

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

☒ Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the quarterly period ended September 30, 2025 or

☐ Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the transition period from _____ to _____

Commission File Number: 001-40999

Finward Bancorp

(Exact name of registrant as specified in its charter)

Indiana

(State or other jurisdiction of incorporation
or organization)

35-1927981

(I.R.S. Employer Identification Number)

9204 Columbia Avenue

Munster, Indiana

(Address of principal executive offices)

46321

(ZIP code)

Registrant's telephone number, including area code: (219) 836-4400

N/A

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, no par value	FNWD	The NASDAQ Stock Market, LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒

Smaller Reporting Company ☒ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

There were 4,327,000 shares of the registrant's Common Stock, without par value, outstanding at November 7, 2025.

Finward Bancorp
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PART I. Financial Information

Item 1. Financial Statements and Notes (unaudited)

Finward Bancorp Condensed Consolidated Balance Sheets

<i>(Dollars in thousands)</i>	<i>(unaudited)</i> September 30, 2025	December 31, 2024
ASSETS		
Cash and non-interest bearing deposits in other financial institutions	\$ 19,458	\$ 17,883
Interest bearing deposits in other financial institutions	84,157	52,047
Federal funds sold	563	654
Total cash and cash equivalents	104,178	70,584
Securities available-for-sale	335,150	333,554
Loans held-for-sale	2,641	1,253
Loans receivable, net of deferred fees and costs	1,473,774	1,508,976
Less: Allowance for credit losses	(17,977)	(16,911)
Net loans receivable	1,455,797	1,492,065
Federal Home Loan Bank stock	6,547	6,547
Accrued interest receivable	7,585	7,721
Premises and equipment	45,544	47,259
Cash value of bank owned life insurance	33,843	33,514
Goodwill	22,395	22,395
Other intangible assets	1,273	1,860
Other assets	37,771	43,947
Total assets	<u>\$ 2,052,724</u>	<u>\$ 2,060,699</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Deposits:		
Non-interest bearing	\$ 280,296	\$ 263,324
Interest bearing	1,470,350	1,497,242
Total	1,750,646	1,760,566
Repurchase agreements	48,426	40,116
Borrowed funds	55,000	65,000
Accrued expenses and other liabilities	33,157	43,603
Total liabilities	1,887,229	1,909,285
Commitments and contingencies		
Stockholders' Equity:		
Preferred stock, no par or stated value; 10,000,000 shares authorized, none outstanding	-	-
Common stock, no par or stated value; 10,000,000 shares authorized; shares issued and outstanding: September 30, 2025 - 4,327,511 December 31, 2024 - 4,313,698	-	-
Additional paid-in capital	70,233	70,034
Accumulated other comprehensive loss	(49,266)	(58,084)
Retained earnings	144,528	139,464
Total stockholders' equity	165,495	151,414
Total liabilities and stockholders' equity	<u>\$ 2,052,724</u>	<u>\$ 2,060,699</u>

See accompanying notes to condensed consolidated financial statements.

Finward Bancorp
Condensed Consolidated Statements of Income
(unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
<i>(Dollars in thousands, except per share data)</i>	2025	2024	2025	2024
Interest income:				
Loans receivable	\$ 20,246	\$ 19,660	\$ 59,841	\$ 57,713
Securities	2,091	2,138	6,332	6,524
Other interest earning assets	1,003	674	2,178	2,346
Total interest income	23,340	22,472	68,351	66,583
Interest expense:				
Deposits	7,996	8,946	23,821	26,350
Repurchase agreements	392	435	1,110	1,204
Borrowed funds	509	1,085	1,719	3,189
Total interest expense	8,897	10,466	26,650	30,743
Net interest income	14,443	12,006	41,701	35,840
Provision for (benefit from) credit losses	(301)	-	(121)	76
Net interest income after provision for credit losses	14,744	12,006	41,822	35,764
Non-interest income:				
Fees and service charges	1,463	1,463	3,902	3,873
Wealth management operations	759	731	2,074	2,127
Gain (loss) on tax credit investment	23	-	90	-
Gain (loss) on sale of loans held-for-sale, net	265	338	873	810
Gain (loss) on sale of securities, net	-	-	-	(531)
Increase (decrease) in cash value of bank owned life insurance	210	205	628	610
Gain (loss) on sale of real estate	(56)	-	(56)	11,873
Other	249	130	314	154
Total non-interest income	2,913	2,867	7,825	18,916
Non-interest expense:				
Compensation and benefits	7,330	6,963	22,015	21,109
Occupancy and equipment	2,004	2,181	6,050	6,205
Data processing	1,116	1,165	3,496	3,470
Marketing	257	209	557	579
Federal deposit insurance premiums	399	435	1,303	1,333
Professional and outside services	945	1,251	3,320	4,064
Technology	549	602	1,548	1,734
Other	1,497	1,668	5,066	5,401
Total non-interest expense	14,097	14,474	43,355	43,895
Income before income tax expense	3,560	399	6,292	10,785
Income tax expense (benefit)	63	(207)	189	756
Net income	\$ 3,497	\$ 606	\$ 6,103	\$ 10,029
Earnings per common share:				
Basic	\$ 0.82	\$ 0.14	\$ 1.43	\$ 2.35
Diluted	\$ 0.81	\$ 0.14	\$ 1.42	\$ 2.35
Dividends declared per common share	\$ 0.12	\$ 0.12	\$ 0.24	\$ 0.36

See accompanying notes to condensed consolidated financial statements.

Finward Bancorp
Condensed Consolidated Statements of Comprehensive Income (Loss)
(unaudited)

	Three Months Ended September 30		Nine Months Ended September 30	
	2025	2024	2025	2024
<i>(Dollars in thousands)</i>				
Net income	\$ 3,497	\$ 606	\$ 6,103	\$ 10,029
Net change in net unrealized gains and losses on securities available-for-sale:				
Unrealized gain (loss) arising during the period	10,912	13,957	11,601	3,907
Less: reclassification adjustment for losses included in net income	-	-	-	531
Net securities gain (loss) during the period	10,912	13,957	11,601	4,438
Tax effect	(2,618)	(3,259)	(2,783)	(1,066)
Other comprehensive income (loss), net of tax	8,294	10,698	8,818	3,372
Comprehensive income (loss) net of tax	<u>\$ 11,791</u>	<u>\$ 11,304</u>	<u>\$ 14,921</u>	<u>\$ 13,401</u>

See accompanying notes to condensed consolidated financial statements.

Finward Bancorp
Condensed Consolidated Statements of Changes in Stockholder's Equity
(unaudited)

<i>(Dollars in thousands, except per share data)</i>	<i>Common Stock</i>	<i>Additional Paid-in Capital</i>	<i>Accumulated Other Comprehensive (Loss)/Income</i>	<i>Retained Earnings</i>	<i>Total Stockholders' Equity</i>
Balance at June 30, 2024	\$ -	\$ 69,778	\$ (58,939)	\$ 137,792	\$ 148,631
Net income	-	-	-	606	606
Other comprehensive income (loss), net of tax	-	-	10,698	-	10,698
Stock-based compensation expense	-	138	-	-	138
Cash dividends, \$0.12 per share	-	-	-	(518)	(518)
Balance at September 30, 2024	<u>\$ -</u>	<u>\$ 69,916</u>	<u>\$ (48,241)</u>	<u>\$ 137,880</u>	<u>\$ 159,555</u>
Balance at January 1, 2024	\$ -	\$ 69,555	\$ (51,613)	\$ 129,403	\$ 147,345
Net income	-	-	-	10,029	10,029
Other comprehensive income (loss), net of tax	-	-	3,372	-	3,372
Net surrender value of 3,364 restricted stock awards	-	(82)	-	-	(82)
Stock-based compensation expense	-	443	-	-	443
Cash dividends, \$0.36 per share	-	-	-	(1,552)	(1,552)
Balance at September 30, 2024	<u>\$ -</u>	<u>\$ 69,916</u>	<u>\$ (48,241)</u>	<u>\$ 137,880</u>	<u>\$ 159,555</u>
Balance at June 30, 2025	\$ -	\$ 70,263	\$ (57,560)	\$ 141,550	\$ 154,253
Net income	-	-	-	3,497	3,497
Other comprehensive income (loss), net of tax	-	-	8,294	-	8,294
Net surrender value of 5,328 restricted stock awards	-	(146)	-	-	(146)
Stock-based compensation expense	-	116	-	-	116
Cash dividend, \$0.12 per share	-	-	-	(519)	(519)
Balance at September 30, 2025	<u>\$ -</u>	<u>\$ 70,233</u>	<u>\$ (49,266)</u>	<u>\$ 144,528</u>	<u>\$ 165,495</u>
Balance at January 1, 2025	\$ -	\$ 70,034	\$ (58,084)	\$ 139,464	\$ 151,414
Net income	-	-	-	6,103	6,103
Other comprehensive income (loss), net of tax	-	-	8,818	-	8,818
Net surrender value of 5,328 restricted stock awards	-	(146)	-	-	(146)
Stock-based compensation expense	-	345	-	-	345
Cash dividends, \$0.24 per share	-	-	-	(1,039)	(1,039)
Balance at September 30, 2025	<u>\$ -</u>	<u>\$ 70,233</u>	<u>\$ (49,266)</u>	<u>\$ 144,528</u>	<u>\$ 165,495</u>

See accompanying notes to condensed consolidated financial statements.

Finward Bancorp
Condensed Consolidated Statements of Cash Flows
(unaudited)

(Dollars in thousands)	Nine months ended September 30,	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 6,103	\$ 10,029
Adjustments to reconcile net income to net cash provided by operating activities:		
Origination of loans for sale	(29,276)	(22,536)
Sale of loans originated for sale	28,788	21,051
Depreciation and amortization, net of accretion	4,684	5,532
Stock based compensation expense	345	443
Cash payments for lease liabilities	(1,201)	(965)
(Gain) loss on sale of securities, net	-	531
(Gain) loss on sale of loans held-for-sale, net	(906)	(744)
(Gain) loss on sale of real estate	56	(11,873)
(Gain) loss on sale of foreclosed real estate	-	(1)
(Increase) decrease of cash value of bank owned life insurance	(628)	(610)
(Gain) loss on death benefits of bank-owned life insurance	(236)	-
(Gain) loss on derivatives	33	(66)
Provision for (benefit from) credit losses	(121)	76
Change in:		
Interest receivable	136	603
Interest payable	(542)	(2,294)
Other assets	2,555	3,134
Accrued expenses and other liabilities	(7,630)	(3,310)
Total adjustments	(3,943)	(11,029)
Net cash provided by (used in) operating activities	2,160	(1,000)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from maturities and pay downs of securities available-for-sale	8,934	9,486
Proceeds from sales of securities available-for-sale	-	14,698
Net change in loans receivable	34,706	3,891
Purchase of premises and equipment	(613)	(2,852)
Proceeds from sale of premises and equipment	667	17,677
Proceeds from sale of foreclosed real estate	-	72
Proceeds from death benefits of bank owned life insurance	535	-
Net cash provided by (used in) investing activities	44,229	42,972
CASH FLOWS FROM FINANCING ACTIVITIES:		
Change in deposits	(9,920)	(64,611)
Proceeds from borrowed funds	30,000	150,000
Repayment of borrowed funds	(40,000)	(145,000)
Net surrender value of restricted stock awards	(146)	(82)
Change in repurchase agreements	8,310	4,914
Dividends paid	(1,039)	(1,552)
Net cash provided by (used in) financing activities	(12,795)	(56,331)
Net change in cash and cash equivalents	33,594	(14,359)
Cash and cash equivalents at beginning of period	70,584	86,008
Cash and cash equivalents at end of period	\$ 104,178	\$ 71,649
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
Cash paid during the period for:		
Interest	\$ 26,728	\$ 33,038
Income taxes	-	385
Noncash activities:		
Dividends declared not paid	-	518
Right-of-use asset obtained in exchange for lease liability	-	16,140

See accompanying notes to condensed consolidated financial statements.

Finward Bancorp
Notes to Condensed Consolidated Financial Statements
(unaudited)

Note 1 - Basis of Presentation

Organization and Description of Business

The condensed consolidated financial statements include the accounts of Finward Bancorp (the “Company” or “FNWD”) and Peoples Bank (the “Bank”), and the Bank’s wholly-owned subsidiaries, Peoples Service Corporation, NWIN, LLC, NWIN Funding, Incorporated, and Columbia Development Company, LLC. The Company has no other business activity other than being a holding company for the Bank and the Company’s earnings are primarily dependent upon the earnings of the Bank. The accompanying unaudited condensed consolidated financial statements were prepared in accordance with instructions for Form 10-Q and, therefore, do not include all disclosures required by U.S. generally accepted accounting principles (“GAAP”) for complete presentation of condensed consolidated financial statements. In the opinion of management, the condensed consolidated financial statements contain all adjustments necessary to present fairly the condensed consolidated balance sheets of the Company as of September 30, 2025, and December 31, 2024, and the condensed consolidated statements of income, comprehensive income (loss), and changes in stockholders’ equity for the three and nine months ended September 30, 2025, and 2024, and condensed consolidated statements of cash flows for the nine months ended September 30, 2025, and 2024. The income reported for the nine months ended September 30, 2025, is not necessarily indicative of the results to be expected for the full year.

The Company's revenue is primarily derived from the business of banking. The Company's financial performance is monitored on a consolidated basis by the CEO, who is considered to be the Company's Chief Operating Decision Maker (“CODM”). This review is supported by the Chief Financial Officer, Chief Revenue Officer, and Chief Operating Officer. Financial performance is reported to the CODM monthly. The presentation of financial performance to the CODM is consistent with amounts and financial statement line items shown in the Company's consolidated balance sheets and consolidated statements of income. Additionally, the Company's significant expenses are adequately segmented by category and amount in the consolidated statements of income to include all significant items when considering both qualitative and quantitative factors. Significant expenses of the Company include compensation and benefits, net occupancy expense, equipment costs, data processing fees, and professional fees.

All of the Company’s financial results are similar and considered by management to be aggregated into one reportable operating segment. The Company's revenue is primarily derived from the business of banking and the Company’s CODM evaluates financial performance on a company-wide basis. Accordingly, all of the Company’s operations are considered by management to be aggregated in one reportable operating segment.

The Notes to the Condensed Consolidated Financial Statements appearing in Finward Bancorp’s Annual Report on Form 10-K (2024 Annual Report), which include descriptions of significant accounting policies, should be read in conjunction with these interim financial statements. The Condensed Consolidated Balance Sheet at December 31, 2024, has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by GAAP for condensed financial statements.

Note 2 - Use of Estimates

Preparing condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period, as well as the disclosures provided. Actual results could differ from those estimates. Estimates associated with the allowance for credit losses are particularly susceptible to material change in the near term.

Note 3 – Accounting Pronouncements Recently Adopted or Issued

In October 2023, the FASB issued ASU 2023-06, Disclosure Improvements: Codification Amendment in Response to the SEC’s Disclosure Update and Simplification Initiative. The ASU incorporates several disclosure and presentation requirements currently residing in the SEC Regulations S-X and S-K. The amendments will be applied prospectively and are effective when the SEC removes the related requirements from Regulations S-X or S-K. Any amendments the SEC

does not remove by June 30, 2027 will not be effective. As we are currently subject to these SEC requirements, this ASU is not expected to have a material impact on our condensed consolidated financial statements or related disclosures.

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which enhances transparency about income tax information through improvements to income tax disclosures primarily related to the rate reconciliation and income taxes paid and to improve the effectiveness of income tax disclosures. This accounting standards update will be effective for us for fiscal year 2025, with early adoption permitted. We are currently evaluating the impact of this accounting standard, but do not expect it to have a material impact on our condensed consolidated financial statements.

In November 2024, the FASB issued ASU 2024-03, Income Statement—Reporting Comprehensive Income—Expense Disaggregation Disclosures, which requires public business entities to disclose additional information about specific expense categories in the notes to financial statements at interim and annual reporting periods. The amendments in this update are effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. Early adoption is permitted. We are currently evaluating the impact of this accounting standard, but we do not expect it to have a material impact on our condensed consolidated financial statements.

In November 2024, the FASB issued ASU 2024-04, Debt-Debt With Conversion and Other Options, which clarifies the requirements for determining whether certain settlements of convertible debt instruments, including convertible debt instruments with cash conversion features or convertible debt instruments that are not currently convertible, should be accounted for as an induced conversion. The amendments are effective for annual reporting periods beginning after December 15, 2025, and interim reporting periods within those annual reporting periods beginning after December 15, 2025. Early adoption is permitted. We are currently evaluating the impact of this accounting standard, but we do not expect it to have a material impact on our condensed consolidated financial statements.

In July 2025, the FASB issued ASU 2025-05, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets, which introduces a practical expedient for all entities and an accounting policy election that is available to all entities other than public business entities related to applying ASC-320 to simplify the measurement of credit losses on current accounts receivable and current contract assets that occur from transactions accounted for under ASC 606. The amendments are effective for annual reporting periods beginning after December 15, 2025, and interim reporting periods within those annual reporting periods beginning after December 15, 2025. Early adoption is permitted. We are currently evaluating the impact of this accounting standard, but we do not expect it to have a material impact on our condensed consolidated financial statements.

Note 4 - Securities

The estimated fair value of available-for-sale securities and the related gross unrealized gains and losses recognized in accumulated other comprehensive income were as follows:

	<i>(Dollars in thousands)</i>			
	Cost Basis	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
September 30, 2025				
U.S. government sponsored entities	\$ 8,884	\$ -	\$ (498)	\$ 8,386
Collateralized mortgage obligations and residential mortgage-backed securities	126,998	-	(20,705)	106,293
Municipal securities	261,936	-	(43,081)	218,855
Collateralized debt obligations	2,145	-	(529)	1,616
Total securities available-for-sale	<u>\$ 399,963</u>	<u>\$ -</u>	<u>\$ (64,813)</u>	<u>\$ 335,150</u>

<i>(Dollars in thousands)</i>				
	Cost Basis	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
December 31, 2024				
U.S. government sponsored entities	\$ 8,884	\$ -	\$ (823)	\$ 8,061
Collateralized mortgage obligations and residential mortgage-backed securities	135,974	-	(26,649)	109,325
Municipal securities	262,954	-	(48,205)	214,749
Collateralized debt obligations	2,156	-	(737)	1,419
Total securities available-for-sale	<u>\$ 409,968</u>	<u>\$ -</u>	<u>\$ (76,414)</u>	<u>\$ 333,554</u>

The cost basis and estimated fair value of available-for-sale debt securities at September 30, 2025, by contractual maturity, were as follows. Securities not due at a single maturity date, primarily collateralized mortgage obligations and residential mortgage-backed securities, are shown separately.

<i>(Dollars in thousands)</i>		
Available-for-sale		
	Cost Basis	Estimated Fair Value
September 30, 2025		
Due in one year or less	\$ -	\$ -
Due from one to five years	12,686	11,927
Due from five to ten years	51,314	46,151
Due over ten years	208,965	170,779
Collateralized mortgage obligations and residential mortgage-backed securities	126,998	106,293
Total	<u>\$ 399,963</u>	<u>\$ 335,150</u>

Sales of available-for-sale securities were as follows for the quarter ended:

	Three Months Ended September 30		Nine Months Ended September 30	
	2025	2024	2025	2024
Proceeds	\$ -	\$ -	\$ -	\$ 14,698
Gross gains	-	-	-	-
Gross losses	-	-	-	(531)

Accumulated other comprehensive income/(loss) balances, net of tax, related to available-for-sale securities, were as follows:

<i>(Dollars in thousands)</i>	
	Unrealized loss
Beginning balance, June 30, 2025	\$ (57,560)
Period change	8,294
Ending balance, September 30, 2025	<u>\$ (49,266)</u>

	<i>(Dollars in thousands)</i>
	Unrealized loss
Beginning balance, June 30, 2024	\$ (58,939)
Current period change	10,698
Ending balance, September 30, 2024	<u>\$ (48,241)</u>

	<i>(Dollars in thousands)</i>
	Unrealized loss
Beginning Balance, January 1, 2025	\$ (58,084)
Period change	8,818
Ending Balance, September 30, 2025	<u>\$ (49,266)</u>

	<i>(Dollars in thousands)</i>
	Unrealized loss
Beginning balance, January 1, 2024	\$ (51,613)
Current period change	3,372
Ending balance, September 30, 2024	<u>\$ (48,241)</u>

Securities with market values of approximately \$334.4 million and \$326.5 million were pledged as of September 30, 2025 and December 31, 2024, respectively, as collateral for repurchase agreements, public funds, and for other purposes as permitted or required by law.

