yield spread at purchase	1.48%	1.23%	1.27%	1.44%
Recovery assumptions	(2)	(2)	(2)	(2)
Prepayments	0.00%	0.00%	0.00%	0.00%
Other-than-temporary impairment	\$ 41	\$ 132	\$ 36	\$ 62

(1) - Default rates > 3 years are evaluated on a issuer by issuer basis and range from 0.25% to 5.00%.

(2) - Recovery assumptions are evaluated on a issuer by issuer basis and range from 0% to 15% with a five year lag.

In the table above, the Bancorp's subordination for each trust preferred security is calculated by taking the total performing collateral and subtracting the sum of the total collateral within the Bancorp's class and the total collateral within all senior classes, and then stating this result as a percentage of the total performing collateral. This measure is an indicator of the level of collateral that can default before potential cash flow disruptions may occur. In addition, management calculates subordination assuming future collateral defaults by utilizing the default/deferral assumptions in the Bancorp's other-than-temporary impairment analysis. Subordination assuming future default/deferral assumptions is calculated by deducting future defaults from the current performing collateral. At December 31, 2014 and 2013, management reviewed the subordination levels for each security in context of the level of current collateral defaults and deferrals within each security; the potential for additional defaults and deferrals within each security; the length of time that the security has been in "payment in kind" status; and the Bancorp's class position within each security.

Management calculated the other-than-temporary impairment model assumptions based on the specific collateral underlying each individual security. The following assumption methodology was applied consistently to each of the four pooled trust preferred securities: For collateral that has already defaulted, no recovery was assumed; no cash flows were assumed from collateral currently in deferral, with the exception of the recovery assumptions. The default and recovery assumptions were calculated based on the detailed collateral review. The discount rate assumption used in the calculation of the present value of cash flows is based on the discount margin (i.e., credit spread) at the time each security was purchased using the original purchase price. The discount margin is then added to the appropriate 3-month LIBOR forward rate obtained from the forward LIBOR curve.

At December 31, 2014 and 2013, three of the trust preferred securities with a cost basis of \$3.9 million have been placed in "payment in kind" status. The Bancorp's securities that are classified as "payment in kind" are a result of not receiving the scheduled quarterly interest payments. For the securities in "payment in kind" status, management anticipates to receive the unpaid contractual interest payments from the issuer, because of the self-correcting cash flow waterfall provisions within the structure of the securities. When a tranche senior to the Bancorp's position fails the coverage test, the Bancorp's interest cash flows are paid to the senior tranche and recorded as a reduction of principal. The coverage test represents an over collateralization target by stating the balance of the performing collateral as a percentage of the balance of the Bancorp's tranche, plus the balance of all senior tranches. The principal reduction in the senior tranche continues until the appropriate coverage test is passed. As a result of the principal reduction in the senior tranche, more cash is available for future payments to the Bancorp's tranche. Consistent with the Investments – Debt and Equity Securities Topic, management considered the failure of the issuer of the security to make scheduled interest payments in determining whether a credit loss existed. Management will not capitalize the "payment in kind" interest payments to the book value of the securities and will keep these securities in non-accrual status until the quarterly interest payments resume.

Assets and Liabilities Measured at Fair Values on a Recurring Basis

There were no transfers to or from Levels 1 and 2 during the year ended December 31, 2014. Changes in Level 3 assets are solely the result of changes in estimated fair values of securities that have been classified as level 3 during all of 2014 and 2013. Assets measured at fair value on a recurring basis are summarized below:

(Dollars in thousands)	(Dollars in thousands)			
	Fair Value Measurements at December 31, 2014 Using			
	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Available-for-sale debt securities				
Money market fund	\$ 6,453	\$ 6,453	\$ -	\$ -
U.S. government sponsored entities	12,869	-	12,869	-
Collateralized mortgage obligations and residential mortgage-backed securities	117,574	-	117,574	-
Municipal securities	80,725	-	80,725	-
Collateralized debt obligations	2,432	-	-	2,432
Total securities available-for-sale	<u>\$ 220,053</u>	<u>\$ 6,453</u>	<u>\$ 211,168</u>	<u>\$ 2,432</u>

(Dollars in thousands)	(Dollars in thousands)			
	Fair Value Measurements at December 31, 2013 Using			
	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Available-for-sale debt securities				
Money market fund	\$ 1,336	\$ 1,336	\$ -	\$ -
U.S. government sponsored entities	18,360	-	18,360	-
Collateralized mortgage obligations and residential mortgage-backed securities	100,315	-	100,315	-
Municipal securities	73,653	-	73,653	-
Collateralized debt obligations	1,968	-	-	1,968
Total securities available-for-sale	<u>\$ 195,632</u>	<u>\$ 1,336</u>	<u>\$ 192,328</u>	<u>\$ 1,968</u>

A reconciliation of available-for-sale securities, which require significant adjustment based on unobservable data, is presented below:

	(Dollars in thousands) Estimated Fair Value Measurements Using Significant Unobservable Inputs (Level 3)
	Available-for- sale securities
Total realized/unrealized (losses)/gains, January 1, 2013	\$ 1,392
Included in earnings	-
Included in other comprehensive income	576
Transfers in and/or (out) of Level 3	-
Ending balance, December 31, 2013	<u>\$ 1,968</u>
Total realized/unrealized (losses)/gains, January 1, 2014	\$ 1,968
Included in earnings	-
Included in other comprehensive income	464
Transfers in and/or (out) of Level 3	-
Ending balance, December 31, 2014	<u>\$ 2,432</u>

Assets and Liabilities Measured at Fair Values on a Non-Recurring Basis

Assets and liabilities measured at fair values on a non-recurring basis are summarized below:

	(Dollars in thousands)			
	Fair Value Measurements at December 31, 2014 Using			
(Dollars in thousands)	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Impaired loans	\$ 6,930	\$ -	\$ -	\$ 6,930
Foreclosed real estate	1,745	-	-	1,745

	(Dollars in thousands)			
	Fair Value Measurements at December 31, 2013 Using			
(Dollars in thousands)	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Impaired loans	\$ 8,164	\$ -	\$ -	\$ 8,164
Foreclosed real estate	1,084	-	-	1,084

The fair value of impaired loans with specific allocations of the allowance for loan losses or loans for which charge-offs have been taken is generally based on the present value of future cash flows or, for collateral dependent loans, based on recent real estate appraisals. Appraisals may utilize a single valuation approach or a combination of approaches, including comparable sales and the income approach. The recorded investment of impaired loans was approximately \$7.3 million and the related specific reserves totaled approximately \$426 thousand, resulting in a fair value of impaired loans totaling approximately \$6.9 million, at December 31, 2014. The recorded investment of impaired loans was approximately \$9.9 million and the related specific reserves totaled approximately \$1.7 million, resulting in a fair value of impaired loans totaling approximately \$8.2 million, at December 31, 2013. Fair value is determined, where possible, using market prices derived from an appraisal or evaluation, which are considered to be Level 2 inputs. However, certain assumptions and unobservable inputs are often used by the appraiser, therefore, qualifying the assets as Level 3 in the fair value hierarchy. The fair value of foreclosed real estate is similarly determined by using the results of recent real estate appraisals. The numerical range of unobservable inputs for these valuation assumptions is not meaningful.

The following table shows carrying values and related estimated fair values of financial instruments as of the dates indicated. Estimated fair values are further categorized by the inputs used to measure fair value. Items that are not financial instruments are not included.

(Dollars in thousands)	December 31, 2014		Estimated Fair Value Measurements at December 31, 2014 Using		
	Carrying Value	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Financial assets:					
Cash and cash equivalents	\$ 21,963	\$ 21,963	\$ 21,963	\$ -	\$ -
Securities available-for-sale	220,053	220,053	6,453	211,168	2,432
Loans held-for-sale	2,913	2,983	2,983	-	-
Loans receivable, net	481,792	480,736	-	-	480,736
Federal Home Loan Bank stock	3,681	3,681	-	3,681	-
Accrued interest receivable	2,727	2,727	-	2,727	-
Financial liabilities:					
Non-interest bearing deposits	80,352	80,352	80,352	-	-
Interest bearing deposits	553,594	552,872	368,501	184,371	-
Repurchase agreements	17,525	17,528	12,010	5,518	-
Borrowed funds	36,381	36,424	281	36,143	-
Accrued interest payable	49	49	-	49	-

(Dollars in thousands)	December 31, 2013		Estimated Fair Value Measurements at December 31, 2013 Using		
	Carrying Value	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Financial assets:					
Cash and cash equivalents	\$ 19,788	\$ 19,788	\$ 19,788	\$ -	\$ -
Securities available-for-sale	195,632	195,632	1,336	192,328	1,968
Loans held-for-sale	136	138	138	-	-
Loans receivable, net	430,632	427,719	-	-	427,719
Federal Home Loan Bank stock	3,086	3,086	-	3,086	-
Accrued interest receivable	2,480	2,480	-	2,480	-
Financial liabilities:					
Non-interest bearing deposits	73,430	73,430	73,430	-	-
Interest bearing deposits	499,463	499,470	343,847	155,623	-
Repurchase agreements	14,031	14,043	8,042	6,001	-
Borrowed funds	30,898	30,956	799	30,157	-
Accrued interest payable	47	47	-	47	-

The following methods were used to estimate the fair value of financial instruments presented in the preceding table for the periods ended December 31, 2014 and 2013:

Cash and cash equivalent carrying amounts approximate fair value. The fair values of securities available-for-sale are obtained from broker pricing (Level 2), with the exception of collateralized debt obligations, which are valued by a third-party specialist (Level 3). Loans held-for-sale comprise residential mortgages and are priced based on values established by the secondary mortgage markets (Level 1). The estimated fair value for net loans receivable is based on estimates of the rate the Bancorp would charge for similar such loans, applied for the time period until estimated repayment, in addition to appraisals which may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach (Level 3). Federal Home Loan Bank stock is estimated at book value due to restrictions that limit the sale or transfer of the security. Fair values of accrued interest receivable and payable approximate book value, as the carrying values are determined using the observable interest rate, balance, and last payment date.

