# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 10-Q

(Mark ⊠	One) Quarterly report pursuant to Section 13 or 15(d)	) of the Securities Exchange Act	of 1934.			
	For the quarterly period ended March 31, 2024	or				
	Transition report pursuant to Section 13 or 15(d	d) of the Securities Exchange Ac	t of 1934.			
	For the transition period from to	_				
	Commission File Number: 001-40999					
	(Ex	<u>Finward Bancorp</u> act name of registrant as specifi	ed in its charter)			
	Indiana (State or other jurisdiction of incorpora or organization)	ation	35-1927981 (I.R.S. Employer Identification Number)			
	9204 Columbia Avenue <u>Munster, Indiana</u> (Address of principal executive office  Registrant's telephone number, including are	,	<u>46321</u> (ZIP code)			
	rregistratit's telephone number, including are	N/A				
	(Former name, for		ear, if changed since last report)			
	Securities registered pursuant to Section 12(	b) of the Act:				
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered			
	Common stock, no par value	FNWD	The NASDAQ Stock Market, LLC			
during require Indicat	the preceding 12 months (or for such shorter per ements for the past 90 days. Yes ⊠ No □ e by check mark whether the registrant has subn	riod that the registrant was requi	d by Section 13 or 15(d) of the Securities Exchange Act of 1934 red to file such reports), and (2) has been subject to such filing ctive Data File required to be submitted pursuant to Rule 405 of shorter period that the registrant was required to submit such			
files).	Yes ⊠ No □	3 (				
emergi in Rule Large		e accelerated filer", "accelerated elerated filer	d filer, a non-accelerated filer, smaller reporting company, or an filer", "smaller reporting company", and "emerging growth company"			
	merging growth company, indicate by check marl sed financial accounting standards provided purs		t to use the extended transition period for complying with any new hange Act. $\Box$			
Indicat	e by check mark whether the registrant is a shell	company (as defined in Rule 12	2b-2 of the Exchange Act). Yes □ No ⊠			
There were 4,310,251 shares of the registrant's Common Stock, without par value, outstanding at May 15, 2024.						

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# Finward Bancorp Consolidated Balance Sheet

(Dollars in thousands)		(unaudited) March 31, 2024		December 31, 2023
ASSETS				
Cash and non-interest bearing deposits in other financial institutions	\$	16,418	\$	17,942
Interest bearing deposits in other financial institutions		54,755		67,647
Federal funds sold		607		419
Total cash and cash equivalents		71,780		86,008
Securities available-for-sale		346,233		371,374
Loans held-for-sale		667		340
Loans receivable, net of deferred fees and costs		1,508,251		1,512,595
Less: Allowance for credit losses		(18,805)		(18,768)
Net loans receivable		1,489,446		1,493,827
Federal Home Loan Bank stock		6,547		6,547
Accrued interest receivable		7,583 47,795		8,045 38,436
Premises and equipment Foreclosed real estate		47,795		30,430 71
Cash value of bank owned life insurance		32,895		32,702
Goodwill		22,395		22,395
Other intangible assets		2,911		3,272
Other assets		43,459		45,262
Total assets	\$	2,071,782	\$	2,108,279
LIABILITIES AND STOCKHOLDERS' EQUITY				
Deposits:				
Non-interest bearing	\$	296,959	\$	295,594
Interest bearing		1,450,519		1,517,827
Total		1,747,478		1,813,421
Repurchase agreements		41,137		38,124
Borrowed funds		90,000		80,000
Accrued expenses and other liabilities	_	41,586	_	29,389
Total liabilities		1,920,201		1,960,934
Commitments and contingencies				
Stockholders' Equity:				
Preferred stock, no par or stated value; 10,000,000 shares authorized, none outstanding		-		-
Common stock, no par or stated value; 10,000,000 shares authorized; shares issued and outstanding: March 31, 2024 - 4,310,251 December 31, 2023 - 4,298,773		_		-
Additional paid-in capital		69.727		69,555
Accumulated other comprehensive loss		(56,313)		(51,613)
Retained earnings		138,167	_	129,403
Total stockholders' equity		151,581		147,345
Total liabilities and stockholders' equity	\$	2,071,782	\$	2,108,279
	_	· · ·	=	<u> </u>
See accompanying notes to consolidated financial statements.				

## Finward Bancorp Consolidated Statements of Income (unaudited)

(Dollars in thousands, except per share data)	Quarter Er	Quarter Ended March 31,						
	2024		2023					
Interest income:								
Loans receivable	\$ 18,87		17,626					
Securities	2,24		2,303					
Other interest earning assets	86.	<u>:</u>	207					
Total interest income	21,98	ļ	20,136					
Interest expense:								
Deposits	8,79	1	4,087					
Repurchase agreements	37	)	121					
Borrowed funds	1,04	<u> </u>	1,260					
Total interest expense	10,20	<u> </u>	5,468					
Net interest income	11,78	)	14,668					
Provision for credit losses			488					
Not interest income often provision for available	44.70		14 190					
Net interest income after provision for credit losses	11,78	,	14,180					
Noninterest income:								
Fees and service charges	1,15		1,311					
Wealth management operations	63		614					
Gain on sale of loans held-for-sale, net	15		263					
Loss on sale of securities, net	(53		-					
Increase in cash value of bank owned life insurance	19		179					
Gain on sale of real estate	11,85		-					
Other	1	<u>′                                    </u>	241					
Total noninterest income	13,47	5	2,608					
Noninterest expense:								
Compensation and benefits	7,10	)	7,538					
Occupancy and equipment	1,91	5	1,690					
Data processing	1,17	)	973					
Marketing	15	}	255					
Federal deposit insurance premiums	50	ł	465					
Other	4,15	<u> </u>	3,306					
Total noninterest expense	15,00	<u> </u>	14,227					
Income before income tax expenses	10,25	1	2,561					
Income tax expenses	97:		321					
Net income	\$ 9,27	9 \$	2,240					
Earnings per common share:								
Basic	\$ 2.1		0.52					
Diluted	\$ 2.1	7 \$	0.51					
Dividends declared per common share	\$ 0.1	2 \$	0.31					
See accompanying notes to consolidated financial statements.								
2								

## Finward Bancorp Consolidated Statements of Comprehensive Income (unaudited)

(Dollars in thousands)	Quarter Ended March 31,						
		2024		2023			
Net income	\$	9,279	\$	2,240			
Net change in net unrealized gains and losses on securities available-for-sale:		(0.740)		44.057			
Unrealized gain (loss) arising during the period  Less: reclassification adjustment for losses (gains) included in net income		(6,712) 531		11,057 			
Net securities gain (loss) during the period		(6,181)		11,057			
Tax effect		1,481		(2,652)			
Other comprehensive income (loss), net of tax		(4,700)		8,405			
Comprehensive income net of tax	\$	4,579	\$	10,645			

See accompanying notes to consolidated financial statements.

# Finward Bancorp Consolidated Statements of Changes in Stockholder's Equity (unaudited)

(Dollars in thousands, except per share data)		Common Stock	_	_	Additional Paid-in Capital	Со	ccumulated Other mprehensive oss)/Income		Retained Earnings		Total Equity
Balance at January 1, 2023	\$		-	\$	69,032	\$	(64,300)	\$	131,661	\$	136,393
Cumulative effect of change in accounting principle (ASU 2016-13)			_		_		_		(6,118)		(6,118)
Net income			_		-		_		2,240		2,240
Other comprehensive loss, net of tax			_		-		8,405		_,		8,405
Net surrender value of 4,188 restricted stock awards			-		(157)		· -		-		(157)
Stock-based compensation expense			-		307		-		-		307
Cash dividends, \$.31 per share			-						(1,334)		(1,334)
Balance at March 31, 2023	\$		-	\$	69,182	\$	(55,895)	\$	126,449	\$	139,736
Balance at January 1, 2024	\$		-	\$	69,555	\$	(51,613)	\$	129,403	\$	147,345
Net income			-		-		-		9,279		9,279
Other comprehensive loss, net of tax			-		-		(4,700)		-		(4,700)
Stock-based compensation expense			-		172		-		- (5.4.5)		172
Cash dividends, \$.12 per share			-		-		-		(515)		(51 <u>5</u> )
	Φ.			Φ	00.707	Φ.	(50.040)	Φ	400 407	Φ.	454.504
Balance at March 31, 2024	\$		=	<b>\$</b>	69,727	\$	(56,313)	\$	138,167	\$	151,581

See accompanying notes to consolidated financial statements.

# Finward Bancorp Consolidated Statements of Cash Flows (unaudited)

9,279 (3,756) 3,571 1,712	\$	2023
(3,756) 3,571	\$	2.240
(3,756) 3,571	\$	2 2 4 2
3,571		2,240
3,571		
		(8,873)
1.712		8,949
		1,078
172		307
(176)		-
531		-
(144)		(206
(11,867)		- (470
(193)		(179
(8)		(57
-		488
400		(000
462		(296
(2,353)		77
2,731		2,712
14		(2,289
(9,304)		1,711
(25)		3,951
3,367		3,675
14,697		-
4,159		(6,433
(711)		(217
17,730		_
39,242		(2,975
(65,943)		31,093
90,000		100,000
(80,000)		(120,000
(60,000)		(120,000
3,013		12,920
(515)		(1,333
		22,523
(53,445)		
(14,228)		23,499
86,008		31,282
71,780	\$	54,781
12,559	\$	5,405
-		150
515		1,334
16,140		-
	515	12,559 \$ - 515

#### Finward Bancorp Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1 - Basis of Presentation

Organization and Description of Business

The consolidated financial statements include the accounts of Finward Bancorp (the "Bancorp" or "FNWD") and Peoples Bank (the "Bank"), and the Bank's wholly-owned subsidiaries, Peoples Service Corporation, NWIN, LLC; NWIN Funding, Incorporated, and Columbia Development Company, LLC. The Bancorp has no other business activity other than being a holding company for the Bank and the Bancorp's earnings are primarily dependent upon the earnings of the Bank. The accompanying unaudited consolidated financial statements were prepared in accordance with instructions for Form 10-Q and, therefore, do not include all disclosures required by U.S. generally accepted accounting principles for complete presentation of consolidated financial statements. In the opinion of management, the consolidated financial statements contain all adjustments necessary to present fairly the consolidated balance sheets of the Bancorp as of March 31, 2024, and December 31, 2023, and the consolidated statements of income, comprehensive income, changes in stockholders' equity, and consolidated statements of cash flows for the quarter ended March 31, 2024, and 2023. The income reported for the quarter ended March 31, 2024, is not necessarily indicative of the results to be expected for the full year.

The Notes to the Consolidated Financial Statements appearing in Finward Bancorp's Annual Report on Form 10-K (2023 Annual Report), which include descriptions of significant accounting policies, should be read in conjunction with these interim financial statements. The Consolidated Balance Sheet at December 31, 2023, has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by GAAP for complete financial statements.

#### Note 2 - Use of Estimates

Preparing financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period, as well as the disclosures provided. Actual results could differ from those estimates. Estimates associated with the allowance for credit losses, fair values of foreclosed real estate, loan servicing rights, investment securities, deferred tax assets, goodwill, and the status of contingencies are particularly susceptible to material change in the near term.

#### Note 3 - Accounting Pronouncements Recently Adopted or Issued

In March 2020, the FASB issued ASU No. 2020-04 "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting." These amendments provide temporary optional guidance to ease the potential burden in accounting for reference rate reform. The ASU provides optional expedients and exceptions for applying generally accepted accounting principles to contract modifications and hedging relationships, subject to meeting certain criteria, that reference LIBOR or another reference rate expected to be discontinued. It is intended to help stakeholders during the global market-wide reference rate transition period. In January 2021, the FASB issued ASU 2021-01 which clarifies that certain optional expedients and exceptions in Topic 848 for contract modifications and hedge accounting apply to derivatives that are affected by the discounting transition. In December of 2022, the FASB issued ASU No. 2022-06 which extended the period of time preparers can utilize the reference rate reform relief guidance in Topic 848. The guidance ensures the relief in Topic 848 covers the period of time during which a significant number of modifications may take place and the ASU defers the sunset date of Topic 848 from December 31, 2022 to December 31, 2024. The Bancorp continues to implement its transition plan as a result of the cessation of LIBOR and the modification of its loans and other financial instruments with attributes that are either directly or indirectly influenced by LIBOR. The Bancorp expects to utilize the LIBOR transition relief allowed under ASU 2020-04, ASU 2021-01 and ASU 2022-06, as applicable, and does not expect such adoption to have a material impact on its accounting and disclosures.

In June 2022, the FASB issued ASU No. 2022-03 "Fair Value Measurements (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions." These amendments clarify that a contractual restriction on the sale of an equity security is not considered part of the unit of account of the equity security and, therefore, is not considered in measuring fair value. This guidance is effective for public business entities for fiscal years, including interim periods within those fiscal years, beginning after December 15, 2023. The Bancorp adopted ASU 2022-03 effective January 1, 2024 without material effect on its accounting and disclosures.

In March 2023, the FASB issued Accounting Standards (ASU) No. 2023-02 "Investments Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method." These amendments allow reporting entities to elect to account for qualifying tax equity investments using the proportional amortization method, regardless of the program giving rise to the related income tax credits. This guidance is effective for public business entities for fiscal years including interim periods within those fiscal years, beginning after December 15, 2023. The Bancorp adopted ASU 2023-02 effective January 1, 2024 without material effect on its accounting and disclosures.

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires all public entities to provide enhanced disclosures about significant segment expenses. The amendments in this ASU are to be applied retrospectively and are effective for our annual financial statements starting in fiscal 2024 and interim periods starting in fiscal 2025, with early adoption permitted. We are currently evaluating the impact of this accounting standard, but do not expect it to have a material impact on our consolidated financial statements.

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which enhances transparency about income tax information through improvements to income tax disclosures primarily related to the rate reconciliation and income taxes paid and to improve the effectiveness of income tax disclosures. This accounting standards update will be effective for us for fiscal year 2025, with early adoption permitted. We are currently evaluating the impact of this accounting standard, but do not expect it to have a material impact on our consolidated financial statements

In March 2024, the FASB issued ASU 2024-01, Compensation—Stock Compensation (Topic 718): Scope Application of Profits Interest and Similar Awards, which provides illustrative guidance to help entities determine whether profits interest and similar awards should be accounted for as share-based payment arrangements within the scope of FASB Accounting Standards Codification (FASB ASC) 718, Compensation—Stock Compensation. This accounting standards update will be effective for us for fiscal year 2025, with early adoption permitted. We are currently evaluating the impact of this accounting standard, but do not expect it to have a material impact on our consolidated financial statements.

In March 2024, the FASB issued ASU 2024-02, Codification Improvements-Amendments to Remove References to the Concepts Statements, which removes references to various FASB Concepts Statements. Note that this ASU finalizes amendments proposed in Section A of Proposed ASU No. 2019-800, Codification Improvements, issued in November 2019. Amendments are effective for annual periods beginning after December 15, 2024. We do not expect it to have a material impact on our consolidated financial statements.

## Note 4 - Securities

The estimated fair value of available-for-sale securities and the related gross unrealized gains and losses recognized in accumulated other comprehensive income were as follows:

	(Dollars in thousands)							
		Cost Basis		Gross Unrealized Gains		Gross Unrealized Losses		Estimated Fair Value
March 31, 2024								
U.S. government sponsored entities	\$	8,884	\$	-	\$	(1,018)	\$	7,866
Collateralized mortgage obligations and								
residential mortgage-backed securities		145,077		-		(27,180)		117,897
Municipal securities		264,190		2		(45,164)		219,028
Collateralized debt obligations		2,166		-		(724)		1,442
Total securities available-for-sale	\$	420,317	\$	2	\$	(74,086)	\$	346,233

	(Dollars in thousands)							
	Cost Basis		Gross Unrealized Gains		Gross I Unrealized Losses			Estimated Fair Value
December 31, 2023								
U.S. government sponsored entities	\$	8,884	\$	-	\$	(1,001)	\$	7,883
Collateralized mortgage obligations and								
residential mortgage-backed securities		149,410		-		(25,946)		123,464
Municipal securities		278,813		60		(40,203)		238,670
Collateralized debt obligations		2,170		-		(813)		1,357
Total securities available-for-sale	\$	439,277	\$	60	\$	(67,963)	\$	371,374

The cost basis and estimated fair value of available-for-sale debt securities at March 31, 2024, by contractual maturity, were as follows. Securities not due at a single maturity date, primarily collateralized mortgage obligations and residential mortgage-backed securities, are shown separately.

	(Dollars in t Available	,
March 31, 2024	Cost Basis	Estimated Fair Value
Due in one year or less	\$ 250	\$ 248
Due from one to five years	9,904	8,775
Due from five to ten years	13,933	12,492
Due over ten years	251,153	206,821
Collateralized mortgage obligations and residential mortgage-backed securities	145,077	117,897
Total	\$ 420,317	\$ 346,233

Sales of available-for-sale securities were as follows for the quarter ended:

		(Dollars in thousands)				
	_	March 31, 2024	March 3 2023			
Proceeds	\$	14,697	\$	-		
Gross gains		-		-		
Gross losses		(531)		-		
		, ,				

Accumulated other comprehensive income/(loss) balances, net of tax, related to available-for-sale securities, were as follows:

	(Dollars in thousands) Unrealized gain/(loss)
Ending balance, December 31, 2022	\$ (64,300)
Current period change	8,405
Ending balance, March 31, 2023	<u>\$ (55,895)</u>
	(Dollars in thousands) Unrealized gain/(loss)
Ending balance, December 31, 2023	\$ (51,613)
Current period change	(4,700)
Ending balance, March 31, 2024	\$ (56,313)

Securities with market values of approximately \$ 338.5 million and \$324.1 million were pledged as of March 31, 2024 and December 31, 2023, respectively, as collateral for repurchase agreements, public funds, and for other purposes as permitted or required by law.