Securities with unrealized losses at September 30, 2025, and December 31, 2024 not recognized in income are as follows:

	<i>(Dollars in thousands)</i>						
	Less than 12 months		12 months or longer		Total		
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Percentage of Total Portfolio in Loss Position
September 30, 2025							
U.S. government sponsored entities	\$ -	\$ -	\$ 8,386	\$ (498)	\$ 8,386	\$ (498)	100.0%
Collateralized mortgage obligations and residential mortgage-backed securities	-	-	106,293	(20,705)	106,293	(20,705)	100.0%
Municipal securities	-	-	218,855	(43,081)	218,855	(43,081)	100.0%
Collateralized debt obligations	-	-	1,616	(529)	1,616	(529)	100.0%
Total temporarily impaired	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 335,150</u>	<u>\$ (64,813)</u>	<u>\$ 335,150</u>	<u>\$ (64,813)</u>	<u>100.0%</u>
Number of securities		-		411		411	

	(Dollars in thousands)						
	Less than 12 months		12 months or longer		Total		
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Percentage of Total Portfolio in Loss Position
December 31, 2024							
U.S. government sponsored entities	\$ -	\$ -	\$ 8,061	\$ (823)	\$ 8,061	\$ (823)	100.0%
Collateralized mortgage obligations and residential mortgage-backed securities	-	-	109,325	(26,649)	109,325	(26,649)	100.0%
Municipal securities	3,310	(156)	211,439	(48,049)	214,749	(48,205)	100.0%
Collateralized debt obligations	-	-	1,419	(737)	1,419	(737)	100.0%
Total temporarily impaired	<u>\$ 3,310</u>	<u>\$ (156)</u>	<u>\$ 330,244</u>	<u>\$ (76,258)</u>	<u>\$ 333,554</u>	<u>\$ (76,414)</u>	<u>100.0%</u>
Number of securities		4		409		413	

Unrealized losses on securities have not been recognized into income because the securities are of high credit quality or have undisrupted cash flows. Management has the intent and ability to hold these securities for the foreseeable future, and the decline in fair value is largely due to changes in interest rates and volatility in securities markets. The fair values are expected to recover as the securities approach maturity.

Collateralized debt obligations with a cost basis of \$2.1 million and fair value of \$1.6 million at September 30, 2025 and \$1.4 million at December 31, 2024, had previously recorded impairment of \$173 thousand, which will not be recoverable until maturity of the security.

Accrued interest receivable on AFS debt securities totaled \$2.2 million at September 30, 2025, and \$2.3 million at December 31, 2024. These amounts are excluded from the estimate of credit losses. The Company made the policy election to exclude accrued interest from the amortized cost basis of AFS debt securities and report accrued interest separately on the condensed consolidated balance sheet.

Note 5 - Loans Receivable

The Company's current lending programs are described below:

Residential Real Estate. A primary lending activity of the Company has been the granting of conventional mortgage loans to enable borrowers to purchase existing homes, refinance existing homes, or construct new homes. Conventional loans are made up to a maximum of 97% of the purchase price or appraised value, whichever is less. For loans made in excess of 80% of value, private mortgage insurance is generally required in an amount sufficient to reduce the Company's exposure to 80% or less of the appraised value of the property. Loans insured by private mortgage insurance companies can be made for up to 97% of value.

Fixed rate loans generally conform to Freddie Mac guidelines for loans purchased under the 1-4 family program. Loan interest rates are determined based on secondary market yield requirements and local market conditions. Fixed rate mortgage loans may be sold and/or classified as held for sale to control exposure to interest rate risk.

The Company's Adjustable-Rate Mortgage Loans ("ARMs") include offerings that have a three, five, seven or ten year fixed period. The ability of the Company to successfully market ARM's depends upon loan demand, prevailing interest rates, volatility of interest rates, and terms offered by competitors.

Home Equity Line of Credit. The Company offers a fixed and variable rate revolving line of credit secured by the equity in the borrower's home. Both products offer an interest only option where the borrower pays interest only on the outstanding balance each month. Equity lines will typically require a second mortgage appraisal and a second mortgage lender's title insurance policy. Loans are generally made up to a maximum of 89% of the appraised value of the property less any outstanding liens.

Fixed-term home improvement and equity loans are made up to a maximum of 85% of the appraised value of the improved property, less any outstanding liens. These loans are offered on both a fixed and variable rate basis with a maximum term of 240 months. All home equity loans are made on a direct basis to borrowers.

Commercial Real Estate and Multifamily Loans. Commercial real estate loans are typically made to a maximum of 80% of the appraised value. Such loans are generally made on an adjustable-rate basis. These loans are typically made for terms of 15 to 25 years. Loans with an amortizing term exceeding 15 years normally have a balloon feature calling for a full repayment within seven to ten years from the date of the loan. The balloon feature affords the Company the opportunity to restructure the loan if economic conditions warrant. Commercial real estate loans include loans secured by commercial rental units, apartments, condominium developments, small shopping centers, owner occupied commercial/ industrial properties, hospitality units and other retail and commercial developments.

While commercial real estate lending is generally considered to involve a higher degree of risk than single family residential lending due to the concentration of principal in a limited number of loans and the effects of general economic conditions on real estate developers and managers, the Company has endeavored to reduce this risk in several ways. In originating commercial real estate loans, the Company considers the feasibility of the project, the financial strength of the borrowers and lessees, the managerial ability of the borrowers, the location of the project and the economic environment. Management evaluates the debt coverage ratio and analyzes the reliability of cash flows, as well as the quality of earnings. All such loans are made in accordance with well-defined underwriting standards and are generally supported by personal guarantees, which represent a secondary source of repayment.

Loans for the construction of commercial properties are generally located within an area permitting physical inspection and regular review of business records. Projects financed outside of the Company's primary lending area generally involve borrowers and guarantors who are or were previous customers of the Company or projects that are underwritten according to the Bank's underwriting standards.

Construction and Land Development. Construction loans on residential properties are made primarily to individuals who are under contract with a general contractor. The maximum loan-to-value ratio is 89% of either the current appraised value or the cost of construction, whichever is less. Residential construction loans are typically made for a period of one year.

Loans are also made for the construction of commercial properties. All such loans are made in accordance with well-defined underwriting standards. Generally if the loans are not owner occupied, these types of loans require proof of intent to lease and a confirmed end-loan takeout. In general, loans made do not exceed 80% of the appraised value of the property. Commercial construction loans are typically made for periods not to exceed two years or date of occupancy, whichever is less.

Commercial Business. Although the Company's priority in extending various types of commercial business loans changes from time to time, the basic considerations in determining the makeup of the commercial business loan portfolio are economic factors, regulatory requirements and money market conditions. The Company seeks commercial loan relationships from the local business community and from its present customers. Prudent lending policies based upon sound credit analysis governs the extension of commercial credit. The following loans, although not inclusive, are considered preferable for the Company's commercial loan portfolio: agriculture loans, loans collateralized by liquid assets; loans secured by general use machinery and equipment; secured short-term working capital loans to established businesses secured by business assets; short-term loans with established sources of repayment and secured by sufficient equity and real estate; and unsecured loans to customers whose character and capacity to repay are firmly established.

Consumer Loans. The Company offers consumer loans to individuals for personal, household or family purposes. Consumer loans are either secured by adequate collateral, or unsecured. Unsecured loans are based on the strength of the applicant's financial condition. All borrowers must meet current underwriting standards. The consumer loan program includes both fixed and variable rate products.

Manufactured Homes. The Company has purchased fixed rate closed loans from a third-party that are subject to the Company's underwriting requirements and secured by manufactured homes. The maturity date on these loans can range up to 25 years. In addition, these loans are partially secured by a reserve account held at the Company.

Government Loans. The Company is permitted to purchase non-rated municipal securities, tax anticipation notes and warrants within the local market area.

Loans consist of the following as of September 30, 2025, and December 31, 2024:

<i>(Dollars in thousands)</i>	September 30, 2025	December 31, 2024
Loans secured by real estate:		
Residential real estate	\$ 450,007	\$ 467,293
Home equity	51,813	49,758
Commercial real estate	564,558	551,674
Construction and land development	79,678	82,874
Multifamily	192,698	212,455
Total loans secured by real estate	1,338,754	1,364,054
Commercial business	96,192	104,246
Consumer	348	551
Manufactured homes	24,372	26,708
Government	12,298	11,024
Loans receivable	1,471,964	1,506,583
Add:		
Net deferred loan origination costs	1,719	2,439
Loan clearing funds	91	(46)
Loans receivable, net of deferred fees and costs	<u>\$ 1,473,774</u>	<u>\$ 1,508,976</u>

The Company's age analysis of past due loans is summarized below:

<i>(Dollars in thousands)</i>	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Past Due and Accruing	Current	Accruing Loans	Nonaccrual Loans	Total Loans Receivable
September 30, 2025								
Residential real estate	\$ 4,848	\$ 615	\$ -	\$ 5,463	\$ 438,730	\$ 444,193	\$ 5,814	\$ 450,007
Home equity	375	263	-	638	50,294	50,932	881	51,813
Commercial real estate	2,714	6,349	-	9,063	553,431	562,494	2,064	564,558
Construction and land development	811	-	-	811	78,150	78,961	717	79,678
Multifamily	174	491	-	665	190,301	190,966	1,732	192,698
Commercial business	2,041	47	-	2,088	91,420	93,508	2,684	96,192
Consumer	-	-	-	-	348	348	-	348
Manufactured homes	81	90	-	171	24,201	24,372	-	24,372
Government	-	-	-	-	12,298	12,298	-	12,298
Total	\$ 11,044	\$ 7,855	\$ -	\$ 18,899	\$ 1,439,173	\$ 1,458,072	\$ 13,892	\$ 1,471,964
December 31, 2024								
Residential real estate	\$ 4,423	\$ 1,184	\$ -	\$ 5,607	\$ 457,021	\$ 462,628	\$ 4,665	\$ 467,293
Home equity	1,002	123	-	1,125	48,150	49,275	483	49,758
Commercial real estate	4,556	571	-	5,127	545,267	550,394	1,280	551,674
Construction and land development	2,039	-	-	2,039	80,177	82,216	658	82,874
Multifamily	1,961	359	-	2,320	206,773	209,093	3,362	212,455
Commercial business	493	508	-	1,001	99,955	100,956	3,290	104,246
Consumer	5	-	-	5	546	551	-	551
Manufactured homes	428	54	-	482	26,226	26,708	-	26,708
Government	-	-	-	-	11,024	11,024	-	11,024
Total	\$ 14,907	\$ 2,799	\$ -	\$ 17,706	\$ 1,475,139	\$ 1,492,845	\$ 13,738	\$ 1,506,583

The following table shows the amortized cost of loans, segregated by portfolio segment, credit quality rating and year of origination as of September 30, 2025, and December 31, 2024, and gross charge-offs for the nine months ended September 30, 2025, and for the year ended December 31, 2024.

September 30, 2025	2025	2024	2023	2022	2021	Prior	Revolving	Revolving Converted to Term	Total
Total Loans Receivable	\$ 96,295	\$ 125,770	\$ 128,741	\$ 272,358	\$ 271,138	\$ 474,161	\$ 102,022	\$ 1,479	\$ 1,471,964
Total current period gross charge-off	\$ (33)	\$ -	\$ (44)	\$ -	\$ (2)	\$ (339)	\$ -	\$ -	\$ (418)
Residential real estate									
Pass (1-6)	\$ 8,909	\$ 17,218	\$ 28,272	\$ 82,991	\$ 95,407	\$ 202,715	\$ 3,465	\$ -	\$ 438,977

Special Mention (7)	-	-	459	1,324	739	2,610	-	-	5,132
Substandard (8)	127	-	869	1,484	528	2,890	-	-	5,898
Total	\$ 9,036	\$ 17,218	\$ 29,600	\$ 85,799	\$ 96,674	\$ 208,215	\$ 3,465	\$ -	\$ 450,007
Current period gross charge-off	-	-	-	-	-	-	-	-	-
Home equity									
Pass (1-6)	\$ 626	\$ 94	\$ 43	\$ 239	\$ 51	\$ 2,338	\$ 46,043	\$ 1,032	\$ 50,466
Special Mention (7)	-	28	7	-	20	74	145	186	460
Substandard (8)	-	-	-	-	-	217	409	261	887
Total	\$ 626	\$ 122	\$ 50	\$ 239	\$ 71	\$ 2,629	\$ 46,597	\$ 1,479	\$ 51,813
Current period gross charge-off	-	-	-	-	-	-	-	-	-
Commercial real estate									
Pass (1-6)	\$ 46,040	\$ 60,004	\$ 63,815	\$ 110,836	\$ 84,291	\$ 176,061	\$ 3,367	\$ -	\$ 544,414
Special Mention (7)	25	873	2,221	4,853	3,423	6,685	-	-	18,080
Substandard (8)	-	-	-	826	-	1,238	-	-	2,064
Total	\$ 46,065	\$ 60,877	\$ 66,036	\$ 116,515	\$ 87,714	\$ 183,984	\$ 3,367	\$ -	\$ 564,558
Current period gross charge-off	-	-	-	-	-	-	-	-	-
Construction and land development									
Pass (1-6)	\$ 26,125	\$ 26,218	\$ 16,188	\$ 3,165	\$ 1,562	\$ 1,010	\$ 3,103	\$ -	\$ 77,371
Substandard (8)	-	-	1,002	64	1,241	-	-	-	2,307
Total	\$ 26,125	\$ 26,218	\$ 17,190	\$ 3,229	\$ 2,803	\$ 1,010	\$ 3,103	\$ -	\$ 79,678
Current period gross charge-off	-	-	-	-	-	-	-	-	-
Multifamily									
Pass (1-6)	\$ 4,040	\$ 6,317	\$ 8,059	\$ 54,547	\$ 66,642	\$ 48,206	\$ 346	\$ -	\$ 188,157
Special Mention (7)	262	-	-	758	375	1,414	-	-	2,809
Substandard (8)	-	-	208	417	-	1,107	-	-	1,732
Total	\$ 4,302	\$ 6,317	\$ 8,267	\$ 55,722	\$ 67,017	\$ 50,727	\$ 346	\$ -	\$ 192,698
Current period gross charge-off	-	-	-	-	-	(46)	-	-	(46)
Commercial business									
Pass (1-6)	\$ 4,972	\$ 12,472	\$ 6,226	\$ 7,795	\$ 4,902	\$ 11,562	\$ 43,819	\$ -	\$ 91,748
Special Mention (7)	47	64	326	65	24	-	1,234	-	1,760
Substandard (8)	158	87	960	179	128	1,081	91	-	2,684
Total	\$ 5,177	\$ 12,623	\$ 7,512	\$ 8,039	\$ 5,054	\$ 12,643	\$ 45,144	\$ -	\$ 96,192
Current period gross charge-off	-	-	(44)	-	-	(293)	-	-	(337)
Consumer									
Pass (1-6)	\$ 154	\$ 65	\$ 86	\$ 22	\$ 21	\$ -	\$ -	\$ -	\$ 348
Total	\$ 154	\$ 65	\$ 86	\$ 22	\$ 21	\$ -	\$ -	\$ -	\$ 348

Current period gross charge-off																		
	(33)		-		-		(2)		-		-	(35)						
Manufactured homes																		
Pass (1-6)	\$	-	\$	-	\$	-	1,749	\$	10,707	\$	11,826	\$	-	\$	-	\$	24,282	
Special Mention (7)		-		-		-	-		-		90		-		-	\$	90	
Substandard (8)		-		-		-	-		-		-		-		-		-	
Total	\$	-	\$	-	\$	-	1,749	\$	10,707	\$	11,916	\$	-	\$	-	\$	24,372	
Current period gross charge-off																		
		-		-		-	-		-		-		-		-		-	
Government																		
Pass (1-6)	\$	4,810	\$	2,330	\$	-	1,044	\$	1,077	\$	3,037	\$	-	\$	-	\$	12,298	
Total	\$	4,810	\$	2,330	\$	-	1,044	\$	1,077	\$	3,037	\$	-	\$	-	\$	12,298	
Current period gross charge-off																		
		-		-		-	-		-		-		-		-		-	
December 31, 2024	2024	2023	2022	2021	2020	Prior	Revolving	Revolving Converted to Term	Total									
Total Loans Receivable	\$	124,670	\$	143,098	\$	291,855	\$	308,352	\$	211,268	\$	324,738	\$	102,602	\$	-	\$	1,506,583
Total current period gross charge-off	\$	(64)	\$	-	\$	(1,010)	\$	(125)	\$	(2)	\$	(1,267)	\$	-	\$	-	\$	(2,468)
Residential real estate																		
Pass (1-6)	\$	13,118	\$	30,947	\$	90,324	\$	99,390	\$	102,552	\$	119,449	\$	2,468	\$	-	\$	458,248
Special Mention (7)		-		371		365		1,064		554		1,937		-		-		4,291
Substandard (8)		-		539		1,161		601		510		1,943		-		-		4,754
Total	\$	13,118	\$	31,857	\$	91,850	\$	101,055	\$	103,616	\$	123,329	\$	2,468	\$	-	\$	467,293
Current period gross charge-off		-		-		-		-		-		(28)		-		-		(28)
Home equity																		
Pass (1-6)	\$	193	\$	68	\$	153	\$	110	\$	-	\$	3,342	\$	44,943	\$	-	\$	48,809
Special Mention (7)		-		132		-		-		3		15		309		-		459
Substandard (8)		26		-		138		-		-		218		108		-		490
Total	\$	219	\$	200	\$	291	\$	110	\$	3	\$	3,575	\$	45,360	\$	-	\$	49,758
Current period gross charge-off		-		-		-		-		-		-		-		-		-
Commercial real estate																		
Pass (1-6)	\$	49,861	\$	67,290	\$	123,342	\$	96,206	\$	53,864	\$	148,529	\$	2,976	\$	-	\$	542,068
Special Mention (7)		974		-		1,036		2,375		668		2,930		25		-		8,008
Substandard (8)		-		-		-		-		202		1,396		-		-		1,598
Total	\$	50,835	\$	67,290	\$	124,378	\$	98,581	\$	54,734	\$	152,855	\$	3,001	\$	-	\$	551,674
Current period gross charge-off		-		-		-		-		-		-		-		-		-

Construction and land development																		
Pass (1-6)	\$	34,599	\$	24,360	\$	3,732	\$	7,867	\$	224	\$	820	\$	5,312	\$	-	\$	76,914
Special Mention (7)		-		-		-		1,207		2,468		-		-		-		3,675
Substandard (8)		-		1,018		-		1,267		-		-		-		-		2,285
Total	\$	34,599	\$	25,378	\$	3,732	\$	10,341	\$	2,692	\$	820	\$	5,312	\$	-	\$	82,874
Current period gross charge-off																		
		-		-		-		-		-		-		-		-		-
Multifamily																		
Pass (1-6)	\$	6,398	\$	8,923	\$	56,771	\$	74,716	\$	36,075	\$	20,066	\$	627	\$	-	\$	203,576
Special Mention (7)		-		-		780		3,332		1,217		-		-		-		5,329
Substandard (8)		-		-		446		1,219		1,516		369		-		-		3,550
Total	\$	6,398	\$	8,923	\$	57,997	\$	79,267	\$	38,808	\$	20,435	\$	627	\$	-	\$	212,455
Current period gross charge-off																		
		-		-		-		(125)		-		-		-		-		(125)
Commercial business																		
Pass (1-6)	\$	14,655	\$	8,123	\$	9,441	\$	6,094	\$	3,653	\$	11,416	\$	44,046	\$	-	\$	97,428
Special Mention (7)		-		25		978		39		-		800		1,686		-		3,528
Substandard (8)		-		1,139		80		171		177		1,621		102		-		3,290
Total	\$	14,655	\$	9,287	\$	10,499	\$	6,304	\$	3,830	\$	13,837	\$	45,834	\$	-	\$	104,246
Current period gross charge-off																		
		-		-		(1,010)		-		-		(1,239)		-		-		(2,249)
Consumer																		
Pass (1-6)	\$	301	\$	163	\$	34	\$	51	\$	-	\$	2	\$	-	\$	-	\$	551
Substandard (8)		-		-		-		-		-		-		-		-		-
Total	\$	301	\$	163	\$	34	\$	51	\$	-	\$	2	\$	-	\$	-	\$	551
Current period gross charge-off																		
		(64)		-		-		-		(2)		-		-		-		(66)
Manufactured homes																		
Pass (1-6)	\$	-	\$	-	\$	1,634	\$	11,360	\$	7,559	\$	6,101	\$	-	\$	-	\$	26,654
Substandard (8)		-		-		-		28		26		-		-		-		54
Total	\$	-	\$	-	\$	1,634	\$	11,388	\$	7,585	\$	6,101	\$	-	\$	-	\$	26,708
Current period gross charge-off																		
		-		-		-		-		-		-		-		-		-
Government																		
Pass (1-6)	\$	4,545	\$	-	\$	1,440	\$	1,255	\$	-	\$	3,784	\$	-	\$	-	\$	11,024
Total	\$	4,545	\$	-	\$	1,440	\$	1,255	\$	-	\$	3,784	\$	-	\$	-	\$	11,024
Current period gross charge-off																		
		-		-		-		-		-		-		-		-		-

The Company has established a standard loan grading system to assist management, lenders and review personnel in their analysis and supervision of the loan portfolio. The use and application of these grades by the Company is uniform and conforms to regulatory definitions. The loan grading system is as follows:

1 – Superior Quality

Loans in this category are substantially risk free. Loans fully collateralized by a Bank certificate of deposit or Bank deposits with a hold are substantially risk free.