Non-interest and interest bearing deposits, which include checking, savings, and money market deposits, are estimated to have fair values based on the amount payable as of the reporting date (Level 1). The fair value of fixed-maturity certificates of deposit (included in interest bearing deposits) are based on estimates of the rate the Bancorp would pay on similar deposits, applied for the time period until maturity (Level 2). Estimated fair values for short-term repurchase agreements, which represent sweeps from demand deposits to accounts secured by pledged securities, are estimated based on the amount payable as of the reporting date (Level 1). Longer-term repurchase agreements, with contractual maturity dates of three months or more, are based on estimates of the rate the Bancorp would pay on similar deposits, applied for the time period until maturity (Level 2). Short-term borrowings are generally only held overnight, therefore, their carrying amount is a reasonable estimate of fair value (Level 1). The fair value of FHLB Advances are estimated by discounting the future cash flows using quoted rates from the FHLB for similar advances with similar maturities (Level 2). The estimated fair value of other financial instruments, and off-balance sheet loan commitments, approximate cost and are not considered significant to this presentation.

NOTE 17 - Parent Company Only Statements

(Dollars in thousands)
NorthWest Indiana Bancorp
Condensed Balance Sheets
December 31,

	<u>2014</u>	<u>2013</u>
Assets		
Cash on deposit with Peoples Bank	\$ 143	\$ 142
Investment in Peoples Bank	75,781	66,301
Dividends receivable from Peoples Bank	711	625
Other assets	313	597
Total assets	<u>\$ 76,948</u>	<u>\$ 67,666</u>
Liabilities and stockholders' equity		
Dividends payable	\$ 711	\$ 625
Other liabilities	72	280
Total liabilities	<u>783</u>	<u>905</u>
Common stock	361	361
Additional paid in capital	4,062	4,032
Accumulated other comprehensive income	1,588	(3,151)
Retained earnings	70,154	65,519
Total stockholders' equity	<u>76,165</u>	<u>66,761</u>
Total liabilities and stockholders' equity	<u>\$ 76,948</u>	<u>\$ 67,666</u>

(Dollars in thousands)
NorthWest Indiana Bancorp
Condensed Statements of Income
Year Ended December 31,

	<u>2014</u>	<u>2013</u>
Dividends from Peoples Bank	\$ 2,759	\$ 2,741
Operating expenses	154	138
Income before income taxes and equity in undistributed income of Peoples Bank	2,605	2,603
Income tax benefit	(49)	(45)
Income before equity in undistributed income of Peoples Bank	2,654	2,648
Equity in undistributed income of Peoples Bank	4,740	4,470
Net income	<u>\$ 7,394</u>	<u>\$ 7,118</u>

(Dollars in thousands)
NorthWest Indiana Bancorp
Condensed Statements of Cash Flows
Year Ended December 31,
2014 2013

Cash flows from operating activities:		
Net income	\$ 7,394	\$ 7,118
Adjustments to reconcile net income to net cash provided by operating activities		
Equity in undistributed net income of Peoples Bank	(4,740)	(4,470)
Stock based compensation expense	61	40
Change in other assets	198	(279)
Change in other liabilities	(208)	203
Total adjustments	<u>(4,689)</u>	<u>(4,506)</u>
Net cash - operating activities	2,705	2,612
Cash flows from investing activities		
	-	-
Cash flows from financing activities:		
Dividends paid	(2,673)	(2,328)
Treasury stock purchased	(31)	(173)
Proceeds from sale of treasury stock	-	30
Net cash - financing activities	<u>(2,704)</u>	<u>(2,471)</u>
Net change in cash	1	141
Cash at beginning of year	142	1
Cash at end of year	<u>\$ 143</u>	<u>\$ 142</u>

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

There are no items reportable under this item.

Item 9A. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures.

NorthWest Indiana Bancorp (the "Bancorp") conducted an evaluation under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) as of December 31, 2014. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer determined that the disclosure controls and procedures were effective to ensure that material information required to be disclosed by the Bancorp in the reports that are filed or submitted under the Exchange Act is recorded, processed, summarized and reported as and when required. The consolidated financial statements were prepared in conformity with accounting principles generally accepted in the United States of America and include amounts based on management's best estimates and judgments.

The Risk Management Committee of the Board of Directors meets regularly with the independent registered public accounting firm, Plante & Moran PLLC, and representatives of management to review accounting, financial reporting, internal control and audit matters, as well as the nature and extent of the audit effort. The Risk Management Committee is responsible for the engagement of the independent auditors. The independent auditors have free access to the Risk Management Committee.

(b) Report on Management's Assessment of Internal Control Over Financial Reporting.

(i) Management's Responsibility for Financial Statements

The Bancorp's management is responsible for the integrity and objectivity of all information presented in this report including the financial statements contained in Item 8 of this Form 10-K. Management believes the consolidated financial statements fairly reflect the form and substance of transactions and that the financial statements fairly represent the Bancorp's financial position and results of operations for the periods and as of the dates stated therein.

(ii) Management's Assessment of Internal Control Over Financial Reporting

The management of the Bancorp is responsible for establishing and maintaining adequate internal control over financial reporting for the Bancorp as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act. This system is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

The Bancorp's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Bancorp; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Bancorp are being made only in accordance with authorizations of management and the directors of the Bancorp; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Bancorp's assets that could have a material effect on the financial statements.

Because of its inherent limitations, a system of internal control over financial reporting can provide only reasonable assurance and may not prevent or detect misstatements. Further, because of changes in conditions, effectiveness of internal controls over financial reporting may vary over time.

With the participation of the Bancorp's Chief Executive Officer and Chief Financial Officer, management conducted an evaluation of the effectiveness of the system of internal control over financial reporting based on the framework in Internal Control-Integrated Framework, published by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this evaluation, management determined that the Bancorp's system of internal control over financial reporting was effective as of December 31, 2014.

(c) Evaluation of Changes in Internal Control Over Financial Reporting.

There were no changes in the Bancorp's internal control over financial reporting in the fourth quarter of 2014 that have materially affected, or are reasonably likely to materially affect, the Bancorp's internal control over financial reporting.

Item 9B. Other Information

There are no items reportable under this item.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information contained under the sections captioned "Proposal 1 - Election of Directors," "Corporate Governance - Board Committees," "Security Ownership by Certain Beneficial Owners and Management," "Section 16(a) Beneficial Ownership Reporting Compliance" and "Corporate Governance - Code of Ethics" in the Bancorp's definitive Proxy Statement for the 2015 Annual Meeting of Shareholders is incorporated herein by reference. Information regarding the Bancorp's executive officers is included under Item 4.5 captioned "Executive Officers of the Bancorp" at the end of Part I hereof and is incorporated herein by reference, in accordance with General Instruction G(3) to Form 10-K and Instruction 3 to Item 401(b) of Regulation S-K.

Item 11. Executive Compensation

The information contained under the section captioned "Executive Compensation" in the Bancorp's definitive Proxy Statement for its 2015 Annual Meeting of Shareholders is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information contained within the Bancorp's definitive Proxy Statement for the 2015 Annual Meeting of Shareholders, under the sections captioned "Security Ownership by Certain Beneficial Owners and Management" and "Proposal 2 – Approval of the NorthWest Indiana Bancorp 2015 Stock Option and Incentive Plan – Equity Compensation Plan Information," and the table providing information on the Bancorp's director nominees and continuing directors in the section captioned "Proposal 1 - Election of Directors," is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information contained under the sections captioned "Transactions with Related Persons" and "Corporate Governance-Director Independence," and the information contained in the "Summary Compensation Table for 2014" under the section captioned "Executive Compensation," in the Bancorp's definitive Proxy Statement for its 2015 Annual Meeting of Shareholders, is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

The information contained under the section captioned "Independent Registered Public Accounting Firm's Services and Fees" in the Bancorp's definitive Proxy Statement for its 2015 Annual Meeting of Shareholders, is incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statement Schedules

(a)(1) **Financial Statements:**

The consolidated financial statements of the Bancorp are included in Part II, Item 8 of this Form 10-K.

(2) **Financial Statement Schedules:** Not Applicable.