Securities with unrealized losses at March 31, 2024, and December 31, 2023 not recognized in income are as follows:

		Less than	12 m	onths		(Do	llars in thou 12 months				То	tal		
		stimated Fair Value	ı	Unrealized Losses			stimated Fair Value		realized osses		stimated Fair Value	U	Inrealized Losses	Percentage of Total Portfolio in Loss Position
March 31, 2024														
U.S. government sponsored entities	\$	-	\$		-	\$	7,866	\$	(1,018)	\$	7,866	\$	(1,018)	100.0%
Collateralized mortgage obligations and														
residential mortgage-backed securities		-			-		117,897		(27,180)		117,897		(27,180)	100.0%
Municipal securities		-			-		218,196		(45,164)		218,196		(45,164)	99.6%
Collateralized debt obligations		-					1,442		(724)		1,442		(724)	100.0%
Total temporarily impaired	\$		\$			\$	345,401	\$	(74,086)	\$	345,401	\$	(74,086)	99.8%
Number of securities					-				420				420	
	E	Less than				`	llars in thou 12 months stimated	or lo	nger	E	To stimated			Percentage of
		stimated Fair		Unrealized		`	12 months stimated Fair	or lo Ur	nger nrealized	E	stimated Fair		Inrealized	Total Portfolio
		stimated			_	`	12 months stimated	or lo Ur	nger	E:	stimated		Inrealized Losses	
December 31, 2023		stimated Fair		Unrealized	<u> </u>	` E:	12 months stimated Fair Value	or lo	onger orealized osses		stimated Fair Value	U	Losses	Total Portfolio in Loss Position
U.S. government sponsored entities		stimated Fair		Unrealized	_	`	12 months stimated Fair	or lo Ur	nger nrealized	E:	stimated Fair			Total Portfolio
·		stimated Fair		Unrealized		` E:	12 months stimated Fair Value	or lo	onger orealized osses		stimated Fair Value	U	Losses	Total Portfolio in Loss Position
U.S. government sponsored entities Collateralized mortgage obligations and		stimated Fair		Unrealized		` E:	12 months stimated Fair Value 7,883	or lo	nrealized Losses (1,001)		stimated Fair Value 7,883	U	(1,001)	Total Portfolio in Loss Position 100.0%
U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities		stimated Fair		Unrealized		` E:	12 months stimated Fair Value 7,883	or lo	nrealized Losses (1,001)		stimated Fair Value 7,883	U	(1,001) (25,946)	Total Portfolio in Loss Position 100.0%
U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities		stimated Fair		Unrealized		` E:	12 months stimated Fair Value 7,883 123,464 229,595	or lo	realized Losses (1,001) (25,946) (40,203)		rair Value 7,883 123,464 229,595	U	(1,001) (25,946) (40,203)	Total Portfolio in Loss Position 100.0% 100.0% 96.2%

Unrealized losses on securities have not been recognized into income because the securities are of high credit quality or have undisrupted cash flows. Management has the intent and ability to hold these securities for the foreseeable future, and the decline in fair value is largely due to changes in interest rates and volatility in securities markets. The fair values are expected to recover as the securities approach maturity.

At March 31, 2024, collateralized debt obligations with a cost basis of \$2.2 million and fair value of \$1.4 million, had previously recorded impairment of \$173 thousand, which will not be recoverable until maturity of the security.

Accrued interest receivable on AFS debt securities totaled \$ 2.2 million at March 31, 2024, and \$2.4 million at December 31, 2023. These amounts are excluded from the estimate of credit losses. The Bancorp made the policy election to exclude accrued interest from the amortized cost basis of AFS debt securities and report accrued interest separately on the consolidated balance sheet.

## Note 5 - Loans Receivable

The Bancorp's current lending programs are described below:

Residential Real Estate. The primary lending activity of the Bancorp has been the granting of conventional mortgage loans to enable borrowers to purchase existing homes, refinance existing homes, or construct new homes. Conventional loans are made up to a maximum of 97% of the purchase price or appraised value, whichever is less. For loans made in excess of 80% of value, private mortgage insurance is generally required in an amount sufficient to reduce the Bancorp's exposure to 80% or less of the appraised value of the property. Loans insured by private mortgage insurance companies can be made for up to 97% of value. Loans closed with over 20% of equity do not require private mortgage insurance because of the borrower's level of equity investment.

Fixed rate loans that originated generally conform to Freddie Mac guidelines for loans purchased under the one-to-four family program. Loan interest rates are determined based on secondary market yield requirements and local market conditions. Fixed rate mortgage loans may be sold and/or classified as held for sale to control exposure to interest rate risk.

The Bancorp's Adjustable-Rate Mortgage Loans ("ARMs") include offerings that have a three, five, seven or ten year fixed period. The ability of the Bancorp to successfully market ARM's depends upon loan demand, prevailing interest rates, volatility of interest rates, and terms offered by competitors.

Home Equity Line of Credit. The Bancorp offers a fixed and variable rate revolving line of credit secured by the equity in the borrower's home. Both products offer an interest only option where the borrower pays interest only on the outstanding balance each month. Equity lines will typically require a second mortgage appraisal and a second mortgage lender's title insurance policy. Loans are generally made up to a maximum of 89% of the appraised value of the property less any outstanding liens.

Fixed-term home improvement and equity loans are made up to a maximum of 85% of the appraised value of the improved property, less any outstanding liens. These loans are offered on both a fixed and variable rate basis with a maximum term of 240 months. All home equity loans are made on a direct basis to borrowers.

Commercial Real Estate and Multifamily Loans. Commercial real estate loans are typically made to a maximum of 80% of the appraised value. Such loans are generally made on an adjustable-rate basis. These loans are typically made for terms of 15 to 25 years. Loans with an amortizing term exceeding 15 years normally have a balloon feature calling for a full repayment within seven to ten years from the date of the loan. The balloon feature affords the Bancorp the opportunity to restructure the loan if economic conditions warrant. Commercial real estate loans include loans secured by commercial rental units, apartments, condominium developments, small shopping centers, owner occupied commercial/industrial properties, hospitality units and other retail and commercial developments.

While commercial real estate lending is generally considered to involve a higher degree of risk than single-family residential lending due to the concentration of principal in a limited number of loans and the effects of general economic conditions on real estate developers and managers, the Bancorp has endeavored to reduce this risk in several ways. In originating commercial real estate loans, the Bancorp considers the feasibility of the project, the financial strength of the borrowers and lessees, the managerial ability of the borrowers, the location of the project and the economic environment. Management evaluates the debt coverage ratio and analyzes the reliability of cash flows, as well as the quality of earnings. All such loans are made in accordance with well-defined underwriting standards and are generally supported by personal guarantees, which represent a secondary source of repayment.

Loans for the construction of commercial properties are generally located within an area permitting physical inspection and regular review of business records. Projects financed outside of the Bancorp's primary lending area generally involve borrowers and guarantors who are or were previous customers of the Bancorp or projects that are underwritten according to the Bank's underwriting standards.

Construction and Land Development. Construction loans on residential properties are made primarily to individuals who are under contract with a general contractor. These loans are personally guaranteed by the borrower. The maximum loan-to-value ratio is 89% of either the current appraised value or the cost of construction, whichever is less. Residential construction loans are typically made for a period of one year.

Loans are also made for the construction of commercial properties. All such loans are made in accordance with well-defined underwriting standards. Generally if the loans are not owner occupied, these types of loans require proof of intent to lease and a confirmed end-loan takeout. In general, loans made do not exceed 80% of the appraised value of the property. Commercial construction loans are typically made for periods not to exceed two years or date of occupancy, whichever is less.

Commercial Business and Farmland Loans. Although the Bancorp's priority in extending various types of commercial business loans changes from time to time, the basic considerations in determining the makeup of the commercial business loan portfolio are economic factors, regulatory requirements and money market conditions. The Bancorp seeks commercial loan relationships from the local business community and from its present customers. Conservative lending policies based upon sound credit analysis governs the extension of commercial credit. The following loans, although not inclusive, are considered preferable for the Bancorp's commercial loan portfolio: loans collateralized by liquid assets; loans secured by general use machinery and equipment; secured short-term working capital loans to established businesses secured by business assets; short-term loans with established sources of repayment and secured by sufficient equity and real estate; and unsecured loans to customers whose character and capacity to repay are firmly established.

Consumer Loans. The Bancorp offers consumer loans to individuals for personal, household or family purposes. Consumer loans are either secured by adequate collateral, or unsecured. Unsecured loans are based on the strength of the applicant's financial condition. All borrowers must meet current underwriting standards. The consumer loan program includes both fixed and variable rate products.

**Manufactured Homes.** The Bancorp purchases fixed rate closed loans from a third party that are subject to Bancorp's underwriting requirements and secured by manufactured homes. The maturity date on these loans can range up to 25 years. In addition, these loans are partially secured by a reserve account held at the Bancorp.

Government Loans. The Bancorp is permitted to purchase non-rated municipal securities, tax anticipation notes and warrants within the local market area.

Loans consist of the following as of March 31, 2024 and December 31, 2023:

#### (Dollars in thousands)

(Donard In thousands)	Mar	ch 31, 2024	Deceml	per 31, 2023
Loans secured by real estate:				
Residential real estate	\$	480,255	\$	484,948
Home equity		49,120		46,599
Commercial real estate		518,166		503,202
Construction and land development		102,446		115,227
Multifamily		220,789		219,917
Total loans secured by real estate		1,370,776		1,369,893
Commercial business		94,521		97,386
Consumer		627		610
Manufactured homes		29,928		30,845
Government		9,074		10,021
Loans receivable		1,504,926		1,508,755
Add (less):				
Net deferred loan origination costs		3,435		3,705
Loan clearing funds		(110)		135
Loans receivable, net of deferred fees and costs	\$	1,508,251	\$	1,512,595

The Bancorp's age analysis of past due loans is summarized below:

(Dollars in thousands) March 31, 2024	30-59 Da	ys Past Due	60-89 [	Days Past Due	reater Than 90 ys Past Due and Accruing	Tota	al Past Due and Accruing	_	Current	Acc	ruing Loans	n-accrual Loans	otal Loans eceivable
Residential real estate	\$	7,394	\$	1,528	\$ -	\$	8,922	\$	468,642	\$	477,564	\$ 2,691	\$ 480,255
Home equity		56		-	-		56		48,610		48,666	454	49,120
Commercial real estate		3,522		260	-		3,782		512,951		516,733	1,433	518,166
Construction and land													
development		-		745	-		745		101,027		101,772	674	102,446
Multifamily		4,403		-	215		4,618		212,482		217,100	3,689	220,789
Commercial business		272		261	-		533		91,361		91,894	2,627	94,521
Consumer		10		-	-		10		617		627	-	627
Manufactured homes		637		216	-		853		29,040		29,893	35	29,928
Government		<u>-</u>		<u>-</u>	<u> </u>		<u> </u>		9,074		9,074	 <u> </u>	9,074
Total	\$	16,294	\$	3,010	\$ 215	\$	19,519	\$	1,473,804	\$	1,493,323	\$ 11,603	\$ 1,504,926
December 31, 2023													
Residential real estate	\$	5,857	\$	4,362	\$ 1,131	\$	11,350	\$	471,905	\$	483,255	\$ 1,693	\$ 484,948
Home equity		226		18	-		244		45,887		46,131	468	46,599
Commercial real estate		3,168		262	712		4,142		498,227		502,369	833	503,202
Construction and land													
development		2,523		-	-		2,523		112,704		115,227	-	115,227
Multifamily		5,333		-	-		5,333		210,869		216,202	3,715	219,917
Commercial business		105		29	-		134		94,355		94,489	2,897	97,386
Consumer		12		-	-		12		596		608	2	610
Manufactured homes		634		379	-		1,013		29,832		30,845	-	30,845
Government		-		-	-		-		10,021		10,021	-	10,021
Total	\$	17,858	\$	5,050	\$ 1,843	\$	24,751	\$	1,474,396	\$	1,499,147	\$ 9,608	\$ 1,508,755

The following table shows the amortized cost of loans, segregated by portfolio segment, credit quality rating and year of origination as of March 31, 2024 and December 31, 2023, and gross charge-offs for the three months ended March 31, 2024 and for the year ended December 31, 2023.

March 31, 2024		2024		2023		2022		2021		2020		Prior		Revolving		Revolving Converted to Term		Total
Total Loans Receivable	\$	23,122	\$	152,353	\$	319,536	\$	320,187	\$	228,248	\$	363,713	\$	96,026	\$	1,741	\$ ^	1,504,926
Total current period gross																		
charge-off	\$	(18)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		(18)
Residential real estate																		
Pass (1-6)	\$	2,533	\$	23,626	\$	96,588	\$	105,482	\$	110,843	\$	132,325	\$	1,880	\$	-	\$	473,277
Special Mention (7)		-		195		-		626		481		2,489		-		-		3,791
Substandard (8)				209		1,405		150		468		955				-		3,187
Total	\$	2,533	\$	24,030	\$	97,993	\$	106,258	\$	111,792	\$	135,769	\$	1,880	\$	-	\$	480,255
Current period gross charge-																		
off		-		-		-		-		-		-		-		•		-
Home equity																		
Pass (1-6)	\$	40	\$	84	\$	111	\$	99	\$	8	\$	2,410	\$	45,438	\$	287	\$	48,477
Special Mention (7)		-		11	Ť	-	Ť	-	Ť	4	Ť	95		70		-	Ť	180
Substandard (8)		-		-		154		-		-		63		90		156		463
Total	\$	40	\$	95	\$	265	\$	99	\$	12	\$	2,568	\$	45,598	\$	443	\$	49,120
Current period gross charge-																		
off		-		-		-		-		-		-		-		-		-
Commonsial and the first																		
Commercial real estate Pass (1-6)	\$	5,282	\$	63,243	\$	129,238	\$	91,918	\$	55,522	\$	159,833	\$	2,959	\$		\$	507,995
Special Mention (7)	Ф	5,282 499	Ф	03,243	Φ	129,238	Φ	2,419	Ф	1,266	Ф	4,488	Ф	2,959	φ	-	Φ	8,738
Substandard (8)		-		-		-		د, <del>-</del> ای		220		1,073		140				1,433
Total	\$	5,781	\$	63,243	\$	129,304	\$	94,337	\$	57,008	\$	165,394	\$	3,099	\$	-	\$	518,166
Current period gross charge-														.,				
off		-		-		-		-		-		-		-		-		-
Construction and land develope																		
Pass (1-6)	\$	11,526	\$	43,208	\$	10,344	\$	14,747	\$	403	\$	4,406	\$	10,186	\$	1,298	\$	96,118
Special Mention (7)		-		-		-		1,563		2,437		-		-		-		4,000
Substandard (8)	\$	11 506	\$	365 43,573	\$	75 10,419	\$	1,888	\$	2,840	\$	4,406	\$	10,186	\$	1 200	\$	2,328 102,446
Total Current period gross charge-	Ф	11,526	Ф	43,373	Ф	10,419	Ф	18,198	Ф	2,040	Ф	4,400	Ф	10, 100	Ф	1,298	Ф	102,446
off		_		_		_		_		_		_		_		_		_
Multifamily																		
Pass (1-6)	\$	-	\$	9,763	\$	63,109	\$	76,949	\$	41,071	\$	25,131	\$	336	\$	-	\$	216,359
Substandard (8)		-		-		-		1,666		1,536		1,228		-		-		4,430
Total	\$	-	\$	9,763	\$	63,109	\$	78,615	\$	42,607	\$	26,359	\$	336	\$	-	\$	220,789
Current period gross charge-																		
off		-		-		-		-		-		-		-		-		-
Commercial business																		
Pass (1-6)	\$	1,249	\$	10,954	\$	12,484	\$	8,725	\$	4,937	\$	16,130	\$	34,414	\$	_	\$	88,893
Special Mention (7)	Ψ	1,245	Ψ	285	Ψ	1,250	Ψ	54	Ψ	-,557	Ψ	900	Ψ	513	Ψ	-	Ψ	3,002
Substandard (8)		-		40		1,086		237		202		1,061		-		-		2,626
Total	\$	1,249	\$	11,279	\$	14,820	\$	9,016	\$	5,139	\$	18,091	\$	34,927	\$	-	\$	94,521
Current period gross charge-																		
off		-		-		-		-		-		-		-		-		-
0																		
Consumer	\$	40	\$	270	\$	C.F.	\$	84	\$	3	\$	57	\$		\$		\$	627
Pass (1-6) Substandard (8)	Ф	48	ф	370	Ф	65	Ф	84	ф	3	ф	5/	Ф	-	ф	-	Ф	627
Total	\$	48	\$	370	\$	65	\$	84	\$	3	\$	57	\$		\$	<u> </u>	\$	627
Current period gross charge-	Ψ		Ψ	010	Ψ	00	Ψ	0-1	Ψ	J	Ψ		Ψ		Ψ		Ψ	021
off		(18)		_		_		_		_		_		_		_		(18)
		( - /																( - /
Manufactured homes																		
Pass (1-6)	\$	-	\$	-	\$	1,926	\$	12,236	\$	8,847	\$	6,884	\$	-	\$	-	\$	29,893
Substandard (8)		-		-		-		-		-		35		-		-		35
Total	\$		\$		\$	1,926	\$	12,236	\$	8,847	\$	6,919	\$	_	\$		\$	29,928
Current period gross charge-	Ψ_		Ψ		Ψ	1,020	Ψ	12,200	Ψ	0,017	Ψ	0,010	Ψ_		Ψ		Ψ	20,020
off		_		_		_		-		-		_		_		_		-
Government																		
Pass (1-6)	\$	1,945	\$	-	\$	1,635	\$	1,344	\$	-	\$	4,150	\$	-	\$	-	\$	9,074
Total	\$	1,945	\$	-	\$	1,635	\$	1,344	\$	-	\$	4,150	\$	-	\$	-	\$	9,074
Current period gross charge-																		
off		-		-		-		-		-		-		-		-		-
								40										
								12										