2 – Excellent Quality

The borrower generates excellent and consistent cash flow for debt coverage, excellent average credit scores, excellent liquidity and net worth and are reputable operators with over 15 years' experience. Current and debt to tangible net worth ratios are excellent. Loan to value is substantially below policy and collateral condition is excellent.

3 – Great Quality

The borrower generates more than sufficient cash flow to fund debt service and cash flow is improving. Average credit scores are very strong. Operators are reputable with significant years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are very strong. Loan to value is significantly below policy and collateral condition is significantly above average.

4 – Above Average Quality

The borrower generates more than sufficient cash flow to fund debt service, but cash flow trends may be stable or slightly declining. Average credit scores are strong. The borrower is a reputable operator with many years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are strong. Loan to value is below policy and collateral condition is above average.

5 – Average Quality

Borrowers are considered creditworthy and can repay the debt in the normal course of business, however, cash flow trends may be inconsistent or fluctuating. Average credit scores are satisfactory, and years of experience is acceptable. Liquidity and net worth are satisfactory. Current and debt to tangible net worth ratios are average. Loan to value is slightly below policy and the collateral condition is slightly above average.

6 – Pass

Borrowers are considered creditworthy, but financial condition may show signs of weakness due to internal or external factors. Cash flow trends may be declining annually. Average credit scores may be low but remain acceptable. The borrower has limited years of experience. Liquidity, net worth, current and debt to tangible net worth ratios are below average. Loan to value is nearing policy limits and collateral condition is average.

7 – Special Mention

A special mention asset has identified weaknesses that deserve Management's close attention. If left uncorrected, these weaknesses may result in deterioration of the repayment prospects for the asset or in the Company's credit position at some future date. Special mention assets are not adversely classified and do not expose the Company to sufficient risk to warrant adverse classification. There is still adequate protection by the current sound worth and paying capacity of the obligor or of the collateral pledged. The Special Mention rating is viewed as transitional and will be monitored closely.

Loans in this category may exhibit some of the following risk factors. Cash flow trends may be consistently declining or may be questionable. Debt coverage ratios may be at or near 1:1. Average credit scores may be very weak, or the borrower may have minimal years of experience. Liquidity, net worth, current and debt to tangible net worth ratios may be very weak. Loan to value may be at policy limits or may exceed policy limits. Collateral condition may be below average.

8 – Substandard

This classification consists of loans which are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. Financial statements normally reveal some or all of the following: poor trends, lack of earnings and cash flow, excessive debt, lack of liquidity, and the absence of creditor protection. Loans are still considered collectible, but due to increased risks and defined weaknesses of the credit, some loss could be incurred in collection if the deficiencies are not corrected.

9 – Doubtful

Such loans have been placed on nonaccrual status and may be heavily dependent upon collateral possessing a value that is difficult to determine or based upon some near-term event which lacks clear certainty. These loans have all of the weaknesses of those classified as Substandard; however, based on existing conditions, these weaknesses make full collection of the principal balance highly improbable.

10 – Loss

Loans that are considered uncollectible and of such little value that continuing to carry them as assets is not warranted.

Loans with risk classifications of pass and special mention were part of the pooled loan ACL analysis. Loans classified as substandard or worse were individually evaluated for impairment and specific reserves were established, if applicable. Risk

gradings for loans with balances greater than \$1 million are updated every 12 months through analysis during origination, renewals, modifications, or regular annual review. Risk gradings for loans with balances less than \$1 million are updated primarily through analysis during origination, renewals, modifications, or periodic review. Risk gradings are also downgraded due to delinquency at month end. In particular, 60 days past due are downgraded to Special Mention, while 90 days past due are further downgraded to Substandard.

Modifications to Borrowers Experiencing Financial Difficulty

The allowance of credit losses incorporates an estimate of lifetime expected credit losses and is recorded on each asset upon origination. The starting point to estimate such credit losses is historical loss information. The Company uses a probability of default/loss given default model to determine the allowance for credit losses recorded at origination. Occasionally, the Company subsequently modifies loans to borrowers experiencing financial difficulty by providing the following terms of relief: principal forgiveness, term extension, payment delay, or interest rate reduction. In some cases, the Bank provides multiple types of modifications on one loan. Because the effect of most modifications to borrowers experiencing financial difficulty is already included in the allowance for credit losses, no change to the allowance for credit losses is generally recorded for these modifications.

The following table shows the amortized cost basis of loans at September 30, 2025, that were both experiencing financial difficulty and modified during the three and nine months ended September 30, 2025, segregated by portfolio segment and type of modification. The percentage of the amortized cost of loans that were modified to borrowers in financial distress as compared to the amortized cost of each segment of financing receivable is also presented below.

	For the three months ended September 30, 2025				
				Combination Term Extension and Interest Rate Reduction	% of Total Segment Financing Receivables
<i>(Dollars in thousands)</i>	Payment Delay	Term Extension	Interest Rate Reduction		
Residential real estate	\$ -	\$ 307	\$ -	\$ -	0.07%
Commercial real estate	-	390	-	-	0.07%
Total	\$ -	\$ 697	\$ -	\$ -	0.05%

	For the three months ended September 30, 2024				
				Combination Term Extension and Interest Rate Reduction	% of Total Segment Financing Receivables
<i>(Dollars in thousands)</i>	Payment Delay	Term Extension	Interest Rate Reduction		
Residential real estate	\$ 121	\$ 332	\$ -	\$ -	0.10%
Total	\$ 121	\$ 332	\$ -	\$ -	0.03%

For the nine months ended September 30, 2025

				Combination Term Extension and Interest Rate Reduction	% of Total Segment Financing Receivables
(Dollars in thousands)	Payment Delay	Term Extension	Interest Rate Reduction		
Residential real estate	\$ -	\$ 472	\$ -	\$ -	0.10%
Commercial real estate	135	390	-	-	0.09%
Construction and land development	654	-	-	-	0.82%
Commercial business	1,053	-	-	-	1.09%
Total	\$ 1,842	\$ 862	\$ -	\$ -	0.18%

For the nine months ended September 30, 2024

				Combination Term Extension and Interest Rate Reduction	% of Total Segment Financing Receivables
(Dollars in thousands)	Payment Delay	Term Extension	Interest Rate Reduction		
Residential real estate	\$ 253	\$ 1,807	\$ -	\$ -	0.44%
Total	\$ 253	\$ 1,807	\$ -	\$ -	0.14%

The financial effects of payment delay modifications and term extension modifications had a forbearance average of five months and one hundred eighty-seven months weighted average extension to life of loan, respectively. There were no commitments to lend additional amounts to the borrowers included in the previous tables.

The borrowers with term extension have had their maturity dates extended and as a result their monthly payments were reduced or had payments added to the end of the loan which resulted in payment relief.

For the three months ended September 30, 2025

		Weighted average interest rate reduction	Weighted average term extension (months)	Payment delay (months)
(Dollars in thousands)	Principal Forgiveness			
Residential real estate	\$ -	— %	7	-
Commercial real estate	\$ -	— %	180	-

For the three months ended September 30, 2024

		Weighted average interest rate reduction	Weighted average term extension (months)	Payment delay (months)
(Dollars in thousands)	Principal Forgiveness			
Residential real estate	\$ -	— %	4	7

For the nine months ended September 30, 2025

		Weighted average interest rate reduction	Weighted average term extension (months)	Payment delay (months)
(Dollars in thousands)	Principal Forgiveness			
Residential real estate	\$ -	— %	7	-
Commercial real estate	\$ -	— %	180	5

For the nine months ended September 30, 2024

<i>(Dollars in thousands)</i>	Principal Forgiveness	Weighted average interest rate reduction	Weighted average term extension (months)	Payment delay (months)
Residential real estate	\$ -	— %	4	5

The Company closely monitors the performance of loans that have been modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The following tables present the performance of such loans in the twelve months following modification.

September 30, 2025				
<i>(Dollars in thousands)</i>	Current	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due
Residential real estate	\$ 500	\$ -	\$ 378	\$ 315
Home equity	30	-	-	-
Commercial real estate	390	-	-	135
Construction and land development	-	-	-	654
Commercial business	2	-	-	1,051
Total	<u>\$ 922</u>	<u>\$ -</u>	<u>\$ 378</u>	<u>\$ 2,155</u>

September 30, 2024				
<i>(Dollars in thousands)</i>	Current	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due
Residential real estate	\$ 774	\$ 194	\$ 121	\$ 132
Total	<u>\$ 774</u>	<u>\$ 194</u>	<u>\$ 121</u>	<u>\$ 132</u>

Upon the Company's determination that a modified loan has subsequently been deemed uncollectible, the loan is written off. Therefore, the amortized cost of the loan is reduced by the uncollectible amount and the allowance for credit losses is adjusted by the same amount. All modified loans are deemed collectible.

Foreclosures

As part of the normal course of business, the Company had \$2.1 million in loans involved in the foreclosure process at September 30, 2025 compared to \$700 thousand at December 31, 2024. The Company had no other real estate owned as of September 30, 2025 and December 31, 2024.

Acquired Loan Purchase Discounts

As part of the fair value of loans receivable, there was a net fair value discount for loans acquired of \$3.9 million at September 30, 2025, compared to \$4.4 million at December 31, 2024.

Accretable yield, or income recorded for the nine months ended September 30, is as follows:

<i>(Dollars in thousands)</i>	Total
2024	\$ 649
2025	610

Accretable yield, or income expected to be recorded in the future is as follows:

<i>(Dollars in thousands)</i>	Total
Remainder of 2025	\$ 142
2026	440
2027	296
2028	280
2029	246
2030 and thereafter	2,302
Total	<u>\$ 3,706</u>

Allowance for Credit Losses

The allowance for credit losses is established for current expected credit losses on the Company's loan portfolio utilizing guidance in Accounting Standards Codification (ASC) Topic 326.

The determination of the allowance requires significant judgment to estimate credit losses measured on a collective pool basis when similar risk characteristics exist, and for loans evaluated individually. In determining the allowance, the Company estimates expected future losses for the loan's entire contractual term adjusted for expected payments when appropriate. The allowance estimate considers relevant available information, from internal and external sources relating to the historical loss experience, current conditions, and reasonable and supportable forecasts for the Company's outstanding loan balances. The allowance is an estimation that reflects management's evaluation of expected losses related to the Company's financial assets measured at amortized cost. To ensure that the allowance is maintained at an adequate level, a detailed analysis is performed on a quarterly basis and an appropriate provision is made to adjust the allowance.

The Company categorizes the loan portfolio into nine segments based on similar risk characteristics. Loans within each segment are collectively evaluated using the probability of default ("PD")/loss given default ("LGD") methodology (PD/LGD). In creating the "current expected credit loss (CECL)" model as required under ASC 326, the Company has established a two-year reasonable and supportable forecast period with a two-year straight line reversion to the long-term historical average. Due to its minimal loss history, the Company elected to use peer data for a more reasonable calculation. The following tables show the changes in the allowance for credit losses, segregated by portfolio segment, for the three and nine months ended September 30, 2025, and 2024.

The Company's activity in the allowance for credit losses, by loan segment, is summarized below for the three months ended September 30, 2025:

<i>(Dollars in thousands)</i>	<i>Beginning Balance</i>	<i>Charge-offs</i>	<i>Recoveries</i>	<i>Provisions</i>	<i>Ending Balance</i>
Allowance for credit losses:					
Residential real estate	\$ 2,755	\$ -	\$ 15	\$ (22)	\$ 2,748
Home equity	738	-	-	(56)	682
Commercial real estate	9,150	-	-	86	9,236
Construction and land development	1,495	-	-	(345)	1,150
Multifamily	2,301	-	1	226	2,528
Commercial business	1,603	(276)	-	141	1,468
Consumer	2	(14)	6	9	3
Manufactured homes	125	-	-	(9)	116
Government	15	-	-	31	46
Total	<u>\$ 18,184</u>	<u>\$ (290)</u>	<u>\$ 22</u>	<u>\$ 61</u>	<u>\$ 17,977</u>

The Company's activity in the allowance for credit losses, by loan segment, is summarized below for the three months ended September 30, 2024:

<i>(Dollars in thousands)</i>	<i>Beginning Balance</i>	<i>Charge-offs</i>	<i>Recoveries</i>	<i>Provisions</i>	<i>Ending Balance</i>
Allowance for credit losses:					
Residential real estate	\$ 4,297	\$ (28)	\$ 9	\$ 170	\$ 4,448
Home equity	727	-	-	107	834
Commercial real estate	6,903	-	1	(622)	6,282
Construction and land development	3,067	-	-	(261)	2,806
Multifamily	879	-	-	650	1,529
Commercial business	2,205	(2)	222	(179)	2,246
Consumer	5	(17)	1	16	5
Manufactured homes	157	-	-	90	247
Government	90	-	-	28	118
Total	<u>\$ 18,330</u>	<u>\$ (47)</u>	<u>\$ 233</u>	<u>\$ -</u>	<u>\$ 18,516</u>

The Company's activity in the allowance for credit losses, by loan segment, is summarized below for the nine months ended September 30, 2025:

<i>(Dollars in thousands)</i>	<i>Beginning Balance</i>	<i>Charge-offs</i>	<i>Recoveries</i>	<i>Provisions</i>	<i>Ending Balance</i>
Allowance for credit losses:					
Residential real estate	\$ 4,481	\$ -	\$ 50	\$ (1,783)	\$ 2,748
Home equity	835	-	-	(153)	682
Commercial real estate	6,444	-	4	2,788	9,236
Construction and land development	2,651	-	-	(1,501)	1,150
Multifamily	1,003	(46)	11	1,560	2,528
Commercial business	1,185	(337)	460	160	1,468
Consumer	5	(35)	7	26	3
Manufactured homes	252	-	-	(136)	116
Government	55	-	-	(9)	46
Total	<u>\$ 16,911</u>	<u>\$ (418)</u>	<u>\$ 532</u>	<u>\$ 952</u>	<u>\$ 17,977</u>

The Company's activity in the allowance for credit losses, by loan segment, is summarized below for the nine months ended September 30, 2024:

<i>(Dollars in thousands)</i>	<i>Beginning Balance</i>	<i>Charge-offs</i>	<i>Recoveries</i>	<i>Provisions</i>	<i>Ending Balance</i>
Allowance for credit losses:					
Residential real estate	\$ 3,984	\$ (28)	\$ 30	\$ 462	\$ 4,448
Home equity	698	-	-	136	834
Commercial real estate	7,045	-	3	(766)	6,282
Construction and land development	4,206	-	-	(1,400)	2,806
Multifamily	933	(66)	31	631	1,529
Commercial business	1,649	(2)	230	369	2,246
Consumer	7	(60)	7	51	5
Manufactured homes	181	-	-	66	247
Government	65	-	-	53	118
Total	<u>\$ 18,768</u>	<u>\$ (156)</u>	<u>\$ 301</u>	<u>\$ (397)</u>	<u>\$ 18,516</u>

A collateral dependent financial loan relies solely on the operation or sale of the collateral for repayment. In evaluating the overall risk associated with the loan, the Company considers character, overall financial condition and resources, and payment record of the borrower; the prospects for support from any financially responsible guarantors; and the nature and degree of protection provided by the cash flow and value of any underlying collateral. However, as other sources of repayment become inadequate over time, the significance of the collateral's value increases and the loan may become collateral-dependent.

The table below presents the amortized cost basis and allowance for credit losses ("ACL") allocated for collateral dependent loans in accordance with ASC 326, which are individually evaluated to determine expected credit losses.

<i>(Dollars in thousands)</i>	<i>September 30, 2025</i>					
	<i>Real Estate</i>	<i>Equipment/ Inventory</i>	<i>Accounts Receivable</i>	<i>Vehicles</i>	<i>Total</i>	<i>ACL Allocation</i>
Residential real estate	\$ 2,970	\$ -	\$ -	\$ -	\$ 2,970	\$ 40
Home equity	206	-	-	-	206	-
Commercial real estate	2,455	-	-	-	2,455	98
Construction and land development	2,306	-	-	-	2,306	-
Multifamily	1,732	-	-	-	1,732	407
Commercial business	-	1,520	942	222	2,684	367
Total	<u>\$ 9,669</u>	<u>\$ 1,520</u>	<u>\$ 942</u>	<u>\$ 222</u>	<u>\$ 12,353</u>	<u>\$ 912</u>

(Dollars in thousands)

December 31, 2024

	Real Estate	Equipment/ Inventory	Accounts Receivable	Vehicles	Total	ACL Allocation
Residential real estate	\$ 3,012	\$ -	\$ -	\$ -	\$ 3,012	\$ 50
Home equity	219	-	-	-	219	-
Commercial real estate	1,598	-	-	-	1,598	43
Construction and land development	2,285	-	-	-	2,285	-
Multifamily	3,550	-	-	-	3,550	-
Commercial business	712	1,399	1,428	144	3,683	191
Total	<u>\$ 11,376</u>	<u>\$ 1,399</u>	<u>\$ 1,428</u>	<u>\$ 144</u>	<u>\$ 14,347</u>	<u>\$ 284</u>

A deferred cost reserve is maintained for the portfolio of manufactured home loans that have been purchased. This reserve is available for use for manufactured home loan nonperformance and costs associated with nonperformance. If the segment performs in line with expectations, the deferred cost reserve is paid as a premium to the third-party originator of the loan. The unamortized balance of the deferred cost reserve totaled \$2.5 million and \$2.9 million as of September 30, 2025, and December 31, 2024, respectively, and is included in net deferred loan origination cost.