(3) **Exhibits:**

Exhibit Number	Description
2.1	Plan of Conversion of Peoples Bank, A Federal Savings Bank, dated December 18, 1993 (incorporated herein by reference to Exhibit A to the Bancorp's Definitive Proxy Statement/Prospectus dated March 23, 1994, as filed pursuant to Rule 424(b) under the 1933 Act on March 28, 1994).
2.2@	Agreement and Plan of Voluntary Supervisory Merger Conversion dated December 20, 2013 by and between Peoples Bank SB and First Federal Savings & Loan Association of Hammond (incorporated herein by reference to Exhibit 10.1 of the Bancorp's Form 8-K dated December 20, 2013).
3.1	Articles of Incorporation (incorporated herein by reference to Exhibit 3(i) to the Bancorp's Registration Statement on Form S-4 filed March 3, 1994 (File No. 33-76038)).
3.2	By-Laws of NorthWest Indiana Bancorp.
10.1 *	1994 Stock Option and Incentive Plan (incorporated herein by reference to Exhibit A to the Bancorp's Definitive Proxy Statement/Prospectus dated March 23, 1994, as filed pursuant to Rule 424(b) under the 1933 Act on March 28, 1994).
10.2 *	Amended and Restated Employment Agreement, dated December 29, 2008, between Peoples Bank SB, NorthWest Indiana Bancorp and David A. Bochnowski. (incorporated herein by reference to Exhibit 10.2 of the Bancorp's Form 10-K for the year ended December 31, 2013).
10.3 *	Unqualified Deferred Compensation Plan for the Officers of Peoples Bank effective January 1, 2005 (incorporated herein by reference to Exhibit 10.3 of the Bancorp's Form 10-K for the year ended December 31, 2012).
10.4 *	Amended and Restated 2004 Stock Option and Incentive Plan (incorporated herein by reference to Exhibit 10.5 of the Bancorp's Form 10-K for the year ended December 31, 2011).
10.5 *	Amended Post 2004 Unfunded Deferred Compensation Plan for the Directors of Peoples Bank SB effective January 1, 2005 (incorporated herein by reference to Exhibit 10.5 of the Bancorp's Form 10-K for the year ended December 31, 2012).
10.6 *	Form of Incentive Stock Option Agreement (incorporated by reference to Exhibit 10.7 of the Bancorp's Form 10-K for the year ended December 31, 2011).
10.7 *	Form of Non-Qualified Stock Option Agreement (incorporated by reference to Exhibit 10.8 of the Bancorp's Form 10-K for the year ended December 31, 2011).

- 10.8 * Form of Agreement for Restricted Stock (incorporated by reference to Exhibit 10.9 of the Bancorp's Form 10-K for the year ended December 31, 2011).
- 10.9 * Consulting agreement dated January 16, 2013 between Peoples Bank SB and Joel Gorelick. (incorporated by reference to Exhibit 10.9 of the Bancorp's Form 10-K for the year ended December 31, 2013).
- 13 2014 Annual Report to Shareholders.
- 21 Subsidiaries of the Bancorp.
- 23.1 Plante & Moran, PLLC - Consent of Independent Registered Public Accounting Firm.
- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer.
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer.
- 32 Section 1350 Certifications.
- 101 The following materials from the Bancorp's Form 10-K for the fiscal year ended December 31, 2014, formatted in an XBRL Interactive Data File: (i) Consolidated Balance Sheets; (ii) Consolidated Statements of Income; (iii) Consolidated Statements of Comprehensive Income; (iv) Consolidated Statements of Changes in Stockholders' Equity; (v) Consolidated Statements of Cash Flows; and (vi) Notes to Consolidated Financial Statements, with detailed tagging of notes and financial statement schedules.**

@ – The Bancorp has omitted schedules and similar attachments to the subject agreement pursuant to Item 601(b) of Regulation S-K. The Bancorp will furnish a copy of any omitted schedule or similar attachment to the SEC upon request.

* - The indicated exhibit is a management contract, compensatory plan or arrangement required to be filed by Item 601 of Regulation S-K.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NORTHWEST INDIANA BANCORP

By /s/David A. Bochnowski
David A. Bochnowski
Chairman of the Board and
Chief Executive Officer

Date: February 24, 2015

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on February 24, 2015:

<u>Signature</u>	<u>Title</u>
Principal Executive Officer:	
<u>/s/David A. Bochnowski</u> David A. Bochnowski	Chairman of the Board and Chief Executive Officer
Principal Financial Officer and Principal Accounting Officer:	
<u>/s/Robert T. Lowry</u> Robert T. Lowry	Executive Vice President, Chief Financial Officer and Treasurer
The Board of Directors:	
<u>/s/Edward J. Furticella</u> Edward J. Furticella	Director
<u>/s/Joel Gorelick</u> Joel Gorelick	Director
<u>/s/Kenneth V. Krupinski</u> Kenneth V. Krupinski	Director
<u>/s/Stanley E. Mize</u> Stanley E. Mize	Director
<u>/s/Anthony M. Puntillo</u> Anthony M. Puntillo	Director

/s/James L. Wieser Director
James L. Wieser

/s/Donald P. Fesko Director
Donald P. Fesko

/s/Amy W. Han Director
Amy W. Han

/s/Danette Garza Director
Danette Garza

/s/Benjamin J. Bochnowski Director
Benjamin J. Bochnowski

EXHIBIT INDEX

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BY-LAWS
OF
NORTHWEST INDIANA BANCORP

ARTICLE I

Meetings of Shareholders

Section 1.1. Annual Meetings. Annual meetings of the shareholders of the Corporation shall be held within 120 days after the end of the Corporation's fiscal year on the third Wednesday of April of each year, at such hour and place within or without the State of Indiana as shall be designated by the Board of Directors. In the absence of designation, the meeting shall be held at the principal office of the Corporation at 8:30 A.M. (local time). The Board of Directors may, by resolution, change the date or time of such annual meeting. If the day fixed for any annual meeting of shareholders shall fall on a legal holiday, then such annual meeting shall be held on the first following day that is not a legal holiday.

Section 1.2. Special Meetings. Special meetings of the shareholders of the Corporation may be called at any time by the Board of Directors or the President and shall be called by the Board of Directors if the Secretary receives written, dated and signed demands for a special meeting, describing in reasonable detail the purpose or purposes for which it is to be held, from the holders of shares representing at least 25% of all votes entitled to be cast on any issue proposed to be considered at the proposed special meeting; provided, however, that any such demand(s) delivered to the Secretary at any time at which the Corporation has more than 50 shareholders must be properly delivered by the holders of shares representing at least 80% of all votes entitled to be cast on any issue proposed to be considered at the proposed special meeting. If the Secretary receives one or more proper written demands for a special meeting of shareholders, the Board of Directors may set a record date for determining shareholders entitled to make such demand. The Board of Directors or the President, as the case may be, calling a special meeting of shareholders shall set the date, time and place of such meeting, which may be held within or without the State of Indiana.

Section 1.3. Notices. A written notice, stating the date, time and place of any meeting of the shareholders and, in the case of a special meeting, the purpose or purposes for which such meeting is called, shall be delivered or mailed by the Secretary of the Corporation, to each shareholder of record of the Corporation entitled to notice of or to vote at such meeting no fewer than 10 nor more than 60 days before the date of the meetings. In the event of a special meeting of shareholders required to be called as the result of a demand therefor made by shareholders, such notice shall be given no later than the 60th day after the Corporation's receipt of the demand requiring the meeting to be called. Notice of shareholders' meetings, if mailed, shall be mailed, postage prepaid, to each shareholder at his address shown in the Corporation's current record of shareholders. Except as required by the Indiana Business Corporation Law, as amended (the "IBCL"), or the Corporation's Articles of Incorporation, notice of a meeting of shareholders is required to be given only to shareholders entitled to vote at the meeting.

A shareholder or his proxy may at any time waive notice of a meeting if the waiver is in writing and is delivered to the Corporation for inclusion in the minutes or filing with the Corporation's records. A shareholder's attendance at a meeting, whether in person or by proxy, (a) waives objection to lack of notice or defective notice of the meeting, unless the shareholder or his proxy at the beginning of the meeting objects to holding the meeting or transacting business at the meeting, and (b) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the shareholder or his proxy objects to considering the matter when it is presented. Each shareholder who has, in the manner above provided, waived notice or objection to notice of a shareholders' meeting shall be conclusively presumed to have been given due notice of such meeting, including the purpose or purposes thereof.

If an annual or special shareholders' meeting is adjourned to a different date, time or place, notice need not be given of the new date, time or place if the new date, time or place is announced at the meeting before adjournment, unless a new record date is or must be established for the adjourned meeting.

Section 1.4. Voting. Except as otherwise provided by the IBCL or the Corporation's Article of Incorporation, each share of the capital stock of any class of the Corporation that is outstanding at the record date established for any annual or special meeting of shareholders and is outstanding at the time of and represented in person or by proxy at the annual or special meeting shall entitle the record holder thereof, or his proxy, to one vote on each matter voted on at the meeting.

Section 1.5. Quorum. Unless the Corporation's Articles of Incorporation or the IBCL provide otherwise, at all meetings of shareholders, a majority of the votes entitled to be cast on a matter, represented in person or by proxy, constitutes a quorum for action on the matter. Action may be taken at a shareholders' meeting only on matters with respect to which a quorum exists; provided, however, that any meeting of shareholders, including annual and special meetings and any adjournments thereof, may be adjourned to a later date although less than a quorum is present. Once a share is represented for any purpose at a meeting, it is deemed present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting unless a new record date is or must be set for that adjourned meeting.

Section 1.6. Vote Required To Take Action. If a quorum exists as to a matter to be considered at a meeting of shareholders, action on such matter (other than the election of Directors) is approved if the votes properly cast favoring the action exceed the votes properly cast opposing the action, except as the Corporation's Articles of Incorporation or the IBCL require a greater number of affirmative votes. Directors shall be elected by a plurality of the votes properly cast. Shareholders shall not have the right to cumulate their votes for Directors.

Section 1.7. Record Date. Only such persons shall be entitled to notice of or to vote, in person or by proxy, at any shareholders' meeting as shall appear as shareholders upon the books of the Corporation as of such record date as the Board of Directors shall determine, which date may not be earlier than the date 70 days immediately preceding the meeting. In the absence of such determination, the record date shall be the 50th day immediately preceding the date of such meeting. Unless otherwise provided by the Board of Directors, shareholders shall be determined as of the close of business on the record date.

Section 1.8. Proxies. A shareholder may vote his shares either in person or by proxy. A shareholder may appoint a proxy to vote or otherwise act for the shareholder (including authorizing the proxy to receive, or to waive, notice of any shareholders' meeting within the effective period of such proxy) by signing an appointment form, either personally or by the shareholders' attorney-in-fact. An appointment of a proxy is effective when received by the Secretary or other officer or agent authorized to tabulate votes and is effective for 11 months unless a longer period is expressly provided in the appointment form. The proxy's authority may be limited to a particular meeting or may be general and authorize the proxy to represent the shareholder at any meeting of shareholders held within the time provided in the appointment form. Subject to the IBCL and to any express limitation on the proxy's authority appearing on the face of the appointment form, the Corporation is entitled to accept the proxy's vote or other action as that of the shareholder making the appointment.