December 31, 2023		2023		2022		2021		2020		2019		Prior		Revolving		Revolving Converted to Term		Total
Total Loans Receivable	\$	148,105	\$	323,820	\$	321,183	\$	234,861	\$	108,683	\$	274,027	\$	94,893	\$	3,183	\$ ′	1,508,755
Total current period gross charge-off	\$	-	\$	(40)	\$	-	\$	(25)	\$	(41)	\$	(909)	\$	(27)	\$	-		(1,042)
Residential real estate																		
Pass (1-6)	\$	20,740	\$	- ,-	\$	106,778	\$	115,001	\$	23,873	\$	113,987	\$	1,716	\$	-	\$	479,766
Special Mention (7)		405		-		473		173		431		1,602		-		-		3,084
Substandard (8)		-		786		152		471	_	217		472				-		2,098
Total	\$	21,145	\$	98,457	\$	107,403	\$	115,645	\$	24,521	\$	116,061	\$	1,716	\$	-	\$	484,948
Current period gross charge- off		-		(40)		-		(25)		(39)		(893)		-		-		(997)
Home equity																		
Pass (1-6)	\$	110	\$	114	\$	101	\$	14	\$	61	\$	2,051	\$	42,801	\$	700	\$	45,952
Special Mention (7)		-		-		-		-		4		31		70		63		168
Substandard (8)		-		161		-		-		-		67		251		-		479
Total	\$	110	\$	275	\$	101	\$	14	\$	65	\$	2,149	\$	43,122	\$	763	\$	46,599
Current period gross charge- off		-		-		-		-		-		(16)		(27)		-		(43)
Commercial real estate																		
Pass (1-6)	\$	52,880	\$	127,607	\$	90,108	\$	55,236	\$	56,255	\$	108,489	\$	2,649	\$	-	\$	493,224
Special Mention (7)		-		69		2,429		1,274		1,123		2,397		142		-		7,434
Substandard (8)	_	-	_	-		-	_	230	_	-	_	2,314	•		_	-	_	2,544
Total	\$	52,880	\$	127,676	\$	92,537	\$	56,740	\$	57,378	\$	113,200	\$	2,791	\$	-	\$	503,202
Current period gross charge- off		-		-		-		-		-		-		-		-		-
Construction and land develop	men																	
Pass (1-6)	\$		\$		\$	13,411	\$	1,732	\$	4,284	\$	473	\$	12,539	\$	2,420	\$	108,325
Special Mention (7)		365		76		4,205		2,256		-		-		-		-		6,902
Substandard (8)		-		-		-		-		-		-		-		-		<u> </u>
Total	\$	48,883	\$	25,024	\$	17,616	\$	3,988	\$	4,284	\$	473	\$	12,539	\$	2,420	\$	115,227
Current period gross charge-																		
off		-		-		-		-		-		-		-		-		-
N. 1415 11.																		
Multifamily	\$	9,333	\$	53,493	\$	78,122	\$	41,773	\$	13,156	\$	19,609	\$	186	\$		\$	215,672
Pass (1-6) Substandard (8)	Ф	9,333	Ф	55,495	Ф	1,666	Φ	1,562	Ф	13,136	Ф	1,017	Ф	100	Ф	-	Ф	4,245
Total	\$	9,333	\$	53,493	\$	79,788	\$	43,335	\$	13,156	\$	20,626	\$	186	\$		\$	219,917
Current period gross charge-	Ψ	9,000	Ψ	55,455	Ψ	13,100	Ψ	40,000	Ψ	10,100	Ψ	20,020	Ψ	100	Ψ		Ψ	213,311
off		-		-		-		-		-		-		-		-		-
Commercial business																		
Pass (1-6)	\$	-,	\$	- /	\$	9,327	\$	5,705	\$	4,105	\$	12,905	\$	33,954	\$	-	\$	92,880
Special Mention (7)		373		197		58		-		129		436		417		-		1,610
Substandard (8)		43		1,094		256		214		-		1,121		168		-		2,896
Total	\$	13,526	\$	15,065	\$	9,641	\$	5,919	\$	4,234	\$	14,462	\$	34,539	\$	-	\$	97,386
Current period gross charge- off		-		-		-		-		-		-		-		-		-
Consumer																		
Pass (1-6)	\$	338	\$	73	\$	108	\$	4	\$	14	\$	71	\$	-	\$	-	\$	608
Substandard (8)								2										2
Total	\$	338	\$	73	\$	108	\$	6	\$	14	\$	71	\$	-	\$	-	\$	610
Current period gross charge- off		-		-		-		-		(2)		-		-		-		(2)
Manufactured homes																		
Pass (1-6)	\$	-	\$	1,942	\$	12,556	\$	9,214	\$	5,031	\$	2,102	\$	-	\$	-	\$	30,845
Total	\$	-	\$	1,942	\$	12,556	\$	9,214	\$	5,031	\$	2,102	\$	-	\$	-	\$	30,845
Current period gross charge-					•				•									
off		-		-		-		-		-		-		-		-		-
Government																		
Pass (1-6)	\$	1,890	\$	1,815	\$	1,433	\$	-	\$	-	\$	4,883	\$	-	\$	_	\$	10,021
Total	\$	1,890	\$	1,815	\$	1,433	\$	-	\$	-	\$	4,883	\$	-	\$	-	\$	10,021
Current period gross charge- off		-		-		-		-		-		-		-		-		-

The Bancorp has established a standard loan grading system to assist management, lenders and review personnel in their analysis and supervision of the loan portfolio. The use and application of these grades by the Bancorp is uniform and conforms to regulatory definitions. The loan grading system is as follows:

## 1 - Superior Quality

Loans in this category are substantially risk free. Loans fully collateralized by a Bank certificate of deposit or Bank deposits with a hold are substantially risk free

#### 2 - Excellent Quality

The borrower generates excellent and consistent cash flow for debt coverage, excellent average credit scores, excellent liquidity and net worth and are reputable operators with over 15 years experience. Current and debt to tangible net worth ratios are excellent. Loan to value is substantially below policy and collateral condition is excellent.

#### 3 - Great Quality

The borrower generates more than sufficient cash flow to fund debt service and cash flow is improving. Average credit scores are very strong. Operators are reputable with significant years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are very strong. Loan to value is significantly below policy and collateral condition is significantly above average.

#### 4 - Above Average Quality

The borrower generates more than sufficient cash flow to fund debt service but cash flow trends may be stable or slightly declining. Average credit scores are strong. The borrower is a reputable operator with many years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are strong. Loan to value is below policy and collateral condition is above average.

#### 5 - Average Quality

Borrowers are considered creditworthy and can repay the debt in the normal course of business, however, cash flow trends may be inconsistent or fluctuating. Average credit scores are satisfactory and years of experience is acceptable. Liquidity and net worth are satisfactory. Current and debt to tangible net worth ratios are average. Loan to value is slightly below policy and the collateral condition is slightly above average.

#### 6 – Pass

Borrowers are considered credit worthy but financial condition may show signs of weakness due to internal or external factors. Cash flow trends may be declining annually. Average credit scores may be low but remain acceptable. Borrower has limited years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are below average. Loan to value is nearing policy limits and collateral condition is average.

#### 7 - Special Mention

A special mention asset has identified weaknesses that deserve Management's close attention. If left uncorrected, these weaknesses may result in deterioration of the repayment prospects for the asset or in the Bancorp's credit position at some future date. Special mention assets are not adversely classified and do not expose the Bancorp to sufficient risk to warrant adverse classification. There is still adequate protection by the current sound worth and paying capacity of the obligor or of the collateral pledged. The Special Mention rating is viewed as transitional and will be monitored closely.

Loans in this category may exhibit some of the following risk factors. Cash flow trends may be consistently declining or may be questionable. Debt coverage ratios may be at or near 1:1. Average credit scores may be very weak or the borrower may have minimal years of experience. Liquidity, net worth, current and debt to tangible net worth ratios may be very weak. Loan to value may be at policy limits or may exceed policy limits. Collateral condition may be below average.

#### 8 - Substandard

This classification consists of loans which are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. Financial statements normally reveal some or all of the following: poor trends, lack of earnings and cash flow, excessive debt, lack of liquidity, and the absence of creditor protection. Loans are still considered collectible, but due to increased risks and defined weaknesses of the credit, some loss could be incurred in collection if the deficiencies are not corrected.

#### 9 – Doubtful

Such loans have been placed on nonaccrual status and may be heavily dependent upon collateral possessing a value that is difficult to determine or based upon some near-term event which lacks clear certainty. These loans have all of the weaknesses of those classified as Substandard; however, based on existing conditions, these weaknesses make full collection of the principal balance highly improbable.

#### 10 - Loss

Loans that are considered uncollectible and of such little value that continuing to carry them as assets is not warranted.

Performing loans are loans that are paying as agreed and are approximately less than ninety days past due on payments of interest and principal.

Non-performing loans include those loans that are 90 days or more past due and those loans that have been placed on non-accrual status.

## Loan Modification Disclosures Pursuant to ASU 2022-02

The following table shows the amortized cost of loans that were both experiencing financial difficulty and modified during the three months ended March 31, 2024 and during the year ended December 31, 2023, segregated by portfolio segment and type of modification. The percentage of the amortized cost of loans that were modified to borrowers in financial distress as compared to the amortized cost of each segment of financial receivable is also presented below.

		For	the three months er	nded March 31, 2024	
(Dollars in thousands)	Payment Delay	Term Extension	Interest Rate Reduction	Combination Term Extension and Interest Rate Reduction	% of Total Segment Financing Receivables
Residential Real Estate	\$ 630	\$ 1,262		- \$ -	0.39%
Total	\$ 630	\$ 1,262		- \$ -	0.13%
		30	-59 Days D	60-89 ays Past Greater Than 90	
(Dollars in thousands)	Cui		ast Due	Due Days Past Due	
Residential Real Estate	\$	889 \$	1,003 \$	- \$	-
Total	\$	889 \$	1,003 \$	- \$	- - =
		F	or the year ended De		
				Combination Term	% of Total
	D	т	Interest	Extension and	Segment
(Dollars in thousands)	Payment Delay	Term Extension	Rate Reduction	Interest Rate Reduction	Financing Receivables
Residential Real Estate	\$ -	\$ 86		- \$ -	0.18%
Total	\$ -	\$ 86		- \$	0.06%
		20	F0 Davis D	60-89 Pays Past Greater Than 90	
(Dollars in thousands)	Curr		-59 Days	Days Past Greater Than 90 Due Days Past Due	
Residential Real Estate	\$	868 \$	- \$	- \$	_
Total	\$	868 \$	- \$	- <del>\$</del> - \$	-
Total	<u>*</u>	<del></del>	<del>*</del>	<u>*</u>	=

There were no commitments to lend additional amounts to the borrowers included in the previous tables.

The Bancorp closely monitors the performance of loans that have been modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The borrowers with term extension have had their maturity dates extended and as a result their monthly payments were reduced.

Upon the Bancorp's determination that a modified loan has subsequently been deemed uncollectible, the loan is written off. Therefore, the amortized cost of the loan is reduced by the uncollectible amount and the allowance for credit losses is adjusted by the same amount.

#### Acquired Loan Purchase Discounts

As part of the fair value of loans receivable, there was a net fair value discount for loans acquired of \$ 5.0 million at March 31, 2024, compared to \$5.2 million at December 31, 2023.

Accretable yield, or income recorded for the three months ended March 31, is as follows:

(dollars in thousands)	Total	
2023	\$ 16	67
2024	22	//

Accretable yield, or income expected to be recorded in the future is as follows:

(dollars in thousands)	To	otal
Remainder of 2024	\$	508
2025		658
2026		481
2027		311
2028		295
2029 and thereafter		2,730
Total	\$	4,983

#### AllowanceforCreditLosses

The allowance for credit losses is established for current expected credit losses on the Bancorp's loan portfolio utilizing guidance in Accounting Standards Codification (ASC) Topic 326. The Bancorp adopted ASU 2016-13 on January 1, 2023.

The determination of the allowance requires significant judgment to estimate credit losses measured on a collective pool basis when similar risk characteristics exist, and for loans evaluated individually. In determining the allowance, the Bancorp estimates expected future losses for the loan's entire contractual term adjusted for expected payments when appropriate. The allowance estimate considers relevant available information, from internal and external sources relating to the historical loss experience, current conditions, and reasonable and supportable forecasts for the Bancorp's outstanding loan balances. The allowance is an estimation that reflects management's evaluation of expected losses related to the Bancorp's financial assets measured at amortized cost. To ensure that the allowance is maintained at an adequate level, a detailed analysis is performed on a quarterly basis and an appropriate provision is made to adjust the allowance.

The Bancorp categorizes the loan portfolios into nine segments based on similar risk characteristics. Loans within each segment are collectively evaluated using the probability of default ("PD")/loss given default ("LGD") methodology (PD/LGD). In creating the "current expected credit loss (CECL)" model as required under ASC 326, the Bancorp has established a two-year reasonable and supportable forecast period with a one-year straight line reversion to the long-term historical average. Due to its minimal loss history, the Bancorp elected to use peer data for a more reasonable calculation. The following table shows the changes in the allowance for credit losses, segregated by portfolio segment, for the three months ended March 31, 2024, and 2023.

(89)

433

104

488

3

102

(75)

(19)

(106)

17

1,029

1,059

2,095

216

19,568

75

1,007

1,365

12,897

57

Multifamily

Consumer

Government

Total

Commercial business

Manufactured homes

(Dollars in thousands)	Begin	ning Balance	PCD	Gross-up		Charge-offs	3	Recover	ries	Pr	rovisions	End	ling Balance
The Bancorp's activity in the allowance to	for credit loss	es, by loan se	gment, is	summarized	below fo	or the three m	nonths en	ded Marcl	h 31, 2024:				
Allowance for credit losses:													
Residential real estate	\$	3,984	\$		-	\$	-	\$	10	\$	23	\$	4,017
Home equity	•	698			-	•	-	•	-		39		737
Commercial real estate		7,045	i		-		-		-		211		7,256
Construction and land development		4,206			-		-		-		(750)		3,456
Multifamily		933			-		-		-		24		957
Commercial business		1,649	)		-		-		2		484		2,135
Consumer		7	•		-		(18)		1		16		6
Manufactured homes		181			-		` -		-		(8)		173
Government		65	,		-		-		-		3		68
Total	\$	18,768	\$			\$	(18)	\$	13	\$	42	\$	18,805
(Dollars in thousands)	Beginning E	Balance A	doption o	f ASC 326	PCD	Gross-up	Charge	e-offs	Recoveries	_	Provisions	End	ing Balance
The Bancorp's activity in the allowance to	for credit loss	es, by loan se	gment, is	summarized	below fo	or the months	ended M	1arch 31, 2	2023:				
Allowance for credit losses:													
Residential real estate	\$	3,021 \$		1,688	\$	31	\$	-	\$ 5	52	\$ (228)	\$	4,564
Home equity		410		99		533		-		-	`105 <sup>°</sup>		1,147
Commercial real estate		5,784		1,003		443		(12)		-	(99)		7,119
Construction and land development		1 253		1 735		-				_	241		3 229

A collateral dependent financial loan relies solely on the operation or sale of the collateral for repayment. In evaluating the overall risk associated with the loan, the Bancorp considers character, overall financial condition and resources, and payment record of the borrower; the prospects for support from any financially responsible guarantors; and the nature and degree of protection provided by the cash flow and value of any underlying collateral. However, as other sources of repayment become inadequate over time, the significance of the collateral's value increases and the loan may become collateral dependent.

141

320

112

5,158

The table below presents the amortized cost basis and allowance for credit losses ("ACL") allocated for collateral dependent loans in accordance with ASC 326, which are individually evaluated to determine expected credit losses.

(Dollars in thousands)					March 31. 2	2024				
(=	Real E	Estate	Equipment	/Inventory	,	Receivable	Other	Total	ACL A	Allocation
Residential real estate	\$	32	\$	-	\$	-	\$ -	\$ 32	\$	30
Commercial real estate		933		-		-	-	933		53
Multifamily		308		-		-	-	308		85
Commercial business		-		1,012		426	148	1,586		738
	\$	1,273	\$	1,012	\$	426	\$ 148	\$ 2,859	\$	906
(D. II						0000				
(Dollars in thousands)					ecember 31	,				
	Real E	<u>-state</u>	Equipment	/Inventory	Accounts	Receivable	Other	Total	ACL A	Allocation
Residential real estate	\$	32	\$	-	\$	-	\$ -	\$ 32	\$	30
Commercial real estate		230		-		-	-	230		53
N.A. (1416 11. )										
Multifamily		1,378		-		-	-	1,378		85
Commercial business		1,378 -		- 1,010		494	- 162	 1,378 1,666		85 738

A deferred cost reserve is maintained for the portfolio of manufactured home loans that have been purchased. This reserve is available for use for manufactured home loan nonperformance and costs associated with nonperformance. If the segment performs in line with expectations, the deferred cost reserve is paid as a premium to the third party originator of the loan. The unamortized balance of the deferred cost reserve totaled \$ 3.4 million and \$3.5 million as of March 31, 2024, and December 31, 2023, respectively, and is included in net deferred loan origination cost.