The following table presents non-accrual loans and loans past due over 90 days still on accrual by class of loans:

	Nonaccrual with No Allowance for Credit Loss	Nonaccrual with Allowance for Credit Loss	Nonaccrual Loans in Total	Loans Past Due over 90 Days Still Accruing
As of September 30, 2025				
Residential real estate	\$ 1,705	\$ 4,109	\$ 5,814	\$ -
Home equity	30	851	881	-
Commercial real estate	1,505	559	2,064	-
Construction and land development	717	-	717	-
Multifamily	625	1,107	1,732	-
Commercial business	2,193	491	2,684	-
Total	<u>\$ 6,775</u>	<u>\$ 7,117</u>	<u>\$ 13,892</u>	<u>\$ -</u>

	Nonaccrual with No Allowance for Credit Loss	Nonaccrual with Allowance for Credit Loss	Nonaccrual Loans in Total	Loans Past Due over 90 Days Still Accruing
As of December 31, 2024				
Residential real estate	\$ 1,514	\$ 3,150	\$ 4,664	\$ -
Home equity	179	304	483	-
Commercial real estate	1,078	202	1,280	-
Construction and land development	659	-	659	-
Multifamily	3,362	-	3,362	-
Commercial business	3,099	191	3,290	-
Total	<u>\$ 9,891</u>	<u>\$ 3,847</u>	<u>\$ 13,738</u>	<u>\$ -</u>

Accrued interest receivable on loans totaled \$5.3 million on September 30, 2025, as well as \$5.3 million on December 31, 2024, and is excluded from the estimate of credit losses. The Company made the accounting policy election to not measure an ACL for accrued interest receivable. Accrued interest deemed uncollectible will be written off through interest income.

Liability for Credit Losses on Unfunded Loan Commitments

The liability for credit losses inherent in unfunded loan commitments is included in accrued expenses and other liabilities on the Condensed Consolidated Balance Sheet. The adequacy of the reserve for unfunded commitments is determined quarterly based on methodology similar to the methodology for determining the ACL. The following table shows the changes in the liability for credit losses on unfunded loan commitments.

<i>(Dollars in thousands)</i>	Three months ended, September 30, 2025	Three months ended, September 30, 2024
Balance, beginning of period	\$ 2,027	\$ 3,914
Provision for (benefit from) unfunded loan commitments	(361)	-
Balance, end of period	<u>\$ 1,666</u>	<u>\$ 3,914</u>

<i>(Dollars in thousands)</i>	Nine months ended, September 30, 2025	Nine months ended, September 30, 2024
Balance, beginning of period	\$ 2,739	\$ 3,441
Provision for (benefit from) unfunded loan commitments	(1,073)	473
Balance, end of period	<u>\$ 1,666</u>	<u>\$ 3,914</u>

Note 6 – Intangibles and Acquisition-Related Accounting

<i>(Dollars in thousands)</i>	2025	2024
Goodwill balance January 1,	\$ 22,395	\$ 22,395
Goodwill balance September 30,	<u>\$ 22,395</u>	<u>\$ 22,395</u>

Goodwill arising from business combinations represents the value attributable to unidentifiable intangible assets in the business acquired. The Company's goodwill relates to the value inherent in the banking industry and that value is dependent upon the ability of the Company to provide quality, cost effective banking services in a competitive marketplace. Goodwill is tested periodically for impairment. If the implied fair value of goodwill is lower than its carrying amount, goodwill impairment is indicated, and goodwill is written down to its implied fair value. There has not been any impairment of goodwill identified or recorded.

In addition to goodwill, a core deposit intangible was established from previous acquisitions. The Company had core deposit intangible balances of \$1.3 million and \$1.9 million as of September 30, 2025, and December 31, 2024, respectively. The table below summarizes the intangibles amortization:

The amortization recorded for the quarter ended September 30, is as follows:

<i>(Dollars in thousands)</i>	Total
2024	\$ 352
2025	\$ 141

The amortization recorded for the nine months ended September 30, is as follows:

<i>(Dollars in thousands)</i>	Total
2024	\$ 1,069
2025	\$ 587

Amortization to be recorded in future periods, is as follows:

<i>(Dollars in thousands)</i>		Total
Remainder of 2025	\$	101
2026		361
2027		294
2028		228
2029		162
Thereafter		127
Total	\$	<u>1,273</u>

Note 7 – Deposits

The Company's end-of-period deposit portfolio balances were as follows:

<i>(Dollars in thousands)</i>	September 30, 2025	December 31, 2024
Checking	\$ 579,760	\$ 591,487
Savings	257,058	275,121
Money market	377,155	333,705
Certificates of deposit	536,673	560,253
Total deposits	<u>\$ 1,750,646</u>	<u>\$ 1,760,566</u>

The aggregate amount of retail and brokered certificates of deposit with a balance of \$250 thousand or more was approximately \$120.7 million at September 30, 2025 and \$141.4 million at December 31, 2024.

At September 30, 2025, selected maturities of retail and brokered certificate of deposits were as follows:

	<i>(Dollars in thousands)</i>
2025	\$ 242,577
2026	285,430
2027	7,334
2028	1,002
2029	211
Thereafter	119
Total	<u>\$ 536,673</u>

Note 8 - Concentrations of Credit Risk

The Company grants residential, commercial real estate, commercial business, and installment loans to customers primarily in Lake County in northwest Indiana and Cook County in northeast Illinois. The Company is also an active lender in Porter County, and to a lesser extent, LaPorte, Newton and Jasper counties in Indiana; and DuPage, Lake, and Will counties in Illinois. Substantially all loans are secured by specific items of collateral including residences, commercial real estate, land development, business assets and consumer assets.

Note 9 - Earnings per Share

Earnings per common share is computed by dividing net income by the weighted-average number of common shares outstanding. A reconciliation of the numerators and denominators of the basic and diluted earnings per common share computations for the three and nine months ended September 30, 2025 and 2024, are as follows:

<i>(dollars in thousands except per share data)</i>	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Basic earnings per common share:				
Net income as reported	\$ 3,497	\$ 606	\$ 6,103	\$ 10,029
Weighted average common shares outstanding—basic	4,273,022	4,260,809	4,270,652	4,259,063
Basic earnings per common share	\$ 0.82	\$ 0.14	\$ 1.43	\$ 2.35
Diluted earnings per common share:				
Net income as reported	\$ 3,497	\$ 606	\$ 6,103	\$ 10,029
Weighted average common shares outstanding	4,273,022	4,260,809	4,270,652	4,259,063
Add: Dilutive effect of unvested restricted stock awards	25,985	20,339	20,519	12,601
Weighted average common shares outstanding—diluted	4,299,007	4,281,148	4,291,171	4,271,664
Diluted earnings per common share	\$ 0.81	\$ 0.14	\$ 1.42	\$ 2.35

Note 10 - Stock Based Compensation

The Company replaced its expired 2015 Stock Option and Incentive Plan with a new equity incentive plan named the Finward Bancorp 2025 Omnibus Equity Incentive Plan (the “Plan”), which was adopted by the Company’s Board of Directors on March 21, 2025, and approved by the Company’s shareholders on May 22, 2025. The maximum number of shares of common stock cumulatively available for issuance under the 2025 Omnibus Plan is 265,174 shares. Awards granted under the Plan may be in the form of incentive stock options, non-qualified stock options, restricted stock, unrestricted stock, restricted stock units, performance shares, stock appreciation rights, or any combination thereof, as provided in the Plan. Unvested awards granted under the prior plan will continue to be governed by the terms of the award agreements entered into with the participants under the prior plan. Shares of common stock underlying awards granted under the prior plan that expire, terminate, or are canceled or forfeited under the terms of the prior plan will be available for issuance under the new plan.

As required by the Stock Compensation Topic, companies are required to record compensation cost for stock options and awards provided to employees in return for employment service. For the three months ended September 30, 2025, stock based compensation expense of \$116 thousand was recorded, compared to \$138 thousand for the three months ended September 30, 2024. For the nine months ended September 30, 2025, stock based compensation expense of \$345 thousand was recorded, compared to \$443 thousand for the nine months ended September 30, 2024. It is anticipated that current outstanding unvested awards will result in additional compensation expense of approximately \$700 thousand with a weighted average life of 2.1 years.

Restricted stock awards are issued with an award price equal to the market price of the Company’s common stock on the award date and vest one year after the grant date for independent directors and three years after the grant date for employees. Forfeiture provisions exist for personnel that separate employment before the vesting period expires. A summary of restricted stock activity under the Company’s Plan described above for the nine months ended September 30, 2025, follows:

<i>Non-vested Shares</i>	<i>Shares</i>	<i>Weighted Average Grant Date Fair Value</i>
Non-vested at January 1, 2025	44,570	\$ 36.74
Granted	20,321	27.08
Vested	(17,253)	27.34
Forfeited	(1,180)	27.76
Non-vested at September 30, 2025	46,458	\$ 36.24

Note 11 – Derivative Financial Instruments

The Company uses derivative financial instruments to help manage exposure to interest rate risk and the effects that changes in interest rates may have on net income and the fair value of assets and liabilities. The Company has certain interest rate derivative positions that are not designated as hedging instruments. Derivative assets and liabilities are recorded at fair value on the Condensed Consolidated Balance Sheet and do not take into account the effects of master netting agreements. Master netting agreements allow the Company to settle all derivative contracts held with a single counterparty on a net basis, and to offset net derivative positions with related collateral, where applicable. These derivative positions relate to transactions in which the Company enters into an interest rate swap with a client while at the same time entering into an offsetting interest rate swap with another financial institution. In connection with each transaction, the Company agrees to pay interest to the client on a notional amount at a variable interest rate and receive interest from the client on the same notional amount at a fixed interest rate. At the same time, the Company agrees to pay another financial institution the same fixed interest rate on the same notional amount and receive the same variable interest rate on the same notional amount. The transaction allows the client to effectively convert a variable rate loan to a fixed rate. Because the terms of the swaps with the customers and the other financial institutions offset each other, with the only difference being counterparty credit risk, changes in the fair value of the underlying derivative contracts are not materially different and do not significantly impact the Company's results of operations.

The Company enters into commitments to originate loans whereby the interest rate on the loan is determined prior to funding (i.e., interest rate lock commitment). The interest rate lock commitments are considered derivatives and are recorded on the accompanying condensed consolidated balance sheets at fair value in accordance with FASB ASC 815, Derivatives and Hedging.

The following table shows the amounts of non-hedging derivative financial instruments:

September 30, 2025					
<i>(Dollars in thousands)</i>	Asset derivatives		Liability derivatives		
	Statement of Financial	Fair value	Statement of Financial	Fair value	
	Condition classification		Condition classification		
Interest rate swap contracts	Other assets	\$ 4,086	Other liabilities	\$ 4,086	
Interest rate lock commitments	Other assets	49	N/A	-	
Total		\$ 4,135		\$ 4,086	

December 31, 2024

(Dollars in thousands)	Asset derivatives		Liability derivatives	
	Statement of Financial Condition classification	Fair value	Statement of Financial Condition classification	Fair value
Interest rate swap contracts	Other assets	\$ 5,486	Other liabilities	\$ 5,486
Interest rate lock commitments	Other assets	24	N/A	-
Total		\$ 5,510		\$ 5,486

The following table shows the amounts included in the Statements of Income for non-hedging derivative financial instruments:

(Dollars in thousands)	Statement of Income Classification	Three Months Ended September 30,	
		2025	2024
Interest rate swap contracts	Fees and service charges	\$ 170	\$ 179
Interest rate lock commitments	Gain on sale of loans held-for-sale, net	(17)	65
Total		\$ 153	\$ 244

(Dollars in thousands)	Statement of Income Classification	Nine Months Ended September 30,	
		2025	2024
Interest rate swap contracts	Fees and service charges	\$ 140	\$ 149
Interest rate lock commitments	Gain on sale of loans held-for-sale, net	(33)	66
Total		\$ 107	\$ 215

The following table shows the offsetting of financial assets and derivative assets:

				Gross Amounts not Offset in the Statement of Financial Condition			Net Amount
	Gross Amounts of Recognized Assets	Gross Amounts Offset in the Statement of Financial Condition	Net Amounts of Assets Presented in the Statement of Financial Condition	Financial Instruments	Cash Collateral Received		
<i>(Dollars in thousands)</i>							
September 30, 2025							
Interest rate swap contracts	\$ 4,086	\$ -	\$ 4,086	\$ -	\$ 2,180	\$ 1,906	
Interest rate lock commitments	49	-	49	-	-	49	
Total	\$ 4,135	\$ -	\$ 4,135	\$ -	\$ 2,180	\$ 1,955	

<i>(Dollars in thousands)</i>	Gross Amounts of Recognized Assets	Gross Amounts Offset in the Statement of Financial Condition	Net Amounts of Assets Presented in the Statement of Financial Condition	Gross Amounts not Offset in the Statement of Financial Condition			Net Amount
				Financial Instruments	Cash Collateral Received		
December 31, 2024							
Interest rate swap contracts	\$ 5,486	\$ -	\$ 5,486	\$ -	\$ 5,120		\$ 366
Interest rate lock commitments	82	-	82	-	-		82
Total	\$ 5,568	\$ -	\$ 5,568	\$ -	\$ 5,120		\$ 448

The following table shows the offsetting of financial liabilities and derivative liabilities:

<i>(Dollars in thousands)</i>	Gross Amounts of Recognized Liabilities	Gross Amounts Offset in the Statement of Financial Condition	Net Amounts of Assets Presented in the Statement of Financial Condition	Gross Amounts not Offset in the Statement of Financial Condition			Net Amount
				Financial Instruments	Cash Collateral Pledged		
September 30, 2025							
Interest rate swap contracts	\$ 4,086	\$ -	\$ 4,086	\$ -	\$ -		\$ 4,086

<i>(Dollars in thousands)</i>	Gross Amounts of Recognized Liabilities	Gross Amounts Offset in the Statement of Financial Condition	Net Amounts of Assets Presented in the Statement of Financial Condition	Gross Amounts not Offset in the Statement of Financial Condition			Net Amount
				Financial Instruments	Cash Collateral Pledged		
December 31, 2024							
Interest rate swap contracts	\$ 5,486	\$ -	\$ 5,486	\$ -	\$ -		\$ 5,486

Note 12 - Fair Value

The Fair Value Measurements Topic establishes a hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The Topic describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The fair values of securities available-for-sale are determined on a recurring basis by obtaining quoted prices on nationally recognized securities exchanges or pricing models utilizing significant observable inputs such as matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities. Different judgments and assumptions used in pricing could result in different estimates of value. In certain cases where market data is not readily available because of a lack of market activity or little public disclosure, values may be based on unobservable inputs and classified in Level 3 of the fair value hierarchy.

The Company evaluates AFS security impairment on a quarterly basis. This allows the Company to maintain the same amortized cost basis of the securities before and after adoption date. The Company has \$173 thousand of previously recorded credit impairment on collateralized debt obligations. The Company believes this continues to represent the expected credit losses of the amortized cost basis, therefore, has established an ACL for AFS debt securities. The ACL is monitored quarterly and is measured by evaluating the present value of cash flows as compared to the amortized cost basis of the security. To the extent that there are improvements in credit related to these securities, the ACL will be reduced to account for the improvements. If any improvements in credit exceed the amount of previously reduced amortized cost bases, recoveries will be recorded through the income statement in the period received. The allowance for collateralized debt credit losses was at \$173 thousand at September 30, 2025 and December 31, 2024.

The Company's subordination for each collateralized debt obligation is calculated by taking the total performing collateral and subtracting the sum of the total collateral within the Company's class and the total collateral within all senior classes, and then stating this result as a percentage of the total performing collateral. This measure is an indicator of the level of collateral that can default before potential cash flow disruptions may occur. In addition, management calculates subordination assuming future collateral defaults by utilizing the default/deferral assumptions in the Company's impairment analysis. Subordination assuming future default/deferral assumptions is calculated by deducting future defaults from the current performing collateral. At September 30, 2025 and December 31, 2024, management reviewed the subordination levels for each security in context of the level of current collateral defaults and deferrals within each security; the potential for additional defaults and deferrals within each security; the length of time that the security has been in "payment in kind" status; and the Company's class position within each security.

At September 30, 2025 and December 31, 2024, the collateralized debt obligations with a cost basis of \$2.1 million and \$2.2 million have been placed in "payment in kind" status. The Company's securities that are classified as "payment in kind" are a result of not receiving the scheduled quarterly interest payments. For the securities in "payment in kind" status, management anticipates to receive the unpaid contractual interest payments from the issuer, because of the self-correcting cash flow waterfall provisions within the structure of the securities. When a tranche senior to the Company's position fails the coverage test, the Company's interest cash flows are paid to the senior tranche and recorded as a reduction of principal. The coverage test represents an over collateralization target by stating the balance of the performing collateral as a percentage of the balance of the Company's tranche, plus the balance of all senior tranches. The principal reduction in the senior tranche continues until the appropriate coverage test is passed. As a result of the principal reduction in the senior tranche, more cash is available for future payments to the Company's tranche. Management will not capitalize the "payment in kind" interest payments to the book value of the securities and will keep these securities in nonaccrual status until the quarterly interest payments resume.

The fair value of the Company's interest rate swap contracts, both assets and liabilities, are valued by a third-party pricing agent using an income approach and are classified within Level 2 of the valuation hierarchy.