Section 1.9. Removal of Directors. Any or all of the members of the Board of Directors may be removed, for good cause, only at a meeting of the shareholders called expressly for that purpose, by a vote of the holders of outstanding shares representing at least 80% of the votes then entitled to be cast at an election of Directors. Directors may not be removed in the absence of good cause.

Section 1.10. Written Consents. Any action required or permitted to be taken at a shareholders' meeting may be taken without a meeting if the action is taken by all the shareholders entitled to vote on the action. The action must be evidenced by one or more written consents describing the action taken, signed by all the shareholders entitled to vote on the action, and delivered to the Corporation for inclusion in the minutes or filing with the corporate records. Action taken under this Section 1.10 is effective when the last shareholder signs the consent, unless the consent specifies a different prior or subsequent effective date, in which case the action is effective on or as of the specified date. Such consent shall have the same effect as a unanimous vote of all shareholders and may be described as such in any document. If the IBCL or the Corporation's Articles of Incorporation or these By-Laws require that notice of proposed action be given to nonvoting shareholders and the action is to be taken by unanimous consent of voting shareholders, the Corporation shall give its nonvoting shareholders written notice of the proposed action at least 10 days before the action is taken.

Section 1.11. Participation by Conference Telephone. The President or the Board of Directors may permit any or all shareholders to participate in an annual or special meeting of shareholders by, or through the use of, any means of communication, such as conference telephone, by which all shareholders participating may simultaneously hear each other during the meeting. A shareholder participating in a meeting by such means shall be deemed to be present in person at the meeting.

ARTICLE II

Directors

Section 2.1. Number and Terms. The business and affairs of the Corporation shall be managed under the direction of a Board of Directors consisting of eleven (11) Directors. The Directors shall be divided into three groups, consisting of three Directors each, with the term of office of the first group to expire at the 1994 annual meeting of shareholders, the term of office of the second group to expire at the 1995 annual meeting of shareholders, and the term of office of the third group to expire at the 1996 annual meeting of shareholders; and at each annual meeting of shareholders, the Directors chosen to succeed those whose terms then expire shall be identified as being of the same group as the Directors they succeed and shall be elected for a term expiring at the third succeeding annual meeting of shareholders.

Despite the expiration of a Director's term, the Director shall continue to serve until his successor is elected and qualified, or until the earlier of his death, resignation, disqualification or removal, or until there is a decrease in the number of Directors. Any vacancy occurring in the Board of Directors, from whatever cause arising, shall be filled by selection of a successor by a majority vote of the remaining members of the Board of Directors (although less than a quorum); provided, however, that if such vacancy or vacancies leave the Board of Directors with no members or if the remaining members of the Board are unable to agree upon a successor or determine not to select a successor, such vacancy may be filled by a vote of the shareholders at a special meeting called for that purpose or at the next annual meeting of shareholders. The term of a Director elected or selected to fill a vacancy shall expire at the end of the term for which such Director's predecessor was elected.

The Directors and each of them shall have no authority to bind the Corporation except when acting as a Board.

Section 2.2. Quorum and Vote Required To Take Action. A majority of the whole Board of Directors shall be necessary to constitute a quorum for the transaction of any business except the filling of vacancies. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Directors present shall be the act of the Board of Directors, unless the act of a greater number is required by the IBCL, the Corporation's Articles of Incorporation or these By-Laws.

Section 2.3. Regular Meetings. Regular meetings of the Board of Directors shall be held on such dates, at such times and at such places as shall be fixed by resolution adopted by the Board of Directors and specified in a notice of each such regular meeting, or otherwise communicated to the Directors. The Board of Directors may at any time alter the date for the next regular meeting of the Board of Directors.

Section 2.4. Special Meetings. Special meetings of the Board of Directors may be called by any member of the Board of Directors upon not less than 24 hours' notice given to each Director of the date, time, and place of the meeting, which notice need not specify the purpose or purposes of the special meeting. Such notice may be communicated in person (either in writing or orally), by telephone, telegraph, teletype, or other form of wire or wireless communication, or by mail, and shall be effective at the earlier of the time of its receipt or, if mailed, five days after its mailing. Notice of any meeting of the Board may be waived in writing at any time if the waiver is signed by the Director entitled to the notice and is filed with the minutes or corporate records. A Director's attendance at or participation in a meeting waives any required notice to the Director of the meeting, unless the Director at the beginning of the meeting (or promptly upon the Director's arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

Section 2.5. Written Consents. Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if the action is taken by all members of the Board. The action must be evidenced by one or more written consents describing the action taken, signed by each Director, and included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this Section 2.5 is effective when the last Director signs the consent, unless the consent specifies a different prior or subsequent effective date, in which cases the action is effective on or as of the specified date. A consent signed under this Section 2.5 shall have the same effect as a unanimous vote of all members of the Board and may be described as such in any document.

Section 2.6. Participation by Conference Telephone. The Board of Directors may permit any or all Directors to participate in a regular or special meeting by, or through the use of, any means of communication, such as conference telephone, by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in a meeting by such means shall be deemed to be present in person at the meeting.

Section 2.7. Committees. (a) The Board of Directors may create one or more committees and appoint members of the Board of Directors to serve on them, by resolution of the Board of Directors adopted by a majority of all the Directors in office when the resolution is adopted. Each committee may have one or more members, and all the members of a committee shall serve at the pleasure of the Board of Directors.

(b) To the extent specified by the Board of Directors in the resolution creating a committee, each committee may exercise all of the authority of the Board of Directors; provided, however, that a committee may not:

- (1) authorize dividends or other distributions, except a committee may authorize or approve a reacquisition of shares if done according to a formula or method, or within a range, prescribed by the Board of Directors;
- (2) approve or propose to shareholders action that is required to be approved by shareholders;
- (3) fill vacancies on the Board of Directors or on any of its committees;
- (4) except to the extent permitted by clause (7) of this subsection, amend the corporation's Articles of Incorporation under IC 23-1-38-2;
- (5) adopt, amend or repeal provisions of these By-Laws;
- (6) approve a plan of merger not requiring shareholder approval; or
- (7) authorize or approve the issuance or sale or a contract for sale of shares of the Corporation, or determine the designation and relative rights, preferences and limitations of a class or series of shares of the Corporation, except the Board of Directors may authorize a committee to take action described in this clause (7) within limits prescribed by the Board of Directors.

(c) Except to the extent inconsistent with the resolutions creating a committee, Sections 2.1 through 2.6 of these By-Laws, which govern meetings, action without meetings, notice and waiver of notice, quorum and voting requirements and telephone participation in meetings of the Board of Directors, apply to each committee and its members as well.

Section 2.8. Election Not to be Governed by Ind. Code Section 23-1-33-6(c). The Corporation shall not be governed by any of the provisions set forth in Section 23-1-33-6(c) of the IBCL.

ARTICLE III

Officers

Section 3.1. Designation Selection and Terms. The officers of the Corporation shall consist of the President, the Treasurer and the Secretary. The Board of Directors may also designate a Chairman of the Board, and may designate any such Chairman of the Board as an officer of the Corporation. The President shall be the chief executive officer of the Corporation unless the Board of Directors designates the Chairman of the Board as the chief executive officer. The Board of Directors may also elect such Vice Presidents, Assistant Secretaries, Assistant Treasurers, and such other officers or assistant officers as it may from time to time determine by resolution creating the office. The officers of the Corporation shall, be elected by the Board of Directors and need not be selected from among the members of the Board of Directors, except for Chairman of the Board, if any, and the President who shall be members of the Board of Directors. Any two or more offices may be held by the same person. All officers shall serve at the pleasure of the Board of Directors and shall have such authority and perform such duties as the Board of Directors may from time to time authorize or determine. In the absence of action by the Board of Directors, the officers shall have such authority and duties as generally appertain to their respective offices.

The election or appointment of an officer does not itself create contract rights.

Section 3.2. Removal. The Board of Directors may remove any officer, at any time with or without cause. Vacancies in such offices, however occurring, may be filled by the Board of Directors at any meeting of the Board of Directors.

Section 3.3. Remuneration. The Board of Directors may, at its discretion from time to time, fix the remuneration of any officer by resolution included in the minutes of the proceedings of the Board of Directors.

ARTICLE IV

Execution of Documents: Loans: Checks

Section 4.1. Execution of Documents. The Board of Directors may authorize any officer or employee to sign, in the Corporation's name, any deed, lease, contract or other document, and such authority may be general or confined to specific instances. In the absence of any such authorization, the President shall have the authority to sign any such document that has been approved by the Board of Directors, unless specifically directed otherwise by the Board of Directors or otherwise provided herein or in the Corporation's Articles of Incorporation.

Section 4.2. Loans. Such of the officers of the Corporation as shall be designated from time to time by resolution adopted by the Board of Directors and included in the minutes of the proceedings of the Board of Directors shall have the power, with such limitations thereon as may be fixed by the Board of Directors, to borrow money in the Corporation's behalf, to establish credit, to discount bills and papers, to pledge collateral, and to execute such notes, bonds, debentures, or other evidences of indebtedness, and such mortgages, trust indentures, and other instruments in connection therewith, as may be authorized from time to time by such Board of Directors.

Section 4.3. Checks. All checks, drafts or other orders for payment of money shall be signed in the name of the Corporation by such officers or persons as shall be designated from time to time by resolution adopted by the Board of Directors and included in the minute book of the Corporation; and in the absence of such designation, such checks, drafts, or other orders for payment shall be signed by either the President or the Treasurer.