The following table presents non-accrual loans and loans past due over 90 days still on accrual by class of loans:

As of March 31, 2024	No Allo	crual with wance for lit Loss	Nonaccrual with Allowance for Credit Loss	Nonaccrual Loans in Total	Loans Past Due over 90 Days Still Accruing
Residential real estate	\$	1,042	\$ 1,650	\$ 2,692	\$ -
Home equity		154	299	453	-
Commercial real estate		804	629	1,433	-
Construction and land development		674	-	674	-
Multifamily		3,381	308	3,689	215
Commercial business		1,466	1,161	2,627	-
Consumer		-	-	-	-
Manufactured homes		-	35	35	-
Government		-	-	-	-
Total	\$	7,521	\$ 4,082	\$ 11,603	\$ 215
As of December 31, 2023	No Allo	crual with wance for lit Loss	Nonaccrual with Allowance for Credit Loss	Nonaccrual Loans in Total	Loans Past Due over 90 Days Still Accruing
As of December 31, 2023  Residential real estate	No Allo	wance for	Allowance for		over 90 Days Still Accruing
·	No Allo Cred	wance for lit Loss	Allowance for Credit Loss	in Total	over 90 Days Still Accruing
Residential real estate	No Allo Cred	wance for lit Loss 442	Allowance for Credit Loss \$ 1,251	in Total \$ 1,693	over 90 Days Still Accruing
Residential real estate Home equity	No Allo Cred	wance for lit Loss 442 161	Allowance for Credit Loss \$ 1,251 307	in Total \$ 1,693 468	over 90 Days Still Accruing \$ 1,131
Residential real estate Home equity Commercial real estate	No Allo Cred	wance for lit Loss 442 161	Allowance for Credit Loss \$ 1,251 307	in Total \$ 1,693 468	over 90 Days Still Accruing \$ 1,131
Residential real estate Home equity Commercial real estate Construction and land development	No Allo Cred	wance for lit Loss 442 161 603	Allowance for Credit Loss \$ 1,251 307 230	in Total \$ 1,693 468 833	over 90 Days Still Accruing \$ 1,131
Residential real estate Home equity Commercial real estate Construction and land development Multifamily	No Allo Cred	wance for lit Loss 442 161 603 - 2,357	Allowance for Credit Loss  \$ 1,251	in Total \$ 1,693 468 833 - 3,715	over 90 Days Still Accruing \$ 1,131
Residential real estate Home equity Commercial real estate Construction and land development Multifamily Commercial business	No Allo Cred	wance for lit Loss 442 161 603 - 2,357	Allowance for Credit Loss  \$ 1,251	in Total \$ 1,693 468 833 - 3,715	over 90 Days Still Accruing \$ 1,131
Residential real estate Home equity Commercial real estate Construction and land development Multifamily Commercial business Consumer	No Allo Cred	wance for lit Loss 442 161 603 - 2,357 1,724	Allowance for Credit Loss  \$ 1,251	in Total \$ 1,693 468 833 - 3,715	over 90 Days Still Accruing \$ 1,131

Accrued interest receivable on loans totaled \$5.3 million on March 31, 2024, and \$5.7 million on December 31, 2023, and is excluded from the estimate of credit losses. The Bancorp made the accounting policy election to not measure an ACL for accrued interest receivable. Accrued interest deemed uncollectible will be written off through interest income.

5,287

4,321

9,608

1,843

#### <u>Liability for Credit Losses on Unfunded Loan Commitments</u>

Total

The liability for credit losses inherent in unfunded loan commitments is included in accrued expenses and other liabilities on the Consolidated Balance Sheet. The adequacy of the reserve for unfunded commitments is determined quarterly based on methodology similar to the methodology for determining the ACL. The following table shows the changes in the liability for credit losses on unfunded loan commitments.

(Dollars in thousands)	Mare	nths ended, ch 31, 024	Three months ended, March 31, 2023		
Balance, beginning of period	\$	3,441	\$	-	
Adoption of ASC 326		-		3,108	
Provision/(Release)		(42)		-	
Balance, end of period	\$	3,399	\$	3,108	

#### Note 6 - Intangibles and Acquisition Related Accounting

(Dollars in thousands)	2024	2023			
Goodwill balance January 1,	\$ 22,395	\$	22,395		
Goodwill balance March 31,	\$ 22,395	\$	22,395		

Goodwill is tested annually for impairment. Goodwill arising from business combinations represents the value attributable to unidentifiable intangible assets in the business acquired. The Bancorp's goodwill relates to the value inherent in the banking industry and that value is dependent upon the ability of the Bancorp to provide quality, cost effective banking services in a competitive marketplace. If the implied fair value of goodwill is lower than its carrying amount, goodwill impairment is indicated and goodwill is written down to its implied fair value. There has not been any impairment of goodwill identified or recorded.

In addition to goodwill, a core deposit intangible was established from previous acquisitions. The Bancorp had core deposit intangible balances of \$ 2.9 million and \$3.3 million as of March 31, 2024, and December 31, 2023, respectively. The table below summarizes the intangibles amortization:

The amortization recorded for the quarter ended March 31, is as follows:

(dollars in thousands)	Total	
2023	\$ 391	Ī
2024	\$ 360	)

Amortization to be recorded in future periods, is as follows:

(dollars in thousands)	 Total
Remainder of 2024	\$ 1,051
2025	688
2026	360
2027	294
2028	228
Thereafter	290
Total	\$ 2,911

For the previously disclosed acquisition of Royal Financial, Inc., as part of the fair value of certificates of deposit, a fair value premium was established of \$1.0 million. Approximately \$36 thousand and \$72 thousand of amortization was taken as income during the quarter ended March 31, 2024 and 2023, respectively. It is estimated amortization to be recorded in future periods is as follows: \$88 thousand for the remainder of 2024, \$72 thousand in 2025, \$38 thousand in 2026, and \$16 thousand thereafter.

## Note 7 - Deposits

The Bancorp's end-of-period deposit portfolio balances were as follows:

(Dollars in thousands)	arch 31, 2024	 ecember 31, 2023
Checking	\$ 608,027	\$ 653,529
Savings	298,097	302,782
Money market	310,030	324,993
Certificates of deposit	 531,324	 532,117
Total deposits	\$ 1,747,478	\$ 1,813,421

The aggregate amount of retail and brokered certificates of deposit with a balance of \$250 thousand or more was approximately \$131.7 million at March 31, 2024 and \$133.6 million at December 31, 2023.

#### Note 8 - Concentrations of Credit Risk

The primary lending area of the Bancorp encompasses Lake County in northwest Indiana and Cook County in northeast Illinois, where collectively a majority of loan activity is concentrated. The Bancorp is also an active lender in Porter County, and to a lesser extent, LaPorte, Newton and Jasper counties in Indiana; and DuPage, Lake, and Will counties in Illinois. Substantially all loans are secured by specific items of collateral including residences, commercial real estate, land development, business assets and consumer assets.

#### Note 9 - Earnings per Share

Earnings per common share is computed by dividing net income by the weighted-average number of common shares outstanding. A reconciliation of the numerators and denominators of the basic and diluted earnings per common share computations for the quarter ended 2024 and 2023, are as follows:

(dollars in thousands except per share data)	Quarter Ende	d Ma	rch 31,
	 2024		2023
Basic earnings per common share:			
Net income as reported	\$ 9,279	\$	2,240
Weighted average common shares outstanding	4,256,667		4,342,386
Basic earnings per common share	\$ 2.18	\$	0.52
Diluted earnings per common share:			
Net income as reported	\$ 9,279	\$	2,240
Weighted average common shares outstanding	4,256,667		4,342,386
Add: Dilutive effect of unvested restricted stock awards	 14,028		11,487
Weighted average common and dilutive potential common shares outstanding	 4,270,695		4,353,873
Diluted earnings per common share	\$ 2.17	\$	0.51

#### Note 10 - Stock Based Compensation

The Bancorp's 2015 Stock Option and Incentive Plan (the "Plan"), which was adopted by the Bancorp's Board of Directors on February 27, 2015, and approved by the Bancorp's shareholders on April 24, 2015, permits the grant of equity awards for up to 250,000 shares of common stock. Awards granted under the Plan may be in the form of incentive stock options, non-qualified stock options, restricted stock, unrestricted stock, performance shares, or performance units.

As required by the Stock Compensation Topic, companies are required to record compensation cost for stock options and awards provided to employees in return for employment service. For the quarter ended March 31, 2024, stock based compensation expense of \$172 thousand was recorded, compared to \$307 thousand for the quarter ended March 31, 2023. It is anticipated that current outstanding unvested awards will result in additional compensation expense of approximately \$835 thousand through 2027 with a weighted average life of 1.7 years.

Restricted stock awards are issued with an award price equal to the market price of the Bancorp's common stock on the award date and vest between three and five years after the grant date. Forfeiture provisions exist for personnel that separate employment before the vesting period expires. A summary of restricted stock activity under the Bancorp's Plan described above for the quarter ended March 31, 2024, follows:

147 . . . .

		Average Grant Date
Non-vested Shares	Shares	Fair Value
Non-vested at January 1, 2024	41,649	\$ 43.87
Granted	13,617	24.23
Vested	(12,873)	 39.65
Non-vested at March 31, 2024	42,393	\$ 38.84

#### Note 11 - Derivative Financial Instruments

The Bancorp uses derivative financial instruments to help manage exposure to interest rate risk and the effects that changes in interest rates on net income and the fair value of assets and liabilities. The Bancorp has certain interest rate derivative positions that are not designated as hedging instruments. Derivative assets and liabilities are recorded at fair value on the Consolidated Balance Sheet and do not take into account the effects of master netting agreements. Master netting agreements allow the Bancorp to settle all derivative contracts held with a single counterparty on a net basis, and to offset net derivative positions with related collateral, where applicable. These derivative positions relate to transactions in which the Bancorp enters into an interest rate swap with a client while at the same time entering into an offsetting interest rate swap with another financial institution. In connection with each transaction, the Bancorp agrees to pay interest to the client on a notional amount at a variable interest rate and receive interest from the client on the same notional amount at a fixed interest rate. At the same time, the Bancorp agrees to pay another financial institution the same fixed interest rate on the same notional amount and receive the same variable interest rate on the same notional amount. The transaction allows the client to effectively convert a variable rate loan to a fixed rate. Because the terms of the swaps with the customers and the other financial institutions offset each other, with the only difference being counterparty credit risk, changes in the fair value of the underlying derivative contracts are not materially different and do not significantly impact the Bancorp's results of operations.

The Bancorp enters into commitments to originate loans whereby the interest rate on the loan is determined prior to funding (i.e., interest rate lock commitment). The interest rate lock commitments are considered derivatives and are recorded on the accompanying consolidated balance sheets at fair value in accordance with FASB ASC 815, Derivatives and Hedging.

The following table shows the amounts of non-hedging derivative financial instruments:

	March 3 <sup>-</sup>	1, 2024				
	Asset derivatives	,		Liability of	lerivatives	
				Statement of Financial		
(Dollars in thousands)	Statement of Financial Condition classification	Fair value		Condition classification	Fair value	
Interest rate swap contracts	Other assets	\$	5,810	Other liabilities	\$	5,810
Interest rate lock commitments	Other assets		43	N/A		-
Total		\$	5,853		\$	5,810
	December	31 2023				
	Asset derivatives	01, 2020		Liability o	lerivatives	
	7,0001,0011,001			Statement of Financial		
(Dollars in thousands)	Statement of Financial Condition classification	Fair value		Condition classification	Fair value	
Interest rate swap contracts	Other assets	\$	5,591	Other liabilities	\$	5,591
Interest rate lock commitments	Other assets		35	N/A		-
Total		r	E 000		¢.	E E04

The following table shows the amounts included in the Statements of Income for non-hedging derivative financial instruments:

		Quarter Ended						
(Dollars in thousands)	Statement of Income Classification	2024	2023					
Interest rate swap contracts	Fees and service charges	\$ (30) \$	59					
Interest rate lock commitments	Gain on sale of loans held-for-sale, net	8	(16)					
Total		\$ (22) \$	43					

The following table shows the offsetting of financial assets and derivative assets:

							 Gross Amounts n Statement of Fina					
	Gross /	Amounts of	(	Gross Amounts Offset in the		Net Amounts of Assets Presented				ash Collateral		
(Dollars in thousands)	Recognized Assets		Sta	atement of Financial Condition	in the Statement of Financial Condition		Financial Instruments			Received	Net A	Amount
March 31, 2024												
Interest rate swap												
contracts	\$	5,810	\$	-	9	\$ 5,810	\$	-	\$	5,410	\$	400
Interest rate lock												
commitments		43		-		43		-		-		43
Total	\$	5,853	\$	-	Ş	\$ 5,853	\$	-	\$	5,410	\$	443

						Gross Amounts r Statement of Fina					
(Dollars in thousands)	Gross Amounts of Gross Amounts Offset in the Recognized Liabilities Statement of Financial Condition Gross Amounts of Liabilities Presented in the Statement of Financial Condition					Financial Instruments	Cas	sh Collateral Received	Net .	Amount	
December 31, 2023											
Interest rate swap											
contracts	\$ 5,626	\$	-	\$	\$ 5,626	\$	-	\$	4,050	\$	1,576
Interest rate lock											
commitments	-		-		-		-		-		-
Total	\$ 5,626	\$	-	\$	\$ 5,626	\$	-	\$	4,050	\$	1,576

The following table shows the offsetting of financial liabilities and derivative liabilities:

								Gross Amounts not				
								Statement of Financi	al Condition	on		
	Gross A	Amounts of	Gross Amounts	Offset in the	the Net Amounts of Liabilities Presented			Cash Collateral				
(Dollars in thousands)	Recognized Liabilities		Statement of Fina	ncial Condition	in the Statement of Financial Condition		Fina	ancial Instruments	s Pledged		Ne	t Amount
March 31, 2024												
Interest rate swap												
contracts	\$	5,810	\$	-	\$	5,810	\$	-	\$	-	\$	5,810
Total	\$	5,810	\$	-	\$	5,810	\$	-	\$	-	\$	5,810

										Statement of Financial Condition						
	Gross	Amounts of	Gross	Amounts Offset in the		Net An	nounts of Liabilities Presente	of Liabilities Presented								
(Dollars in thousands)	Recogniz	zed Liabilities	Statemer	nt of Financial Condition		in the S	atement of Financial Condition			nstruments	Pledged			Net	Amount	
December 31, 2023																
Interest rate swap																
contracts	\$	5,591	\$		-	\$		5,591	\$		-	\$	-	\$	5,591	
Total	\$	5,591	\$		-	\$		5,591	\$		-	\$	-	\$	5,591	

#### Note 12 - Fair Value

The Fair Value Measurements Topic establishes a hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The Topic describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

(Dollars in thousands)

The fair values of securities available-for-sale are determined on a recurring basis by obtaining quoted prices on nationally recognized securities exchanges or pricing models utilizing significant observable inputs such as matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. Different judgments and assumptions used in pricing could result in different estimates of value. In certain cases where market data is not readily available because of a lack of market activity or little public disclosure, values may be based on unobservable inputs and classified in Level 3 of the fair value hierarchy.

#### Assets and Liabilities Measured at Fair Value on a Recurring Basis

There were no transfers to or from Levels 1 and 2 during the quarter ended March 31, 2024. Assets measured at fair value on a recurring basis are summarized below:

		(Dollars in thousands)							
			Fair Value Measurements at March 31, 2024 Using						
	_		Quoted Prices in				Significant		
	E	stimated	Active Markets for		Significant Other	L	Inobservable		
		Fair	Identical Assets		Observable Inputs		Inputs		
(Dollars in thousands)		Value	(Level 1)		(Level 2)		(Level 3)		
Assets:									
Interest rate swap contracts	\$	5,810	\$	-	\$ 5,810	\$	-		
Interest rate lock commitments		43		-	43		-		
Available-for-sale debt securities:									
U.S. government sponsored entities		7,866		-	7,866		-		
Collateralized mortgage obligations and									
residential mortgage-backed securities		117,897		-	117,897		_		
Municipal securities		219,028		-	219,028		-		
Collateralized debt obligations		1,442		-	-		1,442		
Total securities available-for-sale	\$	346,233	\$	_	\$ 344,791	\$	1,442		
		,	•		,		,		
Liabilities:									
Interest rate swap contracts	\$	5,810	\$	-	\$ 5,810	\$	-		
, , , , , , , , , , , , , , , , , , ,	•	,,,	•		,	•			
				(Do	llars in thousands)				
			Fair Value Meas	ùrei	ments at December 3	1. 20	023 Usina		
				ùrei	ments at December 3	1, 20			
	F	stimated	Quoted Prices in	ùrei			Significant		
	E	stimated	Quoted Prices in Active Markets for	ùreı	Significant Other		Significant Inobservable		
(Dollars in thousands)	E	Fair	Quoted Prices in Active Markets for Identical Assets	<u>ùreı</u>	Significant Other Observable Inputs		Significant Inobservable Inputs		
(Dollars in thousands)	E		Quoted Prices in Active Markets for	ùrei	Significant Other		Significant Inobservable		
Assets:		Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	ùrei	Significant Other Observable Inputs (Level 2)	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts	\$	Fair Value 5,591	Quoted Prices in Active Markets for Identical Assets	<u>urei</u> - -	Significant Other Observable Inputs (Level 2) \$ 5,591		Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments		Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	<u>ure</u>	Significant Other Observable Inputs (Level 2)	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities:		Fair Value 5,591 35	Quoted Prices in Active Markets for Identical Assets (Level 1)	urei	Significant Other Observable Inputs (Level 2) \$ 5,591 35	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities		Fair Value 5,591	Quoted Prices in Active Markets for Identical Assets (Level 1)	urei	Significant Other Observable Inputs (Level 2) \$ 5,591	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and		Fair Value 5,591 35 7,883	Quoted Prices in Active Markets for Identical Assets (Level 1)	<u>-</u> -	Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities		Fair Value 5,591 35 7,883 123,464	Quoted Prices in Active Markets for Identical Assets (Level 1)	- - -	Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and		Fair Value 5,591 35 7,883 123,464 238,670	Quoted Prices in Active Markets for Identical Assets (Level 1)	- - -	Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883	Ĺ	Significant Inobservable Inputs (Level 3)		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities		Fair Value 5,591 35 7,883 123,464	Quoted Prices in Active Markets for Identical Assets (Level 1)	- - - -	Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883	Ĺ	Significant Inobservable Inputs		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities  Collateralized debt obligations	\$	Fair Value 5,591 35 7,883 123,464 238,670 1,357	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883 123,464 238,670	\$	Significant Inobservable Inputs (Level 3)  1,357		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities		Fair Value 5,591 35 7,883 123,464 238,670	Quoted Prices in Active Markets for Identical Assets (Level 1)	- - - -	Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883	Ĺ	Significant Inobservable Inputs (Level 3)		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities  Collateralized debt obligations Total securities available-for-sale	\$	Fair Value 5,591 35 7,883 123,464 238,670 1,357	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883 123,464 238,670	\$	Significant Inobservable Inputs (Level 3)  1,357		
Assets: Interest rate swap contracts Interest rate lock commitments Available-for-sale debt securities: U.S. government sponsored entities Collateralized mortgage obligations and residential mortgage-backed securities Municipal securities  Collateralized debt obligations	\$	Fair Value 5,591 35 7,883 123,464 238,670 1,357	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2) \$ 5,591 35 7,883 123,464 238,670	\$	Significant Inobservable Inputs (Level 3)  1,357		

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A roll forward of available-for-sale securities, which require significant adjustment based on unobservable data, are presented in the following table:

	,	thousands) I Fair Value
		nents Using
	Significant U	Jnobservable
	Inj	outs
	(Le	vel 3)
		ble-for- ecurities
Beginning balance, January 1, 2023	\$	1,048
Principal payments		-
Total unrealized gains, included in other comprehensive income		(31)
Ending balance, March 31, 2023	\$	1,017
Beginning balance, January 1, 2024	\$	1,357
Principal payments		(4)
Total unrealized gains, included in other comprehensive loss		89
Ending balance, March 31, 2024	\$	1,442

Assets measured at fair value on a non-recurring basis are summarized below:

				`	ars in thousands) ments at March 31, 2	024	Using	
(Dollars in thousands)	 imated Fair alue		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Signifi Unobsei Inpu (Leve	rvable its
Collateral dependent loans	\$ 1,402	\$	-	\$	,	-	\$	1,402
				`	ars in thousands) ents at December 31,	, 202	23 Using	
			Quoted Prices in				Signifi	cant
(Dollars in thousands)	 mated Fair	1	Active Markets for Identical Assets		Significant Other		Unobsei	
	alue		(Level 1)		Observable Inputs (Level 2)		Inpu (Leve	
Collateral dependent loans	\$ 8.673	\$		\$		-	\$	8.673

Fair value is determined, where possible, using market prices derived from an appraisal or evaluation, which are considered to be Level 2 inputs. However, certain assumptions and unobservable inputs are often used by the appraiser, therefore, qualifying the assets as Level 3 in the fair value hierarchy. The fair value of foreclosed real estate is similarly determined by using the results of recent real estate appraisals. The numerical range of unobservable inputs for these valuation assumptions is not meaningful to this presentation.