The fair value of the Company's interest rate lock commitments is based on the price of the underlying loans expected to be sold to an investor while taking into consideration the probability the rate lock commitments will close and are classified within Level 2 of the valuation hierarchy. The Company utilized a third-party pricing service for classifying and valuing the fair value of collateralized debt obligations held. These securities were categorized as unobservable Level 3 and priced using an Option-Adjusted Discounted Cash flow model to value these securities. The significant inputs to this model include yield, prepayment speed, default rate, and loss severity.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

There were no transfers to or from Levels 1 and 2 during the nine months ended September 30, 2025 and the year ended December 31, 2024. Changes in Level 3 assets relate to the result of change in estimated fair values, payments received, and sales of securities that have been classified as Level 3 during the nine months ended September 30, 2025 and all of 2024. Assets measured at fair value on a recurring basis are summarized below:

<u>Fair Value Measurements at September 30, 2025 Using</u>				
<i>(Dollars in thousands)</i>	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Interest rate swap contracts	\$ 4,086	\$ -	\$ 4,086	\$ -
Interest rate lock commitments	49	-	49	-
Available-for-sale debt securities:				
U.S. government sponsored entities	8,386	-	8,386	-
Collateralized mortgage obligations and residential mortgage-backed securities	106,293	-	106,293	-
Municipal securities	218,855	-	218,855	-
Collateralized debt obligations	1,616	-	-	1,616
Total securities available-for-sale	\$ 335,150	\$ -	\$ 333,534	\$ 1,616
Liabilities:				
Interest rate swap contracts	\$ 4,086	\$ -	\$ 4,086	\$ -

<u>Fair Value Measurements at December 31, 2024 Using</u>				
<i>(Dollars in thousands)</i>	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Interest rate swap contracts	\$ 5,486	\$ -	\$ 5,486	\$ -
Interest rate lock commitments	82	-	82	-
Available-for-sale debt securities:				
U.S. government sponsored entities	8,061	-	8,061	-
Collateralized mortgage obligations and residential mortgage-backed securities	109,325	-	109,325	-
Municipal securities	214,749	-	214,749	-
Collateralized debt obligations	1,419	-	-	1,419
Total securities available-for-sale	\$ 333,554	\$ -	\$ 332,135	\$ 1,419
Liabilities:				
Interest rate swap contracts	\$ 5,486	\$ -	\$ 5,486	\$ -

A reconciliation of available-for-sale securities, which require significant adjustment based on unobservable data, are presented in the following table:

	<i>(Dollars in thousands)</i> <i>Estimated Fair Value Measurements Using Significant Unobservable Inputs (Level 3)</i>	
	<u>Available-for-sale securities</u>	
Beginning balance, January 1, 2025	\$	1,419
Principal payments		(11)
Total unrealized gains, included in other comprehensive income (loss)		208
Ending balance, September 30, 2025	\$	1,616
Beginning balance, January 1, 2024	\$	1,357
Principal payments		(11)
Total unrealized gains, included in other comprehensive income (loss)		94
Ending balance, September 30, 2024	\$	1,440

Assets measured at fair value on a non-recurring basis are summarized below:

<u>Fair Value Measurements at September 30, 2025 Using</u>				
<i>(Dollars in thousands)</i>	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Collateral dependent loans	\$ -	\$ -	\$ -	\$ -

<u>Fair Value Measurements at December 31, 2024 Using</u>				
<i>(Dollars in thousands)</i>	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Collateral dependent loans	\$ 1,496	\$ -	\$ -	\$ 1,496

Significant (Level 3) Inputs

The following tables present quantitative information about unobservable inputs used in recurring and nonrecurring Level 3 fair value measurements.

<i>(Dollars in thousands)</i>	Fair Value at September 30, 2025	Valuation Technique	Significant Unobservable Inputs	Range	Weighted-Average Range
Collateral dependent loans	\$ -	Fair Value of Collateral	Discount for type of property and current market conditions	—% - —%	— %

<i>(Dollars in thousands)</i>	Fair Value at December 31, 2024	Valuation Technique	Significant Unobservable Inputs	Range	Weighted- Average Range
Collateral dependent loans	\$ 1,496	Fair Value of Collateral	Discount for type of property and current market conditions	0% - 80%	8 %

The following table shows carrying values and related estimated fair values of financial instruments not carried at fair value in the condensed consolidated balance sheets as of the dates indicated. Estimated fair values are further categorized by the inputs used to measure fair value. Items that are not financial instruments are not included.

<i>(Dollars in thousands)</i>	September 30, 2025		Estimated Fair Value Measurements at September 30, 2025 Using		
	Carrying Value	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>Financial assets:</u>					
Cash and cash equivalents	\$ 104,178	\$ 104,178	\$ 104,178	\$ -	\$ -
Loans held-for-sale	2,641	2,781	-	2,781	-
Loans receivable, net	1,455,797	1,416,903	-	-	1,416,903
Federal Home Loan Bank stock	6,547	6,547	-	6,547	-
Accrued interest receivable	7,585	7,585	-	7,585	-
<u>Financial liabilities:</u>					
Non-interest bearing deposits	280,296	280,296	280,296	-	-
Interest bearing deposits	1,470,350	1,468,712	933,677	535,035	-
Repurchase agreements	48,426	48,415	40,680	7,735	-
Borrowed funds	55,000	54,347	-	54,347	-
Accrued interest payable	1,162	1,162	-	1,162	-

	December 31, 2024		Estimated Fair Value Measurements at December 31, 2024 Using		
	Carrying Value	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<i>(Dollars in thousands)</i>					
<u>Financial assets:</u>					
Cash and cash equivalents	\$ 70,584	\$ 70,584	\$ 70,584	\$ -	\$ -
Loans held-for-sale	1,253	1,277	-	1,277	-
Loans receivable, net	1,492,065	1,435,148	-	-	1,435,148
Federal Home Loan Bank stock	6,547	6,547	-	6,547	-
Accrued interest receivable	7,721	7,721	-	7,721	-
<u>Financial liabilities:</u>					
Non-interest bearing deposits	263,324	263,324	263,324	-	-
Interest bearing deposits	1,497,242	1,496,638	936,989	559,649	-
Repurchase agreements	40,116	39,960	32,364	7,596	-
Borrowed funds	65,000	63,432	-	63,432	-
Accrued interest payable	620	620	-	620	-

The following methods were used to estimate the fair value of financial instruments presented in the preceding table at September 30, 2025 and December 31, 2024:

Cash and cash equivalent carrying amounts approximate fair value. The fair values of securities available-for-sale are obtained from broker pricing (Level 2), with the exception of collateralized debt obligations, which are valued by a third-party specialist (Level 3). Loans held-for-sale comprise residential mortgages and are priced based on values established by the secondary mortgage markets (Level 2). The estimated fair value for net loans receivable is based on the exit price notion which is the exchange price that would be received to transfer the loans at the most advantageous market price in an orderly transaction between market participants on the measurement date (Level 3). Federal Home Loan Bank stock is estimated at book value due to restrictions that limit the sale or transfer of the security. Interest rate swap agreements, both assets and liabilities, are valued by a third-party pricing agent using an income approach (Level 2). Fair values of accrued interest receivable and payable approximate book value, as the carrying values are determined using the observable interest rate, balance, and last payment date.

Non-interest and interest bearing deposits, which include checking, savings, and money market deposits, are estimated to have fair values based on the amount payable as of the reporting date (Level 1). The fair value of fixed-maturity certificates of deposit (included in interest bearing deposits) are based on estimates of the rate the Company would pay on similar deposits, applied for the time period until maturity (Level 2). Estimated fair values for short-term repurchase agreements, which represent sweeps from demand deposits to accounts secured by pledged securities, are estimated based on the amount payable as of the reporting date (Level 1). Longer-term repurchase agreements, with contractual maturity dates of quarter or more, are based on estimates of the rate the Company would pay on similar deposits, applied for the time period until maturity (Level 2). Short-term borrowings are generally only held overnight, therefore, their carrying amount is a reasonable estimate of fair value (Level 1). The fair value of FHLB Advances are estimated by discounting the future cash flows using quoted rates from the FHLB for similar advances with similar maturities (Level 2). The estimated fair value of other financial instruments, and off-balance sheet loan commitments, approximate cost and are not considered significant to this presentation.

Note 13 - Borrowings

At September 30, 2025, and December 31, 2024, borrowed funds are summarized below:

	<i>(Dollars in thousands)</i>	
	September 30, 2025	December 31, 2024
FHLB Fixed rate advance with outstanding rate of 4.85%, maturing May 16, 2025	\$ -	\$ 10,000
FHLB Fixed rate advance with outstanding rate of 4.77%, maturing May 19, 2025	-	10,000
FHLB Fixed rate advance with outstanding rate of 3.63%, maturing March 7, 2028 ⁽¹⁾	10,000	-
FHLB Fixed rate advance with outstanding rate of 3.46%, maturing June 26, 2028 ⁽¹⁾	10,000	-
FHLB Fixed rate advance with outstanding rate of 3.38%, maturing August 7, 2028 ⁽¹⁾	-	10,000
FHLB Fixed rate advance with outstanding rate of 3.84%, maturing February 28, 2029 ⁽¹⁾	15,000	15,000
FHLB Fixed rate advance with outstanding rate of 3.74%, maturing February 28, 2029 ⁽¹⁾	10,000	10,000
FHLB Fixed rate advance with outstanding rate of 3.22%, maturing August 7, 2029 ⁽¹⁾	-	10,000
FHLB Fixed rate advance with outstanding rate of 2.95%, maturing April 29, 2030 ⁽¹⁾	10,000	-
Total	<u>\$ 55,000</u>	<u>\$ 65,000</u>

(1) FHLB retains putable option to call these advances after a period of time.

At September 30, 2025, scheduled maturities of borrowed funds were as follows:

	<i>(Dollars in thousands)</i>
2025	\$ -
2026	-
2027	-
2028	20,000
2029	25,000
2030	10,000
Total	<u>\$ 55,000</u>

The Company has available liquidity of \$942.0 million including borrowing capacity from the FHLB and Federal Reserve facilities and other sources. The Company also maintains a \$25.0 million line of credit with the Federal Home Loan Bank of Indianapolis. The Company did not have a balance at September 30, 2025, or as of December 31, 2024. The Company did not have other borrowings at September 30, 2025, or as of December 31, 2024.

Note 14 - Leases

Under ASC 842, operating lease expense is generally recognized on a straight-line basis over the term of the lease. On February 22, 2024, the Bank closed its previously announced sale-leaseback transaction with MountainSeed Real Estate Services, LLC (the “Buyer”), pursuant to which the Bank sold to the Buyer five properties owned and operated as branch locations (the “Properties”) for an aggregate purchase price of \$17.2 million, including customary closing adjustments. Under the Sale Agreement, the Bank also entered into triple net lease agreements (the “Lease Agreements”) with the Buyer under which the Bank leases each of the Properties, and pursuant to which the Bank is responsible for the insurance, real estate taxes, and maintenance and repairs for each of the properties. Each of the Lease Agreements became effective upon

the closing of the sale-leaseback transaction and have an initial term of 15 years. The Bank's obligations under the Lease Agreements are guaranteed by the Company.

As the rate implicit in the leases generally is not readily determinable for our operating leases, the discount rates used to determine the present value of our lease liability are based on our incremental borrowing rate at the lease commencement date and commensurate with the remaining lease term. Our incremental borrowing rate for a lease is the rate of interest we would have to pay to borrow on a collateralized basis over a similar term an amount equal to the lease payments in a similar economic environment. Leases with an initial term of 12 months or less are not recorded on the balance sheet and are excluded from our weighted-average remaining lease term.

The following table summarizes supplemental cash flow and other information related to our operating leases:

(Dollars in thousands)

	Nine Months Ended September 30,	
	2025	2024
Gain on sale-leaseback transaction, net	\$ -	\$ (11,772)
Operating cash flows		
Cash paid for amounts included in the measurement of lease liabilities for leases	1,201	965
ROU assets obtained in exchange for lease liabilities - operating leases (1)	-	16,140
Weighted-average remaining lease terms (in years) - operating leases	13	14
Weighted-average discount rate - operating leases	7.67%	7.67%
Variable lease payments	\$ 209	\$ 209
Operating lease costs	1,442	1,078
Total lease costs (2)	<u>\$ 1,651</u>	<u>\$ 1,287</u>

(1) Right of Use Asset included in Premises and equipment on the consolidated balance sheet

(2) Included in occupancy and equipment costs on the condensed consolidated statements of income

The following table represents the maturity of the Company's operating lease liabilities as of September 30, 2025:

(Dollars in thousands)

Maturity Analysis

Remainder 2025	\$	399
2026		1,622
2027		1,657
2028		1,692
2029		1,679
2030		1,688
Thereafter		15,110
Total		23,847
Less: Present value discount		(9,193)
Lease liability	\$	14,654

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Summary

Finward Bancorp (the “Company”) is a financial holding company registered with the Board of Governors of the Federal Reserve System. Peoples Bank (“the Bank”), an Indiana commercial bank, is a wholly-owned subsidiary of the Company. The Company has no other business activity other than being a holding company for the Bank. The following management’s discussion and analysis presents information concerning our financial condition as of September 30, 2025 and December 31, 2024, and the results of operations for the three and nine months ending September 30, 2025 and September 30, 2024. This discussion should be read in conjunction with the condensed consolidated financial statements and other financial data presented elsewhere herein and with the condensed consolidated financial statements and other financial data, as well as the Management’s Discussion and Analysis of Financial Condition and Results of Operations, included in the Company’s Annual Report on Form 10-K for the year ended December 31, 2024.

At September 30, 2025, the Company had total assets of \$2.1 billion, loans receivable, net of deferred fees and costs, of \$1.5 billion and total deposits of \$1.8 billion. Stockholders' equity totaled \$165.5 million or 8.1% of total assets, with a book value per share of \$38.24. Net income for the three months ended September 30, 2025, was \$3.5 million, or \$0.81 earnings per diluted common share. For the three months ended September 30, 2025, the return on average assets (ROA) was 0.68%, while the return on average stockholders’ equity (ROE) was 8.96%. Net income for the nine months ended September 30, 2025, was \$6.1 million, or \$1.42 earnings per diluted common share. For the nine months ended September 30, 2025, the ROA was 0.40%, while the ROE was 5.27%.

Recent Developments Regarding the Company and the Bank

On July 4, 2025, President Trump signed into law the legislation commonly referred to as the One Big Beautiful Bill Act (“OBBBA”), which is a sweeping federal reconciliation package that permanently extends and expands key provisions of the 2017 Tax Cuts and Jobs Act, introduces new tax benefits (including elevated standard deductions, higher state-and-local tax (SALT) caps, and no taxation on tips and overtime income for certain workers), and enacts broad reductions in government spending. The OBBBA is a complex revision to the U.S. federal income tax laws with potentially far-reaching consequences. The OBBBA will require subsequent rulemaking in a number of areas. The long-term impact of the OBBBA on the Company, the Bank, our shareholders, and the banking industry in general cannot be reliably predicted at this early stage of the new law’s implementation. Shareholders are urged to consult with their own tax advisors regarding the impact of the OBBBA to them and their acquisition, ownership, and disposition of the Company's common stock. The Company's management continues to evaluate the impact of the OBBBA on the Company, the Bank, and its business, financial condition, and results of operations.

Termination of Consent Order

On August 6, 2025, the FDIC and the Indiana Department of Financial Institutions (“DFI”) terminated the Consent Order issued to the Bank that was effective on November 7, 2023 relating to the Bank's compliance with the Bank Secrecy Act and its implementing regulations (collectively, the “BSA”). The termination of the Consent Order follows the Bank's successful resolution of the deficiencies in the Bank's BSA compliance and anti-money laundering compliance program which was the subject of the Consent Order.

Memorandum of Understanding

On August 9, 2024, the Bank entered into a memorandum of understanding (“MOU”) with the FDIC and DFI. The MOU is an informal administrative agreement pursuant to which the Bank has agreed to take various actions and comply with certain requirements to enhance certain areas of the Bank’s operations. The MOU documents an understanding among the Bank, the FDIC, and DFI that, among other things, the Bank will: refrain from paying cash dividends without prior regulatory approval and develop and implement certain plans regarding the Bank’s operations, capital, and strategy. The Bank will submit written quarterly progress reports to the FDIC and DFI detailing compliance with the MOU. The MOU will remain in effect until modified or terminated by the FDIC and DFI.

Management does not expect the actions called for by these regulatory actions to have a substantial impact on the Company’s or the Bank’s ongoing day-to-day operations, although they may have the effect of limiting or delaying the Bancorp’s or the Bank’s ability or plans to expand and engage in business acquisitions.

Financial Condition

General

During the nine months ended September 30, 2025, total assets decreased by \$8.0 million (0.39%), with interest-earning assets decreasing by \$1.6 million (0.08%). At both September 30, 2025 and December 31, 2024, interest-earning assets totaled \$1.9 billion. Earning assets represented 92.6% of total assets at September 30, 2025 and 92.3% December 31, 2024.

Loan Portfolio

Loans receivable, net of deferred fees and costs totaled \$1.5 billion at both September 30, 2025 and December 31, 2024. The loan portfolio, which is the Company's largest asset, is the primary source of both interest and fee income. The Company's lending strategy emphasizes quality loan growth, product diversification, and competitive and profitable pricing.

The Company's end-of-period loan balances were as follows:

<i>(Dollars in thousands)</i>	September 30, 2025		December 31, 2024	
	Balance	% Loans	Balance	% Loans
Residential real estate	\$ 450,007	30.6 %	\$ 467,293	31.0%
Home equity	51,813	3.5 %	49,758	3.3 %
Commercial real estate	564,558	38.4 %	551,674	36.6 %
Construction and land development	79,678	5.4 %	82,874	5.5 %
Multifamily	192,698	13.1 %	212,455	14.1 %
Commercial business	96,192	6.5 %	104,246	6.9 %
Consumer	348	— %	551	— %
Manufactured homes	24,372	1.7 %	26,708	1.8 %
Government	12,298	0.8 %	11,024	0.7 %
Loans receivable	1,471,964	100.0%	1,506,583	100.0 %
Plus:				
Net deferred loans origination costs	1,719		2,439	
Loan clearing funds	91		(46)	
Loans receivable, net of deferred fees and costs	<u>\$ 1,473,774</u>		<u>\$ 1,508,976</u>	
Adjustable rate loans / loans receivable	\$ 728,185	49.5%	\$ 793,920	52.7%

Our total commercial real estate portfolio (which includes but is not limited to loans secured by office space, medical office space, and mixed-use retail/office space) totaled \$564.6 million as of September 30, 2025, compared to \$551.7 million as of December 31, 2024. Given prevailing market conditions such as continued elevated interest rate levels, reduced occupancy as a result of the increase in hybrid work arrangements, we are carefully monitoring these loans for signs of deterioration in credit quality.

Commercial real estate loans remained our largest loan segment and accounted for 38.4% of the total loan portfolio at September 30, 2025 and 36.6% at December 31, 2024. A further breakdown of the composition of the commercial real estate loan portfolio as of September 30, 2025 and December 31, 2024 is shown in the table below:

Commercial Real Estate (CRE)	September 30, 2025			December 31, 2024		
(Dollars in thousands)	# Loans	\$ Amount	% of Total Gross Loans	# Loans	\$ Amount	% of Total Gross Loans
CRE Owner Occupied (CRE OO)						
Food services & drinking Places	68	\$ 36,584	2.5%	65	\$ 30,481	2.0%
Gasoline stations & fuel dealers	32	30,925	2.1%	28	28,957	1.9%
Ambulatory health care services	31	26,683	1.8%	33	28,891	1.9%
Repair and maintenance	37	17,468	1.2%	34	16,050	1.1%
Specialty trade contractors	31	15,057	1.0%	31	13,265	0.9%
Merchant wholesalers, durable goods	13	11,251	0.8%	13	12,332	0.8%
Truck transportation	15	10,850	0.7%	12	10,350	0.7%
Personal and laundry services	30	9,592	0.7%	31	10,673	0.7%
Professional, scientific, and technical services	25	10,042	0.7%	26	10,266	0.7%
Other	196	84,493	5.7%	195	85,344	5.7%
Total CRE Owner Occupied (CRE OO)	478	\$ 252,945	17.2%	468	\$ 246,609	16.4%
CRE Non Owner Occupied (CRE NOO)						
Strip centers - lessors	167	\$ 143,540	9.8%	165	\$ 140,360	9.3%
Hotels	17	46,842	3.2%	18	48,659	3.2%
Industrial properties - lessors	64	49,576	3.4%	60	43,581	2.9%
Office properties - lessors	62	42,547	2.9%	57	38,472	2.6%
Special use - lessors	10	10,589	0.7%	10	11,527	0.8%
Mini Warehouses - lessors	17	8,149	0.6%	17	8,011	0.5%
Big box retail - lessors	2	7,931	0.5%	2	8,201	0.5%
Other	8	2,439	0.2%	14	6,254	0.4%
Total CRE Non Owner Occupied (CRE NOO)	347	\$ 311,613	21.2%	343	\$ 305,065	20.2%
Total Commercial Real Estate (OO & NOO)	825	\$ 564,558	38.4%	811	\$ 551,674	36.6%
Total Gross Loans		\$ 1,471,964			\$ 1,506,583	

The Bank's Appraisal Policy and Procedures is Board approved annually and reflects current regulatory guidelines and recommendations. As one of the primary factors in commercial loan underwriting is the quality of the asset being pledged as collateral, it is imperative that the appraisal process receive appropriate attention. Appraisals must be prepared in accordance with high professional standards, by appraisers who have the necessary training, experience and knowledge for them to provide an accurate estimate of value. With few exceptions, appraisals are assigned to fee appraisers named in the Board approved appraiser list, which includes the tracking of all required certifications, licenses and insurance. The Bank has engaged with one of the nation's longest-standing third-party appraisal management companies for ordering, management, fulfillment and review of real estate appraisals and other valuation-related services for the properties securing the Bank's commercial real estate loans.