ARTICLE V

Stock

Section 5.1. Execution. Certificates for shares of the capital stock of the Corporation shall be signed by the Chairman and CEO, or in his absence or unavailability the President, and by the Secretary and the seal of the Corporation (or a facsimile thereof), if any, may be thereto affixed. Where any such certificate is also signed by a transfer agent or a registrar, or both, the signatures of the officers of the Corporation may be facsimiles. The Corporation may issue and deliver any such certificate notwithstanding that any such officer who shall have signed, or whose facsimile signature shall have been imprinted on, such certificate shall have ceased to be such officer.

Section 5.2. Contents. Each certificate shall state on its face the name of the Corporation and that it is organized under the laws of the State of Indiana, the name of the person to whom it is issued, and the number and class of shares and the designation of the series, if any, the certificate represents, and shall state conspicuously on its front or back that the Corporation will furnish the shareholder, upon his written request and without charge, a summary of the designations, relative rights, preferences, and limitations applicable to each and the variations in rights, preferences, and limitations determined for each series (and the authority of the Board of Directors to determine variations for future series).

Section 5.3. Transfers. Except as otherwise provided by law or by resolution of the Board of Directors, transfers of shares of the capital stock of the Corporation shall be made only on the books of the Corporation by the holder thereof in person or by duly authorized attorney, on payment of all taxes thereon and surrender for cancellation of the certificate or certificates for such shares (except as hereinafter provided in the case of loss, destruction, or mutilation of certificates) properly endorsed by the holder thereof or accompanied by the proper evidence of succession, assignment, or authority to transfer, and delivered to the Secretary.

Section 5.4. Stock Transfer Records. There shall be entered upon the stock records of the Corporation the number of each certificate issued, the name and address of the registered holder of such certificate, the number, kind, and class of shares represented by such certificate, the date of issue, whether the shares are originally issued or transferred, the registered holder from whom transferred, and such other information as is commonly required to be shown by such records. The stock records of the Corporation shall be kept at its principal office, unless the Corporation appoints a transfer agent or registrar, in which case the Corporation shall keep at its principal office a complete and accurate shareholders' list giving the names and addresses of all shareholders and the number and class of shares held by each. If a transfer agent is appointed by the Corporation, shareholders shall give written notice of any changes in their addresses from time to time to the transfer agent.

Section 5.5. Transfer Agents and Registrars. The Board of Directors may appoint one or more transfer agents and one or more registrars and may require each stock certificate to bear the signature of either or both.

Section 5.6. Loss Destruction, or Mutilation of Certificates. The holder of any of the capital stock of the Corporation shall immediately notify the Corporation of any loss, destruction, or mutilation of the certificate therefor, and the Board of Directors may, in its discretion, cause to be issued to him a new certificate or certificates of stock, upon the surrender of the mutilated certificate, or, in the case of loss or destruction, upon satisfactory proof of such loss or destruction. The Board of Directors may, in its discretion, require the holder of the lost or destroyed certificate or his legal representative to give the Corporation a bond in such sum and in such form, and with such surety or sureties as it may direct, to indemnify the Corporation, its transfer agents, and registrars, if any, against any claim that may be made against them or any of them with respect to the capital stock represented by the certificate or certificates alleged to have been lost or destroyed, but the Board of Directors may, in its discretion, refuse to issue a new certificate or certificates, save upon the order of a court having jurisdiction in such matters.

ARTICLE VI Miscellaneous

Section 6.1. IBCL. The provisions of the IBCL applicable to all matters relevant to, but not specifically covered by, these By-Laws are hereby, by reference, incorporated in and made a part of these By-Laws.

Section 6.2. Fiscal Year. The fiscal year of the Corporation shall end on the 31st of December of each year.

Section 6.3. Redemption of Shares Acquired in Control Share Acquisitions. If and whenever the provisions of IC 23-1-42 apply to the Corporation, any or all control shares acquired in a control share acquisition shall be subject to redemption by the Corporation, if either:

(a) no acquiring person statement has been filed with the Corporation with respect to such control share acquisition in accordance with IC 23-1-42-6; or

(b) the control shares are not accorded full voting rights by the Corporation's shareholders as provided in IC 23-1-42-9.

A redemption pursuant to Section 6.3(a) may be made at any time during the period ending 60 days after the last acquisition of control shares by the acquiring person. A redemption pursuant to Section 6.3(b) may be made at any time during the period ending two years after the shareholder vote with respect to the granting of voting rights to such control shares. Any redemption pursuant to this Section 6.3 shall be made at the fair value of the control shares and pursuant to such procedures for such redemption as may be set forth in these By-Laws or adopted by resolution of the Board of Directors.

As used in this Section 6.3, the terms "control shares," "control share acquisition," "acquiring person statement," and "acquiring person" shall have the meanings ascribed to such terms in IC 23-1-42.

Section 6.4. Amendments. These By-Laws may be rescinded, changed or amended, and provisions hereof may be waived, at any meeting of the Board of Directors by the affirmative vote of a majority of the entire number of Directors at the time, except as otherwise required by the Corporation's Articles of Incorporation or by the IBCL.

2014 Annual Report

NorthWest
Indiana
BANCORP

NorthWest Indiana Bancorp
Financial Highlights

As of or for the year ended December 31,
(Dollars in thousands, except for per share & ratio data)

	2014	2013
Earnings:		
Net revenue (a)	\$ 31,437	\$ 29,786
Noninterest expense	21,015	19,821
Pre-provision profit	10,422	9,965
Provision for loan losses	875	450
Net income	\$ 7,394	\$ 7,118
Common share data:		
Net income per share:		
Basic	\$ 2.60	\$ 2.50
Diluted	2.60	2.50
Book value per share	26.78	23.50
Price per share	26.50	25.00
Cash dividends declared	0.97	0.85
Dividend payout ratio	37.32%	33.94%
Dividend yield	3.66%	3.40%
Selected balance sheet data (period-end):		
Total assets	\$ 775,044	\$ 693,453
Loans	488,153	437,821
Deposits	633,946	572,893
Total stockholders' equity	76,165	66,761
Selected ratios:		
Return on Equity	10.14%	10.17%
Return on Assets	0.97%	1.03%
Tier 1 capital to adjusted average assets	9.18%	9.97%
Tier 1 capital to risk-weighted assets	13.63%	14.32%
Total capital to risk-weighted assets	14.84%	15.58%

(a) Net revenue represents the Bancorp's net interest income, plus noninterest income.

2014 Annual Report

Chairman's Note: In last year's letter, I mentioned that Ben Bochnowski would join me as a co-writer of this year's annual report. I'm happy to share the following pages with him.



David A. Bochnowski
Chairman & Chief
Executive Officer



Benjamin Bochnowski
President & Chief
Operating Officer

Dear Shareholder:

2014 can be summed up in two words: ambitious and productive. Peoples turned in another record earnings year, while at the same time integrating the first acquisition in our history, growing our lending team, introducing exciting new electronic banking products, and expanding our wealth management operations. This translated into a return on your equity of 10.14%, building on the success of past years that led *American Banker* magazine in 2014 to name Peoples Bank as a Top 200 Community Bank for the 10th year in a row.

It is safe to say that for Peoples Bank, the troubles of the Great Recession are behind us. Asset quality is strong, and earnings rose consistently throughout the year. A strong capital position, combined with excellent credit quality, have allowed Peoples to grow to unprecedented levels. At the end of 2014, your Bank reached \$775 million in assets, which is 20% higher than our asset size at the depths of the Great Recession. Peoples Bank is bigger than it has ever been, and our employees have helped us get there. Today, there are almost 200 individuals on the Peoples Team, and we are extremely proud to say that we were named as a Best Place to Work in Indiana for the second year in a row.

2014 was also a milestone for Peoples Bank, and a cause to celebrate. August marked the 30th anniversary of Peoples' Initial Public Offering. For those shareholders that invested then, we thank you for your faith, and your capital, that have made this Bank into what it is today. Back then, the Bank raised \$3.1 million to go public, and since then, we have worked hard every day for every dollar that was raised. Today, that equity has grown to almost \$80 million, and since the time the Bank started paying dividends, it has done so every quarter since. *Together, those dividends from a single \$10 share purchased in 1984 have added up to over \$36,000; dividends and price appreciation together resulted in a 3,650% total return over that time.*

At the same time, we continue to look to the future. A year ago, this letter outlined a vision for the future: Remaining independent, while investing in the future in order to continue to deliver exceptional value for all of the Bank's stakeholders. That vision has not changed. What has changed are the achievements that bring us closer to that goal. An exceptional 2014 has given Peoples Bank the confidence to continue to grow into the future.

Our achievements can be attributed, in part, to the strong character of our team members who have made a difference in our success over the years. The Peoples family was saddened earlier this year by the passing of Frank J. Bochnowski, who lent his talents to our cause as legal counsel, corporate secretary and, following his retirement from management, as a director. Buck, as he was known, matched his keen intellect with a pleasant outgoing manner. We will miss his wit and wisdom, but take comfort in his lasting legacy of commitment to excellence.

2014 Wrap-Up

Strong Capital

Tier 1 capital, a key regulatory measure, landed at 9.2% for the year, which is very strong despite the double-digit growth that the Bank saw during 2014. The Bank managed capital through both strong loan growth and an acquisition. This capital is the engine that drives the Bank forward, allows us to invest into the future, and supports continued loan growth, new locations, and new technologies.