The following table shows carrying values and related estimated fair values of financial instruments as of the dates indicated. Estimated fair values are further categorized by the inputs used to measure fair value. Items that are not financial instruments are not included.

	March 3	1, 20	024	Estimated Fair Value Measurements at March 31, 2024 Usir				
(Dollars in thousands)	Carrying Value		Estimated Fair Value	A	Quoted Prices in ctive Markets for dentical Assets (Level 1)	Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)
Financial assets:								
Cash and cash equivalents	\$ 71,780	\$	71,780	\$	71,780	\$ -	\$	-
Loans held-for-sale	667		675		-	675		-
Loans receivable, net	1,489,446		1,390,210		-	-		1,390,210
Federal Home Loan Bank stock	6,547		6,547		-	6,547		-
Accrued interest receivable	7,583		7,583		-	7,583		-
Financial liabilities:								
Non-interest bearing deposits	296,959		296,959		296,959	-		-
Interest bearing deposits	1,450,519		1,447,505		919,195	528,310		-
Repurchase agreements	41,137		40,893		33,655	7,238		-
Borrowed funds	90,000		89,822		-	89,822		-
Accrued interest payable	712		712		-	712		-

	December 31, 2023					Estimated Fair Value Measurements at December 31, 2023				
(Dollars in thousands)		Carrying Value		Estimated Fair Value	Ac	tuoted Prices in ctive Markets for dentical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		
Financial assets:										
Cash and cash equivalents	\$	86,008	\$	86,008	\$	86,008	\$ -	\$ -		
Loans held-for-sale		340		349		-	349	-		
Loans receivable, net		1,493,827		1,412,069		-	-	1,412,069		
Federal Home Loan Bank stock		6,547		6,547		-	6,547	-		
Accrued interest receivable		8,045		8,045		-	8,045	-		
Financial liabilities:										
Non-interest bearing deposits		295,594		295,594		295,594	-	-		
Interest bearing deposits		1,517,827		1,513,640		985,710	527,930	-		
Repurchase agreements		38,124		37,938		31,033	6,905	-		
Borrowed funds		80,000		79,791		-	79,791	-		
Accrued interest payable		3,065		3,065		-	3,065	-		

The following methods were used to estimate the fair value of financial instruments presented in the preceding table for the periods ended March 31, 2024 and December 31, 2023:

Cash and cash equivalent carrying amounts approximate fair value. Certificates of deposits in other financial institutions carrying amounts approximate fair value (Level 2). The fair values of securities available-for-sale are obtained from broker pricing (Level 2), with the exception of collateralized debt obligations, which are valued by a third-party specialist (Level 3). Loans held-for-sale comprise residential mortgages and are priced based on values established by the secondary mortgage markets (Level 1). The estimated fair value for net loans receivable is based on the exit price notion which is the exchange price that would be received to transfer the loans at the most advantageous market price in an orderly transaction between market participants on the measurement date (Level 3). Federal Home Loan Bank stock is estimated at book value due to restrictions that limit the sale or transfer of the security. Interest rate swap agreements, both assets and liabilities, are valued by a third-party pricing agent using an income approach (Level 2). Fair values of accrued interest receivable and payable approximate book value, as the carrying values are determined using the observable interest rate, balance, and last payment date.

Non-interest and interest bearing deposits, which include checking, savings, and money market deposits, are estimated to have fair values based on the amount payable as of the reporting date (Level 1). The fair value of fixed-maturity certificates of deposit (included in interest bearing deposits) are based on estimates of the rate the Bancorp would pay on similar deposits, applied for the time period until maturity (Level 2). Estimated fair values for short-term repurchase agreements, which represent sweeps from demand deposits to accounts secured by pledged securities, are estimated based on the amount payable as of the reporting date (Level 1). Longer-term repurchase agreements, with contractual maturity dates of quarter or more, are based on estimates of the rate the Bancorp would pay on similar deposits, applied for the time period until maturity (Level 2). Short-term borrowings are generally only held overnight, therefore, their carrying amount is a reasonable estimate of fair value (Level 1). The fair value of FHLB Advances are estimated by discounting the future cash flows using quoted rates from the FHLB for similar advances with similar maturities (Level 2). The estimated fair value of other financial instruments, and off-balance sheet loan commitments, approximate cost and are not considered significant to this presentation.

## Note 13 - Borrowings

At March 31, 2024, and December 31, 2023, borrowed funds are summarized below:

		(Dollars in thousands)				
		March 31, 2024	1	December 31, 2023		
Fixed rate advances from the Federal Reserve with outstanding rates of 5.40% as of March 31, 2024	\$	65,000	\$	80,000		
Fixed rate advances from the FHLB with outstanding rates of 3.84% as of March 31, 2024	\$	15,000	\$	-		
Fixed rate advances from the FHLB with outstanding rates of 3.74% as of March 31, 2024	\$	10,000	\$	-		
Total	\$	90,000	\$	80,000		

At March 31, 2024, scheduled maturities of borrowed funds were as follows:

	(Dollars in	thousands)
2025	\$	65,000
2026		-
2027		-
2028		-
2029		25,000
Total	\$	90,000

During the first quarter of 2024, the Bancorp continued participation in the Federal Reserve's Bank Term Funding Program ("BTFP") by maintaining \$ 65 million funding under the program, and is pledging as collateral, securities with a par value of \$103.4 million. The Federal Reserve ceased making loans under the BTFP on March 11, 2024. The Bancorp's liquidity position remains strong with solid core deposit customer relationships, excess cash, debt securities, and access to diversified borrowing sources. The Bancorp has available liquidity of \$516.4 million including borrowing capacity from the FHLB and Federal Reserve facilities and other sources. In addition to the BTFP, the Bancorp maintains a \$25.0 million line of credit with the Federal Home Loan Bank of Indianapolis. The Bancorp did not have a balance on the line of credit at March 31, 2024 or December 31, 2023. The Bancorp did not have other borrowings at March 31, 2024, or as of December 31, 2023.

## Note 14 - Leases

Under ASC 842, operating lease expense is generally recognized on a straight-line basis over the term of the lease. On February 22, 2024, the Bank closed its previously announced sale-leaseback transaction with MountainSeed Real Estate Services, LLC (the "Buyer"), pursuant to which the Bank sold to the Buyer five properties owned and operated as branch locations (the "Properties") for an aggregate purchase price of \$ 17.2 million, including customary closing adjustments. Under the Sale Agreement, the Bank also entered into triple net lease agreements (the "Lease Agreements") with the Buyer under which the Bank leases each of the Properties, and pursuant to which the Bank is responsible for the insurance, real estate taxes, and maintenance and repairs for each of the properties. Each of the Lease Agreements became effective upon the closing of the sale-leaseback transaction and have an initial term of 15 years. The Bank's obligations under the Lease Agreements are guaranteed by the Bancorp.

As the rate implicit in the leases generally is not readily determinable for our operating leases, the discount rates used to determine the present value of our lease liability are based on our incremental borrowing rate at the lease commencement date and commensurate with the remaining lease term. Our incremental borrowing rate for a lease is the rate of interest we would have to pay to borrow on a collateralized basis over a similar term an amount equal to the lease payments in a similar economic environment. Leases with an initial term of 12 months or less are not recorded on the balance sheet and are excluded from our weighted-average remaining lease term.

The following table summarizes supplemental cash flow and other information related to our operating leases:

(Dollars in thousands)	Quarter Ende	d March 31,			
	2024		2023		
(Gain) losses on sale-leaseback transaction, net	(11,772)			-	
Cash paid for amounts included in the measurement of lease liabilities for leases					
Operating cash flows	\$ 176	\$		17	
ROU assets obtained in the exchange for lease liabilities - Operating leases	16,140			-	
Weighted-average remaining lease terms (in years) - Operating leases	15			6	
Weighted-average discount rate - Operating leases	7.68%			3.00%	
Operating lease cost	\$ 327	\$		25	
Total lease costs (1)	\$ 327	\$		25	

(1) Included in Occupancy and equipment costs on the consolidated statements of operations

The following table represents the maturity of the Company's operating lease liabilities as of March 31, 2024:

Maturity Analysis	
Remainder 2024	\$ 1,130
2025	1,530
2026	1,560
2027	1,591
2028	1,623
2029	1,655
Thereafter	16,798
Total	 25,887
Less: Present value discount	(10,568)
Lease liability	\$ 15,319

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Summarv

Finward Bancorp (the "Bancorp") is a financial holding company registered with the Board of Governors of the Federal Reserve System. Peoples Bank ("the Bank"), an Indiana commercial bank, is a wholly-owned subsidiary of the Bancorp. The Bancorp has no other business activity other than being a holding company for the Bank. The following management's discussion and analysis presents information concerning our financial condition as of March 31, 2024, as compared to December 31, 2023, and the results of operations for the quarter ending March 31, 2024, and March 31, 2023. This discussion should be read in conjunction with the consolidated financial statements and other financial data presented elsewhere herein and with the financial statements and other financial data, as well as the Management's Discussion and Analysis of Financial Condition and Results of Operations, included in the Bancorp's Annual Report on Form 10-K for the year ended December 31, 2023.

At March 31, 2024, the Bancorp had total assets of \$2.1 billion, loans receivable, net of deferred fees and costs, of \$1.5 billion and total deposits of \$1.7 billion. Stockholders' equity totaled \$151.6 million or 7.3% of total assets, with a book value per share of \$35.17. Net income for the quarter ended March 31, 2024, was \$9.3 million, or \$2.17 earnings per common diluted share. For the quarter ended March 31, 2024, the return on average assets (ROA) was 1.77%, while the return on average stockholders' equity (ROE) was 24.97%.

#### Regulatory Developments Regarding the Bancorp and the Bank

Consent Order

On November 7, 2023, the Bank entered into a Stipulation and Consent to the Issuance of a Consent Order (the "Stipulation") with the FDIC and the Indiana Department of Financial Institutions ("DFI"), consenting to the issuance of a consent order (the "Order") relating to the Bank's compliance with the Bank Secrecy Act and its implementing regulations (collectively, the "BSA"). In consenting to the issuance of the Order, the Bank did not admit or deny any charges of unsafe or unsound banking practices or violations of law or regulation relating to its BSA compliance. The Order is based on findings of the FDIC and DFI during their joint examination commencing in February 2023 (the "Examination"). Since the completion of the Examination, the board of directors and management of the Bancorp and the Bank have aggressively taken an active role in working to address the findings contained in the Examination and have proactively taken steps to comply with the requirements of the Order prior to its effectiveness, as further discussed below.

Under the terms of the Order, the Bank or its board of directors is required to take certain affirmative actions to comply with the Bank's obligations under the BSA. These affirmative actions include, but are not limited to, the following: strengthening the board of directors' oversight of the Bank's BSA activities; developing, adopting, and implementing a revised BSA compliance program; developing a revised system of internal controls designed to ensure full compliance with the BSA; retaining management qualified to oversee the Bank's BSA compliance program, including retaining a qualified BSA officer; assessing BSA staffing needs and identifying staff positions and personnel for BSA compliance; developing, adopting, and implementing a revised BSA training program; developing, adopting, and implementing a revised suspicious activity reporting program; implementing a board-approved customer due diligence program, and reviewing and enforcing enhanced customer due diligence and risk assessment procedures; eliminating or correcting certain violations of BSA law and regulations, and correcting BSA program weaknesses; ensuring that all reports required by the BSA are accurately and properly filed; and developing and implementing a written plan to review past account and transaction activity to determine whether suspicious activity was properly identified and reported.

Prior to implementation, certain of the actions required by the Order are subject to review by, and approval or non-objection from, the FDIC and the DFI. The Order will remain in effect and enforceable until it is modified, terminated, suspended, or set aside by the FDIC and DFI.

Numerous actions have already been taken or commenced by the Bank to strengthen its BSA and anti-money laundering compliance practices, policies, procedures, and controls. In this regard, the Bank began developing corrective actions prior to the entry of the Order and expects that it will be able to undertake and implement all required actions within the time periods specified in the Order. These actions include, without limitation, the formation of a Risk Management and Compliance Committee of the board of directors, consisting solely of independent directors, to assist the board in overseeing compliance efforts; enhancing the Bank's risk management and compliance programs through restructuring reporting lines; improving technology and increasing BSA compliance staff, including hiring senior personnel; making additional investments into processes and system upgrades to strengthen antimoney laundering controls; enhancing education and training of the Bank's employees responsible for BSA and anti-money laundering compliance; and conducting a look-back review of accounts and transaction activity covering the time periods from February 1, 2022 to March 31, 2023 to identify and properly report suspicious activity. In this regard, and as previously announced, The Bancorps's Board of Directors appointed David J. Kwait as Senior Vice President, General Counsel, Corporate Secretary, and Chief Risk Officer of the Bancorp and the Bank, overseeing the Bank's enhanced risk management infrastructure, including BSA compliance.

The Bank will incur additional non-interest expenses associated with the implementation of the corrective actions set forth in the Order. However, these expenses are not expected to have a material impact on the results of operations or financial condition of the Bancorp or the Bank.

#### Memorandum of Understanding

On November 7, 2023, the Bank entered into a memorandum of understanding ("MOU") with the FDIC and DFI. The MOU is an informal administrative agreement pursuant to which the Bank has agreed to take various actions and comply with certain requirements to enhance certain areas of the Bank's operations. The MOU documents an understanding among the Bank, the FDIC, and DFI that, among other things, the Bank will: refrain from paying cash dividends without prior regulatory approval and develop and implement certain plans regarding the Bank's operations, capital, and strategy. The Bank will submit written quarterly progress reports to the FDIC and DFI detailing compliance with the MOU. The MOU will remain in effect until modified or terminated by the FDIC and DFI.

Management does not expect the actions called for by these regulatory actions to have a substantial impact on the Bancorp's or the Bank's ongoing day-to-day operations, although they may have the effect of limiting or delaying the Bancorp's or the Bank's ability or plans to expand and engage in business combinations.

#### **Financial Condition**

#### General

During the quarter ended March 31, 2024, total assets decreased by \$36.5 million (1.7%), with interest-earning assets decreasing by \$41.9 million (2.1%). At March 31, 2024, interest-earning assets totaled \$1.92 billion compared to \$1.96 billion at December 31, 2023. Earning assets represented 92.5% of total assets at March 31, 2024 and 92.9% of total assets at December 31, 2023.

#### Loan Portfolio

Net loans receivable totaled \$1.51 billion at both March 31, 2024 and December 31, 2023. The loan portfolio, which is the Bancorp's largest asset, is the primary source of both interest and fee income. The Bancorp's lending strategy emphasizes quality loan growth, product diversification, and competitive and profitable pricing.

The Bancorp's end-of-period loan balances were as follows:

(Dollars in thousands)		March 2024	- ,	December 31, 2023			
(=		Balance	% Loans	Ва	alance	% Loans	
Residential real estate	\$	480,255	31.9%	\$	484,948	32.1%	
Home equity		49,120	3.3%		46,599	3.1%	
Commercial real estate		518,166	34.4%		503,202	33.4%	
Construction and land development		102,446	6.8%		115,227	7.6%	
Multifamily		220,789	14.7%		219,917	14.6%	
Consumer		627	0.0%		610	0.0%	
Manufactured Homes		29,928	2.0%		30,845	2.0%	
Commercial business		94,521	6.3%		97,386	6.5%	
Government		9,074	0.6%		10,021	0.7%	
Loans receivable		1,504,926	100.0%		1,508,755	100.0%	
Plus							
Net deferred loans origination costs		3,435			3,705		
Undisbursed loan funds		(110)			135		
Loans receivable, net of deferred fees and costs	\$	1,508,251		\$	1,512,595		
Adjustable rate loans / loans receivable	\$	670,244	44.5%	\$	681,444	45.2%	
	2	9					

	March 31, 2024	December 31, 2023
Loans receivable to total assets	72.8%	71.7%
Loans receivable to earning assets	78.7%	77.2%
Loans receivable to total deposits	86.3%	83.4%

Our total commercial real estate portfolio (which is comprised of loans secured by office space, medical office space, and mixed-use retail/office space) totaled \$518.2 million as of March 31, 2024, compared to \$503.2 million as of December 31, 2023. Given prevailing market conditions such as rising interest rates, reduced occupancy as a result of the increase in hybrid work arrangements, and lower commercial real estate valuations, we are carefully monitoring these loans for signs of deterioration in credit quality.