Criteria that may require the Bank to obtain a new appraisal or update the existing value for an existing credit include but are not limited to a change in the discount or capitalization rates for a particular location or property type; occupancy or absorption levels; market trends; and/or expense structure. Regarding the necessity of updated valuations for construction financing, factors considered are material changes in construction delays; cost overruns; or reductions in sales prices/rents. This may be done as a part of a renewal, loan workout or as a part of the usual and customary real estate review process that monitors the risks associated with the Bank's loan portfolios.

The following table sets forth certain information at September 30, 2025, regarding the dollar amount of loans in the Company's portfolio based on their contractual terms to maturity. Demand loans, loans having no schedule of repayment and no stated maturity, and overdrafts are reported as due in one year or less. Contractual principal repayments of loans do not necessarily reflect the actual term of the loan portfolio. The average life of mortgage loans is substantially less than their contractual terms because of loan prepayments and because of enforcement of due-on-sale clauses, which give the Company the right to declare a loan immediately due and payable in the event, among other things, that the borrower sells the property subject to the mortgage. The amounts are stated in thousands (000's).

	Maturing within one year	After one but within five years	After five but within fifteen years	After fifteen years	Total
Residential real estate	\$ 11,038	\$ 17,408	\$ 84,560	\$ 337,001	\$ 450,007
Home equity	1,839	211	10,808	38,955	51,813
Commercial real estate	46,382	146,511	371,043	622	564,558
Construction and land development	30,436	6,285	32,949	10,008	79,678
Multifamily	39,071	51,769	101,858	-	192,698
Commercial business	44,449	33,710	18,010	23	96,192
Consumer	100	248	-	-	348
Manufactured homes	2	125	10,647	13,598	24,372
Government	3,732	7,489	1,077	-	12,298
Total loans receivable	<u>\$ 177,049</u>	<u>\$ 263,756</u>	<u>\$ 630,952</u>	<u>\$ 400,207</u>	<u>\$ 1,471,964</u>

The Company is primarily a portfolio lender. Mortgage banking activities historically have been limited to the sale of fixed rate mortgage loans with contractual maturities greater than 15 years. These loans are identified as held for sale when originated and sold, on a loan-by-loan basis, in the secondary market. The Company will also retain fixed rate mortgage loans with a contractual maturity greater than 15 years on a limited basis. During the nine months ended September 30, 2025, the Company originated \$29.3 million in new fixed rate mortgage loans for sale, compared to \$22.5 million during the nine months ended September 30, 2024. Net gains realized from the mortgage loan sales totaled \$873 thousand for the nine months ended September 30, 2025, compared to \$810 thousand for the nine months ended September 30, 2024. At September 30, 2025, the Company had \$2.6 million in loans that were classified as held for sale, compared to \$1.3 million at December 31, 2024.

Asset Quality

Non-performing loans include those loans that are 90 days or more past due and those loans that have been placed on nonaccrual status. The Company will at times maintain certain loans on accrual status, despite being over 90 days past due, for short periods of time when management has reason to believe payments are in the process of being received.

The Company's non-performing loans are summarized below:

(Dollars in thousands)

Loan Segment	September 30, 2025	December 31, 2024
Residential real estate	\$ 5,814	\$ 4,665
Home equity	881	483
Commercial real estate	2,064	1,280
Construction and land development	717	658
Multifamily	1,732	3,362
Commercial business	2,684	3,290
Total	<u>\$ 13,892</u>	<u>\$ 13,738</u>
Non-performing loans to total loans	0.94%	0.91%
Non-performing loans to total assets	0.68%	0.67%

Substandard loans include potential problem loans, where information about possible credit issues or other conditions causes management to question the ability of such borrowers to comply with loan covenants or repayment terms. No loans were internally classified as doubtful or loss at September 30, 2025 or December 31, 2024.

The Company's substandard loans are summarized below:

(Dollars in thousands)

Loan Segment	September 30, 2025	December 31, 2024
Residential real estate	\$ 5,898	\$ 4,754
Home equity	887	490
Commercial real estate	2,064	1,598
Construction and land development	2,307	2,285
Multifamily	1,732	3,550
Commercial business	2,684	3,290
Manufactured homes	-	54
Total	<u>\$ 15,572</u>	<u>\$ 16,021</u>

In addition to identifying and monitoring non-performing and other classified loans, management maintains a list of special mention loans. Special mention loans represent loans management is closely monitoring due to one or more factors that may cause the loan to become classified as substandard.

The Company's special mention loans are summarized below:

(Dollars in thousands)

Loan Segment	September 30, 2025	December 31, 2024
Residential real estate	\$ 5,132	\$ 4,291
Home equity	460	459
Commercial real estate	18,080	8,008
Construction and land development	-	3,675
Multifamily	2,809	5,329
Commercial business	1,760	3,528
Manufactured homes	90	-
Total	<u>\$ 28,331</u>	<u>\$ 25,290</u>

At September 30, 2025, management is of the opinion that there are no loans where known information about possible credit problems of borrowers causes management to have serious doubts as to the ability of such borrowers to comply with the present loan repayment terms and which will imminently result in such loans being classified as past due or nonaccrual. Management does not presently anticipate that any of the non-performing loans or classified loans would materially affect future operations, liquidity or capital resources.

The allowance for credit losses (ACL) is a valuation allowance for expected losses over the estimated life of loan portfolio, increased by the provision for credit losses, and decreased by charge-offs net of recoveries. A loan is charged off against the allowance by management as a loss when deemed uncollectible, although collection efforts continue and future recoveries may occur. The determination of the amounts of the ACL and provisions for credit losses is based on management's current judgments about the credit quality of the loan portfolio with consideration given to all known relevant internal and external factors that affect loan collectability and reasonable and supportable forecasts as of the reporting date. The appropriateness of the current period provision and the overall adequacy of the ACL are determined through a disciplined and consistently applied quarterly process that reviews the Company's current credit risk within the loan portfolio and identifies the required allowance for credit losses given the current risk estimates.

The Company's provision for (benefit from) credit losses for the period ended are summarized below:

<i>(Dollars in thousands)</i> Loan Segment	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Residential real estate	\$ (22)	\$ 170	\$ (1,783)	\$ 462
Home equity	(56)	107	(153)	136
Commercial real estate	86	(622)	2,788	(766)
Construction and land development	(345)	(261)	(1,501)	(1,400)
Multifamily	226	650	1,560	631
Commercial business	141	(179)	160	369
Consumer	9	16	26	51
Manufactured homes	(9)	90	(136)	66
Government	31	28	(9)	53
Total	<u>\$ 61</u>	<u>\$ -</u>	<u>\$ 952</u>	<u>\$ (397)</u>

The Company's charge-off and recovery information is summarized below:

<i>(Dollars in thousands)</i> Loan Segment	Three Months Ended September 30, 2025		
	Charge-offs	Recoveries	Net (Charge-offs) Recoveries
Residential real estate	\$ -	\$ 15	\$ 15
Multifamily	-	1	1
Commercial business	(276)	-	(276)
Consumer	(14)	6	(8)
Total	<u>\$ (290)</u>	<u>\$ 22</u>	<u>\$ (268)</u>

<i>(Dollars in thousands)</i> Loan Segment	Three Months Ended September 30, 2024		
	Charge-offs	Recoveries	Net (Charge-offs) Recoveries
Residential real estate	\$ (28)	\$ 9	\$ (19)
Commercial real estate	-	1	1
Commercial business	(2)	222	220
Consumer	(17)	1	(16)
Total	<u>\$ (47)</u>	<u>\$ 233</u>	<u>\$ 186</u>

<i>(Dollars in thousands)</i> Loan Segment	Nine Months Ended September 30, 2025		
	Charge-offs	Recoveries	Net (Charge-offs) Recoveries
Residential real estate	\$ -	\$ 50	\$ 50
Commercial real estate	-	4	4
Multifamily	(46)	11	(35)
Commercial business	(337)	460	123
Consumer	(35)	7	(28)
Total	<u>\$ (418)</u>	<u>\$ 532</u>	<u>\$ 114</u>

(Dollars in thousands)

Loan Segment	Nine Months Ended September 30, 2024		
	Charge-offs	Recoveries	Net (Charge-offs) Recoveries
Residential real estate	\$ (28)	\$ 30	\$ 2
Commercial real estate	-	3	3
Multifamily	(66)	31	(35)
Commercial business	(2)	230	228
Consumer	(60)	7	(53)
Total	<u>\$ (156)</u>	<u>\$ 301</u>	<u>\$ 145</u>

The ACL provisions take into consideration management's current judgments about the credit quality of the loan portfolio, loan portfolio balances, changes in the portfolio mix, and local economic conditions. In determining the provision for credit losses for the current period, management has considered risks associated with the local economy, changes in loan balances and mix, and asset quality.

The Company's allowance to total loans and non-performing loans are summarized below:

(Dollars in thousands)	September 30, 2025	December 31, 2024
Allowance for credit losses	\$ 17,977	\$ 16,911
Total loans	\$ 1,473,774	\$ 1,508,976
Non-performing loans	\$ 13,892	\$ 13,738
ACL-to-total loans	1.22%	1.12%
ACL-to-non-performing loans (coverage ratio)	129.4%	123.1%

Investment Portfolio

The primary objective of the Company's investment portfolio is to provide for the liquidity needs of the Company and to contribute to profitability by providing a stable flow of dependable earnings. Funds are generally invested in federal funds, interest bearing balances in other financial institutions, U.S. government securities, U.S. treasury securities, federal agency obligations, obligations of state and local municipalities, mortgage-backed securities, and corporate securities. The securities portfolio, all of which is designated as available-for-sale, totaled \$335.2 million at September 30, 2025, compared to \$333.6 million at December 31, 2024, an increase of \$1.6 million (0.5%). The increase in securities available for sale from year end, was primarily due to an increase in the fair value of the overall portfolio. The yield on the securities portfolio was 2.40% for the nine months ended September 30, 2025 and 2.39% for the nine months ended September 30, 2024. Management did not execute any securities sale transactions during the quarter. At September 30, 2025, the securities portfolio represented 17.6% of interest-earning assets and 16.3% of total assets compared to 17.5% of interest-earning assets and 16.2% of total assets at December 31, 2024.

The Company's end-of-period investment portfolio and other short-term investments and stock balances were as follows:

(Dollars in thousands)	September 30, 2025		December 31, 2024	
	Balance	% Securities	Balance	% Securities
U.S. government sponsored entities	\$ 8,386	2.5%	\$ 8,061	2.4%
Collateralized mortgage obligations and residential mortgage-backed securities	106,293	31.7 %	109,325	32.8 %
Municipal securities	218,855	65.3 %	214,749	64.4 %
Collateralized debt obligations	1,616	0.5 %	1,419	0.4 %
Total securities available-for-sale	<u>\$ 335,150</u>	<u>100.0%</u>	<u>\$ 333,554</u>	<u>100.0%</u>

<i>(Dollars in thousands)</i>	September 30, 2025	December 31, 2024	\$ Change	% Change
Interest bearing deposits in other financial institutions	\$ 84,157	\$ 52,047	\$ 32,110	61.7%
Fed funds sold	563	654	(91)	(13.9%)
Federal Home Loan Bank stock	6,547	6,547	-	-

The increase in interest bearing deposits in other financial institutions is the result of the timing of loan fundings and payoffs, inflow and outflow of deposits, repurchase agreements and borrowed funds.

The contractual maturities and weighted average yields for the U.S. government agency securities, municipal securities, and collateralized debt obligations at September 30, 2025, are summarized in the table below. Securities not due at a single maturity date, such as mortgage-backed securities and collateralized mortgage obligations, are shown separately. The carrying values are stated in thousands (000's).

The weighted average yields were calculated by multiplying each carrying value by its yield and dividing the sum of these results by the total carrying values. Yields presented are not on a tax-equivalent basis.

	Within 1 Year		1 - 5 Years		5 - 10 Years		After 10 Years		Total
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount
U.S. government sponsored entities	\$ -	—%	\$ 8,386	1.00%	\$ -	—%	\$ -	—%	\$ 8,386
Collateralized mortgage obligations and residential mortgage-backed securities	-	—%	-	—%	-	—%	106,293	1.55%	106,293
Municipal securities	-	—%	3,541	2.41%	46,151	3.12%	169,163	3.00%	218,855
Collateralized debt obligations	-	—%	-	—%	-	—%	1,616	3.33%	1,616
Totals	\$ -	—%	\$ 11,927	1.42%	\$ 46,151	3.12%	\$ 277,072	2.45%	\$ 335,150

Deposits

Deposits are a fundamental and cost-effective source of funds for lending and other investment purposes. The Company offers a variety of products designed to attract and retain customers, with the primary focus on building and expanding relationships.

The Company's end-of-period deposit portfolio balances were as follows:

<i>(Dollars in thousands)</i>	September 30, 2025	December 31, 2024	\$ Change	% Change
Checking	\$ 579,760	\$ 591,487	\$ (11,727)	(2.0%)
Savings	257,058	275,121	(18,063)	(6.6%)
Money market	377,155	333,705	43,450	13.0%
Certificates of deposit	536,673	560,253	(23,580)	(4.2%)
Total deposits	\$ 1,750,646	\$ 1,760,566	\$ (9,920)	(0.6%)

As of September 30, 2025, deposits totaled \$1.8 billion, a decrease of \$9.9 million or 0.6% compared to December 31, 2024. Core deposits totaled \$1.2 billion at September 30, 2025 compared to \$1.2 billion on December 31, 2024. Core deposits include checking, savings, and money market accounts and represented 69.3% of the Company's total deposits at September 30, 2025. On September 30, 2025, balances for certificates of deposit totaled \$536.7 million, compared to \$560.3 million on December 31, 2024, a decrease of \$23.6 million or 4.2%. The decrease in deposits is primarily related to a reduction in depositor certificate of deposit activity and planned adjustments to deposit pricing.

Checking account balances decreased \$11.7 million and interest bearing savings account balances decreased \$18.1 million from year end primarily due to decreases in personal statement savings account balances. Money market account balances increased by \$43.5 million from year end due to business and retail consumer preferences. Certificates of deposits decreased by \$23.6 million primarily reflecting customer prioritization of more liquid deposit products. We strive to maintain balances of personal and business checking and savings accounts through our focus on quality customer service,

the desire of customers to deal with a local bank, the convenience of our branch network and the breadth and depth of our product line.

Non-interest bearing demand accounts comprised 16.0% of total deposits at September 30, 2025 and 15.0% of total deposits at December 31, 2024. Interest bearing demand accounts, including money market and savings accounts, comprised 53.2% of total deposits at both September 30, 2025 and December 31, 2024. Time accounts as a percentage of total deposits were 30.7% at September 30, 2025 and 31.8% at December 31, 2024.

The following table presents the average daily amount of deposits and average rates paid on such deposits for the periods indicated. The amounts are stated in thousands (000's).

	Nine Months Ended September 30,			
	2025		2024	
	Amount	Rate %	Amount	Rate %
Non-interest bearing demand deposits	281,016	-%	\$ 291,161	-%
Interest bearing demand deposits	311,571	0.74%	314,374	0.91%
MMDA accounts	353,462	3.03%	320,777	3.39%
Savings accounts	269,282	0.05%	292,812	0.05%
Certificates of deposit	542,390	3.44%	536,719	3.96%
Total deposits	<u>\$ 1,757,721</u>	<u>2.15%</u>	<u>\$ 1,755,843</u>	<u>2.40%</u>

Deposit rates decreased in the three and nine months ended September 30, 2025 compared to same periods in 2024, primarily driven by a decrease in short-term market interest rates.

Borrowed Funds

The Company's borrowed funds are primarily used to fund asset growth not supported by deposit generation. The Company's end-of-period borrowing balances were as follows:

<i>(Dollars in thousands)</i>	September 30, 2025	December 31, 2024	\$ Change	% Change
Repurchase agreements	\$ 48,426	\$ 40,116	\$ 8,310	20.7%
Borrowed funds	55,000	65,000	(10,000)	(15.4%)
Total borrowed funds	<u>\$ 103,426</u>	<u>\$ 105,116</u>	<u>\$ (1,690)</u>	<u>(1.6%)</u>

Borrowings and repurchase agreements totaled \$103.4 million at September 30, 2025 compared to \$105.1 million at December 31, 2024, a decrease of \$1.7 million or 1.6%. The decrease in borrowings from December 31, 2024, was the result of the maturity of FHLB advances partially offset by additional repurchase agreement activity. As of September 30, 2025, 72% of our deposits are fully FDIC insured, and another 8% are further backed by the Indiana Public Deposit Insurance Fund. The Company's liquidity position remains strong with solid core deposit customer relationships, excess cash, debt securities, and access to diversified borrowing sources. As of September 30, 2025, the Company had available liquidity of \$737.1 million including borrowing capacity from the FHLB and Federal Reserve facilities.

Other assets totaled \$37.8 million at September 30, 2025, compared to \$43.9 million at December 31, 2024. The decrease in other assets is primarily related to decreased fair value of the Company's interest rate swap contract derivative and a reduction in the deferred tax asset. Accrued expenses and other liabilities totaled \$33.2 million at September 30, 2025, compared to \$43.6 million at December 31, 2024. The decrease in accrued expenses and other liabilities is primarily the result of the decreased fair value of the Company's interest rate swap contract derivative, along with other activities such as a decrease in other collateral balances and ACH prefunding balances.

Market Risk and Interest Rate Sensitivity

General

Market risk represents the risk of loss due to changes in market values of assets and liabilities. The Company incurs market risk in the normal course of business through exposures to market interest rates, equity prices, and credit spreads. As of September 30, 2025, the Company has identified interest rate risk as our primary source of market risk.

Interest Rate Risk

Interest rate risk is the risk to earnings and value arising from changes in market interest rates. Interest rate risk arises from timing differences in the repricings and maturities of interest-earning assets and interest-bearing liabilities (repricing risk), changes in the expected maturities of assets and liabilities arising from embedded options, such as borrowers' ability to prepay home mortgage loans at any time and depositors' ability to redeem certificates of deposit before maturity (option risk), changes in the shape of the yield curve where interest rates increase or decrease in a nonparallel fashion (yield curve risk), and changes in spread relationships between different yield curves, such as U.S. Treasuries and SOFR (basis risk).

The Company's Board of Directors establishes broad policy limits with respect to interest rate risk. As part of this policy, the Asset Liability Committee, or ALCO, establishes specific operating guidelines within the parameters of the Board of Director's policies. In general, the ALCO focuses on ensuring a stable and steadily increasing flow of net interest income through managing the size and mix of the balance sheet. The management of interest rate risk is an active process which encompasses monitoring loan and deposit flows complemented by investment and funding activities. Effective management of interest rate risk begins with understanding the dynamic characteristics of assets and liabilities and determining the appropriate interest rate risk posture given business forecasts, management objectives, market expectations, and policy constraints.

An asset sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate higher net interest income, as rates earned on our interest-earning assets would reprice upward more quickly than rates paid on our interest-bearing liabilities, thus expanding our net interest margin. Conversely, a liability sensitive position refers to a balance sheet position in which an increase in short-term interest rates is expected to generate lower net interest income, as rates paid on our interest-bearing liabilities would reprice upward more quickly than rates earned on our interest-earning assets, thus compressing our net interest margin.