Lending and Asset Quality

As the economy has improved, our strong capital has positioned Peoples Bank to be the lender of choice of our customers. We have grown our lending team by over 30% by adding both commercial and residential lenders, resulting in a record year for loan originations at Peoples Bank. These loans have proven to be strong local credits, creating a strong margin in a continued low-rate environment. In fact, Peoples Bank was recognized as the Regional Development Company's Lender of the Year for 2014, with several bankers on our team winning individual awards.

Non-Performing Loans ended the year at 1.10%. Counting a loan that settled in early 2015, that number is unchanged from a year ago at 0.90%, and indicates continued strength and stability in the Peoples Bank loan portfolio. The Bank's credit standards and underwriting are helping to hold that number at a steady level, despite the asset growth that the Bank has seen over the past year.

Wealth Management

The Bank's Wealth Management Group is unique in the local market: We offer a wide range of products, from traditional bank trust services to investment and retirement planning. We also believe that we do it better than the rest—that's why we are proud that Peoples Bank Wealth Management has been named the best in Northwest Indiana for two years running by *Northwest Indiana Business Quarterly* magazine.

This is great news for our customers, and great news for our shareholders too. Wealth Management income was up again in 2014, and the growth was significant: Income from wealth operations was up 15% from 2013 to 2014, and assets under management are at an all-time high because of a dedicated and talented staff.

Retail Banking

Retail Banking, in many ways, is the most visible part of what any bank does. Peoples Bank is no different, and today, we have more Banking Centers than ever, with 14 full-service locations to serve our customers. Complemented by our electronic offerings, Peoples Bank is there for our customers where and when they need us. This wide network of Banking Centers and 24/7 approach to banking has helped the Bank maintain a strong, stable source of core funds. Our cost of funds was unchanged from 2013 to 2014 as we grew the Bank, and that has been a great competitive advantage for Peoples. In fact, Peoples Bank is better than 98% of its peers when it comes to funding, and 70% of our funds now come from checking, savings and money market accounts.

Electronic Banking and Cybersecurity

Peoples Bank prides itself on its high-touch, high-tech approach to banking. We have launched several exciting electronic banking services over the past few years, all in support of a fuller banking experience for our customers. While some banks cut service in favor of electronic banking, our philosophy is that electronic banking complements the high levels of service that our customers have come to expect. Our goal is to unify the banking experience across all channels, and make transactions smoother and faster so that we can focus on partnering with our customers to achieve their financial goals. To that end, we rolled out Consumer Mobile Check Deposit in January of 2014, offering customers the convenience of depositing checks from their mobile device. With Business Mobile Banking with Check Deposit, launched the same month, our business customers can use the Bank's app to conduct transactions from their mobile device as well. The year ended with the introduction of People Pay, a peer-to-peer payment system, for consumer online banking customers.

Regardless of size, industry, or location, cyber-attacks are a new reality of life. Peoples Bank takes the integrity and security of our customers very seriously; our customers have entrusted us with their financial well-being, and it is incumbent upon us to deliver on that expectation. Our information security systems far exceed the minimums required by our federal regulators and, to that end, we strive to meet more stringent requirements of industry best practices. As cyber attackers get more sophisticated, so does Peoples Bank. We invest every year into systems to better protect our customers, and are engaging in Bank-wide training to involve every employee in cyber-security efforts. At the same time, we are improving our behind-the-scenes security so that security measures become more transparent to the customer, with the goal of enhancing the customer experience—not disrupting it.

NWIN Performance

At December 31, 2014, your NWIN stock reported a closing price of \$26.50, up from \$25.00 a year earlier. Management was pleased that during the year, our price achieved a high of \$27.95. While we cannot control the vagaries of the financial markets, we are confident that Peoples Bank will continue to deliver superior results.

Your company's performance during 2014 was outstanding compared to our peers on several levels. Our dividend yield at December 31, 2014 stood at 3.7%. During the year, NWIN's book value climbed to \$26.78 per share, up from \$23.50 at the end of 2013. Taking into account the Bank's superior financial performance, capital ratio, and asset quality among other factors, the Board of Directors raised the dividend on your shares from \$.22 per share to \$.25, an increase of 13.63%. Consistent with regulatory expectations for capital following the Great Recession, the Board continues to target an average dividend payout ratio range of 30% to 40% of annual earnings.

In January of 2015, Monroe Securities issued a quarterly banking report that reinforced the strength of our performance. The data reported the return on assets of the nation's banks at .73% and .79% for the Midwest Region. NWIN compares very favorably with an ROA of .97% for the year. Similarly, the report shows return on equity for the nation at 6.97% and 7.60% for the Midwest Region. Your company again compares very favorably with a double digit ROE of 10.14%.

Looking Ahead: 2015 and Beyond

As always, Peoples remains focused on the fundamentals of Banking. Strong asset quality, efficient operations and a superb customer experience are at the core of our *You First Banking* brand. Peoples Bank knows that in order to remain at the top of our game, we must keep pace with our customers. To that end, we are planning another ambitious year in 2015 that will help deliver exceptional performance and set the course for future success. At the center of this is a commitment to create value for all of our stakeholders and drive financial performance forward.

Business Banking

As our market emerges from the Great Recession, Peoples Bank is well placed to be the financial partner of choice as local businesses look to expand their operations. From lending needs to building financial security, Peoples Bank partners with business owners as they invest in their enterprises and help to grow the local economy. The Bank will continue to build its award-winning lending team, focused on developing full-service relationships. Commercial lending activity directly supports the Bank's growth and drives loan yield, while helping to position the Bank to tackle the anticipated interest rate cycle.

Mortgage Lending

Like commercial lending, the local housing market is definitely gathering steam. 2014 was a record year for mortgage originations at Peoples Bank, and we are gearing up for another great year in 2015. In order to grow with the housing market, Peoples Bank plans to further expand its mortgage lending team. Our lending team will be supported by new lending products, and upgraded technology platforms that enhance the customer experience and provide for the smooth, efficient closing that both our lenders and customers expect.

Wealth Management

Peoples Bank has an outstanding Wealth Management team, and their goal heading into 2015 is to improve on what we have while reaching even more customers in Northwest Indiana. To reach more customers and drive wealth management income growth, the Bank plans to grow the Wealth Management team. At the same time, we are focused on enhancing the customer experience, and more tightly integrating information systems between the Bank's wealth management and retail operations.

Retail Banking

In order to support continued growth at Peoples Bank, we are stepping up efforts to grow our retail banking center network. These investments directly support our industry-leading ability to gather core accounts. Our goal is to upgrade our Highland Banking Center this year, while starting work on a second Valparaiso-area location. While these new brick-and-mortar facilities will be the centerpiece of our retail strategy, there is much additional work that improves the customer experience across the banking center network. Planned upgrades to ATMs will provide a more robust experience, as will in-bank improvements to further speed transactions so that we can focus on customer engagement.

Cybersecurity

2015 will be no different than 2014 in that the Bank will be on high alert for cybersecurity events. The pace of bank-wide training efforts and investments in infrastructure will accelerate in 2015. Management is also highly focused on integrating cybersecurity even more tightly with Enterprise Risk Management systems.

Our goal at Peoples Bank is industry-leading technology to prevent and detect attacks, and 100% Bank-wide preparedness for cyber-attacks. The increasing intensity and complexity of information security is a new layer for the banking industry, but Peoples Bank is ready to tackle these new challenges head-on so that we can continue to safeguard customer information.

A New Generation of Leadership

Your Board of Directors has actively pursued long-term succession planning with great success, upholding our commitment to identify and develop talent to fill key roles and ensure continuity of leadership that will take the Bank to the next level.

New leaders have ascended to senior positions at your company: among them are Bob Lowry, chief financial officer; Todd Scheub, chief lending officer; and Leane Cerven, general counsel. At the same time, the Bank's proven team in retail banking, led by John Diederich, and wealth management, led by Terry Quinn, have joined our effort to move the Bank forward. Tanya Buerger, chief information and technology officer, has been instrumental in ensuring that Peoples Bank has technology that is second to none. The transition has been seamless, as demonstrated by our success over the past three years as the transition has been occurring.

In January of 2015, the Board of Directors unanimously approved Benjamin Bochnowski as President and Chief Operating Officer of the Bancorp. This position was most recently held by Joel Gorelick, who ably dispatched his duties leading up to his retirement in January of 2013. Ben will be supported in his new role by a forward-looking management team that in recent years has welcomed new leaders in new positions to help lead the Bank into the future.

Ben brings to the table a demonstrated history of performance. Born and raised in the area, he has an inherent sense of community and is dedicated to the long-term growth of the Bank. His promotion followed a performance path with benchmarks designed by independent members of the Board who measured his banking knowledge, leadership, teamwork and ability to design and execute our strategic plan. For the last three years Ben has been responsible for the strategic direction of the company, and has led the team that has delivered record results in all three years.

Our family is both proud and humbled by Ben's new role, as he becomes the fourth generation to assume this key leadership post. The challenge of leading a 21st century community bank brings excitement and responsibility. Ben is dedicated to our mission as he leads the team that has set a course for continued excellence into the future. The new generation of leadership of your company will continue to make the most of every opportunity to partner with and provide value to our customers, community, team members, and shareholders.

As always, thank you for your confidence and support.