Commercial real estate loans remained our largest loan segment and accounted for 34.4% of the total loan portfolio at March 31, 2024 and 33.4% at December 31, 2023. A further breakdown of the composition of the commercial real estate loan portfolio as of March 31, 2024 and December 31, 2023 is shown in the table below:

#### Commercial Real Estate (CRE)\*

(Dollars in millions)		Ma	rch 31, 2024			Dece	mber 31, 2023	
,	# Loans	\$	Amount	% of Total Net Loans	# Loans	\$	Amount	% of Total Net Loans
CRE Owner Occupied (CRE OO)	<i>"</i> =000	Ť	7		<i>"</i> =00	Ť	7	
Food Services & Drinking Places	68	\$	31.0	2.1%	67	\$	31.2	2.1%
Ambulatory Health Care Services	34		28.6	1.9%	34		28.4	1.9%
Gasoline Stations & Fuel Dealers	24		25.3	1.7%	23		25.7	1.7%
Repair and Maintenance	33		13.9	0.9%	32		11.1	0.7%
Merchant Wholesalers, Durable Goods	16		13.2	0.9%	16		13.4	0.9%
Other	291		121.0	8.0%	279		110.2	7.3%
Total CRE Owner Occupied (CRE OO)	466	\$	233.0	15.5%	451	\$	220.0	14.6%
CRE Non Owner Occupied (CRE NOO)								
Strip Centers - Lessors	159	\$	125.7	8.4%	157	\$	124.1	8.2%
Hotels	17		44.7	3.0%	16		42.5	2.8%
Office Properties - Lessors	55		41.2	2.7%	54		41.2	2.7%
Industrial Properties - Lessors	58		38.4	2.6%	59		38.9	2.6%
Special Use - Lessors	12		12.0	0.8%	12		10.9	0.7%
Big Box Retail - Lessors	2		8.5	0.6%	2		8.5	0.6%
MiniWarehouses - Lessors	17		8.3	0.6%	16		7.9	0.5%
Other	16		6.4	0.4%	14		9.2	0.6%
Total CRE Non Owner Occupied (CRE NOO)	336		285.2	19.0%	330		283.2	18.8%
Total Commercial Real Estate (OO & NOO)	802	\$	518.2	34.4%	781	\$	503.2	33.4%
Total Net Loans		\$	1,504.9			\$	1,508.8	

<sup>\*</sup> North American Industry Classification System (NAICS) classification coding for CRE loans began in 2023.

The following table sets forth certain information at March 31, 2024, regarding the dollar amount of loans in the Bancorp's portfolio based on their contractual terms to maturity. Demand loans, loans having no schedule of repayment and no stated maturity, and overdrafts are reported as due in one year or less. Contractual principal repayments of loans do not necessarily reflect the actual term of the loan portfolio. The average life of mortgage loans is substantially less than their contractual terms because of loan prepayments and because of enforcement of due-on-sale clauses, which give the Bancorp the right to declare a loan immediately due and payable in the event, among other things, that the borrower sells the property subject to the mortgage. The amounts are stated in thousands (000's).

	Maturing within one year		After one but within five years		After five but within fifteen years		After fifteen years		Total
Residential real estate	\$ 4,637	\$	26,755	\$	93,134	\$	355,729	\$	480,255
Home equity	12,423		160		4,130		32,407		49,120
Commercial real estate	33,507		128,048		355,956		655		518,166
Construction and land development	33,097		29,972		31,611		7,766		102,446
Multifamily	16,524		89,092		114,058		1,115		220,789
Consumer	68		539		20		-		627
Manufactured Homes	-		82		8,013		21,833		29,928
Commercial business	32,526		46,626		14,889		480		94,521
Government	 1,945		5,785		1,344		_		9,074
Total loans receivable	\$ 134,727	\$	327,059	\$	623,155	\$	419,985	\$	1,504,926

The Bancorp is primarily a portfolio lender. Mortgage banking activities historically have been limited to the sale of fixed rate mortgage loans with contractual maturities greater than 15 years. These loans are identified as held for sale when originated and sold, on a loan-by-loan basis, in the secondary market. The Bancorp will also retain mortgage loans with a fixed rate. During the quarter ended March 31, 2024, the Bancorp originated \$3.8 million in new fixed rate mortgage loans for sale, compared to \$8.9 million during the quarter ended March 31, 2023. Net gains realized from the mortgage loan sales totaled \$152 thousand for the quarter ended March 31, 2024, compared to \$263 thousand for the quarter ended March 31, 2023. The decrease in net gains realized from mortgage loan sales for the quarter ended March 31, 2024, compared to the prior year period is primarily due to lower demand for fixed rate mortgage loans as a result of increases in mortgage rates, which also slowed mortgage applications. At March 31, 2024, the Bancorp had \$667 thousand in loans that were classified as held for sale, compared to \$340 thousand at December 31, 2023.

#### **Asset Quality**

Non-performing loans include those loans that are 90 days or more past due and those loans that have been placed on non-accrual status. At March 31, 2024, non-performing loans that remained accruing and more than 90 days past due include one multifamily loan totaling \$215 thousand. The Bancorp will at times maintain certain loans on accrual status, despite being over 90 days past due, for short periods of time when management has reason to believe payments are in the process of being received.

The Bancorp's nonperforming loans are summarized below:

#### (Dollars in thousands)

Loan Segment	March 31, 2024	December 31, 2023		
Residential real estate	\$ 2,691	\$ 2,824		
Home equity	454	468		
Commercial real estate	1,433	1,545		
Construction and land development	674	-		
Multifamily	3,904	3,715		
Commercial business	2,627	2,897		
Consumer	-	2		
Manufactured homes	35	_		
Government		<u> </u>		
Total	\$ 11,818	\$ 11,451		
Nonperforming loans to total loans	0.78%	0.76%		
Nonperforming loans to total assets	0.56%	0.54%		

Substandard loans include potential problem loans, where information about possible credit issues or other conditions causes management to question the ability of such borrowers to comply with loan covenants or repayment terms. No loans were internally classified as doubtful or loss at March 31, 2024 or December 31, 2023.

The Bancorp's substandard loans are summarized below:

(Dollars in thousands)

Loan Segment	March	March 31, 2024		December 31, 2023	
Residential real estate	\$	3,186	\$	2,098	
Home equity		463		479	
Commercial real estate		1,433		2,544	
Construction and land development		2,328		-	
Multifamily		4,430		4,245	
Commercial business		2,627		2,896	
Consumer		-		2	
Manufactured homes		35		-	
Government		<u> </u>		<u>-</u>	
Total	\$	14,501	\$	12,264	

In addition to identifying and monitoring non-performing and other classified loans, management maintains a list of special mention loans. Special mention loans represent loans management is closely monitoring due to one or more factors that may cause the loan to become classified as substandard.

The Bancorp's special mention loans are summarized below:

(Dollars in thousands)

Loan Segment	March	n 31, 2024	Decemb	er 31, 2023
Residential real estate	\$	3,792	\$	3,084
Home equity		180		168
Commercial real estate		8,738		7,434
Construction and land development		4,000		6,902
Multifamily		-		-
Commercial business		3,002		1,610
Consumer		-		-
Manufactured homes		-		-
Government		-		-
Total	\$	19,711	\$	19,198

At March 31, 2024, management is of the opinion that there are no loans where known information about possible credit problems of borrowers causes management to have serious doubts as to the ability of such borrowers to comply with the present loan repayment terms and which will imminently result in such loans being classified as past due or non-accrual. Management does not presently anticipate that any of the non-performing loans or classified loans would materially affect future operations, liquidity or capital resources.

The allowance for credit losses (ACL) is a valuation allowance for probable incurred credit losses, increased by the provision for credit losses, and decreased by charge-offs net of recoveries. A loan is charged-off against the allowance by management as a loss when deemed uncollectible, although collection efforts continue and future recoveries may occur. The determination of the amounts of the ACL and provisions for credit losses is based on management's current judgments about the credit quality of the loan portfolio with consideration given to all known relevant internal and external factors that affect loan collectability and reasonable and supportable forecasts as of the reporting date. The appropriateness of the current period provision and the overall adequacy of the ACL are determined through a disciplined and consistently applied quarterly process that reviews the Bancorp's current credit risk within the loan portfolio and identifies the required allowance for credit losses given the current risk estimates.

The Bancorp's provision for credit losses for the period ended are summarized below: (Dollars in thousands)

(Dollars III triousarius)	Three r	nonths		
	end	ed,	Three n	nonths ended,
Loan Segment	March 3	1, 2024	Marc	ch 31, 2023
Residential real estate	\$	23	\$	(228)
Home equity		39		105
Commercial real estate		211		(99)
Construction and land development		(750)		241
Multifamily		24		(89)
Commercial business		484		433
Consumer		16		1
Manufactured homes		(8)		104
Government		3		20
Total	\$	42	\$	488

The Bancorp's charge-off and recovery information is summarized below:

(Dollars in thousands)	(unaudited)
------------------------	-------------

(Dollars III triousarius)	(unau	uiteu)		
		As of the three m	nonths ended March	31, 2024
Loan Segment	Char	ge-off	Recoveries	Net Charge-offs
Residential real estate	\$	- \$	10	\$ 10
Home equity		-	-	-
Commercial real estate		-	-	-
Construction and land development		-	-	-
Multifamily		-	-	-
Farmland		-	-	-
Commercial business		-	2	2
Consumer		(18)	1	(17)
Manufactured homes		-	-	
Government		<u>-</u>	_	<del>_</del>
Total	\$	(18) \$	13	\$ (5)

(Dollars in thousands)

(unaudited)
As of the three months ended March 31, 2023

As of the three months ended March 31, 2023							
Char	rge-off	Recoveries	Net Charge-offs				
\$	- \$	52	\$ 52				
	-	-	-				
	(12)	-	(12)				
	-	-	-				
	-	-	-				
	-	-	-				
	(75)	47	(28)				
	(19)	3	(16)				
	-	-					
	<u>-</u>	<u>-</u>	<del>_</del> _				
\$	(106) \$	102	\$ (4)				
	\$ Char	Charge-off  (12)  (75) (19)	Charge-off Recoveries  - Recoveries				

The ACL provisions take into consideration management's current judgments about the credit quality of the loan portfolio, loan portfolio balances, changes in the portfolio mix, and local economic conditions. In determining the provision for credit losses for the current period, management has considered risks associated with the local economy, changes in loan balances and mix, and asset quality.

The Bancorp's allowance to total loans and non-performing loans are summarized below:

(Dollars in thousands)

	3/31/2024			12/31/2023
Allowance for credit losses	\$	18,806	\$	18,768
Total loans	\$	1,508,251	\$	1,512,595
Non-performing loans	\$	11,853	\$	11,451
ACL-to-total loans		1.25%	ı	1.24%
ACL-to-non-performing loans (coverage ratio)		158.7%	1	163.9%

#### Investment Portfolio

The primary objective of the Bancorp's investment portfolio is to provide for the liquidity needs of the Bancorp and to contribute to profitability by providing a stable flow of dependable earnings. Funds are generally invested in federal funds, interest bearing balances in other financial institutions, U.S. government securities, federal agency obligations, obligations of state and local municipalities, and corporate securities. The securities portfolio, all of which is designated as available-for-sale, totaled \$346.2 million at March 31, 2024, compared to \$371.4 million at December 31, 2023, a decrease of \$25.1 million (6.8%). The decrease is attributable to a sale of \$15.1 million in securities executed by the Bancorp resulting in a \$531 thousand realized loss during the quarter ending March 31, 2024. This transaction was executed to improve future profitability, deleverage the balance sheet through a reduction in borrowings outstanding, and further benefit regulatory capital ratios in subsequent periods. Accumulated other comprehensive losses were \$56.3 million as of March 31, 2024, compared to \$51.6 million on December 31, 2023, an increase of \$4.7 million or 9.1%. The yield on the securities portfolio decreased to 2.37% for the quarter ended March 31, 2024, down from 2.39% for the quarter ended March 31, 2023. Management will continue to monitor the securities portfolio for additional restructuring opportunities. At March 31, 2024, the securities portfolio represented 18.1% of interest-earning assets and 16.7% of total assets compared to 19.0% of interest-earning assets and 17.6% of total assets at December 31, 2023.

The Bancorp's end-of-period investment portfolio and other short-term investments and stock balances were as follows:

(Dollars in thousands)		March 202	- ,					
		Balance	% Securities		Balance		% Securities	
March 31, 2024								
U.S. government sponsored entities	\$	7,866		2.3%	\$	7,883		2.1%
Collateralized mortgage obligations and								
residential mortgage-backed securities.		117,897		34.1%		123,464		33.2%
Municipal securities		219,028		63.3%		238,670		64.3%
Collateralized debt obligations		1,442		0.4%		1,357		0.4%
Total securities available-for-sale	\$	346,233		100.0%	\$	371,374		100.0%
(Dollars in thousands)		March 31, 2024 Balance	D	ecember 31, 2023 Balance		YTD Change \$	%	
Interest bearing deposits in other financial institutions	\$	54,755	\$	67,647	\$	(12,892)		-19.1%
Fed funds sold		607		419		188		44.9%
Federal Home Loan Bank stock		6,547		6,547		-		-

The decrease in interest bearing deposits in other financial institutions is the result of the timing of cash flows.

The contractual maturities and weighted average yields for the U.S. government agency securities, municipal securities, and collateralized debt obligations at March 31, 2024, are summarized in the table below. Securities not due at a single maturity date, such as mortgage-backed securities and collateralized mortgage obligations are not included in the following table. The carrying values are stated in thousands (000's).

The weighted average yields were calculated by multiplying each carrying value by its yield and dividing the sum of these results by the total carrying values. Yields presented are not on a tax-equivalent basis.

	٧	Vithin 1	Year	1 - 5	Years	5 - 10	) Years	After 1	Total	
	Amour	nt	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount
U.S. government sponsored										
entities:	\$	-	0.00%	\$ 7,865	1.00%	\$ -	0.00%	\$ -	0.00%	\$ 7,865
Collateralized mortgage obligations										
and residential mortgage- backed			0.000/		4.050/		0.050/	447.700	4.0.40/	
securities:		-	0.00%	4	1.25%	98	2.35%	117,796	1.94%	\$ 117,898
Municipal										
Securities:		248	2.42%	909	2.84%	12,492	3.37%	205,379	2.70%	219,028
Trust Preferred										
Securities:		-	0.00%		0.00%		0.00%	1,442	2.15%	1,442
Totals	\$	248	2.42%	\$ 8,779	1.19%	\$ 12,590	3.37%	\$ 324,617	2.69%	\$ 346,233

#### Deposits

Deposits are a fundamental and cost-effective source of funds for lending and other investment purposes. The Bancorp offers a variety of products designed to attract and retain customers, with the primary focus on building and expanding relationships.

The Bancorp's end-of-period deposit portfolio balances were as follows:

(Dollars in thousands)	March 31, 2024			ecember 31, 2023	YTD Change			
		Balance		Balance		\$	%	
Checking	\$	608,027	\$	653,529	\$	(45,502)	-7.0%	
Savings		298,097		302,782		(4,685)	-1.5%	
Money market		310,030		324,993		(14,963)	-4.6%	
Certificates of deposit		531,324		532,117		(793)	-0.1%	
Total deposits	\$	1,747,478	\$	1,813,421	\$	(65,943)	-3.6%	

Deposits totaled \$1.7 billion on March 31, 2024, compared to \$1.8 billion on December 31, 2023, a decrease of \$65.9 million or 3.6%. As of March 31, 2024, core deposits totaled \$1.2 billion, compared to \$1.3 billion on December 31, 2023, a decrease of \$65.2 million or 5.1%. Core deposits include checking, savings, and money market accounts and represented 69.6% of the Bancorp's total deposits at March 31, 2024. On March 31, 2024, balances for certificates of deposit totaled \$531.3 million, compared to \$532.1 million on December 31, 2023, a decrease of \$793 thousand or 0.1%. The decrease in core deposits is primarily related to cyclical inflows and outflows related to certain of the Bank's municipality depositors and planned reduction in deposit pricing.

Non-interest checking account balances decreased \$4.5 million and Interest bearing savings account balances decreased \$4.7 million in the first quarter of 2024 as municipal and business customers deployed their excess cash balances. Money market account balances decreased by \$15.0 million during the first quarter of 2024 due to consumer preferences. Certificates of deposits decreased by \$793 thousand in the first quarter of 2024 reflecting our decreases in offered interest rates. We strive to maintain balances of personal and business checking and savings accounts through our focus on quality customer service, the desire of customers to deal with a local bank, the convenience of our branch network and the breadth and depth of our sophisticated product line.

Noninterest bearing demand accounts comprised 17.9% of total deposits at March 31, 2024 and 16.8% of total deposits at December 31, 2023. Interest bearing demand accounts, including money market and savings accounts, comprised 51.6% of total deposits at March 31, 2024 and 53.8% at December 31, 2023. Time accounts as a percentage of total deposits were 30.4% at March 31, 2024 and 29.3% at December 31, 2023.

The following table presents the average daily amount of deposits and average rates paid on such deposits for the periods indicated. The amounts are stated in thousands (000's).

			- 1	weive Months En	iding December
	March 31	, 2024		)23	
	 Amount	Rate %		Amount	Rate %
Noninterest bearing demand deposits	\$ 294,398	-	\$	323,694	-
Interest bearing demand deposits	334,227	1.04		344,449	0.96
MMDA accounts	316,602	3.36		284,910	2.73
Savings accounts	300,096	0.05		343,008	0.05
Certificates of deposit	 536,844	3.89		488,025	2.91
Total deposits	\$ 1,782,167	1.97	\$	1,784,086	1.43

Twolve Months Ending December

The increase in deposit rates in the first quarter ended March 31, 2024 as compared to full year ending December 31, 2023 is primarily the result of the increase in short-term market interest rates and deposit product migration experienced throughout 2023.