Interest rate risk measurement is calculated and reported to the ALCO at least quarterly. The information reported includes period-end results and identifies any policy limits exceeded, along with an assessment of the policy limit breach and the action plan and timeline for resolution, mitigation, or assumption of the risk.

Evaluation of Interest Rate Risk

We use income simulations, an analysis of core funding utilization, and economic value of equity (EVE) simulations as our primary tools in measuring and managing interest rate risk. These tools are utilized to quantify the potential earnings impact of changing interest rates over a 12-month simulation horizon (income simulations) as well as identify expected earnings trends given longer term rate cycles (long term simulations, core funding utilizations, and EVE simulation). A standard gap report and funding matrix will also be utilized to provide supporting detailed information on the expected timing of cashflow and repricing opportunities.

There are an infinite number of potential interest rate scenarios, each of which can be accompanied by differing economic, political, and regulatory climates; can generate multiple differing behavior patterns by markets, borrowers, depositors, and other market participants; and can last for varying degrees of time. Therefore, by definition, interest rate risk sensitivity cannot be predicted with certainty. Accordingly, the Company's interest rate risk measurement philosophy focuses on maintaining an appropriate balance between theoretical and practical scenarios; especially given the primary objective of the Company's overall asset/liability management process is to facilitate meaningful strategy development and implementation.

Therefore, we model a set of interest rate scenarios capturing the financial effects of a range of plausible rate scenarios, the collective impact of which will enable the Company to clearly understand the nature and extent of its sensitivity to interest rate changes. Doing so necessitates an assessment of rate changes over varying time horizons and of varying/sufficient degrees such that the impact of embedded options within the balance sheet are sufficiently examined.

We utilize a simulation model as our primary tool to assess the direction and magnitude of variations in net interest income and EVE resulting from potential changes in market interest rates. Key assumptions in the model, which we believe are reasonable but which may have a significant impact on results, include: (i) the timing of changes in interest rates; (ii) shifts or rotations in the yield curve; (iii) re-pricing characteristics for market-rate-sensitive instruments; (iv) varying loan prepayment speeds for different interest rate scenarios; and (v) the overall growth and mix of assets and liabilities.

We forecast the next twelve months of net interest income under an assumed environment of gradual changes in market interest rates under various scenarios. The resulting change in net interest income is an indication of the sensitivity of our earnings to directional changes in market interest rates. The simulation also measures the change in EVE, or the net present value of our assets and liabilities, under an immediate shift, or shock, in interest rates under various scenarios, as calculated by discounting the estimated future cash flows using market-based discount rates.

The following table shows the impact of changes in interest rates on net interest income over the next twelve months and EVE based on our balance sheet as of September 30, 2025 (dollars in millions):

Interest Rate Scenario	EVE*	Percent Change	Net interest income	Percent Change
+400 Bps	\$ 229	-33.3%	\$ 62.4	-1.5%
+300 Bps	\$ 272	-20.5%	\$ 63.6	0.4%
+200 Bps	\$ 312	-9.0%	\$ 64.1	1.3%
+100 Bps	\$ 334	-2.4%	\$ 63.9	1.0%
No change	\$ 343	0.0%	\$ 63.3	0.0%
-100 Bps	\$ 334	-2.5%	\$ 62.9	-0.7%
-200 Bps	\$ 315	-8.1%	\$ 62.2	-1.8%
-300 Bps	\$ 284	-17.2%	\$ 62.7	-1.0%
-400 Bps	\$ 236	-31.1%	\$ 62.2	-1.8%

* Economic Value of Equity ("EVE") at Risk

If interest rates across the yield curve were to uniformly decrease, this analysis suggests the Bank may be positioned for relatively neutral to modestly negative changes in net interest income over the next twelve months. If interest rates across the yield curve were to uniformly increase by approximately 100 to 300 basis points, this analysis suggests we would experience positive impact to net interest income over the next twelve months. If interest rates across the yield curve were to uniformly increase by a more material amount (400 basis points and above), the analysis suggests we would shift into experiencing negative impacts to net interest income over the next twelve months.

We also forecast the impact of immediate and parallel interest rate shocks on net interest income under various scenarios to measure the sensitivity of our earnings under extreme conditions.

In addition to changes in interest rates, the level of future net interest income is also dependent on a number of other variables, including: the growth, composition and absolute levels of loans, deposits, and other earning assets and interest-bearing liabilities; economic and competitive conditions; potential changes in lending, investing and deposit gathering strategies; and client preferences.

Liquidity and Capital Resources

For the Company, liquidity management refers to the ability to generate sufficient cash to fund current loan demand, meet deposit withdrawals, and pay dividends and operating expenses. Because profit and liquidity are often conflicting objectives, management attempts to maximize the Bank's net interest margin by making adequate, but not excessive, liquidity provisions. Furthermore, we seek to manage funds so that future profits will not be significantly impacted as funding costs increase. We seek to maintain diversified sources of liquidity that may be used during the ordinary course of business as well as on a contingency basis.

Our primary sources of liquidity are deposits, principal and interest payments on loans and securities, and proceeds from calls, maturities, and sales of securities, subject to market conditions. While maturities and scheduled amortization of loans and securities are predictable sources of liquidity, deposit flows and loan and securities prepayments are greatly influenced by general interest rates, economic conditions, and competition. Our most liquid assets are unencumbered cash and due from banks and unplugged securities classified as available for sale, which could be liquidated, subject to market

conditions. In the future, our liquidity position will be affected by the level of customer deposits and payments, as well as acquisitions, dividends, and share repurchases in which we may engage. For the next twelve months, we believe that our existing cash resources will be sufficient to meet the liquidity and capital requirements of our operations.

Changes in the liquidity position result from operating, investing and financing activities. Cash flows from operating activities are generally the cash effects of transactions and other events that enter into the determination of net income. The primary investing activities include loan originations, loan repayments, investments in interest bearing balances in other financial institutions, and the purchase, sale, and maturity of investment securities. Financing activities focus almost entirely on the generation of customer deposits. In addition, the Company utilizes borrowings (i.e., repurchase agreements, FHLB advances and federal funds purchased) as a source of funds.

Although customer deposits remain our preferred funding source, maintaining additional sources of liquidity is part of our prudent liquidity risk management practices. We have the ability to borrow from the FHLB. At September 30, 2025, we had five outstanding advances totaling \$55 million and the ability to borrow up to \$436.0 million from the FHLB. We also have the ability to borrow from the Federal Reserve Bank of Chicago. At September 30, 2025, we had no outstanding balance from the Federal Reserve Bank of Chicago. At September 30, 2025, cash and cash equivalents were \$104.2 million and secured borrowing capacity at the Federal Reserve Bank totaled \$260.2 million, providing total additional liquidity sources of \$737.1 million (excluding brokered deposit capacity).

The following table shows the Company's sources of liquidity as of September 30, 2025 and December 31, 2024:

	Sources of Liquidity			
	As of September 30, 2025		As of December 31, 2024	
	Outstanding	Additional Capacity	Outstanding	Additional Capacity
FHLB Advances	\$ 55,000	\$ 435,962	\$ 65,000	\$ 459,648
Fed Discount Window	-	260,182	-	186,788
Fed Funds Lines	-	16,000	-	16,000
Other Line of Credit	-	25,000	-	25,000
Total	\$ 55,000	\$ 737,144	\$ 65,000	\$ 687,436

During the nine months ended September 30, 2025, cash and cash equivalents increased by \$33.6 million compared to a \$14.4 million decrease for the nine months ended September 30, 2024. The primary sources of cash and cash equivalents were sales of loans originated for sale and the net change in loans receivable. The primary uses of cash and cash equivalents were loan originations and the net change in accrued expenses and other liabilities. Cash provided by operating activities totaled \$2.2 million for the nine months ended September 30, 2025, compared to cash used of \$1.0 million for the nine months ended September 30, 2024. Cash used in operating activities was primarily a result of net income and sale of loans originated for sale offset by loans originated for sale and net change in accrued expenses and other liabilities. Cash provided by investing activities totaled \$44.2 million for the current period, compared to cash provided in investing activities of \$43.0 million for the nine months ended September 30, 2024. Cash provided by investing activities for the current nine-month period was primarily related to net change in loans receivable and proceeds from maturities of securities. Cash used in financing activities totaled \$12.8 million during the current period compared to net cash used in financing activities of \$56.3 million for the nine months ended September 30, 2024. The net cash used in financing activities was primarily the result of net change in deposits offset by the change in repurchase agreements. On a cash basis, the Company paid dividends on common stock of \$1.0 million for the nine months ended September 30, 2025, and \$1.6 million for the nine months ended September 30, 2024.

At September 30, 2025, outstanding commitments to fund loans totaled \$269.5 million. Approximately 60.9% of the commitments were at variable rates. Standby letters of credit, which are conditional commitments issued by the Company to guarantee the performance of a customer to a third-party, totaled \$15.1 million at September 30, 2025. Management believes that the Company has sufficient cash flow and borrowing capacity to fund all outstanding commitments and letters of credit, while maintaining proper levels of liquidity.

Management strongly believes that maintaining a high level of capital enhances safety and soundness. During the nine months ended September 30, 2025, stockholders' equity increased by \$14.1 million 9.3%. During the nine months ended September 30, 2025, stockholders' equity was primarily increased by net income of \$6.1 million and other comprehensive income as the result of market value changes within the securities portfolio of \$8.8 million offset by dividends declared of

\$1.0 million. On April 24, 2014, the Company's Board of Directors authorized a stock repurchase program to repurchase up to 50,000 shares of the Company's outstanding common stock, from time to time and subject to market conditions, on the open market or in privately negotiated transactions. The stock repurchase program does not expire and is only limited by the number of shares that can be purchased. The stock repurchase program will be reviewed annually by the Board of Directors. No shares were repurchased under the program during the first nine months of 2025 or 2024. During 2025, 17,253 restricted stock shares vested under the Incentive Plan outlined in Note 10 of the condensed consolidated financial statements, of which 5,328 of these shares were withheld in the form of a net surrender to cover the withholding tax obligations of the vesting employees. The repurchase of these surrendered shares is considered outside of the scope of the formal board approved stock repurchase program.

The Bank is subject to risk-based capital guidelines adopted by the FDIC. The regulations divide capital into multiple tiers. The first tier (Common Equity Tier 1 Capital) includes common shareholders' equity, after deductions for various items including goodwill and certain other intangible assets, and after certain other adjustments. Common Equity Tier 1 Capital also includes accumulated other comprehensive income (for organizations that do not make opt-out elections). The next tier (Tier 1 Capital) is comprised of Common Equity Tier 1 Capital plus other qualifying capital instruments such as perpetual noncumulative preferred stock and junior subordinated debt issued to trusts, and other adjustments. The third tier (Tier 2 Capital) includes instruments such as subordinated debt that have a minimum original maturity of at least five years and are subordinated to the claims of depositors and general creditors, total capital minority interest not included in Tier 1 Capital, and limited amounts of the allowance for credit losses, less applicable regulatory adjustments and deductions. Pursuant to the above capital regulations, the Bank is required to maintain a Common Equity Tier 1 Capital ratio of 4.5%, a Tier 1 Capital ratio of 6%, and a Total Capital ratio (comprised of Tier 1 Capital plus Tier 2 Capital) of 8%. In addition, the capital regulations provide for a minimum leverage ratio (Tier 1 capital to adjusted average assets) of 4%.

In addition to establishing the minimum regulatory capital requirements, the regulations limit capital distributions by the institution and certain discretionary bonus payments to management if an institution does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets above the amount necessary to meet its minimum risk-based capital requirements.

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 required the FRB to set minimum capital levels for bank holding companies that are as stringent as those required for insured depository subsidiaries. However, under the FRB's "Small Bank Holding Company" exemption from consolidated bank holding company capital requirements, bank holding companies and savings and loan holding companies with less than \$3 billion in consolidated assets, such as the Company, are exempt from consolidated regulatory capital requirements, unless the FRB determines otherwise in particular cases.

During the nine months ended September 30, 2025, the Company's and Bank's risk weighted assets continued to be negatively impacted by regulatory requirements regarding collateralized debt obligations. The regulatory requirements state that for collateralized debt obligations that have been downgraded below investment grade by the rating agencies, increased risk-based asset weightings are required. The Company currently holds pooled collateralized debt obligations with a cost basis of \$2.1 million. These investments currently have ratings that are below investment grade. As a result, approximately \$1.6 million of risk-based assets are generated by the collateralized debt obligations in the Company's and Bank's total risk based capital calculation.

In addition, the following table shows that, at September 30, 2025 and December 31, 2024, the Bank's capital exceeded all applicable regulatory capital requirements as set forth in 12 C.F.R. § 324.

<i>(Dollars in thousands)</i>	Actual		Minimum Required For Capital Adequacy Purposes		Minimum Required To Be Well Capitalized Under Prompt Corrective Action Regulations	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
September 30, 2025						
Common equity tier 1 capital to risk-weighted assets	\$ 184,560	11.49%	\$ 72,261	4.50%	\$ 104,376	6.50%
Tier 1 capital to risk-weighted assets	\$ 184,560	11.49%	\$ 96,348	6.00%	\$ 128,463	8.00%
Total capital to risk-weighted assets	\$ 204,202	12.72%	\$ 128,463	8.00%	\$ 160,579	10.00%
Tier 1 leverage ratio	\$ 184,560	8.77%	\$ 84,146	4.00%	\$ 105,182	5.00%

<i>(Dollars in thousands)</i> December 31, 2024	Actual		Minimum Required For Capital Adequacy Purposes		Minimum Required To Be Well Capitalized Under Prompt Corrective Action Regulations	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Common equity tier 1 capital to risk-weighted assets	\$ 179,625	11.26%	\$ 71,771	4.50%	\$ 103,670	6.50%
Tier 1 capital to risk-weighted assets	\$ 179,625	11.26%	\$ 95,695	6.00%	\$ 127,594	8.00%
Total capital to risk-weighted assets	\$ 194,499	12.19%	\$ 127,594	8.00%	\$ 159,492	10.00%
Tier 1 leverage ratio	\$ 179,625	8.47%	\$ 84,854	4.00%	\$ 106,068	5.00%

The Company's ability to pay dividends to its shareholders is largely dependent upon the Bank's ability to pay dividends to the Company. Under Indiana law, the Bank may pay dividends from its undivided profits (generally, earnings less losses, bad debts, taxes and other operating expenses) as is considered expedient by the Bank's Board of Directors. However, the Bank must obtain the approval of the Indiana Department of Financial Institutions (DFI) if the total of all dividends declared by the Bank during the current year, including the proposed dividend, would exceed the sum of retained net income for the year to date plus its retained net income for the previous two years. For this purpose, "retained net income," means net income as calculated for call report purposes, less all dividends declared for the applicable period. An exemption from DFI approval would require that the Bank have been assigned a composite uniform financial institutions rating of 1 or 2 as a result of the most recent federal or state examination; the proposed dividend would not result in a Tier 1 leverage ratio below 7.5%; and that the Bank not be subject to any corrective action, supervisory order, supervisory agreement, or board approved operating agreement. In addition, under the terms of the MOU, the Bank must seek regulatory approval prior to paying cash dividends. See "– Recent Developments Regarding the Company and the Bank – Memorandum of Understanding" above. Moreover, the FDIC and the Federal Reserve Board may prohibit the payment of dividends if it determines that the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of the Bank. Assuming receipt of regulatory approval for all cash dividends declared by the Bank under the terms of the MOU, the aggregate amount of dividends that the Bank is eligible to declare in 2025, without the need for qualifying for a further exemption or prior DFI approval under the terms of Indiana law described above, is its 2025 net income. On August 15, 2025, the Board of Directors of the Company declared the most recent quarterly dividend of \$0.12 per share. The Company's quarterly dividend was paid to shareholders on September 12, 2025 to shareholders of record on August 29, 2025.

Results of Operations - Comparison of the Three Months Ended September 30, 2025 and September 30, 2024

For the quarter ended September 30, 2025, the Company reported net income of \$3.5 million, compared to net income of \$606 thousand for the quarter ended September 30, 2024, an increase of \$2.9 million. For the quarter ended September 30, 2025, the ROA was 0.68%, compared to 0.12 % for the quarter ended September 30, 2024. The ROE was 8.96% for the quarter ended September 30, 2025, compared to 1.60% for the quarter ended September 30, 2024.

Information relating to the average consolidated balance sheet and the yield on average earning assets and cost of average liabilities for the periods indicated are in the following table. Dividing the related interest, on an annualized basis, by the average balance of assets or liabilities drives the disclosed rates. Average balances are derived from daily balances.

Quarter Ended

(Dollars in thousands)

(unaudited)

	Average Balances, Interest, and Rates					
	September 30, 2025			September 30, 2024		
	Average Balance	Interest	Rate (%)	Average Balance	Interest	Rate (%)
ASSETS						
Interest bearing deposits in other financial institutions	\$ 90,880	\$ 991	4.36 %	\$ 54,084	\$ 665	4.92 %
Federal funds sold	1,285	12	3.74 %	682	9	5.28 %
Securities available-for-sale	327,030	1,965	2.40 %	342,451	2,031	2.37 %
Loans receivable	1,474,324	20,246	5.49 %	1,506,967	19,660	5.22 %
Federal Home Loan Bank stock	6,547	126	7.70 %	6,547	107	6.54 %
Total interest earning assets	1,900,066	\$ 23,340	4.91 %	1,910,731	\$ 22,472	4.70 %
Cash and non-interest bearing deposits in other financial institutions	24,882			22,478		
Allowance for credit losses	(18,243)			(18,482)		
Other non-interest bearing assets	152,135			155,997		
Total assets	<u>\$ 2,058,840</u>			<u>\$ 2,070,724</u>		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Interest-bearing deposits	\$ 1,478,543	\$ 7,996	2.16 %	\$ 1,451,414	\$ 8,946	2.47 %
Repurchase agreements	46,498	392	3.37 %	43,074	435	4.04 %
Borrowed funds	55,904	509	3.64 %	95,224	1,085	4.56 %
Total interest bearing liabilities	1,580,945	\$ 8,897	2.25 %	1,589,712	\$ 10,466	2.63 %
Non-interest bearing deposits	285,347			287,507		
Other non-interest bearing liabilities	36,397			41,696		
Total liabilities	1,902,689			1,918,915		
Total stockholders' equity	156,151			151,809		
Total liabilities and stockholders' equity	<u>\$ 2,058,840</u>			<u>\$ 2,070,724</u>		
Net interest income		<u>\$ 14,443</u>			<u>\$ 12,006</u>	
Return on average assets	0.68%			0.12%		
Return on average equity	8.96%			1.60%		
Net interest margin (average earning assets)	3.04%			2.51%		
Net interest margin (average earning assets) - tax equivalent	3.18%			2.66%		
Net interest spread	2.66%			2.07%		
Ratio of interest-earning assets to interest-bearing liabilities	1.20x			1.20x		

Net interest income for the quarter ended September 30, 2025, was \$14.4 million, an increase of \$2.4 million (20.3%), compared to \$12.0 million for the quarter ended September 30, 2024. The weighted-average yield on interest-earning assets was 4.91% for the quarter September 30, 2025, compared to 4.70% for the quarter ended September 30, 2024. The weighted-average cost of interest-bearing liabilities for the quarter ended September 30, 2025, was 2.25% compared to 2.63% for the quarter ended September 30, 2024. The impact of the 4.91% return on interest-earning assets and the 2.25% cost of interest-bearing liabilities resulted in an interest rate spread of 2.66% for the current quarter, an increase from the 2.07% spread for the quarter ended September 30, 2024. On a tax adjusted basis, the Company's net interest margin was 3.18% for the quarter ended September 30, 2025, compared to 2.66% for the quarter ended September 30, 2024. The Company believes that it is a standard practice in the banking industry to present net interest margin and net interest income on a fully-taxable equivalent basis, as these measures provide useful information to make peer comparisons. Net interest margin on a tax-equivalent basis represents a non-GAAP financial measure. See the non-GAAP reconciliation table immediately below and the section captioned "Non-GAAP Financial Measures" for further disclosure regarding non-GAAP financial measures.