Sincerely,



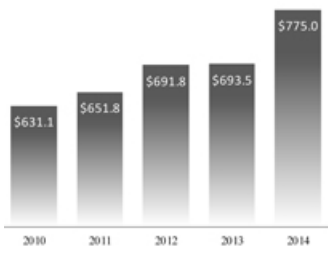
David A. Bochnowski
Chairman & Chief Executive Officer



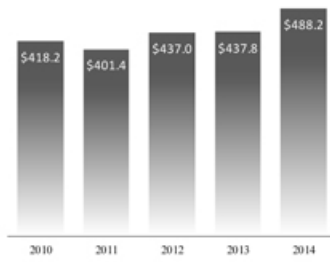
Benjamin Bochnowski
President & Chief Operating Officer

Financial Trends

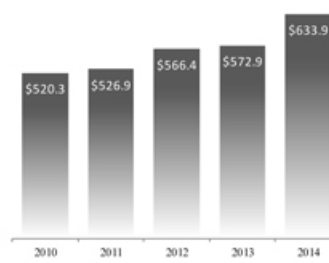
Total Assets
in millions



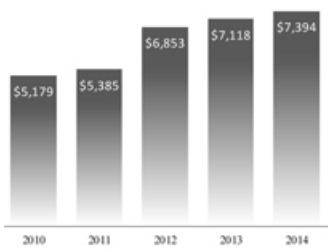
Total Loans
in millions



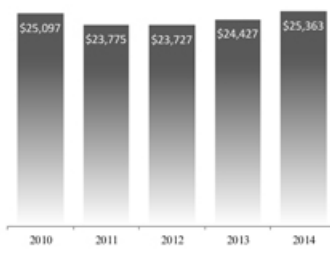
Total Deposits
in millions



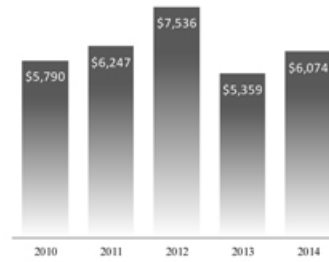
Net Income
in thousands



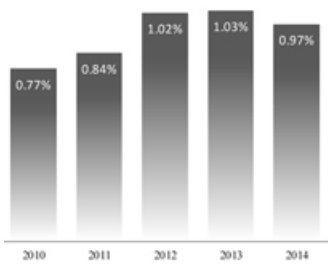
Net Interest Income
in thousands



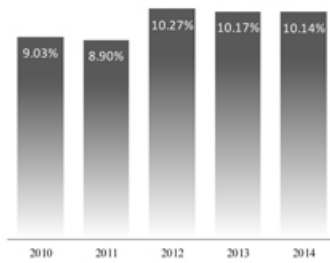
Noninterest Income
in thousands



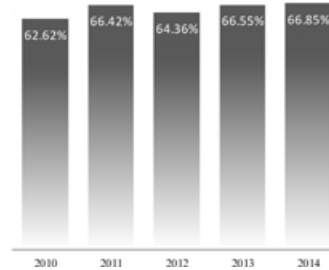
Return on Assets



Return on Equity



Efficiency Ratio

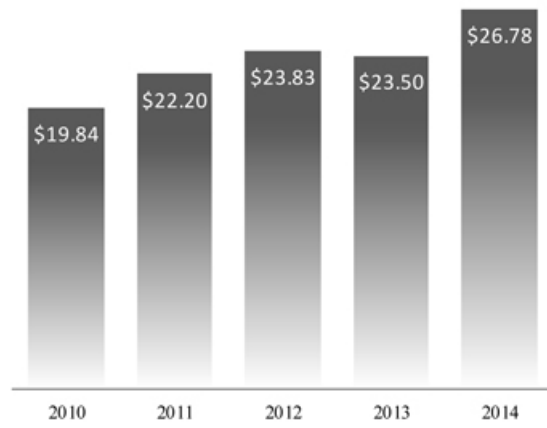


Market Information

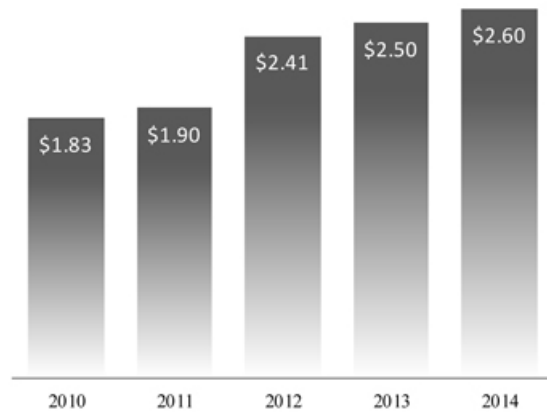
The Bancorp's Common Stock is traded in the over-the-counter market and quoted on the OTC Bulletin Board. The Bancorp's stock is not actively traded. As of February 20, 2015, the Bancorp had 2,851,417 shares of common stock outstanding and 407 stockholders of record. This does not reflect the number of persons or entities who may hold their stock in nominee or "street" name through brokerage firms. Set forth below are the high and low bid prices during each quarter for the years ended December 31, 2014 and December 31, 2013. The bid prices reflect inter-dealer prices without retail mark-up, mark-down or commission and may not necessarily represent actual transactions. Also set forth is information concerning the dividends declared by the Bancorp during the periods reported. Note 11 to the Financial Statements describes regulatory limits on the Bancorp's ability to pay dividends.

		Per Share Prices		Dividends Declared Per Common Share
		High	Low	
Year Ended December 31, 2014	1 st Quarter	\$ 27.95	\$ 25.00	\$ 0.22
	2 nd Quarter	26.90	24.88	0.25
	3 rd Quarter	27.10	25.75	0.25
	4 th Quarter	26.50	25.16	0.25
Year Ended December 31, 2013	1 st Quarter	\$ 25.30	\$ 19.10	\$ 0.19
	2 nd Quarter	25.00	22.00	0.22
	3 rd Quarter	25.00	23.00	0.22
	4 th Quarter	25.20	23.25	0.22

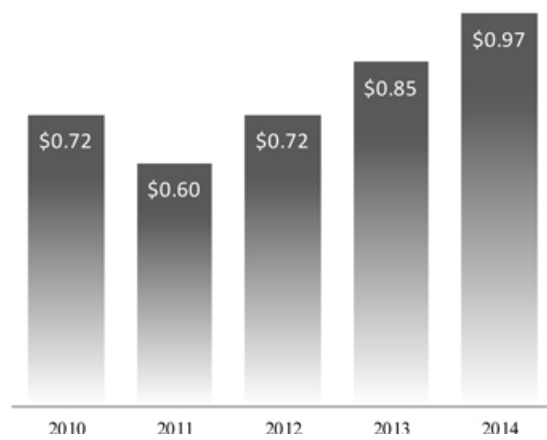
Book Value per Share



Basic Earnings per Share



Dividends per Share



2014 Board of Directors

David A. Bochnowski, *Director since 1977*
Chairman, Chief Executive Officer of the Bancorp

Stanley E. Mize, *Director since 1997*
Retired; former President of Stan Mize Towne & Country Auto Sales, Inc.

James L. Wieser, *Director since 1999*
Attorney and Senior Partner, Wieser & Wyllie, LLP

Edward J. Furticella, *Director since 2000*
Former Executive Vice President and CFO of the Bancorp; currently Professor, Department Head of the Accounting Program and Director of the Masters of Accountancy Program at Purdue University Calumet

Joel Gorelick, *Director since 2000*
Retired; former President and Chief Operating Officer of the Bancorp

Kenneth V. Krupinski, *Director since 2003*
Certified Public Accountant, Swartz Retson, P.C.

Anthony M. Puntillo, D.D.S., M.S.D., *Director since 2004*
Orthodontist, CEO of Puntillo and Crane Orthodontics, P.C.

Donald P. Fesko, *Director since 2005*
Chief Executive Officer, Community Hospital

Amy W. Han, Ph.D., *Director since 2008*
Indiana University School of Medicine – Northwest

Danette Garza, *Director since 2013*
Attorney At Law, Certified Public Accountant,
Owner of Continental Languages, LLC

Benjamin J. Bochnowski, *Director since 2014*
President, Chief Operating Officer of the Bancorp

Leroy F. Cataldi, P.D., *Director Emeritus*
Lourdes M. Dennison, *Director Emeritus*
John Freyek, *Director Emeritus*
Gloria C. Gray-Weissman, *Director Emeritus*

2014 Board Committees

Compensation and Benefits

Kenneth V. Krupinski, *Chairman*
Donald P. Fesko
Amy W. Han
Stanley E. Mize

Executive Committee

David A. Bochnowski, *Chairman*
Edward J. Furticella
Joel Gorelick
Stanley E. Mize
James L. Wieser

Nominating and Corporate Governance

Stanley E. Mize, *Chairman*
Donald P. Fesko
Edward J. Furticella
Danette Garza
Amy W. Han
Kenneth V. Krupinski
Anthony M. Puntillo
James L. Wieser

Risk Management

Edward J. Furticella, *Chairman*
Danette Garza
Kenneth V. Krupinski
Stanley E. Mize
Anthony M. Puntillo

Strategic Planning

James L. Wieser, *Chairman*
Edward J. Furticella
Danette Garza
Kenneth V. Krupinski
Stanley E. Mize
Anthony M. Puntillo



Dedicated to the memory of
Frank J. Bochnowski
1938 - 2014
Director • Colleague • Leader • Friend

Wealth Management

Donald P. Fesko, *Chairman*

Joel Gorelick

Amy W. Han

Corporate Information

Officers of NorthWest Indiana Bancorp and Peoples Bank

David A. Bochnowski
Chairman, Chief Executive Officer
Benjamin J. Bochnowski
President, Chief Operating Officer
John J. Diederich
Executive Vice President
Robert T. Lowry
Executive Vice President, Chief Financial Officer and Treasurer
Leane E. Cerven
Executive Vice President, General Counsel and Corporate Secretary

Officers of Peoples Bank

Tanya A. Buerger
Senior Vice President, Chief Information and Technology Officer
Terrence M. Quinn
Senior Vice President, Chief Wealth Management Officer
Todd M. Scheub
Senior Vice President, Chief Lending Officer