# **Borrowed Funds**

The Bancorp's borrowed funds are primarily used to fund asset growth not supported by deposit generation. The Bancorp's end-of-period borrowing balances were as follows:

(Dollars in thousands)	March 31, 2024	December 31, 2023			YTD Change				
	 Balance	_	Balance	_	\$	%			
Repurchase agreements	\$ 41,137	\$	38,124	\$	3,013	7.9%			
Borrowed funds	 90,000		80,000		10,000	12.5%			
Total borrowed funds	\$ 131,137	\$	118,124	\$	13,013	11.0%			

Borrowings and repurchase agreements totaled \$131.1 million at March 31, 2024, compared to \$118.1 million at December 31, 2023, an increase of \$13.0 million or 11.0%. The increase in short-term borrowings was the result of cyclical inflows and outflows of interest-earning assets and interest-bearing liabilities. During the quarter, the Bancorp repaid an additional \$15 million of its outstanding BTFP balance, resulting in a \$65 million balance as of March 31, 2024. The Federal Reserve ceased making loans under the BTFP on March 11, 2024. As of March 31, 2024, 72% of our deposits are fully FDIC insured, and another 7% are further backed by the Indiana Public Deposit Insurance Fund, an overall decrease of 4% from the amount as of December 31, 2023, of 71% of deposits being fully FDIC insured, and 11% backed by the Indiana Public Deposit Insurance Fund. The Bancorp's liquidity position remains strong with solid core deposit customer relationships, excess cash, debt securities, and access to diversified borrowing sources. As of March 31, 2024, the Bancorp had available liquidity of \$516.4 million including borrowing capacity from the FHLB and Federal Reserve facilities and other sources.

Other assets totaled \$43.5 million at March 31, 2024, compared to \$45.3 million at December 31, 2023. The decrease in other assets is primarily related to decreased fair value of the Bancorp's interest rate swap contract derivative. Other liabilities totaled \$41.6 million at March 31, 2024, compared to \$29.4 million at December 31, 2023. The increase in other liabilities is primarily related to the sale-leaseback transaction executed on February 22, 2024 with MountainSeed Real Estate Services, LLC (the "Buyer"). Under the Sale Agreement, the Bank also entered into lease agreements (the "Lease Agreements") with the Buyer under which the Bank leases each of the Properties. Each of the Lease Agreements became effective upon the closing of the sale-leaseback transaction and have an initial term of 15 years.

# Market Risk and Interest Rate Sensitivity

# General

Market risk represents the risk of loss due to changes in market values of assets and liabilities. The Bancorp incurs market risk in the normal course of business through exposures to market interest rates, equity prices, and credit spreads. As of March 31, 2024, the Bancorp has identified interest rate risk as our primary source of market risk.

#### Interest Rate Risk

Interest rate risk is the risk to earnings and value arising from changes in market interest rates. Interest rate risk arises from timing differences in the repricings and maturities of interest-earning assets and interest-bearing liabilities (repricing risk), changes in the expected maturities of assets and liabilities arising from embedded options, such as borrowers' ability to prepay home mortgage loans at any time and depositors' ability to redeem certificates of deposit before maturity (option risk), changes in the shape of the yield curve where interest rates increase or decrease in a nonparallel fashion (yield curve risk), and changes in spread relationships between different yield curves, such as U.S. Treasuries and LIBOR (basis risk).

The Bancorp's board of directors establishes broad policy limits with respect to interest rate risk. As part of this policy, the asset liability committee, or ALCO, establishes specific operating guidelines within the parameters of the board of director's policies. In general, the ALCO focuses on ensuring a stable and steadily increasing flow of net interest income through managing the size and mix of the balance sheet. The management of interest rate risk is an active process which encompasses monitoring loan and deposit flows complemented by investment and funding activities. Effective management of interest rate risk begins with understanding the dynamic characteristics of assets and liabilities and determining the appropriate interest rate risk posture given business forecasts, management objectives, market expectations, and policy constraints.

An asset sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate higher net interest income, as rates earned on our interest-earning assets would reprice upward more quickly than rates paid on our interest-bearing liabilities, thus expanding our net interest margin. Conversely, a liability sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate lower net interest income, as rates paid on our interest-bearing liabilities would reprice upward more quickly than rates earned on our interest-earning assets, thus compressing our net interest margin.

Interest rate risk measurement is calculated and reported to the ALCO at least quarterly. The information reported includes period-end results and identifies any policy limits exceeded, along with an assessment of the policy limit breach and the action plan and timeline for resolution, mitigation, or assumption of the risk.

#### **Evaluation of Interest Rate Risk**

We use income simulations, an analysis of core funding utilization, and economic value of equity (EVE) simulations as our primary tools in measuring and managing interest rate risk. These tools are utilized to quantify the potential earnings impact of changing interest rates over a 12-month simulation horizon (income simulations) as well as identify expected earnings trends given longer term rate cycles (long term simulations, core funding utilizations, and EVE simulation). A standard gap report and funding matrix will also be utilized to provide supporting detailed information on the expected timing of cashflow and repricing opportunities.

There are an infinite number of potential interest rate scenarios, each of which can be accompanied by differing economic, political, and regulatory climates; can generate multiple differing behavior patterns by markets, borrowers, depositors, and other market participants; and can last for varying degrees of time. Therefore, by definition, interest rate risk sensitivity cannot be predicted with certainty. Accordingly, the Bancorp's interest rate risk measurement philosophy focuses on maintaining an appropriate balance between theoretical and practical scenarios; especially given the primary objective of the Bancorp's overall asset/liability management process is to facilitate meaningful strategy development and implementation.

Therefore, we model a set of interest rate scenarios capturing the financial effects of a range of plausible rate scenarios, the collective impact of which will enable the Bancorp to clearly understand the nature and extent of its sensitivity to interest rate changes. Doing so necessitates an assessment of rate changes over varying time horizons and of varying/sufficient degrees such that the impact of embedded options within the balance sheet are sufficiently examined.

We utilize a simulation model as our primary tool to assess the direction and magnitude of variations in net interest income and EVE resulting from potential changes in market interest rates. Key assumptions in the model, which we believe are reasonable but which may have a significant impact on results, include: (i) the timing of changes in interest rates; (ii) shifts or rotations in the yield curve; (iii) re-pricing characteristics for market-rate-sensitive instruments; (iv) varying loan prepayment speeds for different interest rate scenarios; and (v) the overall growth and mix of assets and liabilities.

We forecast the next twelve months of net interest income under an assumed environment of gradual changes in market interest rates under various scenarios. The resulting change in net interest income is an indication of the sensitivity of our earnings to directional changes in market interest rates. The simulation also measures the change in EVE, or the net present value of our assets and liabilities, under an immediate shift, or shock, in interest rates under various scenarios, as calculated by discounting the estimated future cash flows using market-based discount rates.

The following table shows the impact of changes in interest rates on net interest income over the next twelve months and EVE based on our balance sheet as of March 31, 2024 (dollars in thousands):

Interest Rate Scenario	EVE*	Percent Change	Net interest income	Percent Change
+300 Bps	\$ 266.0	-24.7%	\$ 54.6	6.0%
+200 Bps	\$ 310.4	-12.1%	\$ 54.2	5.2%
+100 Bps	\$ 338.9	-4.0%	\$ 53.2	3.3%
No change	\$ 353.1	0.0%	\$ 51.5	0.0%
-100 Bps	\$ 353.3	0.1%	\$ 49.4	-4.1%
-200 Bps	\$ 337.7	-4.4%	\$ 47.7	-7.4%
-300 Bps	\$ 311.0	-11.9%	\$ 46.7	-9.3%

<sup>\*</sup> Economic Value of Equity ("EVE") at Risk

If interest rates were to increase, this analysis suggests that we are positioned for an improvement in net interest income over the next twelve months. If interest rates were to decrease, this analysis suggests we would experience a reduction in net interest income over the next twelve months.

We also forecast the impact of immediate and parallel interest rate shocks on net interest income under various scenarios to measure the sensitivity of our earnings under extreme conditions.

In addition to changes in interest rates, the level of future net interest income is also dependent on a number of other variables, including: the growth, composition and absolute levels of loans, deposits, and other earning assets and interest-bearing liabilities; economic and competitive conditions; potential changes in lending, investing and deposit gathering strategies; and client preferences.

# **Liquidity and Capital Resources**

For the Bancorp, liquidity management refers to the ability to generate sufficient cash to fund current loan demand, meet deposit withdrawals, and pay dividends and operating expenses. Because profit and liquidity are often conflicting objectives, management attempts to maximize the Bank's net interest margin by making adequate, but not excessive, liquidity provisions. Furthermore, we seek to manage funds so that future profits will not be significantly impacted as funding costs increase. We seek to maintain diversified sources of liquidity that may be used during the ordinary course of business as well as on a contingency basis.

Our primary sources of liquidity are deposits, principal and interest payments on loans and securities, and proceeds from calls, maturities, and sales of securities, subject to market conditions. While maturities and scheduled amortization of loans and securities are predictable sources of liquidity, deposit flows and loan and securities prepayments are greatly influenced by general interest rates, economic conditions, and competition. Our most liquid assets are unencumbered cash and due from banks and unpledged securities classified as available for sale, which could be liquidated, subject to market conditions. In the future, our liquidity position will be affected by the level of customer deposits and payments, as well as acquisitions, dividends, and share repurchases in which we may engage. For the next twelve months, we believe that our existing cash resources will be sufficient to meet the liquidity and capital requirements of our operations.

Changes in the liquidity position result from operating, investing and financing activities. Cash flows from operating activities are generally the cash effects of transactions and other events that enter into the determination of net income. The primary investing activities include loan originations, loan repayments, investments in interest bearing balances in other financial institutions, and the purchase, sale, and maturity of investment securities. Financing activities focus almost entirely on the generation of customer deposits. In addition, the Bancorp utilizes borrowings (i.e., repurchase agreements, FHLB advances and federal funds purchased) as a source of funds.

Although customer deposits remain our preferred funding source, maintaining additional sources of liquidity is part of our prudent liquidity risk management practices. We have the ability to borrow from the FHLB. At March 31, 2024, we had two outstanding advances totaling \$25 million and the ability to borrow up to \$289.3 million from the FHLB. We also have the ability to borrow from the Federal Reserve Bank of Chicago. At March 31, 2024, we had a \$65 million in collateralized advances from the Federal Reserve Bank of Chicago through the BTFP. At March 31, 2024, cash and cash equivalents were \$71.8 million and secured borrowing capacity at the Federal Reserve Bank totaled \$211.1 million, providing total liquidity sources of \$516.4 million.

The following tables shows the Bancorp's sources of liquidity as of March 31, 2024 and December 31, 2024:

	Sources of Liquidity									
		As of Ma	arch 31	, 2024		r 31, 2023				
	Oi	utstanding	Add	itional Capacity	Oı	utstanding	Additional Capacity			
FHLB Advances	\$	25,000	\$	264,292	\$	-	\$	592,575		
Bank Term Funding and Fed Discount Window		65,000		211,109		80,000		206,440		
Fed Funds Lines		-		25,000		-		25,000		
Other Line of Credit		-		16,000		-		16,000		
Total	\$	90,000	\$	516,401	\$	80,000	\$	840,015		

During the quarter ended March 31, 2024, cash and cash equivalents decreased by \$14.2 million compared to a \$23.5 million increase for the quarter ended March 31, 2023. The primary sources of cash and cash equivalents were change in other borrowings, sales of loans originated for sale, proceeds from the maturity and paydown of securities, and change in repurchase agreements. The primary uses of cash and cash equivalents were loan originations. Cash used in operating activities totaled \$25 thousand for the quarter ended March 31, 2024, compared to cash provided of \$4.0 million for the three month period ended March 31, 2023. Cash provided from operating activities was primarily a result of net income and sale of loans originated for sale, offset by loans originated for sale and net change in accrued expenses and other liabilities. Cash provided by investing activities totaled \$39.2 million for the current period, compared to cash used in investing activities of \$3.0 million for the quarter ended March 31, 2023. Cash provided by investing activities for the current quarter was primarily related to net change in loans receivable, proceeds from security sales, and proceeds from sale leaseback transaction. Cash used in financing activities totaled \$53.4 million during the current period compared to net cash provided by financing activities of \$22.5 million for the quarter ended March 31, 2023. The net cash used in financing activities was primarily the result of net change in deposits and change in other borrowed funds, offset against borrowings of FHLB advances. On a cash basis, the Bancorp paid dividends on common stock of \$515 thousand for the quarter ended March 31, 2024, and \$1.3 million for the quarter ended March 31, 2023.

At March 31, 2024, outstanding commitments to fund loans totaled \$262.5 million. Approximately 55.0% of the commitments were at variable rates. Standby letters of credit, which are conditional commitments issued by the Bancorp to guarantee the performance of a customer to a third party, totaled \$16.4 million at March 31, 2024. Management believes that the Bancorp has sufficient cash flow and borrowing capacity to fund all outstanding commitments and letters of credit, while maintaining proper levels of liquidity.

Management strongly believes that maintaining a high level of capital enhances safety and soundness. During the quarter ended March 31, 2024, stockholders' equity increased by \$4.2 million (2.9%). During the quarter ended March 31, 2024, stockholders' equity was primarily increased by net income of \$9.3 million offset by other comprehensive losses as the result of market value changes within the securities portfolio of \$4.7 million and dividends declared of \$516 thousand. On April 24, 2014, the Bancorp's Board of Directors authorized a stock repurchase program to repurchase up to 50,000 shares of the Bancorp's outstanding common stock, from time to time and subject to market conditions, on the open market or in privately negotiated transactions. The stock repurchase program does not expire and is only limited by the number of shares that can be purchased. The stock repurchase program will be reviewed annually by the Board of Directors. No shares were repurchased under the program during the first quarter of 2024 or 2023. During 2024, 10,098 restricted stock shares vested under the Incentive Plan outlined in Note 9 of the financial statements, of which 2,816 of these shares were withheld in the form of a net surrender to cover the withholding tax obligations of the vesting employees. The repurchase of these surrendered shares is considered outside of the scope of the formal board approved stock repurchase program.

The Bank is subject to risk-based capital guidelines adopted by the FDIC. The regulations divide capital into multiple tiers. The first tier (Common Equity Tier 1 Capital) includes common shareholders' equity, after deductions for various items including goodwill and certain other intangible assets, and after certain other adjustments. Common Equity Tier 1 Capital also includes accumulated other comprehensive income (for organizations that do not make opt-out elections). The next tier (Tier 1 Capital) is comprised of Common Equity Tier 1 Capital plus other qualifying capital instruments such as perpetual noncumulative preferred stock and junior subordinated debt issued to trusts, and other adjustments. The third tier (Tier 2 Capital) includes instruments such as subordinated debt that have a minimum original maturity of at least five years and are subordinated to the claims of depositors and general creditors, total capital minority interest not included in Tier 1 Capital, and limited amounts of the allowance for loan losses, less applicable regulatory adjustments and deductions. The Bank is required to maintain a Common Equity Tier 1 Capital ratio of 4.5%, a Tier 1 Capital ratio of 6%, and a Total Capital ratio (comprised of Tier 1 Capital plus Tier 2 Capital) of 8%. In addition, the capital regulations provide for a minimum leverage ratio (Tier 1 capital to adjusted average assets) of 4%.

In addition to establishing the minimum regulatory capital requirements, the regulations limit capital distributions by the institution and certain discretionary bonus payments to management if an institution does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets above the amount necessary to meet its minimum risk-based capital requirements.

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 required the FRB to set minimum capital levels for bank holding companies that are as stringent as those required for insured depository subsidiaries. However, under the FRB's "Small Bank Holding Company" exemption from consolidated bank holding company capital requirements, bank holding companies and savings and loan holding companies with less than \$3 billion in consolidated assets, such as the Bancorp, are exempt from consolidated regulatory capital requirements, unless the FRB determines otherwise in particular cases

During the quarter ended March 31, 2024, the Bancorp's and Bank's risk weighted assets continued to be negatively impacted by regulatory requirements regarding collateralized debt obligations. The regulatory requirements state that for collateralized debt obligations that have been downgraded below investment grade by the rating agencies, increased risk-based asset weightings are required. The Bancorp currently holds pooled collateralized debt obligations with a cost basis of \$2.2 million. These investments currently have ratings that are below investment grade. As a result, approximately \$8.2 million of risk-based assets are generated by the collateralized debt obligations in the Bancorp's and Bank's total risk based capital calculation.

In addition, the following table shows that, at March 31, 2024, and December 31, 2023, the Bank's capital exceeded all applicable regulatory capital requirements. The dollar amounts are in millions.

(Dollars in millions)			Minimum Re	quired For	Minimum Red Well Capitalized	
	Actual		Capital Adequa	cy Purposes	Corrective Action	on Regulations
March 31, 2024	Amount	Ratio	Amount	Ratio	Amount	Ratio
Common equity tier 1 capital to risk-weighted	 					
assets	\$ 176.54	10.89%	\$ 72.96	4.50%	105.39	6.50%
Tier 1 capital to risk-weighted assets	\$ 176.54	10.89%	\$ 97.28	6.00%	129.71	8.00%
Total capital to risk-weighted assets	\$ 193.30	11.92%	\$ 129.71	8.00%	162.13	10.00%
Tier 1 capital to adjusted average assets	\$ 176.54	8.24%	\$ 85.68	4.00%	107.09	5.00%
(Dollars in millions)					Minimum Red	guired To Be
,			Minimum Re	quired For	Well Capitalized	Under Prompt
	Actual		Capital Adequa	cy Purposes	Corrective Action	on Regulations
December 31, 2023	Amount	Ratio	Amount	Ratio	Amount	Ratio
Common equity tier 1 capital to risk-weighted						
assets	\$ 168.26	10.43%	\$ 72.64	4.50%	104.93	6.50%
Tier 1 capital to risk-weighted assets	\$ 168.26	10.43%	\$ 96.86	6.00%	129.14	8.00%
Total capital to risk-weighted assets	\$ 183.32	11.36%	\$ 129.14	8.00%	161.43	10.00%
Tier 1 capital to adjusted average assets	\$ 168.26	7.78%	\$ 86.56	4.00%	108.20	5.00%

The Bancorp's ability to pay dividends to its shareholders is largely dependent upon the Bank's ability to pay dividends to the Bancorp. Under Indiana law, the Bank may pay dividends from its undivided profits (generally, earnings less losses, bad debts, taxes and other operating expenses) as is considered expedient by the Bank's Board of Directors. However, the Bank must obtain the approval of the Indiana Department of Financial Institutions (DFI) if the total of all dividends declared by the Bank during the current year, including the proposed dividend, would exceed the sum of retained net income for the year to date plus its retained net income for the previous two years. For this purpose, "retained net income," means net income as calculated for call report purposes, less all dividends declared for the applicable period. An exemption from DFI approval would require that the Bank have been assigned a composite uniform financial institutions rating of 1 or 2 as a result of the most recent federal or state examination; the proposed dividend would not result in a Tier 1 leverage ratio below 7.5%; and that the Bank not be subject to any corrective action, supervisory order, supervisory agreement, or board approved operating agreement. In addition, under the terms of the MOU, the Bank must seek regulatory approval prior to paying cash dividends. See "– Regulatory Developments Regarding the Bancorp and the Bank – Memorandum of Understanding" above. Moreover, the FDIC and the Federal Reserve Board may prohibit the payment of dividends if it determines that the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of the Bank. The aggregate amount of dividends that the Bank was eligible to declare in 2024, without the need for qualifying for an exemption or prior DFI approval, was its 2024 net income. On March 22, 2024, the Board of Directors of the Bancorp declared a first quarter dividend of \$0.12 per share. The Bancorp's first quarter dividend was paid to sharehol

# Results of Operations - Comparison of the Quarter Ended March 31, 2024 to the Quarter Ended March 31, 2023

For the quarter ended March 31, 2024, the Bancorp reported net income of \$9.3 million, compared to net income of \$2.2 million for the quarter ended March 31, 2023, an increase of \$7.0 million (314.2%). For the quarter ended March 31, 2024, the ROA was 1.77%, compared to 0.43 % for the quarter ended March 31, 2023. The ROE was 24.97% for the quarter ended March 31, 2024, compared to 6.42% for the quarter ended March 31, 2023.