(Dollars in thousands)

(unaudited)

	Quarter Ended,	
	September 30, 2025	September 30, 2024
Calculation of net interest margin, tax-equivalent basis		
Net interest income	\$ 14,443	\$ 12,006
Tax-equivalent adjustment on securities and loans	663	678
Net interest income (tax-equivalent basis)	\$ 15,106	\$ 12,684
Total average earning assets	\$ 1,900,066	\$ 1,910,731
Net interest margin (tax-equivalent basis)	3.18%	2.66%

The increased net interest income and net interest margin for the quarter ended September 30, 2025, was primarily the result of reduced deposit and borrowing costs as a result of the Federal Reserve reduction of federal funds rates year over year and increased loan yields as commercial loans mature and/or reprice.

The following table shows the change in non-interest income for the quarter ending September 30, 2025, and September 30, 2024.

	Three Months Ended September 30,		9/30/2025 vs. 9/30/2024	
	2025	2024	\$ Change	% Change
Non-interest income:				
Fees and service charges	\$ 1,463	\$ 1,463	\$ -	-%
Wealth management operations	759	731	28	3.8 %
Gain (loss) on tax credit investment	23	-	23	NM
Gain (loss) on sale of loans held-for-sale, net	265	338	(73)	(21.6)%
Increase in cash value of bank owned life insurance	210	205	5	2.4 %
Gain (loss) on sale of real estate	(56)	-	(56)	NM
Other	249	130	119	91.5 %
Total non-interest income	\$ 2,913	\$ 2,867	\$ 46	1.6%

The increase in non-interest income during the quarter ended September 30, 2025 compared to the same period in 2024 was primarily the result of higher other income related to an individual BOLI claim benefit partially offset by decreased gains on sale of loans.

The following table shows the change in non-interest expense for the three months ending September 30, 2025 and September 30, 2024.

	Three Months Ended September 30,		9/30/2025 vs. 9/30/2024	
	2025	2024	\$ Change	% Change
Non-interest expense:				
Compensation and benefits	\$ 7,330	\$ 6,963	\$ 367	5.3 %
Occupancy and equipment	2,004	2,181	(177)	(8.1)%
Data processing	1,116	1,165	(49)	(4.2)%
Marketing	257	209	48	23.0 %
Federal deposit insurance premiums	399	435	(36)	(8.3)%
Professional and outside services	945	1,251	(306)	(24.5)%
Technology	549	602	(53)	(8.8)%
Other	1,497	1,668	(171)	(10.3)%
Total non-interest expense	\$ 14,097	\$ 14,474	\$ (377)	(2.6)%

Decreases in non-interest expenses during the quarter ended September 30, 2025 were primarily attributable to lower occupancy and equipment expenses relating to reduced depreciation of our fixed assets, lower professional and outside services fees relating to implementation of the corrective actions set forth in the Consent Order, and lower other expenses relating to reduced core deposit intangible amortization from prior acquisitions. These decreases were partially offset by higher compensation and benefits expense, driven by annual merit-based increases and other refinements in roles and responsibilities within the organization.

The expense for income taxes was \$63 thousand for the quarter ended September 30, 2025, as compared to the benefit of \$207 thousand for the quarter ended September 30, 2024. The effective tax rate was 1.8% for the quarter ended September 30, 2025 as compared to negative 51.9% for the quarter ended September 30, 2024. The Company's higher current effective tax rate for the quarter ended September 30, 2025, is primarily a result of updated projected earnings levels used in estimating full year 2025 tax accrual.

Results of Operations - Comparison of the Nine Months Ended September 30, 2025 to September 30, 2024

For the nine months ended September 30, 2025, the Company reported net income of \$6.1 million, a decrease of \$3.9 million (39.1%) compared to \$10.0 million for the nine months ended September 30, 2024. For the nine months ended September 30, 2025, the ROA was 0.40%, compared to 0.64% for the nine months ended September 30, 2024. The ROE was 5.27% for the nine months ended September 30, 2025, compared to 4.50% for the nine months ended September 30, 2024.

Information relating to the average consolidated balance sheet and the yield on average earning assets and cost of average liabilities for the periods indicated are in the following table. Dividing the related interest, on an annualized basis, by the average balance of assets or liabilities derives the disclosed rates. Average balances are derived from daily balances.

Year-to-Date

(Dollars in thousands)

(unaudited)

	Average Balances, Interest, and Rates					
	September 30, 2025			September 30, 2024		
	Average Balance	Interest	Rate (%)	Average Balance	Interest	Rate (%)
ASSETS						
Interest bearing deposits in other financial institutions	\$ 67,530	2,145	4.24 %	\$ 61,107	\$ 2,317	5.06 %
Federal funds sold	1,176	33	3.74 %	919	29	4.21 %
Securities available-for-sale	330,286	5,942	2.40 %	348,269	6,239	2.39 %
Loans receivable	1,486,392	59,841	5.37 %	1,504,197	57,713	5.12 %
Federal Home Loan Bank stock	6,547	390	7.94 %	6,547	285	5.80 %
Total interest earning assets	1,891,931	68,351	4.82 %	1,921,039	\$ 66,583	4.62 %
Cash and non-interest bearing deposits in other financial institutions	26,653			19,598		
Allowance for credit losses	(17,744)			(18,670)		
Other non-interest bearing assets	152,719			155,433		
Total assets	<u>\$ 2,053,559</u>			<u>\$ 2,077,400</u>		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Interest-bearing deposits	\$ 1,476,705	23,821	2.15 %	\$ 1,464,682	\$ 26,350	2.40 %
Repurchase agreements	44,194	1,110	3.35 %	40,879	1,204	3.93 %
Borrowed funds	58,817	1,719	3.90 %	90,423	3,189	4.70 %
Total interest bearing liabilities	1,579,716	26,650	2.25 %	1,595,984	\$ 30,743	2.57 %
Non-interest bearing deposits	281,016			291,161		
Other non-interest bearing liabilities	38,307			41,540		
Total liabilities	1,899,039			1,928,685		
Total stockholders' equity	154,520			148,715		
Total liabilities and stockholders' equity	<u>\$ 2,053,559</u>			<u>\$ 2,077,400</u>		
Net interest income		<u>41,701</u>			<u>\$ 35,840</u>	
Return on average assets	0.40%			0.64%		
Return on average equity	5.27%			4.50%		
Net interest margin (average earning assets)	2.94%			2.49%		
Net interest margin (average earning assets) - tax equivalent	3.08%			2.63%		
Net interest spread	2.57%			2.05%		
Ratio of interest-earning assets to interest-bearing liabilities	1.20x			1.20x		

Net interest income for the nine months ended September 30, 2025, was \$41.7 million, an increase of \$5.9 million (16.4%), compared to \$35.8 million for the nine months ended September 30, 2024. The weighted-average yield on interest-earning assets was 4.82% for the nine months ended September 30, 2025 compared to 4.62% for the nine months ended September 30, 2024. The weighted-average cost of interest-bearing liabilities for the nine months ended September 30, 2025, was 2.25% compared to 2.57% for the nine months ended September 30, 2024. The impact of the 4.82% return on interest-earning assets and the 2.25% cost of interest-bearing liabilities resulted in an interest rate spread of 2.57% for the nine months ended September 30, 2025, an increase from the 2.05% spread for the nine months ended September 30, 2024. The Company's net interest margin on a tax-equivalent basis was 3.08% for the nine months ended September 30, 2025, compared to 2.63% for the nine months ended September 30, 2024. The Company believes that it is a standard practice in the banking industry to present net interest margin and net interest income on a fully-taxable equivalent basis, as these measures provide useful information to make peer comparisons. Tax adjusted net interest margin represents a non-GAAP financial measure. See the non-GAAP reconciliation table immediately below and the section captioned "Non-GAAP Financial Measures" for further disclosure regarding non-GAAP financial measures.

(Dollars in thousands)	Nine Months Ended September 30,	
	2025	2024
Calculation of net interest margin, tax-equivalent basis		
Net interest income	\$ 41,701	\$ 35,840
Tax-equivalent adjustment on securities and loans	2,007	2,054
Net interest income (tax-equivalent basis)	\$ 43,708	\$ 37,894
Total average earning assets	\$ 1,891,931	\$ 1,921,039
Net interest margin (tax-equivalent basis)	3.08%	2.63%

The increased net interest income and net interest margin for the nine months ended September 30, 2025, was primarily the result of reduced deposit and borrowing costs as a result of the Federal Reserve's reduction of federal funds rates year over year and increased loan yields as commercial loans mature and/or reprice.

The following table shows the change in non-interest income for the nine months ended September 30, 2025, and September 30, 2024.

(Dollars in thousands)	Nine Months Ended September 30,		9/30/2025 vs. 9/30/2024	
	2025	2024	\$ Change	% Change
Non-interest income:				
Fees and service charges	\$ 3,902	\$ 3,873	\$ 29	0.7 %
Wealth management operations	2,074	2,127	(53)	(2.5)%
Gain (loss) on tax credit investment	90	-	90	- %
Gain (loss) on sale of loans held-for-sale, net	873	810	63	7.8 %
Increase in cash value of bank owned life insurance	628	610	18	3.0 %
Gain (loss) on sale of real estate	(56)	11,873	(11,929)	(100.5)%
Gain (loss) on sale of securities, net	-	(531)	531	(100.0)%
Other	314	154	160	103.9 %
Total non-interest income	\$ 7,825	\$ 18,916	\$ (11,091)	(58.6)%

The decrease in non-interest income was primarily caused by two special first quarter 2024 strategic initiatives involving the pre-tax non-interest income gain of approximately \$11.8 million from a sale-leaseback transaction completed on February 22, 2024. The 2024 non-interest income real estate gain was also partially offset by a \$531 thousand loss from the sale of \$15.1 million in securities, a transaction also completed during the first quarter of 2024 to improve future profitability, deleverage the balance sheet through a reduction in borrowings outstanding, and further benefit regulatory capital ratios in subsequent periods.

The following table shows the change in non-interest expense for the nine months ended September 30, 2025, and September 30, 2024.

(Dollars in thousands)	Nine Months Ended September 30,		9/30/2025 vs. 9/30/2024	
	2025	2024	\$ Change	% Change
Non-interest expense:				
Compensation and benefits	\$ 22,015	\$ 21,109	\$ 906	4.3 %
Occupancy and equipment	6,050	6,205	(155)	(2.5)%
Data processing	3,496	3,470	26	0.7 %
Marketing	557	579	(22)	(3.8)%
Federal deposit insurance premiums	1,303	1,333	(30)	(2.3)%
Professional and outside services	3,320	4,064	(744)	(18.3)%
Technology	1,548	1,734	(186)	(10.7)%
Other	5,066	5,401	(335)	(6.2)%
Total non-interest expense	<u>\$ 43,355</u>	<u>\$ 43,895</u>	<u>\$ (540)</u>	<u>(1.2)%</u>

Decreases in non-interest expenses during the nine months ended September 30, 2025, were primarily attributable to non-recurring professional and outside service expenses occurring during 2024 which were associated with the implementation of the corrective actions set forth in the Consent Order and sale leaseback transaction, as well as lower technology costs in 2025. This decrease in non-interest expense was primarily offset by increases in compensation and benefit expense driven by annual merit-based increases.

The provision for income taxes was \$189 thousand for the nine months ended September 30, 2025 as compared to the provision of \$756 thousand for the nine months ended September 30, 2024. The effective tax rate was 3.0% for the nine months ended September 30, 2025, as compared to 7.0% for the nine months ended September 30, 2024. The Company's year-to-date effective tax rate for the nine months ended September 30, 2025, decreased primarily due to a decrease in estimated full year 2025 tax accrual based on updated projected earnings levels.

Critical Accounting Policies

The notes to the condensed consolidated financial statements included in Item 8 of the Company's Annual Report on Form 10-K for 2024 contain a summary of the Company's significant accounting policies. Certain of these policies are important to the portrayal of the Company's financial condition, since they require management to make difficult, complex or subjective judgments, some of which may relate to matters that are inherently uncertain.

Forward-Looking Statements

Statements contained in this report that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project," or similar expressions are also intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act. The Company cautions readers that forward-looking statements, including without limitation those relating to the Company's future business prospects, merger and acquisition activities, interest income and expense, net income, liquidity, and capital needs are subject to certain risks and uncertainties that could cause actual results to differ materially from those indicated in the forward-looking statements, due to, among other things, factors identified in this report, including those identified in the Company's 2024 Form 10-K.

Non-GAAP Financial Measures

This filing includes certain financial measures that are identified as non-GAAP, including adjusted net interest income and tax adjusted net interest margin. The Company's provides these non-GAAP performance measures because they are used by management to evaluate and measure the Company's performance, which the Company believes also is useful to assist investors in assessing the Company's operating performance. Where non-GAAP financial measures are used in this report, the most comparable GAAP measure, as well as the reconciliation to the most comparable GAAP measure, can be found in the tables referenced herein.

The adjusted net interest income and tax-adjusted net interest margin measures recognize the income tax savings when comparing taxable and tax-exempt assets. Interest income and yields on tax-exempt securities and loans are presented using

the current federal income tax rate of 21%. Management believes that it is standard practice in the banking industry to present net interest income and net interest margin on a fully tax-equivalent basis and that it may enhance comparability for peer comparison purposes.

Although these non-GAAP financial measures are frequently used by investors to evaluate a financial institution's business and performance, they have limitations as analytical tools and should not be considered in isolation, or as a substitute for analyses of results as reported under GAAP. In addition, these non-GAAP financial measures may differ from those used by other financial institutions to assess their business operations and performance.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Not applicable.

Item 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures.

The Company maintains disclosure controls and procedures (as defined in Sections 13a – 15(e) and 15d – 15(e)) of regulations promulgated under the Securities Exchange Act of 1934 (the “Exchange Act”) that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. These disclosure controls and procedures include controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure. The Company's Chief Executive Officer and Chief Financial Officer evaluate the effectiveness of the Company's disclosure controls and procedures as of the end of each quarter. Based on that evaluation as of September 30, 2025, the Company's Chief Executive Officer and Chief Financial Officer have concluded that such disclosure controls and procedures were effective as of that date in ensuring that information required to be disclosed by the Company under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

(b) Changes in Internal Control Over Financial Reporting.

There was no change in the Company's internal control over financial reporting identified in connection with the Company's evaluation of controls that occurred during the quarter ended September 30, 2025, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II - Other Information

Item 1. Legal Proceedings

The Company and its subsidiaries, from time to time, are involved in legal proceedings in the ordinary course of business against its debtors and are defendants in legal actions arising from normal business activities. Management, after consultation with legal counsel believes that the ultimate liabilities, if any, resulting from these actions will not have a material adverse effect on the financial position of the Bank or on the consolidated financial position of the Company.

Item 1A. Risk Factors

Not Applicable.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On April 24, 2014 the Company's Board of Directors authorized a stock repurchase program to repurchase up to 50,000 shares of the Company's outstanding common stock, from time to time and subject to market conditions, on the open market or in privately negotiated transactions. The stock repurchase program does not expire and is only limited by the number of shares that can be purchased. The stock repurchase program will be reviewed annually by the Board of Directors. No shares were repurchased during the quarter ended September 30, 2025 under the stock repurchase program.

Period	Total Number of Shares Purchased (2)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under the Program(1)
January 1, 2025 – January 31, 2025	-	N/A	-	48,828
February 1, 2025 – February 28, 2025	3,930	\$26.38	-	48,828
March 1, 2025 – March 31, 2025	-	N/A	-	48,828
April 1, 2025 – April 30, 2025	485	\$30.75	-	48,828
May 1, 2025 – May 31, 2025	690	\$30.26	-	48,828
June 1, 2025 – June 30, 2025	-	N/A	-	48,828
July 1, 2025 – July 31, 2025	223	\$27.52	-	48,828
August 1, 2025 – August 31, 2025	-	N/A	-	48,828
September 1, 2025 – September 30, 2025	-	N/A	-	48,828

- (1) The stock repurchase program was announced on April 24, 2014, whereby the Company is authorized to repurchase up to 50,000 shares of the Company's common stock outstanding. There is no express expiration date for this program.
- (2) The number of shares above includes shares of common stock reacquired from the Company's executive officers and employees to satisfy the tax withholding obligations on restricted stock awards granted under the Company's 2015 Stock Option and Incentive Plan. For the nine months ended September 30, 2025, 5,328 shares were reacquired at an average per share price of \$27.33 pursuant to these tax withholding transactions.

Item 3. Defaults Upon Senior Securities

There are no matters reportable under this item.

Item 4. Mine Safety Disclosures

Not Applicable

Item 5. Other Information

During the fiscal quarter ended September 30, 2025, none of our directors or officers informed us of the adoption or termination of a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as those terms are defined in Item 408 of Regulation S-K.

Item 6. Exhibits

Exhibit

Number

Description

- 31.1 [Rule 13a-14\(a\)/15d-14\(a\) Certification of Chief Executive Officer.](#)
- 31.2 [Rule 13a-14\(a\)/15d-14\(a\) Certification of Chief Financial Officer.](#)
- 32.1 [Section 1350 Certifications.](#)
- 101 The following materials from the Company's Form 10-Q for the quarterly period ended September 30, 2025, formatted in an XBRL Interactive Data File: (i) Condensed Consolidated Balance Sheets; (ii) Condensed Consolidated Statements of Income; (iii) Condensed Consolidated Statements of Changes in Stockholders' Equity; (iv) Condensed Consolidated Statement of Comprehensive Income; (v) Condensed Consolidated Statements of Cash Flows; and (vi) Notes to Condensed Consolidated Financial Statements, with detailed tagging of notes and financial statement schedules.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FINWARD BANCORP

Date: November 12, 2025

/s/ Benjamin J. Bochnowski

Benjamin J. Bochnowski

President and Chief Executive Officer

Date: November 12, 2025

/s/ Benjamin L. Schmitt

Benjamin L. Schmitt

Executive Vice President, Chief
Financial Officer and Treasurer

CERTIFICATION PURSUANT TO
RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Benjamin J. Bochnowski, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Finward Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 12, 2025

/s/ Benjamin J. Bochnowski

Benjamin J. Bochnowski

President and Chief Executive Officer

CERTIFICATION PURSUANT TO
RULE 13a-14(a)/15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Benjamin L. Schmitt, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Finward Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 12, 2025

/s/ Benjamin L. Schmitt

Benjamin L. Schmitt

Executive Vice President, Chief Financial
Officer and Treasurer

CERTIFICATIONS PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Finward Bancorp (the "Company") for the quarterly period ended September 30, 2025, as filed with the Securities and Exchange Commission (the "Report"), each of Benjamin J. Bochnowski, President and Chief Executive Officer of the Company, and Benjamin L. Schmitt, Executive Vice President, Chief Financial Officer and Treasurer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 12, 2025

/s/ Benjamin J. Bochnowski

Benjamin J. Bochnowski

President and Chief Executive Officer

/s/ Benjamin L. Schmitt

Benjamin L. Schmitt

Executive Vice President, Chief Financial
Officer and Treasurer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Finward Bancorp and will be retained by Finward Bancorp and furnished to the Securities and Exchange Commission or its staff upon request.