Management Personnel of Peoples Bank

Finance and Controls Group

Peymon S. Torabi
Senior Vice President, Controller
Jason A. Griffin
Assistant Vice President, Assistant Controller
Teresa A. Ponto
Assistant Vice President, Staff Accountant
Michaelene M. Smith
Assistant Vice President, Accounting

Human Resource Group

Karen K. Myers
Vice President, Manager, Human Resources
Jill M. Knight
Vice President, Training Coordinator
Michelle L. Havens
Assistant Vice President, Human Resource Generalist
Tonika L. Housler
Assistant Vice President, Human Resource Specialist

Lending Group

Business Lending

Daniel W. Moser
Senior Vice President, Construction and Development Lending and Portfolio Manager
Brian E. Rusin
Vice President, Manager, Business Banking
Gregory Bracco, Vice President, Team Manager, Business Banking
Daniel J. Duncan
Vice President, Business Banker
Ronald P. Knestrict
Vice President, Business Banker
J. Daniel Magura
Vice President, Business Banker
Donald P. McCormick
Vice President, Business Banker
Kevin W. Crose, Assistant Vice President, Business Banker
Kimberly S. Modigell, Assistant Vice President, Business Banker
Linda J. Banis
Assistant Vice President, Administrative Assistant

Loan Collections

Donald D. Evans
Assistant Vice President, Manager of Collections and Consumer Lending Officer

Retail Lending

Brian S. Gill
Vice President, Manager, Retail Lending
Jeremy A. Gorelick
Vice President, Mortgage Loan Originator
Austin P. Logue
Vice President, Mortgage Loan Originator
Rachel C. Lentz
Assistant Vice President, Mortgage Loan Originator
Nancy L. Weckler
Assistant Vice President, Loan Underwriting

Marketing Group

Marilyn Furticella

Vice President, Marketing

Sarah R. Ricciardi,

Assistant Vice President, Marketing Coordinator

Operations and Technology Group

Bank Operations

Mary D. Mulroe
Vice President, Process Management
Donna M. Gin
Vice President, Operations & Technology

Deposit Operations

Sheldon Cutler
Vice President, Deposit Operations
Theresa M. Johnson, Assistant Vice President, Deposit Operations

Information Technology

Matthew S. Manoski
Vice President, Manager, Information Technology
Jonathan M. Foster
Assistant Vice President, Information Technology
Kurt M. Miller
Assistant Vice President, Information Technology

Loan Operations

Karen M. Sulek
Vice President, Manager, Loan Operations
Bonnie J. Connors
Assistant Vice President, Loan Operations
Antoinette S. Shettles
Assistant Vice President, Loan Operations
Margaret Travis
Assistant Vice President, Loan Operations
Sharon V. Vacendak
Assistant Vice President, Loan Operations

Systems Delivery

Julie M. Bonnema
Vice President, Manager, Systems Delivery
Kimberlee Klisiak, Assistant Vice President, Systems Delivery

Retail Banking Group

Carla J. Houck
Vice President, Retail Banking Group
Meredith L. Bielak
Vice President, Retail Banking Manager
Cynthia S. Miles
Assistant Vice President, Retail Banking Assistant

Banking Centers

Michael A. Cronin
Vice President, Manager, Schererville Banking Center
Candice N. Logue
Vice President, Manager, Munster & Highland Banking Centers
Sandra L. Sigler
Vice President, Manager, Woodmar & Hammond Banking Centers
Kelly A. Stoming
Vice President, Manager
Charman F. Williamson
Vice President, Manager, Merrillville Broadway Banking Center
Rebecca L. Bach
Assistant Vice President, Manager, Dyer Banking Center
Jennifer L. Connell
Assistant Vice President, Manager, Hobart Banking Center
Diane E. Dalton
Assistant Vice President, Manager, Gary Banking Center
Jessica S. Higareda
Assistant Vice President, Manager, East Chicago Banking Center
Matthew G. Lambert
Assistant Vice President, Manager, Merrillville Taft Banking Center
Sharon Morales
Assistant Vice President, Manager, Crown Point Banking Center
Cynthia J. Sausman
Assistant Vice President, Manager, Valparaiso Banking Center
Donna M. Vurva
Assistant Vice President, Manager
Nadia M. Grisolia
Assistant Vice President, Assistant Manager
Nancy M. Kaczka
Assistant Vice President, Assistant Manager, Munster Banking Center
Amy L. Kopack
Manager, St. John Banking Center



Risk Management Group

Lisa J. Anderson, Vice President, Manager, Credit Administration
Christine M. Friel
Vice President, Manager, Loan Review
Linda C. Nemeth
Vice President, Internal Auditor
Michael J. Shimala
Vice President, Compliance & Security Officer
Angelica M. Leal, Assistant Vice President, Compliance & Security
Jennifer M. Purbaugh, Assistant Vice President, Loan Review

Wealth Management Group

Mary T. Ciciora
Vice President, Senior Wealth Management Officer
Thomas C. Devine
Vice President, Wealth Management Officer
David J. Kwait
Vice President, Staff Attorney/Legal Counsel and Wealth Management Officer
Randall H. Walker
Vice President, Wealth Management Officer
Stephan A. Ziemba
Vice President, Senior Wealth Management Officer
Joyce M. Barr
Assistant Vice President, Wealth Management Officer

Other Management Personnel

Laura J. Spicer
Assistant Vice President, Executive Assistant to the Chairman

CORPORATE HEADQUARTERS

9204 Columbia Avenue
Munster, Indiana 46321
(219) 836-4400

Stock Transfer Agent

The Bank acts as the transfer agent
for the Bancorp's common stock.

Independent Auditors

Plante & Moran, PLLC
10 S. Riverside Plaza, 9th Floor
Chicago, Illinois 60606-3664

Special Legal Counsel

Barnes & Thornburg LLP
11 S. Meridian Street
Indianapolis, Indiana 46204

Annual Stockholders Meeting

The Annual Meeting of Stockholders of
NorthWest Indiana Bancorp will be held
at the Peoples Bank Corporate Center at
9204 Columbia Avenue, Munster, Indiana,
on April 24, 2015 at 8:30 a.m.

Annual Report on Form 10-K

A copy of the Annual Report on Form 10-K,
for the NorthWest Indiana Bancorp, as filed
with the Securities and Exchange Commission,
will be furnished without charge to stockholders
as of the record date upon written request to the:

Corporate Secretary
NorthWest Indiana Bancorp
9204 Columbia Avenue
Munster, Indiana 46321

**NorthWest
Indiana
BANCORP**

Peoples Bank

SUBSIDIARY OF NORTHWEST INDIANA BANCORP

CROWN POINT, 855 Stillwater Parkway, (219) 682-0220
DYER, 1300 Sheffield Avenue, (219) 322-2530
EAST CHICAGO, 4901 Indianapolis Blvd., (219) 378-1000
GARY, 1801 W. 25th Avenue, (219) 944-0005
HAMMOND, 7120 Indianapolis Blvd., (219) 844-4500
130 Rimbach Street, (219) 932-0052
HIGHLAND, 19030 Cline Avenue, (219) 838-9101
HOBART, 1501 S. Lake Park Avenue, (219) 945-1305
MERRILLVILLE, 7915 Taft Street, (219) 796-9000
8600 Broadway, (219) 685-8600
MUNSTER, 9204 Columbia Avenue, (219) 853-7550
Corporate Center, (219) 836-4400
Loan Center, (219) 853-7500
Wealth Management, (219) 853-7080
ST. JOHN, 9903 Wicker Avenue, (219) 365-5400
SCHERERVILLE, 141 W. Lincoln Highway, (219) 865-4300
VALPARAISO, 2905 Calumet Avenue, (219) 462-4100



ibankpeoples.com

Subsidiaries of the Bancorp

Name	Jurisdiction of Organization
Peoples Bank SB	Indiana
NWIN, LLC	Nevada
NWIN, Holdings	Nevada
NWIN, Investments	Nevada
NWIN Funding	Maryland
Peoples Service Corporation	Indiana
Columbia Development Company	Indiana

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in Registration Statement No. 333-115666 on Form S-8 of NorthWest Indiana Bancorp of our report dated February 23, 2015 on the consolidated financial statements of NorthWest Indiana Bancorp, which report is included in Form 10-K for NorthWest Indiana Bancorp for the year ended December 31, 2014.

/s/ Plante & Moran, PLLC

Plante & Moran, PLLC

Chicago, Illinois
February 24, 2015

CERTIFICATION PURSUANT TO

RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, David A. Bochnowski, certify that:

1. I have reviewed this annual report on Form 10-K of NorthWest Indiana Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 24, 2015

/s/ David A. Bochnowski
David A. Bochnowski
Chairman of the Board and Chief
Executive Officer

CERTIFICATION PURSUANT TO
RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Robert T. Lowry, certify that:

1. I have reviewed this annual report on Form 10-K of NorthWest Indiana Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 24, 2015

/s/ Robert T. Lowry
Robert T. Lowry
Executive Vice President, Chief
Financial Officer and Treasurer

CERTIFICATIONS PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of NorthWest Indiana Bancorp (the "Company") for the year ended December 31, 2014, as filed with the Securities and Exchange Commission (the "Report"), each of David A. Bochnowski, Chairman of the Board and Chief Executive Officer of the Company, and Robert T. Lowry, Executive Vice President, Chief Financial Officer and Treasurer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 24, 2015

/s/ David A. Bochnowski
David A. Bochnowski
Chairman of the Board and Chief
Executive Officer

/s/ Robert T. Lowry
Robert T. Lowry
Executive Vice President, Chief
Financial Officer and Treasurer

A signed original of this written statement required by Section 906 has been provided to and is being retained by NorthWest Indiana Bancorp and will be forwarded to the Securities and Exchange Commission or its staff upon request.