Information relating to the average consolidated balance sheet and the yield on average earning assets and cost of average liabilities for the periods indicated are in the following table. Dividing the related interest, on an annualized basis, by the average balance of assets or liabilities drives the disclosed rates. Average balances are derived from daily balances.

Quarter Ended												
(Dollars in thousands)	_				age Balances, I	nte	nterest, and Rates					
(unaudited)	March 31, 2024						March 31, 2023					
		Average Balance		Interest	Rate (%)		Average Balance		Interest	Rate (%)		
ASSETS												
Interest bearing deposits in other financial												
institutions	\$	68,935	\$	853	4.95	\$	15,200	\$	183	4.82		
Federal funds sold		814		10	4.91		836		8	3.83		
Certificates of deposit in other financial institutions		-		-			2,455		16	2.61		
Securities available-for-sale		365,194		2,161	2.37		373,548		2,234	2.39		
Loans receivable		1,504,011		18,879	5.02		1,510,061		17,626	4.67		
Federal Home Loan Bank stock		6,547	_	82	5.01	_	6,547		69	4.22		
Total interest earning assets		1,945,501	\$	21,985	4.52		1,908,647	\$	20,136	4.22		
Cash and non-interest bearing deposits in other												
financial institutions		18,230					15,821					
Allowance for credit losses		(18,743)					(13,157)					
Other noninterest bearing assets		151,945					155,944					
Total assets	\$	2,096,933				\$	2,067,255					
LIADULTUS AND OTOOKUOLDSBOUSOUTV												
LIABILITIES AND STOCKHOLDERS' EQUITY	Φ	4 407 774	Φ	0.704	0.00	Φ	4 400 770	Φ	4.007	4.44		
Interest-bearing deposits	\$	1,487,771	\$	8,794	2.36	\$		\$	4,087	1.14		
Repurchase agreements		38,151		370	3.88		18,270		121	2.65		
Borrowed funds		90,053	_	1,040	4.62	_	106,406	_	1,260	4.74		
Total interest bearing liabilities		1,615,975	\$	10,204	2.53		1,554,452	\$	5,468	1.41		
Non-interest bearing deposits		294,398					348,037					
Other noninterest bearing liabilities		37,897				_	25,198					
Total liabilities		1,948,270					1,927,687					
Total stockholders' equity	_	148,663				_	139,568					
Total liabilities and stockholders' equity	\$	2,096,933				\$	2,067,255					
Return on average assets		1.77%					0.43%	,				
Return on average equity		24.97%					6.42%					
Net interest margin (average earning assets)		2.42%					3.07%					
Net interest margin (average earning assets) - tax		,					0.01 /	•				
equivalent		2.57%					3.23%					
Net interest spread		1.99%					2.81%					
Ratio of interest-earning assets to interest-bearing							3.,					
liabilities												
iid2iiilioo		1.20x					1.23x					

Net interest income for the quarter ended March 31, 2024, was \$11.8 million, a decrease of \$2.9 million (19.7%), compared to \$14.7 million for the quarter ended March 31, 2023. The weighted-average yield on interest-earning assets was 4.52% for the quarter ended March 31, 2024, compared to 4.22% for the quarter ended March 31, 2023. The weighted-average cost of funds for the quarter ended March 31, 2024, was 2.53% compared to 1.41% for the quarter ended March 31, 2023. The impact of the 4.52% return on interest-earning assets and the 2.53% cost of funds resulted in an interest rate spread of 1.99% for the current quarter, a decrease from the 2.81% spread for the quarter ended March 31, 2023. On a tax adjusted basis, the Bancorp's net interest margin was 2.57% for the quarter ended March 31, 2024, compared to 3.23% for the quarter ended March 31, 2023. The Bancorp believes that it is a standard practice in the banking industry to present net interest margin and net interest income on a fully-taxable equivalent basis, as these measures provide useful information to make peer comparisons. Tax adjusted net interest margin represents a non-GAAP financial measure. See the non-GAAP reconciliation table immediately below and the section captioned "Non-GAAP Financial Measures" for further disclosure regarding non-GAAP financial measures.

(Dollars in thousands)	Quarter Ended,				
(unaudited)	Marc	h 31, 2024	Mar	ch 31, 2023	
Calculation of tax adjusted net interest margin					
Net interest income	\$	11,780	\$	14,668	
Tax adjusted interest on securities and loans		722		756	
Adjusted net interest income		12,502		15,424	
Total average earning assets		1,945,501		1,908,647	
Tax adjusted net interest margin		2.57%		3.23%	

The decreased net interest income and net interest margin for the quarter ended March 31, 2024, was primarily the result of higher cost of funds resulting from the higher rate environment year over year. We anticipate the compression seen in the first quarter of the year to continue, unless target rates decrease, and our interest-bearing liabilities are able to be repriced at those lower rates.

The following table shows the change in noninterest income for the quarter ending March 31, 2024, and March 31, 2023.

(Dollars in thousands, except per share data)	Quarter Ende	ed Ma	arch 31,	3/31/2024 vs. 3/31/2023			
	 2024		2023	9	Change	% Change	
Noninterest income:							
Fees and service charges	\$ 1,153	\$	1,311	\$	(158)	-12.1%	
Wealth management operations	633		614		19	3.1%	
Gain on sale of loans held-for-sale, net	152		263		(111)	-42.2%	
Loss on sale of securities, net	(531)		-		(531)	0.0%	
Increase in cash value of bank owned life insurance	193		179		14	7.8%	
Gain on sale of real estate	11,858		231		11,627	5033.3%	
Other	17		10		7	70.0%	
Total noninterest income	\$ 13,475	\$	2,608	\$	10,867	416.7%	

The increase in other noninterest income was due primarily to the gain on the sale-leaseback transaction executed on February 22, 2024 with MountainSeed, Real Estate Services, LLC (the "Buyer"). The decrease in gain on sale of loans, for the three-month period, is the result of lower consumer demand for fixed-rate mortgage products in the higher-rate environment. The loss on sale of securities in the 2024 quarter resulted from balance sheet management decisions as previously discussed.

The following table shows the change in noninterest expense for the quarter ending March 31, 2024, and March 31, 2023.

(Dollars in thousands, except per share data)		Quarter Ende	ed Ma	3/31/2024 vs. 3/31/2023			
	-	2024	2023		\$	Change	% Change
Noninterest expense:							
Compensation and benefits	\$	7,109	\$	7,538	\$	(429)	-5.7%
Occupancy and equipment		1,915		1,690		225	13.3%
Data processing		1,170		973		197	20.2%
Marketing		158		255		(97)	-38.0%
Federal deposit insurance premiums		501		465		36	7.7%
Other		4,151		3,306		845	25.6%
		_					
Total noninterest expense	\$	15,004	\$	14,227	\$	777	5.5%

Increases in non-interest expenses during the quarter ended March 31, 2024 were primarily attributable to accounting and service fees associated with CECL loan model review and enhancements, together with higher non-recurring consulting and legal expenses supporting our recent sales-leaseback transaction in February and third-party expenses related to operational enhancements. The Bank remains focused on identifying additional operating expense opportunities and expense reductions through the remainder of this year. Management also continues to maintain discipline in staffing. Compensation and benefits expense declined by 5.7% for the quarter ended March 31, 2024, compared to March 31, 2023.

The provision for income taxes was \$972 thousand for the quarter ended March 31, 2024, as compared to \$321 thousand for the quarter ended March 31, 2023. The effective tax rate was 9.5% for the quarter ended March 31, 2024, as compared to 12.5% for the quarter ended March 31, 2023. The Bancorp's lower current effective tax rate for the quarter ended March 31, 2024, is a result of higher tax preferred income relative to taxable income.

# **Critical Accounting Policies**

The notes to the consolidated financial statements included in Item 8 of the Bancorp's Annual Report on Form 10–K for 2023 contain a summary of the Bancorp's significant accounting policies. Certain of these policies are important to the portrayal of the Bancorp's financial condition, since they require management to make difficult, complex or subjective judgments, some of which may relate to matters that are inherently uncertain.

# **Forward-Looking Statements**

Statements contained in this report that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project," or similar expressions are also intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act. The Bancorp cautions readers that forward-looking statements, including without limitation those relating to the Bancorp's future business prospects, merger and acquisition activities, interest income and expense, net income, liquidity, and capital needs are subject to certain risks and uncertainties that could cause actual results to differ materially from those indicated in the forward-looking statements, due to, among other things, factors identified in this report, including those identified in the Bancorp's 2023 Form 10-K.

# **Non-GAAP Financial Measures**

This filing includes certain financial measures that are identified as non-GAAP, including adjusted net interest income and tax adjusted net interest margin. The Bancorp provides these non-GAAP performance measures because they are used by management to evaluate and measure the Bancorp's performance, which the Bancorp believes also is useful to assist investors in assessing the Bancorp's operating performance. Where non-GAAP financial measures are used in this report, the most comparable GAAP measure, as well as the reconciliation to the most comparable GAAP measure, can be found in the tables referenced herein.

The adjusted net interest income and tax-adjusted net interest margin measures recognize the income tax savings when comparing taxable and tax-exempt assets. Interest income and yields on tax-exempt securities and loans are presented using the current federal income tax rate of 21%. Management believes that it is standard practice in the banking industry to present net interest income and net interest margin on a fully tax-equivalent basis and that it may enhance comparability for peer comparison purposes.

Although these non-GAAP financial measures are frequently used by investors to evaluate a financial institution's business and performance, they have limitations as analytical tools and should not be considered in isolation, or as a substitute for analyses of results as reported under GAAP. In addition, these non-GAAP financial measures may differ from those used by other financial institutions to assess their business operations and performance.

# Item 3. Quantitative and Qualitative Disclosures about Market Risk

Not applicable.

# Item 4. Controls and Procedures

# (a) Evaluation of Disclosure Controls and Procedures.

The Bancorp maintains disclosure controls and procedures (as defined in Sections 13a – 15(e) and 15d – 15(e)) of regulations promulgated under the Securities Exchange Act of 1934 (the "Exchange Act") that are designed to ensure that information required to be disclosed by the Bancorp in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. These disclosure controls and procedures include controls and procedures designed to ensure that information required to be disclosed by the Bancorp in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Bancorp's management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure. The Bancorp's Chief Executive Officer and Chief Financial Officer evaluate the effectiveness of the Bancorp's disclosure controls and procedures as of the end of each quarter. Based on that evaluation as of March 31, 2024, the Bancorp's Chief Executive Officer and Chief Financial Officer have concluded that such disclosure controls and procedures were effective as of that date in ensuring that information required to be disclosed by the Bancorp under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

### (b) Changes in Internal Control Over Financial Reporting.

There was no change in the Bancorp's internal control over financial reporting identified in connection with the Bancorp's evaluation of controls that occurred during the quarter ended March 31, 2024, that has materially affected, or is reasonably likely to materially affect, the Bancorp's internal control over financial reporting.

#### **PART II - Other Information**

#### Item 1. Legal Proceedings

The Bancorp and its subsidiaries, from time to time, are involved in legal proceedings in the ordinary course of business against its debtors and are defendants in legal actions arising from normal business activities. Management, after consultation with legal counsel believes that the ultimate liabilities, if any, resulting from these actions will not have a material adverse effect on the financial position of the Bank or on the consolidated financial position of the Bancorp.

Item 1A. <u>Risk Factors</u> Not Applicable.

# Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>

On April 24, 2014 the Bancorp's Board of Directors authorized a stock repurchase program to repurchase up to 50,000 shares of the Bancorp's outstanding common stock, from time to time and subject to market conditions, on the open market or in privately negotiated transactions. The stock repurchase program does not expire and is only limited by the number of shares that can be purchased. The stock repurchase program will be reviewed annually by the Board of Directors. No shares were repurchased during the quarter ended March 31, 2024 under the stock repurchase program.

			Total Number of Shares		Maximum Number of
	Total Number		Purchased as Part of		Shares That May Yet
	of Shares Purchased	Average Price	Publicly Announced		Be Purchased Under
Period	(2)	Paid per Share	Plans or Programs		the Program(1)
January 1, 2024 – January 31, 2024	-	N/A		-	48,828
February 1, 2024 – February 28, 2024	-	N/A		-	48,828
March 1, 2024 – March 31, 2024	2,816	\$ 24.11		-	48,828

- (1) The stock repurchase program was announced on April 24, 2014, whereby the Bancorp is authorized to repurchase up to 50,000 shares of the Bancorp's common stock outstanding. There is no express expiration date for this program.
- (2) The number of shares above includes shares of common stock reacquired from the Bancorp's executive officers and employees to satisfy the tax withholding obligations on restricted stock awards granted under the Bancorp's 2015 Stock Option and Incentive Plan. For the quarter ended March 31, 2024, 2,816 shares were reacquired at an average per share price of \$24.11 pursuant to these tax withholding transactions.

#### Item 3. Defaults Upon Senior Securities

There are no matters reportable under this item.

# Item 4. <u>Mine Safety Disclosures</u> Not Applicable

Item 5. Other Information

None

Item 6. Exhibits

**Exhibit** 

Number Description

- 10.1 Agreement For Purchase And Sale Of Property, dated January 29, 2024, by and between Peoples Bank and MountainSeed Real Estate Services, LLC (incorporated herein by reference to Exhibit 10.1 to the Bancorp's Form 8-K filed on January 31, 2024).
- 10.2 Lease Agreement Crown Point Banking Center (incorporated herein by reference to Exhibit 10.2 to the Bancorp's Form 8-K filed on January 31, 2024).
- 10.3 Lease Agreement East Chicago Banking Center (incorporated herein by reference to Exhibit 10.3 to the Bancorps's Form 8-K filed January 31, 2024)
- 10.4 Lease Agreement Merrillville (Broadway) Banking Center (incorporated herein by reference to Exhibit 10.4 to the Bancorp's Form 8-K filed on January 31, 2024).
- 10.5 Lease Agreement Schererville Banking Center (incorporated herein by reference to Exhibit 10.5 to the Bancorp's Form 8-K filed on January 31, 2024).
- 10.6 <u>Lease Agreement Orland Park (Ravinia) Banking Center (incorporated herein by reference to Exhibit 10.6 to the Bancorp's Form 8-K filed on January 31, 2024).</u>
- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer.
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer.
- 32.1 Section 1350 Certifications.
- 101 The following materials from the Bancorp's Form 10-Q for the quarterly period ended March 31, 2024, formatted in an XBRL Interactive Data File: (i) Consolidated Balance Sheets; (ii) Consolidated Statements of Income; (iii) Consolidated Statements of Changes in Stockholders' Equity; (iv) Consolidated Statement of Comprehensive Income; (v) Consolidated Statements of Cash Flows; and (vi) Notes to Consolidated Financial Statements, with detailed tagging of notes and financial statement schedules.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# FINWARD BANCORP

Date: May 15, 2024 /s/ Benjamin J. Bochnowski

Benjamin J. Bochnowski President and Chief Executive Officer

Date: May 15, 2024 /s/ Benjamin L. Schmitt

Benjamin L. Schmitt Senior Vice President, Chief Financial

Officer and Treasurer

# CERTIFICATION PURSUANT TO RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I, Benjamin J. Bochnowski, certify that:
  - 1. I have reviewed this quarterly report on Form 10-Q of Finward Bancorp;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d 15 (f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 15, 2024

/s/ Benjamin J. Bochnowski
Benjamin J. Bochnowski
President and Chief Executive Officer

# CERTIFICATION PURSUANT TO RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I, Benjamin L. Schmitt, certify that:
  - 1. I have reviewed this quarterly report on Form 10-Q of Finward Bancorp;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d 15 (f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 15, 2024

/s/ Benjamin L. Schmitt
Benjamin L. Schmitt
Senior Vice President, Chief Financial
Officer and Treasurer

# CERTIFICATIONS PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Finward Bancorp (the "Company") for the quarterly period ended March 31, 2024, as filed with the Securities and Exchange Commission (the "Report"), each of Benjamin J. Bochnowski, President and Chief Executive Officer of the Company, and Benjamin L. Schmitt, Executive Vice President, Chief Financial Officer and Treasurer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 15, 2024 /s/ Benjamin J. Bochnowski

Benjamin J. Bochnowski

President and Chief Executive Officer

/s/ Benjamin L. Schmitt

Benjamin L. Schmitt Senior Vice President, Chief Financial

Officer and Treasurer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Finward Bancorp and will be retained by Finward Bancorp and furnished to the Securities and Exchange Commission or its staff upon request.